2015-2016 Biennial Preliminary Budget



Vision

The City of SeaTac is a premier global community offering a solid, sustainable economy and a healthy, inclusive, and vibrant quality of life.

Goals

Develop and implement programs and projects that help position SeaTac as a healthy community, thereby enhancing quality of life.

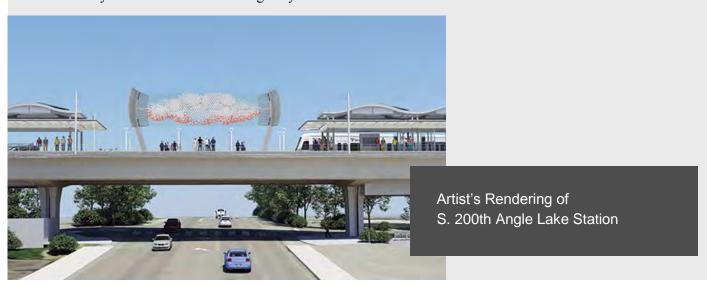
Foster a positive business environment and aggressively pursue economic development opportunities to attract and retain businesses and jobs while maintaining reasonable laws and regulations.

In order to enhance quality of life and public image, enhance code compliance effectiveness within all neighborhoods and areas in the city.

Plan and construct infrastructure improvements in the South 154th Street Light Rail Station Area that increase the viability of commercial development while also continuing to pursue development opportunities, incorporating input from SeaTac residents and adjacent businesses, as well as the development community.

Plan and construct infrastructure improvements in the South 200th Street Light Rail Station Area that increase the viability of commercial development while also engaging in strategic urban planning efforts to determine the highest and best land uses in this area, incorporating input from SeaTac residents and adjacent businesses, as well as the development community.

Energetically advocate for completion of SR 509 to I-5 in local, statewide and federal forums including support of public-private partnerships, grants and revenue options that will result in funding necessary for construction of the highway.





To: City Council

Through: Todd Cutts, City Manager

From: Aaron Antin, Finance & Systems Director

Date: October 29, 2014

Re: Preliminary 2015-2016 Biennial Budget

The formation of the 2015-2016 preliminary budget has followed a series of public budget meetings occurring throughout 2014. The major process steps included the Macro Budget workshop in June, the presentation of the City Manager's and the City Council Budget Working Group's jointly recommended budget on October 9th and continued through the final City Council budget workshop on October 27. The following preliminary budget document is a comprehensive financial plan that includes not just the forecasted revenues and how they are to be utilized by department and by fund, but also the strategic Road Map for each department and how those goals align to the overall City wide goals to improve service performance throughout the community.

As part of the formation of the 2015-2016 preliminary budget, major funds were reviewed for compliance with governmental accounting board (GASB) pronouncements and other generally acceptable accounting principles (GAAP), and the State of Washington's budgeting, accounting, and reporting systems (BARS). Specific changes that resulted from these reviews are noted throughout the document, but in summary, the State Auditor's review of the BARS coding system is being implemented for the 2015-2016 biennium and several special revenue funds, capital funds, proprietary funds and debt service funds have been combined and/or eliminated to reflect the governmental services reporting requirements that have been in place for the 2013 reporting of the City's financial statements.

The preliminary 2015-2016 budget includes over \$900 thousand of expenditure cuts, and results in the elimination of 5.75 full time equivalent, non-public safety positions. This budget also includes limited approval of new decision cards, increases in cost of service fees (some of which have not been increased since the City's incorporation over 20 years ago) and the establishment of a utility tax. Overall, with these major adjustments, the general fund budget is projected to remain in positive territory beyond the 2015-2016 biennium and the strategic operating reserve is budgeted to remain fully funded at the 25% of budgeted operating expenditures amount throughout 2016. This budgeting result has been achieved, while preserving many of the key services and programs that remain important to the residents of SeaTac.

In comparing this budget to the 2013-2014 budget, it is noteworthy that this is the first biennial budget with the Kent RFA interlocal agreement in place, as that transition occurred at the beginning of 2014. Although the City was able to balance the 2013-2014 budget without establishing a utility tax, the city continued to balance available revenues and expenditures to sustain service levels while experiencing a large drop in property taxes and increasing labor and contracting costs. The long-term fiscal solvency became a focal point for the City Council early on in their Macro Budget discussions of the 2015-2016 budget and continued through the formulation of this preliminary 2015-2016 Biennial Budget plan.

Overall, this two-year budget is a solid financial plan for the 2015-2016 period that is designed to maintain and sustain the high level of service delivery that residents are used to and also positions the city for the future by preserving fund balance at the end of 2016 that can be utilized for the 2017-2018 biennium yet to come.

PRELIMINARY 2015-2016 Biennial Budget

The attached document contains the following major budget inputs:

- 1 Construction Sales Tax funding of \$920,000 per year for 2015-2016
- 2 General Fund Decision Cards funded at an amount = \$650,976 for the biennium
- **3** General Fund Reductions = \$910,206 for the biennium, including cutting 4.75 FTE of non-public safety staff positions
- 4 Utility Tax at a 6% rate, estimated to generate \$5 million over the biennium
- 5 Cost of service fees increases, estimated to bring in \$903,649 over the biennium
- 6 Property Tax levied at the \$3.10/levy Rate (Same rate as 2013-2014)
- **7** 2015-2016 capital project funding that includes the first two years of the six year 2015-2020 Capital Improvement Program (CIP) planning document.
- **8** A 2016 budgeted ending fund balance in the General Fund = \$9.9 million, which is above the 25% strategic reserve restriction of \$8.8 million and is "Balanced thru 2016."

CITY OF SEATAC, WASHINGTON 2015-2016 PRELIMINARY BUDGET

APPROVED DECISION CARDS

		201	15-2016 Expen	ses
Dept/Fund	Description	Total	One-Time	Ongoing
Legal	Add Prosecuting Attorney/Reclass to Chief Prosecutor	266,826		266,826
CED CED	Code Compliance-Reclass CE/Add 0.5 Admin. FTE Add Electrical Inspection Prof. Services	111,585 4,500		111,585 4,500
HR	Classification & Compensation Study	75,000	75,000	-
City Clerk	Add Part-Time (0.5) to Full-time (1.0) Records Coord.	96,555		96,555
СМО	Community Engagement Pilot Program	31,000	31,000	
Public Works	Neighborhood Grant Programs (2:1 match)	10,000		10,000
Parks & Recreation	CLASS registration system replacement (Net cost) Add 2 Parks 3-month & 1 Parks 6-month positions	906 54,604	906	- 54,604
	0 15 15 1 0 1	A 050 070	A 400 000	A B 1 1 1 0 B 0
	General Fund Decision Cards	\$ 650,976	\$ 106,906	\$ 544,070
SWM	Add (1.0 FTE) SWM Specialist	259,858 295,000	295,000	259,858
SWM FUND #403		259,858		
_	Add (1.0 FTE) SWM Specialist Add Asset Management Equipment	259,858 295,000	295,000	-
	Add (1.0 FTE) SWM Specialist Add Asset Management Equipment Add LID prof. services program costs	259,858 295,000 50,000	295,000 50,000	259,858
FUND #403	Add (1.0 FTE) SWM Specialist Add Asset Management Equipment Add LID prof. services program costs Subtotal SWM (403) Fund	259,858 295,000 50,000 604,858	295,000 50,000	259,858 259,858
FUND #403	Add (1.0 FTE) SWM Specialist Add Asset Management Equipment Add LID prof. services program costs Subtotal SWM (403) Fund Botanical Garden Volunteer Coordinator	259,858 295,000 50,000 604,858 45,470	295,000 50,000	259,858 259,858 45,470
FUND #403 FUND#105	Add (1.0 FTE) SWM Specialist Add Asset Management Equipment Add LID prof. services program costs Subtotal SWM (403) Fund Botanical Garden Volunteer Coordinator Subtotal Cmu Relief (105) Fund Fleet Program Database Replacement 3000 Gallon Fuel Tank Subtotal Fleet (501) Fund	259,858 295,000 50,000 604,858 45,470 45,470 25,000 50,000 75,000	295,000 50,000 345,000 25,000 50,000 75,000	259,858 259,858 45,470 45,470
FUND #403 FUND#105	Add (1.0 FTE) SWM Specialist Add Asset Management Equipment Add LID prof. services program costs Subtotal SWM (403) Fund Botanical Garden Volunteer Coordinator Subtotal Cmu Relief (105) Fund Fleet Program Database Replacement 3000 Gallon Fuel Tank	259,858 295,000 50,000 604,858 45,470 45,470 25,000 50,000 75,000	295,000 50,000 345,000 25,000 50,000	259,858 259,858 45,470



ROAD MAP



VISION

The City of SeaTac is a premier global community offering a solid, sustainable economy and a healthy, inclusive, and vibrant quality of life.

MISSION

The mission of the City of SeaTac is to steward the public's trust and deliver high value services in a financially responsible manner that enhances a safe, healthy and sustainable quality of life in partnership with the community.

VALUES

SERVICE

We deliver effective, quality and enduring service to all.

INTEGRITY

We maintain a foundation of trust by being honest, respectful and true to our word.

TEAMWORK

We work together to accomplish great results by valuing and respecting each other, being empathetic and communicating openly in the spirit of innovation.

ACCOUNTABILITY

We embrace transparency, responsibility and ownership in our decisions and actions.

TOP 3-5 YEAR GOALS

ACHIEVE CITY COUNCIL GOALS

Embrace and achieve City Council goals and policy direction.

ENHANCE OUR COMMUNITY

Enhance the livability of SeaTac by working hand in hand with community members and partners to create a safe, active and attractive city.

FOSTER EMPLOYEE ENGAGEMENT

Foster an environment where team members are engaged, informed, empowered and recognized for their value.

SUSTAIN FINANCIAL HEALTH & STABILITY

Continually improve upon the successes of today to ensure a balanced, healthy, and stable financial future for delivery of services.

BUILD INFRASTRUCTURE; PROMOTE DEVELOPMENT

Build and maintain enduring public infrastructure and promote economic development opportunities to enhance connectivity and quality of life.

City of SeaTac 2015-2016 BUDGET General Fund Revenue by Source

•	2013	2014	2015	2016
Source	ACTUAL	BUDGET	BUDGET	BUDGET
Taxes:				
Property Tax	\$ 11,576,650	\$ 12,500,000	\$12,700,000	\$ 13,000,000
Property Tax - BLS	376,393	375,000	375,000	375,000
Sales & Use Tax (Includes Crim. Justice)	10,308,347	11,089,000	11,420,000	11,760,000
Leasehold Excise Tax	1,787,363	1,800,000	1,700,000	1,800,000
Gambling Tax	580,478	580,000	580,000	580,000
Utility Tax			2,700,000	2,700,000
Licenses and Permits	1,083,718	1,418,220	1,108,041	1,037,658
Grants and Entitlements	124,951	85,500	111,550	108,100
State Shared Revenue	388,408	446,000	383,000	446,000
Intergovernmental Service Revenue	59,522	144,500	140,300	140,000
General Government Charges	129,464	188,235	101,667	103,169
Security of Persons & Property Fees	190,549	217,750	201,550	201,550
Physical Environment Fees	180,161	0	0	0
Economic Development Fees (Planning)	339,676	732,980	869,836	818,683
Culture & Recreation Fees (Parks & Rec)	412,962	413,305	476,995	483,095
Fines and Forfeits	589,780	486,100	580,275	580,275
Interest and Miscellaneous	39,087	28,500	39,500	39,500
Rents, Leases and Concessions	234,234	208,550	195,400	197,700
Other Miscellaneous Revenues	41,550	16,500	726,156	15,000
Transfers from Other Funds	1,005,503	2,836,322	1,727,973	1,727,973
Total General Fund Revenues	\$ 29,448,794	\$ 33,566,462	\$36,137,243	\$ 36,113,704

General Fund Expenditures by Department

Para antino and	2013	2014	2015	2016
<u>Department</u>	ACTUAL	BUDGET	BUDGET	BUDGET
Council	287,537	\$ 333,245	\$ 320,877	\$ 321,705
Municipal Court (no Pub.Def. in 2013)	782,496	877,473	874,198	898,470
City Manager, Human Svcs, Pub. Def.	1,768,338	1,764,489	1,435,660	1,375,980
Finance & Systems	1,574,975	1,689,392	1,710,678	1,745,773
City Clerk	448,975	484,695	548,953	510,318
Legal	1,035,456	1,051,014	1,243,543	1,267,393
Human Resources	811,664	905,712	935,287	886,267
Police, SCORE, Animal Control Services	9,800,679	10,316,524	10,645,254	10,921,594
Fire & Emergency Services	7,969,058	9,069,700	9,730,110	10,067,123
Parks & Recreation (incl. Facilities Div.)	4,223,039	4,321,186	4,167,196	4,266,951
Public Works	593,694	640,493	576,396	593,689
Community & Economic Development	2,002,059	2,214,171	2,447,996	2,492,770
Non-Departmental	moved to above	-	-	-
Total General Fund Expenditures	\$ 31,297,970	\$ 33,668,094	\$34,636,147	\$ 35,348,032
YE Estimated Surplus/(Deficit)	\$ (1,849,176)	\$ (101,632)	\$ 1,501,096	\$ 765,672
Beginning Fund Balance	\$ 9,762,228	\$ 7,913,053	\$ 7,686,435	\$ 9,187,531
Ending Fund Balance	\$ 7,913,053	\$ 7,811,420	\$ 9,187,531	\$ 9,953,203
Fund Balance Target**	\$ 7,824,492	\$ 8,417,024	\$ 8,659,037	\$ 8,837,008
Over (Under) Fund Target	\$ 88,560	\$ (605,603)	\$ 528,494	\$ 1,116,196

^{**} Note: Projected Fund Balance Target amount equals three (3) months of operating expenditures

Fund Balance Detail - General Fund #001

FUND: General Fund (001)

As a result of GASB 54; the final budget ordinance will consolidate the ending balances of previous fund numbers 103, 105, 110 and 303, which will be closed and unrestricted fund balances transferred to the General Government services fund #001. The Cities Annual Financial Reports have already combined the special revenue funds noted above into the governmental services fund as required for the 2012, 2013, and 2014 accounting reporting periods.

	2011	2012	2013	2014	2015	2016
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
EGINNING FUND BALANCE, JANUARY 1ST	5,608,653	8,357,020	9,762,228	8,328,750	7,686,435	9,187,531
Add: Operating Revenues	26,114,562	27,472,943	27,866,260	30,125,140	33,071,264	33,762,630
Add: Nonoperating Revenues/Grants	612,468	787,097	560,866	605,000	626,850	623,100
Other Financing Sources/Trans In/Asset Sales	2,159,717	2,056,370	1,021,668	2,836,322	2,439,129	1,727,973
Total Revenues	28,886,747	30,316,410	29,448,794	33,566,462	36,137,243	36,113,704
Total Expenditures	(26,138,380)	(28,845,875)	(31,304,498)	(33,668,094)	(34,636,147)	(35,348,032)
ENDING FUND BALANCE, DECEMBER 31ST	8,357,020	9,827,556	7,906,524	8,227,118	9,187,531	9,953,203
Percentage Change in Ending Fund Balance	N/A	17.60%	-19.55%	4.05%	11.67%	8.33%

Revenue Detail General Fund # 001

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
				·			
	GENERAL PROPERTY TA	XES				l	ı
311.10.00.000	Property Taxes	11,251,861	12,461,353	11,576,650	12,500,000	12,700,000	13,000,000
	GENERAL PROPERTY TA	11,251,861	12,461,353	11,576,650	12,500,000	12,700,000	13,000,000
	SALES TAX						ı
313.10.11.000	Sales Tax	8,364,994	9,214,114	9,697,593	10,550,000	10,810,000	11,130,000
313.71.00.000	Criminal Justice Funding	636,001	568,302	610,754	539,000	610,000	630,000
	SALES TAX	9,000,995	9,782,416	10,308,347	11,089,000	11,420,000	11,760,000
	OTHER TAXES						ı
	Utility Taxes					2,700,000	2,700,000
316.81.00.000	Gambling - Boards & Tabs	43,640	24,280	26,870	30,000	30,000	30,000
316.84.00.000	Gambling - Card Games	705,039	552,705	553,608	550,000	550,000	550,000
317.20.00.000	Leasehold Excise Tax	2,077,307	1,592,981	1,787,363	1,800,000	1,700,000	1,800,000
	EXCISE TAXES	2,825,986	2,169,966	2,367,840	2,380,000	4,980,000	5,080,000
	TAXES	23,078,842	24,413,735	24,252,837	25,969,000	29,100,000	29,840,000

Revenue Detail General Fund # 001

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
320.00.00.000	LICENSES AND PERMITS	AOTOAL	AOTOAL	AOTOAL	DODGET	BODGET	BODGET
321.00.00.000	BUSINESS LICENSES & F	PERMITS					
321.30.00.000	Fire Code Permits	10,990	10,955	8,880	7,500	9,000	9,000
321.60.00.000	Parks Concession Spec Use	5,000	5,000	6,505	5,000	5,000	5,000
321.70.00.000	Amusement Business License		2,435	2,075	2,500	2,500	2,500
321.91.00.000	Franchise Fees - Comcast	330,036	265,361	271,455	260,000	260,000	260,000
321.91.00.001	Franchise Fees - Olympic Pip	· ·	15,094	15,306	16,000	15,846	16,163
321.91.00.002	Franchise Fees - SCL	137,131	144,956	148,865	142,000	150,000	150,000
321.91.00.003	Franchise Fees - Application	-	-	2,000	-	2,000	-
321.91.00.004	Franchise Fee -CleanScapes					224,000	224,000
321.99.00.000	Other Business Licenses & Pe	64,057	65,293	66,809	57,200	57,200	57,200
	BUSINESS LIC & PERMIT	563,433	509,094	521,894	490,200	725,546	723,863
322.00.00.000	NON-BUSINESS LIC & PE	DMITE		I			
	l i	94,316	36,244	367,375	784,000	198,000	134,000
322.10.00.001 322.10.00.002	Building Permits Plumbing Permits	11,635	11,867	19,023	19,000	198,000	8,000
322.10.00.002	Sign Permits	5,334	3,425	7,256	2,000	3,800	3,300
322.10.00.003	Electrical Permits	108,332	65,251	88,009	54,200	85,000	85,000
322.10.00.004	Demolition Permits	2,355	3,883	6,339	800	1,100	900
322.10.00.000	Storage Tank Permits	900	3,757	1,719	200	1,100	1,800
322.10.00.007	Mechanical Permits	23,986	19,534	27,755	19,200	27,000	25,000
322.10.00.008	Fire Sprinkler Permits	7,027	4,432	8,740	11,300	8,000	8,000
322.10.00.009	Mobile Home Permits	1,000	500	1,000	250	1,250	1,250
322.10.21.000	Code Enforcement	7,836	2,889	1,000	1,100	500	500
322.10.21.001	Code Enforcement Abatement	· ·	2,003		1,100	700	700
322.10.22.000	Recording Fee Reimbursemer	-				150	150
322.10.21.003	Penalties on Building Permits	ito				65	65
322.40.00.000	ROW Applic Fee Class A-E	29,594	26,601	28,386	26,690	22,000	22,000
322.90.00.000	Site permit - Grading	_0,001		1,953	_0,000	8,000	8,000
322.90.00.001	Minor Conditional Use		-	- , - 50	4,000	2,000	2,000
322.90.00.002	Major Conditional Use	4,000	-	4,000	4,000	4,000	4,000
322.90.00.004	Temporary Use	240	300	120	480	480	480
322.90.00.005	Shoreline Permit	150	150	-	-	300	300
322.90.00.006	Shoreline Substantial Dev.	350		150	800	8,350	8,350
	NON-BUSINESS LIC & PE	297,056	178,833	561,825	928,020	382,495	313,795
	LICENSES AND PERMITS	860,488	687,927	1,083,718	1,418,220	1,108,041	1,037,658

Revenue Detail General Fund # 001

		2044	2042	2042	2011	2045	2016
ACCOUNT	DESCRIPTION	2011	2012	2013	2014 BUDGET	2015	
330.00.00.000	DESCRIPTION INTERGOVERNMENTAL REV	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
331.00.00.000	DIRECT FEDERAL GRAN						
331.16.57.004	Justice Assistance Grant	_	10.764	15.042	10.000	19,000	19,000
331.16.80.000	Innocence Lost Task Force	29,533	12,764 6,405	15,042 5,813	19,000	19,000	· ·
331.10.00.000	DIRECT FEDERAL GRAN	29,533	19,169	20,855	19,000	38,000	19,000 38,000
	DIRECT FEDERAL GRAIN	29,555	19,109	20,655	19,000	36,000	36,000
333.00.00.000	INDIRECT FEDERAL GRA	NTS					
333.14.20.007	CDBG Minor Home Repair - H	28,360	16,752	21,092	26,000	26,000	26,000
333.20.60.001	Traffic Safety Commission	9,935	15,347	18,959	6,000	6,000	6,000
333.10.00.000	Other Federal Grants	146,504	196,083				
333.97.06.000	Urban Areas Security	-	4,327	10,223			
	INDIRECT FEDERAL GRA	184,799	232,509	50,274	32,000	32,000	32,000
004 00 00 000	07475 004470						
334.00.00.000	STATE GRANTS		0.504	040	500	400	400
334.00.90.000	Commute Trip Reduction Cred		2,531	218	500	100	100
334.01.20.001	Adm Off of the Courts - Interp	5,817	10,132	7,684	5,000	8,000	8,000
334.01.30.001	Fire Mobilization Plan reimb.	40.504	26,859	22,289	40.000	00.450	
334.03.10.001	Coordinated Prevention - WSI	10,521	23,197	14,321	19,000	23,450	20,000
334.03.50.001	Various Grants - Traffic Safety	. =00	4,899	4,048			
334.04.90.001	Trauma Care - Dept of Health	1,738	1,534	1,208	40.000	40.000	40.000
334.06.90.000	Stay at Work Program - WA L		10,000	4,053	10,000	10,000	10,000
	STATE GRANTS	18,076	79,152	53,822	34,500	41,550	38,100
336.00.00.000	STATE ENTITLEMENTS						
336.06.20.000	Criminal Justice - High Crime	55,993	57,164	29,749	50,000	50,000	50,000
336.06.21.000	Criminal Justice - Violent Crim	27,752	17,235	6,544	7,000	7,000	7,000
336.06.25.000	Criminal Justice - Contracted	38,698	40,135	41,857	35,000	35,000	35,000
336.06.26.000	Criminal Justice - Special Pro	22,333	22,970	24,358	24,000	24,000	24,000
336.06.51.000	DUI Other Crim Justice Assist	6,930	4,998	4,981			
336.06.94.000	Liquor & Beer Excise Tax	162,693	67,930	36,329	88,000	23,000	88,000
336.06.95.000	Liquor Control Board Profits	187,560	270,424	244,590	242,000	244,000	242,000
	STATE ENTITLEMENTS	501,959	480,856	388,408	446,000	383,000	446,000
007 00 00 000	INTERLOCAL ORANIES						
337.00.00.000	INTERLOCAL GRANTS		60.550	30,944	20.000	20.000	20.000
337.07.00.001	Waste Reduction/Recycling -	40.570	63,552	,	30,000	29,000	29,000
337.07.00.002	Local Haz Waste Mgt - KC De		13,491	11,041	11,000	11,300	11,000
337.07.00.004	Emergency Medical Svcs	358,599	364,557	376,393	375,000	375,000	375,000
337.07.04.000	CP-Arts Support - 4 Culture	7,500	7,500	7,500	0.500		
337.07.04.001	Other Interlocal Grants	3,389	7,167	10,037	3,500	400 000	400 000
337.07.04.002	Sound Transit Reimbursemen	-	450.00	405.045	100,000	100,000	100,000
	INTERLOCAL GRANTS	380,060	456,267	435,915	519,500	515,300	515,000
	INTERGOVERNMENTAL RE	1,114,427	1,267,953	949,274	1,051,000	1,009,850	1,069,100
				-			

Revenue Detail General Fund # 001

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
340.00.00.000	CHARGES FOR GOODS & S	vcs					
341.00.00.000	GENERAL GOVERNMENT	Г					
341.22.03.000	Municipal Court Civil Filing Fe	19	-	16	10	-	-
341.22.11.000	Anti-Harassment Fee (Law Lit	105	44	228	75	200	200
341.32.02.000	District/Municipal Court Recor	-	52	60	20	50	50
341.32.03.000	Court/Appeal Record Prepara	-	-	80	-	-	-
341.32.04.000	Warrant Fees	5,375	4,861	5,030	4,800	5,000	5,000
341.33.03.000	Deferred Prosecution Adminis	1,870	414	1,191	1,300	1,200	1,200
341.33.06.000	ITTime Pay Fee-Court	3,997	10,266	10,451	8,000	10,000	10,000
341.35.00.000	Other Statutory Certifying/Cop	40	24	13	30	-	-
341.43.00.000	Admin. Fee - Republic Svcs.	67,369	65,594	70,592	90,000		
341.43.00.001	Contract Signing Fee-Cleanso	ape		30,000		-	-
341.62.00.000	Duplicating charges - Court	1,121	186	415	100		
341.70.00.000	Sale of Maps/Publications/CD	918	335	302	300	200	200
341.70.00.002	Sale of Mailing Labels	384	370	939	500	500	500
341.70.00.003	Picture ID/Badge	25	50	20	200	500	500
341.81.00.000	Report Copies	75	837	664	500	-	-
341.81.00.003	Custom GIS Services/Maps	440	130	9	150	150	150
341.93.00.000	Fire Facility Maintenance				73,500	75,117	76,619
341.98.01.000	Legislative Assessment	1,276	156	54	750	750	750
341.99.00.000	Passport Fees	6,900	9,075	9,400	8,000	8,000	8,000
	GENERAL GOVERNMEN	89,914	92,394	129,464	188,235	101,667	103,169
342.00.00.000	SEC OF PERSONS & PRO	PERTY					
342.10.00.000	Law Enforcement Services	63,900	67,100	71,791	62,500	72,000	72,000
342.10.00.002	CERT Program fees - Police		630	560	250	900	900
342.20.00.000	DUI Emerg-Fire	65	9	76		-	-
342.20.00.003	SCORE Dispatch - Fire SKFR		1,375	625		-	-
342.20.00.004	CPR Classes/Fire Dept.	-	50	150		-	-
342.20.00.005	Fire Protection - HSD	4,255	4,481	4,630	-	4,500	4,500
342.33.00.000	Municipal Court Adult Probation	93,367	77,957	58,622	125,000	75,000	75,000
342.36.00.000	Housing and Monitoring/Priso	12,322	23,086	31,490	19,000	30,000	30,000
342.37.00.000	Booking Fees	9,003	7,480	6,640	8,400	7,500	7,500
342.37.00.002	Fingerprint/Picture Identification	1,099	2,265	1,433	-	-	-
342.38.00.000	Pre-Conviction Supervision Co	638	5,850	13,713	1,600	10,000	10,000
342.40.00.000	Code Enf. Recording Fee		63	63	100	750	750
342.50.00.000	DUI Emergency Response	840	892	756	900	900	900
	SEC OF PERSONS & PRO	185,490	191,238	190,549	217,750	201,550	201,550

Revenue Detail General Fund # 001

	,						
		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
345.00.00.000	ECONOMIC DEVELOPME						
345.81.00.001	Lot Line Adjustment Fees	800	1,200	-	1,600	800	1,200
345.81.00.002	Short Plat/Subdivision Fees	10,800	12,290	15,685	17,770	12,885	12,885
345.81.00.003	Rezone Fees	-	25,950	-	9,500	9,500	9,500
345.81.00.004	Variance Fees	2,400	600	600	4,000	1,000	1,000
345.81.00.005	Site Plan Review I	-	-	3,753	200	800	1,000
345.81.00.006	Zoning Compliance Requests		1,200	2,400	2,400	2,800	3,200
345.81.00.008	Development Agreement Fees	7,500	-	-	7,500	7,500	7,500
345.81.00.010	Appeals and Waivers	300	-	-	200	-	-
345.83.00.000	Plan Review/Sprinklers	2,087	663	-	750	750	750
345.83.00.001	Plan Review/Building Related	47,377	271,828	247,742	484,000	280,000	220,000
345.83.00.002	Electrical Plan Review Fees	13,595	8,027	9,498	5,000	12,000	11,000
345.83.00.004	ROW Permit Proc Fee Class	16,504	8,536	50,893	7,230	12,000	12,000
345.83.00.005	Sign Plan Review Fees	2,090	390	-	400	300	200
345.83.00.006	Investigative Fee	-	15,470	3,949	800	500	500
345.83.00.007	STE Permit Review Fee	753	22,945	756	47,300	3,000	3,000
345.83.00.008	ROW Construction Inspection	65,590	77,607	143,002	108,470	50,000	50,000
345.83.00.009	ROW Maintenance Inspection	12,150	17,133	37,159	17,660	10,000	10,000
345.83.00.010	STE Const Inspections	14,869	1,047	-		5,000	5,000
345.83.00.011	STE Maintenance Inspections					5,000	5,000
345.89.00.011	SEPA Checklist Fees	14,200	3,000	4,400	18,200	8,650	8,650
	Various Fees - 50% of Mkt					447,351	456,298
	ECONOMIC DEVELOPME	211,815	467,886	519,836	732,980	869,836	818,683
347.00.00.000	CULTURE AND RECREA	ΓΙΟΝ					
347.30.00.000	Sports Fields and Lighting Fe	32,810	33,552	24,584	35,000	35,000	35,000
347.31.00.000	YMCA Activity Fees	1,048	860	710	1,200	1,400	1,400
347.61.00.000	Sports	1,167	10,281	26,895	6,375	26,000	27,000
347.62.00.000	Classes	44,238	35,392	34,971	45,000	32,000	32,000
347.62.00.001	Drop In Activities	15,713	14,906	13,859	16,000	11,500	11,500
347.63.00.000	Senior Trips	39,310	38,626	39,691	45,050	36,000	36,000
347.65.00.000	Afterschool Program and Cam		244,573	248,502	249,120	293,535	298,935
347.66.00.000	Teen Programs	12,721	15,711	18,174	14,960	18,700	18,700
347.90.00.000	Art/Photo reg. fees	·	525	870	600	900	600
347.90.00.002	Other fees	1,290	-	4,706	-	21,960	21,960
_	CULTURE AND RECREA	382,962	394,426	412,962	413,305	476,995	483,095
	CHARGES FOR GOODS & S	•	1,145,944	1,252,811	1,552,270	1,650,048	1,606,497
							· · · · · · · · · · · · · · · · · · ·

Revenue Detail General Fund # 001

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
350.00.00.000	FINES AND FORFEITS	71070712	71070712	71070712	20202.	202021	202021
352.00.00.000	CIVIL PENALTIES						
352.30.00.000	Vehicle Insurance Administrat	2,698	2,346	2,542	250	250	250
352.90.01.000	Other Civil Penalties	119	126	_,-	100	100	100
	CIVIL PENALTIES	2,817	2,472	2,542	350	350	350
			,	,-			
353.00.00.000	NON-PARKING INFRACTION						
353.10.00.000	Traffic Infraction Penalties - N	•	162,825	170,309	174,000	170,000	170,000
353.70.00.000	Other Non-Parking Infraction I	1,141	556	427	1,000	500	500
	NON-PARKING INFRACT	172,310	163,381	170,737	175,000	170,500	170,500
354.00.00.000	PARKING INFRACT PENA	I TIFS					
354.00.00.000	Parking Infraction Penalties	23,998	16,147	22,328	22,000	20,000	20,000
354.00.07.000	Accessible/Multimodal Trans	1,458	918	1,558	500	1,500	1,500
354.00.41.000	Red Light Photo Enforcement	· ·	223,584	309,067	212,500	310,000	310,000
001.00.11.000	PARKING INFRACT PENA	242,833	240,649	332,952	235,000	331,500	331,500
		242,000	240,040	002,002	200,000	001,000	001,000
355.00.00.000	CRIMINAL TRAF MISDEM	EANOR					
355.20.00.000	Driving Under the Influence Fi	6,998	4,139	5,296	6,250	5,500	5,500
355.20.03.000	Criminal Conviction Fee-DUI	312	181	359	1,000	350	350
355.80.01.000	Other Criminal Traffic MISD	2,180	143	17,529	13,250	18,000	18,000
355.80.02.000	Criminal Conviction Fee-Traffi	· · · · · · · · · · · · · · · · · · ·	14,463	2,046	1,400	2,500	2,500
	CRIMINAL TRAF MISDEM	25,646	18,926	25,230	21,900	26,350	26,350
356.00.00.000	CRIMINAL NON-TRAF PER	NAI TIES					
356.90.04.000	Other Non-Traffic Penalties	5,673	6,556	6,047	4,125	6,500	6,500
356.90.08.000	Domestic Violence Assistance	,	364	460	400	500	500
356.90.13.000	D/M Prostitution		100	3,279	.00		
356.90.14.000	Criminal Fee - Non-Traffic	735	2,587	556	700		
	CRIMINAL NON-TRAF PE	6,766	9,607	10,343	5,225	7,000	7,000
		,	,	,	,	,	,
357.00.00.000	CRIMINAL COSTS						
357.31.00.000	Criminal Jury Demand Costs	1,014	1,336	-	500		
357.32.00.000	Criminal Witness Costs	13	131	-	100		
357.33.00.000	Public Defense Costs	26,275	23,136	24,599	25,250	25,000	25,000
357.34.00.000	Sheriff Service Costs	8,425	11,731	11,102	10,500	10,500	10,500
357.35.00.000	Court Interpreter Costs	2,115	2,116	581	2,500	500	500
	CRIMINAL COSTS	37,842	38,450	36,282	38,850	36,000	36,000
359.00.00.000	NON-COURT FINES/PEN	ALTIES					
359.90.00.000	Miscellaneous Fines and Pen	746	2,041	2,105	2,425	325	325
359.90.00.002	Penalties on Business License	1,805	2,410	3,515	2,000	3,000	3,000
359.90.00.005	False Alarm Fines	5,075	7,800	5,800	5,000	5,000	5,000
359.90.00.006	False Alarm Penalties	325	825	275	350	250	250
	NON-COURT FINES/PENA	7,951	13,076	11,695	9,775	8,575	8,575
	FINES AND FORFEITS	496,165	486,561	589,780	486,100	580,275	580,275
		-	-	·	·	<u> </u>	

Revenue Detail General Fund # 001

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
360.00.00.000	MISCELLANEOUS REVENUE	ES					
361.00.00.000	INTEREST EARNINGS						
361.11.00.000	Investment Interest	47,019	10,305	6,909	7,000	7,000	7,000
361.40.00.000	Interest on Sales Tax/AR/Leas	8,374	3,577	1,686	1,500	1,500	1,500
361.40.00.001	Interest on Court Collections	10,339	13,340	15,246	10,000	15,500	15,500
361.40.00.003	District/Municipal Court Interes	10,339	13,340	15,246	10,000	15,500	15,500
	INTEREST EARNINGS	76,071	40,562	39,087	28,500	39,500	39,500
000 00 00 000	DENTO LEAGES & CONG	FOCION					
362.00.00.000	RENTS, LEASES & CONC		545	4 000		5 500	5 500
362.10.00.000	Equipment Rentals - CC	844	515	1,600		5,500	5,500
362.30.00.000	Parking Leases	5,670	5,350	5,389	5,500	5,500	5,500
362.40.00.000	Space & Facility Rental	20.502	20.250	40.004	25.000	40.000	2,300
362.40.00.001	Fitness Area Rental - Commu	28,582	20,258	18,931	25,000	18,000	18,000
362.40.00.002	Facility Rental - Community C	·	91,745	118,765	110,000	90,000	90,000
362.40.00.003	Park Shelter Rentals	6,901	7,663	9,915	7,400	16,000	16,000
362.50.00.000	Long-Term Facility Leases	49,460	50,356	59,932	51,000	51,000	51,000
362.60.00.000	Housing Rentals/Leases	8,241	4,963	7,134	8,400	8,400	8,400
362.80.00.000	Vending and Concessions	463	1,250	383	1,250	1,000	1,000
	RENTS, LEASES & CONC	201,759	182,100	222,049	208,550	195,400	197,700
367.00.00.000	CONTRIBUTIONS & DON	ATIONS					
367.00.00.000	Contributions - Private Source			5,000	-		
367.01.00.002	Contributions - Senior Center/	4,495	2,941	1,810	1,500	1,500	1,500
367.01.00.005	Senior Fund Raiser	4,278	4,714	5,385			
367.11.00.001	Wellness Grant - AWC	-	-	-	500	500	500
	CONTRIBUTIONS & DON	8,773	7,655	12,195	2,000	2,000	2,000
369.00.00.000	OTHER MISCELLANEOUS	S DEVS					
369.10.00.000	Sale of Recyclable Material	3,718	2,825	3,241	1,500	_	_
369.30.00.000	Narcotic Seizure Fund	2,952	6,130	21,752	2,500	2,500	2,500
369.81.00.000	Overage/Shortage	(360)	146	(52)	2,500	2,500	2,300
369.90.00.000	Other Miscellaneous Revenue		17,870	43	10,000	10,000	10,000
369.90.00.002	Misc Wellness Program Proce		433	312	500	500	500
369.90.00.002	Court NSF Check Revenue	313	199	79	300	300	300
503.30.00.004	OTHER MISCELLANEOU	20,323	27,603	25,375	14,500	13,000	13,000
	MISCELLANEOUS REVENU	306,926	257,920	298,705	253,550	249,900	252,200
	IIIIOOLLLANLOOG REVENO	300,320	201,320	230,703	200,000	243,300	202,200

Revenue Detail General Fund # 001

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
390.00.00.000	OTHER FINANCING SOURCE	ES					
395.00.00.000	DISPOSITION OF CAP AS	SETS					
395.10.00.000	Proceeds from Sales of Capita	-	-	16,165	-	711,156	-
	TOTAL CAP ASSETS	-	-	16,165	-	711,156	-
397.00.00.000	TRANSFERS IN						
397.03.00.000	Tr In/Fund #102	396,840	395,050	395,050	395,050	395,050	395,050
397.04.00.000	Tr In/Fund #403	176,090	174,300	113,328	115,823	115,823	115,823
397.41.00.000	Tr In/Fund #108	295,100	295,100	381,797	387,625	295,100	295,100
397.49.00.000	Tr In/Fund #205	17,500					
397.55.00.000	Tr In/Fund #501	352,187	269,920	113,328	115,823	-	-
397.65.00.000	Tr In/Fund #111	2,000	2,000	2,000	2,000	2,000	2,000
397.76.00.000	Tr In/Fund #303				900,000		
397.76.00.000	Tr In/Fund #301	920,000	920,000	-	920,000	920,000	920,000
	TRANSFERS IN	2,159,717	2,056,370	1,005,503	2,836,322	1,727,973	1,727,973
	OTHER FINANCING SOURC	2,159,717	2,056,370	1,021,668	2,836,322	2,439,129	1,727,973
TOTAL GEN	ERAL FUND REVENUES	28,886,747	30,316,410	29,448,794	33,566,462	36,137,243	36,113,704

Expenditure Detail General Fund # 001

FUND: General Fund (001)
DEPT: City Council (01)

ACCOUNT	DECODINE	2011	2012		2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTU		ACTUAL	BUDGET	BUDGET	BUDGET
CITY	COUNCIL - FTE'S	0.00	0.00	,	0.42	0.42	0.42	0.42
			MA	OR/	0.06	0.06	0.06	0.06
		COUN	CILMEM	3ER	0.36	0.36	0.36	0.36
511.60.00.000	LEGISLATIVE SERVICES							
511.60.10 & 20	SALARIES AND BENEFITS	195,893	204,	804	208,963	221,443	221,250	221,250
511.60.30.000	SUPPLIES							
511.60.31.008	Office & Operating Supplies	\$ 899	\$ 1,	802	\$ 1,584	\$ 1,800	\$ 1,800	\$ 1,800
511.60.31.011	Publications	-		-	29	200	200	200
511.60.31.013	Food Supplies	1,416	1,	713	1,678	2,300	2,300	2,300
511.60.31.023	Uniforms	-		81	82	200	200	200
511.60.31.040	Volunteer Appreciation Dinner	2,985	3,	090	2,866	3,600	3,600	3,600
511.60.35.000	Small Tools & Minor Equipment	-	1,	469	-	1,000	500	500
	SUPPLIES	5,300	8,	154	6,239	9,100	8,600	8,600
511.60.40.000	OTHER SERVICES & CHARG	ES						
511.60.41.000	Professional Services	\$ 6,052	\$ 4,	023	\$ -	\$ 4,000	\$ 4,000	\$ 4,000
511.60.42.028	Telephone	6,364	4,	666	4,859	7,000	7,000	7,000
511.60.42.029	Postage	81		4	9	80	80	80
511.60.43.031	Lodging	6,886	6,	839	3,357	11,800	7,400	6,400
511.60.43.032	Meals	3,009	2,	721	3,141	5,012	5,710	5,785
511.60.43.033	Transportation	4,971	5,	767	3,306	7,200	5,400	5,500
511.60.43.034	Mileage Reimbursements	425		115	340	850	990	1,076
511.60.45.000	Operating Rentals & Leases				1,970	-	1,500	1,500
511.60.48.049	Equipment Repair & Maintenance				9	-	-	
511.60.49.055	Miscellaneous Permit Fees				321	-	-	-
511.60.49.056	Filing & Recording					-	-	66
511.60.49.058	Printing & Binding	71		321	289	400	400	400
511.60.49.059	Memberships (From Non-Dept)		62,	488	50,921	60,350	52,617	53,633
511.60.49.061	Registration	4,385	4,	658	3,815	6,010	5,930	6,415
	OTHER SERVICES & CHARG	32,244	91,	603	72,335	102,702	91,027	91,855
TOTAL CITY	COUNCIL EXPENDITURES	233,437	304,	562	287,537	333,245	320,877	321,705

CITY MANAGER'S OFFICE ROAD MAP

VISION

Catalyze and realize our community's hopes and dreams.

MISSION

Provide visionary leadership that inspires delivery of high quality, innovative and fiscally responsible public policy, services and projects through effective communications and coordination.



SUPPORTING CITYWIDE GOALS

ACHIEVE CITY COUNCIL GOALS

Facilitate success of City Council goals and overall City Council direction.

ENHANCE OUR COMMUNITY

Meet community needs with high quality services. Develop an inclusive public engagement program.

FOSTER EMPLOYEE ENGAGEMENT

Build a foundation of shared knowledge to promote a healthy culture. Create opportunities for inter-departmental connectivity at all levels.

SUSTAIN FINANCIAL HEALTH & STABILITY

Facilitate development of and communication of proposed budget.

Facilitate tie between budget and results.

BUILD INFRASTRUCTURE; PROMOTE DEVELOPMENT

Ensure interdepartmental collaboration to enhance public/private investment. Develop and nurture external partnerships.

DEPARTMENT GOALS

LEAD ALIGN AND IMPROVE EFFORT

Ensure entire organization is aligned and working toward city priorities. Improve processes to most effectively deliver city services.



To: Todd Cutts, City Manager From: Todd Cutts, City Manager

Date: September 20, 2014

Re: 2015-2016 Budget Alignment

The City of SeaTac is approximately 18 months into our Align & Improve journey. As part of the City's alignment efforts, staff have developed citywide and departmental road maps to help us focus on what is most important, as defined by our vision, mission and goal statements. For the 2015-2016 budget cycle we anticipate supporting our goals through the major projects, programs and activities described below. Over time and through an iterative process, we anticipate seeing an increased degree of alignment between our road maps and the City's major budget elements.

SUPPORTING CITYWIDE GOALS

Achieve City Council Goals-Overall, the City Manager's Department monitors the progress of every City Council goal and works with individual departments to ensure achievement. The City Manager's Office is directly responsible for achievement of the following goals:

- SR-509 Advocacy-The City Manager's Office is responsible steering and advocating for the City's legislative agenda. A primary focus is the completion of SR-509.
- Healthy Community-The City Manager's Office is responsible for assembling the work throughout the City that is being completed to achieve this goal, and to coordinate future tasks that may be achieved.

Enhance Our Community

- Ensure relevant departments are doing their part to achieve this goal.
- Serve City Hall visitors with high-quality customer service at both 1st and 3rd floor reception areas.
- Provide service to customers on issues that do not fit neatly within any one City department.
- Communicate with the community through tools such as the City Manager's Weekly Update, the SeaTac Report, SeaTV and the City's website.
- Work with departments on public engagement strategies on various projects.
- Provide critical human service assistance to those in the community.
- Support youth by participating in programs through the school district.

Foster Employee Engagement

• Ensure relevant departments are doing their part to achieve this goal.

- City Manager attends and engages with employees at semi-annual citywide staff meetings, annual individual department meetings, City Manager "walkabouts" and City Manager staff meetings.
- Takes lead on coordinating annual employee survey.
- Coordinates communication of all departments through weekly internal newsletter.

Sustain Financial Health & Stability

- Ensure relevant departments are doing their part to achieve this goal.
- City Manager works with departments to develop and recommend bi-annual city budget.
- Work with Finance Director to monitor performance of the budget.

Build Infrastructure; Promote Development

- Ensure relevant departments are doing their part to achieve this goal.
- Work with departments to develop and perform to the City's Capital Improvement Plan.

DEPARTMENT GOALS

Lead Align & Improve Effort

- City Manager's Office staff manage the project consultant and coordinate programming across City Departments.
- City Manager's Office employees have been trained in facilitation and can actively lead process improvement projects.

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: City Manager's Office (03) **PROGRAMS:** City Manager Adm (513.10)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
CITY MANAG	GER ADMINISTRATION FTE'S	6.3	5.6	5.6	5.6	5.6	5.6
		CIT	Y MANAGER	1.0	1.0	1.0	1.0
	AS	SISTANT CIT	Y MANAGER	1.0	1.0	1.0	1.0
		EXECUTIVE	ASSISTANT	1.0	1.0	1.0	1.0
	SEN	IIOR PROJEC	T MANAGER	0.6	0.6	0.6	0.6
	ADMIN	ISTRATIVE A	SSISTANT III	1.0	1.0	1.0	1.0
	ADMII	NISTRATIVE A	ASSISTANT I	1.0	1.0	1.0	1.0
513.10.00.000	CITY MANAGER ADMINISTRAT	ION					
513.10.10 & 20	-	428,705	572,047	696,339	697,926	758,350	772,250
513.10.30.000	SUPPLIES						
	Office & Operating Supplies	1,037	2,115	2,726	2,000	3,000	3,000
	Publications	-	149	-	100	100	100
513.10.31.013	Food Supplies	17	94	72	100	100	100
513.10.35.000	Small Tools & Minor Equipment	284	219	706	550	500	500
	SUPPLIES	1,337	2,577	3,504	2,750	3,700	3,700
513.10.40.000	OTHER SERVICES & CHARG	ES					
511.20.41.000	Prof. Svc - Lobbyist	-	-	23,250	30,000	30,000	30,000
513.10.41.000	Professional Services	21,100	44,263	142,524	154,000	93,000	28,500
513.10.41.065	Secretarial Pool Services	18,071	2,652	3,170	3,600	3,600	3,600
513.10.42.028	Telephone	2,238	2,392	2,831	2,900	2,900	2,900
513.10.42.029	Postage	7,665	8,175	8,161	8,600	8,600	8,600
513.10.43.031	Lodging	1,970	1,825	3,231	5,300	1,300	3,050
513.10.43.032		798	846	893	1,858	1,010	1,014
513.10.43.033	Transportation	1,228	1,538	1,537	2,639	1,100	2,000
	Mileage cost	-	-	807	150	1,110	1,220
	, · ·	28	75	3,491	4,730	3,228	3,228
	Equipment Rental - 501 Fund	1,740	768	2,064	912	-	-
	Equipment Repair & Maintenance			1,309	1,100	1,100	1,100
	Subscriptions	380	394	401	380	380	380
	Memberships	1,331	1,351	2,563	2,805	2,920	2,975
513.10.49.058	Printing & Binding	20,570	25,420	23,897	27,150	27,150	27,150
513.10.49.061	Registration	2,249	2,095	2,985	4,335	4,080	3,000
513.10.49.099	Council Group Expenditure Reduc	-	-	-	-	(420,829)	(449,748)
515.93.41.014	Indigent Defense Costs		120,165	196,422	140,000	200,000	200,000
	OTHER SERVICES & CHARG	92,368	211,958	419,536	390,459	(39,351)	(131,031)
	CITY MANAGER ADMINISTRAT	522,410	786,582	1,119,379	1,091,135	722,700	644,920

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: City Manager's Office (03) **PROGRAM:** Communications - SeaTV (557.20)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
557.20.00.000	COMMUNICATIONS - SEATV						
557.20.30.000	SUPPLIES						
557.20.31.008	Office & Operating Supplies	118	25	-	400	-	-
	SUPPLIES	118	25	-	400		-
557.20.40.000	OTHER SERVICES & CHARG	ES					
557.20.41.000	Professional Services	17,928	14,693	26,615	27,900	27,900	27,900
557.20.49.000	Miscellaneous Services	788	721	770	711	720	720
	OTHER SERVICES & CHARG	18,716	15,414	27,385	28,611	28,620	28,620
	COMMUNICATIONS - SEATV	18,834	15,439	27,385	29,011	28,620	28,620

FUND: General Fund (001)

DEPT: City Manager's Office (03) **PROGRAM:** Human Services (565.10.)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
НИМ	AN SERVICES FTE'S	1.0	1.0	1.0	1.0	1.0	1.0
	HUMA	N SERVICES	PROG. MGR	1.0	1.0	1.0	1.0
565.10.00.000	HUMAN SERVICES						
565.10.10 & 20	SALARIES AND BENEFITS	98,613	107,903	116,502	120,378	123,450	126,550
565.10.30.000	SUPPLIES						
565.10.31.008	Office & Operating Supplies	-	70	11	150	150	150
	Publications	77	-	-	100	100	100
565.10.31.013	Food Supplies	-	-	-	100	100	100
565.10.61.045	Human Services Supplies		-	4,464	5,300	5,300	5,300
	SUPPLIES	77	70	4,475	5,650	5,650	5,650
565.10.40.000	OTHER SERVICES & CHARG	ES					
	Professional Services	-	100	-	2,450	2,450	2,450
	Human Services Contracts	351,376	351,376	471,690	473,075	510,000	525,000
	Human Services CDBG Contracts		24,267	16,470	26,000	26,000	26,000
	Museum of Flight- School Scholar	•	5,346	2,904	6,000	6,000	6,000
565.10.42.028	Telephone	666	653	651	780	780	780
	Meals	80	100	-	100	100	100
	Human Services Vouchers	7,050	7,869	3,371	3,500	3,500	3,500
	Memberships	500	500	500	500	500	500
	Miscellaneous Permit Fees	-	-	-	60	60	60
	Printing & Binding	-	162	-	100	100	100
	Registration	-	240	120	750	750	750
566.00.51.000	MNTL HLTH/Chemical Abuse		6,767	4,892	5,000	5,000	5,000
	OTHER SERVICES & CHARG	388,032	397,381	500,597	518,315	555,240	570,240
	HUMAN SERVICES	486,722	505,354	621,574	644,343	684,340	702,440
TOTAL OITS	AMANA OFFICE OFFICE TVD	4 007 000	4 207 272	4 700 000	4 704 400	4 405 000	4 275 200
TOTAL CITY	MANAGER'S OFFICE EXP	1,027,966	1,307,376	1,768,338	1,764,489	1,435,660	1,375,980

City of SeaTac 2015-2016 Budget Decision Card

For all new personnel, new programs, and for capital outlay equipment requests greater than \$5,000 that are not on a

Department: City Manager's Office

Division:

Director: Todd Cutts

Item: Citywide Community Engagement Pilot Program

BARS#:

Amount of Request: \$15,500 in 2015; \$15,500-25,000 in 2016

Description of Request (include detail of total funding request - see instructions):

This request is for professional service funding to pilot a community liaison tool as part of SeaTac's evolving Community Engagement Program. The community liaison tool would help facilitate robust, all-inclusive community engagement by utilizing approximately six (6) SeaTac community members to conduct one-on-one, in-person surveys with a representative cross-section of all city residents. Information gathered through the survey would help the City align its programs and services with community needs. At the outset of each project, community liaisons receive training so that they can answer/refer questions they receive from residents. Each project culminates in a project workshop, attended by City Council, staff, residents and community liaisons who bring valuable knowledge of the community. A community engagement project would be conducted each year, with approximately 200 residents surveyed per project and 30 participants per project workshop. Over the two-year period, up to 400 residents would be surveyed and 60 participants would attend workshops. Potential projects that could utilize the community liaison pilot program include: Resident Satisfaction Survey (CMO); Code Enforcement (CED); Comprehensive city art plan, p-patch or Riverton Heights events planning (Parks); and side walk, road or resource conservation project (Public Works). The cost to conduct community engagement for each project would be \$15.500.

Justification for Request:

Currently each department conducts its own community engagement efforts. These efforts have employed inconsistent methods and produced inconsistent results. A citywide program, centrally administered by the City Manager's Office, will enable departments to learn from one another's experiences and from that learning develop a program that consistently delivers robust, all-inclusive community engagement. The community liaisons tool has been effectively utilized in the City's Angle Lake Station Area Planning process and the City of Tukwila's Comprehensive Plan update. This pilot program will build on these experiences to make effective and efficient use of available resources and help support the following outcomes: inform city departments on all aspects of their work, foster lasting relationships between residents and staff, enhance the community's engagement in and impact on decisions, and develop leadership and empowerment within the community.

What alternatives exist to accomplish the work if funding is not approved (ie. reallocation of resources)?

Staff from the City Manager's Office and Community and Economic Development Department (who are familiar with this tool) can encourage other departments to consider using the community liaison tool for their community engagement projects.

What City Goal is addressed with this expenditure?

Achieve City Council Goals - Many of the City Council goals would be supported, depending on which specific projects utilize the community liaison tool. Enhance our community - Enhance the livability of SeaTac by working hand in hand with community members and partners to create a safe, active and attractive city.

Funding Source(s):	2015 <u>Request</u>	2016 <u>Request</u>
Current Operations Grant (Specify): Other (Specify):	\$15,500	\$15,500
TOTAL	\$0 \$15,500	\$0 \$15,500

VISION

To become the finest municipal public law department that provides the highest quality legal representation to our clients in order to assist them in delivering excellent public service.

MISSION

Provide sound legal advice to City Council, officers, and staff in a timely and efficient manner, and provide effective and ethical prosecution and crime victim advocacy in order to best serve and protect the safety, security and quality of life of the citizens of SeaTac.



SUPPORTING CITYWIDE GOALS

ACHIEVE CITY COUNCIL GOALS

Provide legal representation to support the City Council goals.

FOSTER EMPLOYEE ENGAGEMENT

Continue to inform, recognize and include all staff members in department decisions.

SUSTAIN FINANCIAL HEALTH & STABILITY

Incorporate fiscal responsibility in decision making.

DEPARTMENT GOALS

INCREASE EFFICIENCIES WITHIN THE DEPARTMENT Utilize technology and ensure efficient use of resources.

SUPPORT AND LEGALLY REPRESENT THE CITY

Responsible representation of the City in all civil and criminal matters to ensure the safety of the community and that justice is accomplished.



To: Todd Cutts, City Manager

From: Mary Mirante Bartolo, City Attorney

Date: July 31, 2014

Re: 2015-2016 Budget Alignment

The Legal Department has been a major supporter of the City's Align and Improve efforts during its first 18 months. The following is a list of accomplishments to date:

- Member(s) of the Legal Department staff have participated in the Agenda bill process improvement effort;
- Member(s) of the Legal Department staff have been involved as stakeholders in the job audit improvement process.
- Member(s) of the Legal Department staff have served on the Council Communications Initiative.
- Member(s) of the Legal Department has served on the Personnel Policies Committee.

In the future, the Legal Department will continue to be an active team member and/or leader in the Align & Improve efforts.

SUPPORTING CITYWIDE GOALS

Achieve City Council Goals

The Legal Department's criminal prosecution services assists in providing a healthy community by keeping the community safe from criminal activity. Successful prosecution holds convicted defendants accountable for their actions, while also serving as a deterrent from the commission of future crimes. Likewise, both civil and criminal legal services have had an integral role in enhancing the quality of life in the City by its involvement in code enforcement matters, both civil and criminal in nature, as well as being involved in the problem locations aspect of code enforcement. One example of this is researching and writing a chronic nuisance property ordinance. The intent of this effort is to put the burden on the property owners to take affirmative steps towards not leasing/renting property to individuals who participate in activities that create problems in neighborhoods.

The Legal Department provides legal advice to Public Works, Finance, Parks, CED, City Manager, and City Council on any and all legal matters pertaining to infrastructure improvements, road improvements and economic development matters, all of which support the other City Council goals.

Foster Employee Engagement

The Legal Department does not have a direct impact on employee engagement on a city wide basis. There are other departments who do have a direct impact on employee safety, health and financial benefits. The Legal Department is often times called upon to provide legal advice to affected departments on certain related issues. This also includes taking a collaborative approach to labor relations in an effort to build trust and enhance employee relations.

Sustain Financial Health and Stability

The Legal Department takes fiscal responsibility into account in making legal decisions that affect the citizens, the City Council, and city staff. Some examples include 1) resolving disputes prior to litigation, 2) assessing legal liability to the city on a wide variety of issues, 3) mitigating/settling claims or lawsuits, and 4) including a cost benefit analysis in some of the strategic and/or substantive legal decisions.

DEPARTMENT GOALS

Increase Efficiencies within the department

Improve the internal process relating to PDR requests and services to requestors by 1) refining the current policy, 2) providing the ongoing training to affected staff, exploring ways to make the documents more accessible to the requestor on the website, and 3) utilization of tracking and redaction software.

Support and legally represent the City

The Legal Department serves the public's interests by providing sound legal advice to City Council, Officers and staff in a timely and efficient manner on all legal matters, civil and criminal, that affect the City.

Expenditure Detail General Fund # 001

FUND:General Fund (001)PROGRAM:Legal Administration (515.30)DEPT:Legal (06)DV Legal Services (565.50)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
LEGAL A	ADMINISTRATION FTE'S	7.0	7.0	6.0	6.0	7.0	7.0
		CITY	ATTORNEY	1.0	1.0	1.0	1.0
	SENIOR ASSI	STANT CITY	ATTORNEY	1.0	1.0	1.0	1.0
	ASSI	STANT CITY	ATTORNEY	1.0	1.0	1.0	1.0
	ASSOC. CITY AT	TORNEY/PR	OSECUTOR	1.0	1.0		
		CHIEF PR	OSECUTOR			1.0	1.0
		PR	OSECUTOR			1.0	1.0
			RALEGAL II	1.0	1.0	1.0	1.0
		PA	RALEGAL I	1.0	1.0	1.0	1.0
515.30.00.000	LEGAL ADMINISTRATION						
515.30.10 & 20	SALARIES AND BENEFITS	819,570	879,231	830,983	836,239	1,029,013	1,052,963
515.30.30.000	SUPPLIES						
515.30.31.008	Office & Operating Supplies	1,249	1,400	2,762	2,300	1,600	1,600
515.30.31.011	Publications	349	-	-	1,127	1,000	1,000
515.30.35.000	Small Tools & Minor Equipment	345	-	39	150	4,500	2,000
	SUPPLIES	1,943	1,400	2,801	3,577	7,100	4,600
515.30.40.000	OTHER SERVICES & CHAR	GES					
515.30.41.000	Professional Services	2,087	669	450	1,500	1,500	1,500
515.30.41.022	Special Legal Service	20,338	76,229	77,612	78,750	78,000	78,000
515.30.41.031	Computerized Legal Research S	15,971	20,481	20,635	22,100	22,100	22,100
515.30.42.028	Telephone	1,137	892	1,060	950	800	800
515.30.42.029	Postage	640	701	650	800	700	700
515.30.43.031	Lodging	293	500	413	600	600	600
515.30.43.032	Meals	16	129	277	200	200	200
515.30.43.033	Transportation	453	548	238	600	600	600
515.30.45.000	Operating Rentals & Leases		-	1,280	1,281	1,000	1,000
515.30.48.049	Equipment Repair & Maintenance	-	-	2,536	2,000	1,000	1,000
515.30.49.000	Miscellaneous Services		-	367	-	-	-
515.30.49.052	Dues	2,340	2,401	1,923	2,140	2,140	2,140
515.30.49.053	Subscriptions	7,955	2,684	2,118	2,500	2,500	2,500
515.30.49.056	Filing & Recording	_		45	-	75	75
515.30.49.058	Printing & Binding	71	71	220	-	150	150
515.30.49.061	Registration	2,001	2,917	1,045	3,000	3,000	3,000
	OTHER SERVICES & CHAR	53,303	108,222	110,870	116,421	114,365	114,365
	LEGAL ADMINISTRATION	874,816	988,853	944,654	956,237	1,150,478	1,171,928

FUND: General Fund (001)

DEPT: Legal (06)

		DV VICTIM	ADVOCATE	1.0	1.0	1.0	1.0
565.50.10 & 20	SALARIES AND BENEFITS			90,734	94,777	93,000	95,400
565.50.42.028	Telephone			10	-	15	15
565.50.49.058	Printing & Binding			57	-	50	50
	OTHER SERVICES & CHARG			67	-	65	65
	LEGAL SERVICES - DV	-	-	90,802	94,777	93,065	95,465
TOTAL L	EGAL EXPENDITURES	874,816	988,853	1,035,456	1,051,014	1,243,543	1,267,393

City of SeaTac 2015-2016 Budget Decision Card

For all new personnel, new programs, and for capital outlay equipment requests greater than \$5,000 that are not on a Capital Equipment Request Form. Use the Capital Improvement Program Request Form for capital outlay projects greater than \$25,000, or \$100,000 for infrastructure (public works) projects.

Department: Legal **Division**: City Attorney

Director: Mary Mirante Bartolo

Item: Chief Criminal Prosecutor/Supervising Attoney
Amount of Request: NET amount of \$133,413 per year

Description of Request (include detail of total funding request - see instructions):

This is a request to reclassify the current Associate City Attorney position and hire an entry-level Associate City Attorney position.

Justification for Request:

The biggest challenge facing the Legal Department is maintaining a high level of effective prosecution with one Associate City Attorney (also referred to as a prosecuting attorney).

The Legal Department's mission is to provide sound legal advice to the City Council, officers, and staff in a timely and efficient manner, and provide effective and ethical prosecution and crime victim advocacy in order to best serve and protect the safety, security and quality of life of the citizens of SeaTac.

The nature of today's crimes has required the sole prosecuting attorney to be proficient in a broader range of areas such as foreign cultures, banking, mental health, marijuana toxicology, and computer technology. This results in a demand for greater preparation by the prosecuting attorney.

In 2012, a total number of 6,455 cases were filed. In 2013, the City of SeaTac filed a total of 7,859 cases (including both criminal prosecutions and infractions). This represents nearly a 22% increase in one year. However, the numbers alone do not drive the workload increase. As stated above, the nature of crimes has required the prosecuting attorney to adapt and change her level of preparation for each case. Some of the reasons for the increase in demand for a greater level of preparation for criminal prosecution services are:

• Currently, the prosecuting attorney spends approximately 23 to 27.5 hours per week in court. This excludes trial weeks where the prosecuting attorney typically spends 32 hours per week in court. Therefore, during non-trial weeks, the prosecuting attorney only has 12.5 to 17 hours per week in her office to conduct the remainder of her duties. These inoffice duties include, but are not limited to, conducting victim and witness interviews, researching case law, reviewing and responding to motions, reviewing and responding to appeals, meeting with officers, meeting with toxicologists or expert witnesses, coordinating with other agencies for potential overlapping charges or mental health resources, and thoroughly reviewing all referrals for criminal charges. Several of these tasks require extensive time and preparation by the prosecuting attorney. For example, the legal department has seen an increase in criminal appeals. Appeals require extensive time and resources from the attorney to thoroughly review the entire case, including transcripts, files and all exhibits. The prosecuting attorney must then review the appellant's brief, file a reply brief and prepare an oral argument. Many of these duties are being completed in the evenings and on weekends. Current workload is requiring unpaid overtime in excess of normal standards.

- Increase in mental health related cases. City, county and state-wide, many prosecuting agencies have been confronted with an increase in cases where the defendant is mentally ill or where the defendant's competency has been questioned. These types of cases require the prosecutor to comply with many complex statutes on a very short deadline. Due to statutory time constraints, the prosecuting attorney is forced to always place priority on these mental health cases. This means all other cases and duties must be delayed. In addition, due to lack of state funding and resources for mentally ill defendants, the prosecuting attorney must also spend additional time out of court coordinating with various other agencies to try and secure mental health resources for the defendant before statutory deadlines expire.
- Developments in technology have changed the nature of effectively prosecuting crimes. Many crimes involve communication service providers such as phone companies and internet providers. This requires the prosecuting attorney to spend considerable time coordinating with providers, law enforcement agencies and witnesses to locate and retrieve data such as text messages, email messages, GPS tracking, IP information and similar data. Additionally, the attorney must continually research case law related to the developments in technology.

In addition to the challenges facing the criminal prosecution division of the Legal Department, the civil division is also facing challenges due to the nature of today's civil matters. Some of the reasons for the increase in demand for civil representation are:

- The new Code Enforcement Program that is currently being developed by city staff in conjunction with the Council Work Group for Code Enforcement. It is anticipated that this program will require an increase in Legal Department time and resources. Specifically, it is anticipated that an attorney will be required to review and research code provisions, draft any necessary code amendments, assist staff in drafting policies and procedures for the new program, assist staff in drafting forms and templates, attend neighborhood meetings, file warrants of abatements in Superior Court, and any other duties necessary for the Program.
- The constantly changing nature of public records law has required the civil division to expend considerable time and resources.

In the event, the reclassification of the current Associate City Attorney position and hiring of an entry-level Associate City Attorney position is approved, it is anticipated the reclassified attorney position would be responsible for higher level prosecution duties and some civil division duties such as code enforcement and public records. Specifically, the reclassified attorney position would be responsible for supervising the entry-level Associate City Attorney position, thoroughly reviewing all referrals for criminal charges, all duties related to complex cases, appeals, and trials. This reclassification and hiring of an entry-level attorney position would allow the reclassified attorney position the much needed time to fulfill all of the required in-office duties as well as provide the requisite legal services for code enforcement and public records.

The Legal Department has not made any service reductions and has no plans to do so; however, our present staffing level of attorneys puts the Legal Department at risk of not being able to maintain a high level of service in the near future. The reclassification will enable the Legal Department to continually adapt to the changing needs for legal representation while still maintaining a high level of effective and ethical prosecution services to the citizens of SeaTac.

This proposed decision card does not take into account the impacts from the Employment Standards Ordinance because such an impact is still largely unknown at this time.

What alternatives exist to accomplish the work if funding is not approved (ie. reallocation of resources)?

In the event this request is not approved, an alternative would be to defer the approval of this decision card until 2016.

In the past, the Legal Department attempted to use Rule 9 Interns (Legal Interns in their third year of law school) to assist with criminal prosecution. Unfortunately, that was not very successful due to the amount of training required, the need for additional supervision as required by the Rules of Professional Conduct, and the length of time that an intern would work here.

What City Goal is addressed with this expenditure?

Enhance quality of life and public image; enhance code compliance effectiveness within all neighborhoods and areas in the City.

Funding Source(s):	2015 Request	2016 <u>Request</u>
Net difference of 1 Prosecutor vs. 1 Prosector + 1 Chief Prosecutor Position	\$ 133,413	\$ 133,413
TOTAL	\$ 133,413	\$ 133,413

VISION

To become the premier provider of integrated, long-term technology and financial services.

IT MISSION

Provide innovative, integrated, and stable technology solutions.

FINANCE MISSION

Provide timely, accurate and carefully considered financial solutions.



SUPPORTING CITYWIDE GOALS

SUPPORT ALL CITY WIDE GOALS

Provide integrated technology and financial systems to support the achievement of department defined goals and priorities.

SUSTAIN FINANCIAL HEALTH & STABILITY

Continually improve upon the successes of today to ensure a balanced, healthy, and stable financial future for delivery of services.

DEPARTMENT GOALS

SUPPORT OTHER CITY-DEPARTMENT GOALS

Maintain system stability, availability and security. Coordinate, integrate and implement financial solutions.

FOSTER FINANCE & SYSTEMS EMPLOYEE ENGAGEMENT

Foster an environment where team members are engaged, informed, empowered and recognized for their value by supporting various committees and task forces.



To: Todd Cutts, City Manager

From: Aaron Antin, Finance & Systems Director

Date: July 29, 2014

Re: 2015-2016 Budget Alignment

The Finance and Systems Department has been a major supporter of the City's Align & Improve efforts during its first 18 months. Below is a sample of accomplishments to date.

- The Department provided direct support to 3 of the first 4 process improvement initiatives that were selected. This involved on-going work on the Business License, Job Audit and Council Agenda process improvement teams.
- The Department also assisted with the development of the departmental dashboard and is responsible for the incorporation of the City-wide and department-wide road maps and goals into the 2015-2016 Budget document.
- The Systems division has been central in evaluating various information technology solutions and challenges that have arisen as a result of the exploratory nature of the various process improvement efforts as well as coordinating a system wide approach to integrating the various custom and unique IT solutions that city departments have chosen to pursue.

In the future, the Finance and Systems Department will continue to be an active team member and/or leader in the Align & Improve efforts. Future efforts may include the holistic integration of City wide financial and information technology systems to better serve our customers.

Below are specific efforts that illustrate how the Department's efforts align with Citywide goals and efforts that will support Department goals.

SUPPORTING CITYWIDE/DEPARTMENT GOALS

Achieve City Council Goals

• Stable, efficient, timely and accurate financial and information system performance is essential to enable achievement of the City Council's goals. As both an internal and external customer facing department, the financial and system solutions that are in place must be reliable, safe, and efficient to meet customer needs. In addition, a drive toward innovation must be built on an acceptable bandwidth of risk tolerance to achieve flexibility without compromising functionality or accuracy. Management commits to continue performing this role for our departmental partners and external customers in an effective and timely manner in order to accomplish the Department's vision to become the premier provider of financial and technology solutions

Enhance Our Community

Through the various system interfaces, security, business licensing, and general cashiering, payment and purchasing solutions, the Finance and Systems Department will continue to have a positive impact on the community. The department will continue through direct interactions with residents and the various in-direct system interfaces that exist, to transact, comply, inform and educate our community.

Foster Employee Engagement

• The Finance & Systems Department will continue to support this goal though the conscious evaluation of engagements on teams outside of the department itself. Through the payroll and trust administration functions, we will continue to provide excellent benefit education and transactional accuracy to ensure employees feel confident in the City's compensation reporting and retirement trust administration practices. The department will continue safe, IRS compliant processes, providing accurate tax reporting and making employees aware of opportunities and resources that could enhance their future long-term financial well being. The department will also work to create realistic expectations of cross departmental commitments to prevent resource fatigue from over commitment and position employees to be able to provide focused engagement on key issues.

Sustain Financial Health & Stability

• The Finance division retains a key role in maintaining stable, efficient, effective operations that provide the best value for the taxpayers' dollars. Examples of direct programmatic functions are the creation of the budget, the comprehensive annual financial report, the six year capital improvement plan, Standard and Poor's ratings reviews, debt administration, legal compliance, and continuing disclosure, investment portfolio management, and long-term financial forecasting. The Department looks to continue the national successes that have resulted in achieving the highest honors from the Governmental Finance Officers Association and the City's current AA+ S&P credit rating. Financial operations form the foundation needed to properly account for the decisions and activities of the past, the planning and budgeting of today, and the forecasting of tomorrow to achieve the needed financial performance that creates a balanced, stable, and healthy financial future.

Build Infrastructure: Promote Development

• Integrated financial and systems solutions are needed to create the opportunities, resources, and tools for the city to achieve progress in this area. The department will continue efforts to plan and assist other city departments to obtain the necessary system and financial tools for achieving these goals.

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Finance and Systems (04) **PROGRAM:** Finance Administration (514.23)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
FINANCE	ADMINISTRATION FTE'S	7.0	7.0	7.0	7.0	7.0	7.0
	FINANC	E & SYSTEM	S DIRECTOR	1.0	1.0	1.0	1.0
	ASSIST	ANT FINANC	E DIRECTOR	1.0	1.0	1.0	1.0
	TREASURY OF	PERATIONS S	UPERVISOR	1.0	1.0	1.0	1.0
	ı	PAYROLL CO	ORDINATOR	1.0	1.0	1.0	1.0
	A	CCOUNTING	TECHNICIAN	2.0	2.0	2.0	2.0
	ADMIN	VISTRATIVE A	SSISTANT II	1.0	1.0	1.0	1.0
514.23.00.000	FINANCE ADMINISTRATION						
514.23.10 & 20	SALARIES AND BENEFITS	727,907	727,961	782,982	817,598	833,757	864,093
		•			•	•	•
514.23.30.000	SUPPLIES						
514.23.31.008	Office & Operating Supplies	2,028	2,112	3,134	3,500	4,000	4,000
514.23.31.009	Forms	434	235	674	500	250	250
514.23.31.011	Publications	314	293	354	350	150	150
514.23.35.000	Small Tools & Minor Equipment	220	637	137	500	450	450
	SUPPLIES	2,996	3,279	4,299	4,850	4,850	4,850
514.23.40.000	OTHER SERVICES & CHARG	ES					
514.23.41.000	Professional Services	-	8,874	-	3,900	3,500	-
514.23.41.018	Accounting and Auditing	45,163	46,452	50,536	42,230	47,680	47,680
514.23.42.028	Telephone	332	541	1,195	500	500	500
514.23.42.029	Postage	4,072	4,259	3,959	4,500	4,500	4,500
514.23.43.031	Lodging	-	258	825	2,600	2,600	2,600
514.23.43.032	Meals	-	339	57	630	630	630
514.23.43.033	Transportation	474	386	93	1,355	1,355	1,355
514.23.45.000	Operating Rentals & Leases			2,398	2,500	2,500	2,500
514.23.48.049	Equipment Repair & Maintenance	- -	17,289	926	700	500	500
514.23.49.000	Banking Fees		16,734	5,584	-	6,000	6,000
514.23.49.001	Armored Car		9,228	9,750	9,600	11,000	11,000
514.23.49.054	Memberships	615	530	1,735	14,390	8,350	8,350
514.23.49.058	Printing and Binding	965	71	1,309	550	1,350	500
514.23.49.061	Registration	325	917	1,249	3,155	3,155	3,155
	OTHER SERVICES & CHARG	,	105,878	79,616	86,610	93,620	89,270
	FINANCE ADMINISTRATION	782,849	837,117	866,896	909,058	932,227	958,213

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Finance and Systems (04) **PROGRAM:** Network Info Systems (518.88)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
NETWOR	K INFO. SYSTEMS FTE'S	2.5	2.5	2.5	2.5	2.5	2.5
	INFORMAT	ION SYSTEM	S MANAGER	1.0	1.0	1.0	1.0
	INFO	D. SYSTEMS	TECHNICIAN	1.0	1.0	1.0	1.0
		SYSTEMS/G	SIS ANALYST	0.5	0.5	0.5	0.5
518.88.00.000	NETWORK INFORMATION SYS	TEMS					
518.88.10 & 20	SALARIES AND BENEFITS	252,732	277,777	292,864	307,076	324,768	335,886
518.88.12.000	Overtime	1,200	386	787	1,000	1,200	1,200
518.88.30.000	SUPPLIES						
518.88.31.008	Office & Operating Supplies	195	-	-	2,050	100	100
518.88.31.012	Computer Supplies	8,705	6,245	3,747	8,000	8,000	8,000
518.88.35.000	Small Tools & Minor Equipment	545	522	700	300	300	300
	SUPPLIES	9,456	6,767	4,447	10,350	8,400	8,400
540.00.40.000	071150 0501/1050 0 0114 0						
518.88.40.000	OTHER SERVICES & CHARG		40.004	7.007	00.000	40.000	40.000
518.88.41.000	Professional Services	650	13,601	7,097	20,000	10,000	10,000
518.88.42.027	Communication Service Provider	11,981	11,652	11,587	12,000	12,000	12,000
518.88.42.028	Telephone	2,188	2,768	10,525	2,200	17,600	17,600
518.88.42.029	Postage	39	10	90	100	100	100
518.88.43.031	Lodging	-	241	492	375	375	375
518.88.43.032	Meals	-	- 440	107	50	50	50
518.88.43.033	Transportation	105	146	391	165	165	165
518.88.45.000	Operating Rentals & Leases	195	195	195	5,065	195	195
518.88.48.049	Equipment Repair & Maintenance		57,793	13,319	25,800	800	800
518.88.48.050	Computer Repair & Maintenance	109,712	157,618	151,358	167,580	150,974	146,752
518.88.49.000	Web Hosting Fee			2,796	3,000	3,000	3,000
518.88.49.053	Subscriptions	-	4 4 7 4		-	150	150
518.88.49.058	Printing & Binding	-	1,171	71	4 250	4 250	4 250
518.88.49.061	Registration	4 750	3,524	4,062	4,350	4,350	4,350
518.88.49.066	Employee Training Programs OTHER SERVICES & CHARG	1,752 127,193	248,793	202,089	1,000 241,685	1,000 200,759	1,000 196,537
	NETWORK INFORMATION SYS	390,581	533,723	500,187	560,111	535,127	542,023
	INE I WORK INFORMATION 313	390,361	000,123	300,107	500,111	555,127	342,023

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Finance and Systems (04) **PROGRAM:** Geographic Info Systems (518.90)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
GEOGRAP	PHIC INFO. SYSTEMS FTE	2.0	2.0	2.0	2.0	2.0	2.0
	GIS (COORDINATO	DR/ANALYST	0.5	0.5	0.5	0.5
		G	IS ANALYST	1.5	1.5	1.5	1.5
518.90.00.000	GEOGRAPHIC INFORMATION S	YS					
518.90.10 & 20	SALARIES AND BENEFITS	187,349	196,483	203,293	201,274	217,080	223,293
518.90.12.000	Overtime	500	386	787	3,000	3,000	3,000
518.90.30.000	SUPPLIES						
518.90.31.008	Office & Operating Supplies	303	673	416	1,100	1,100	1,100
518.90.31.011	Publications	-	40	54	250	250	250
518.90.31.013	Meeting Food Supplies	-	-	-	50	50	50
518.90.35.000	Small Tools and Minor Equipment	3,176	1,162	164	1,000	1,000	1,000
	SUPPLIES	3,479	1,876	634	2,400	2,400	2,400
518.90.40.000	OTHER SERVICES & CHARG	ES					
518.90.41.000	Professional Services	3,104	2,104	-	4,200	4,200	4,200
518.90.42.028	Telephone	675	813	1,279	700	700	700
518.90.43.031	Lodging	-	-	-		2,200	2,200
518.90.43.032	Meals	-	-	-		500	500
518.90.43.033	Transportation	16	100	16	620	1,240	1,240
518.90.49.054	Memberships	-	175	175	450	450	450
518.90.49.058	Printing & Binding	111	-	-		4,000	
518.90.49.061	Registration	735	1,256	1,708	7,054	7,054	7,054
518.90.49.066	Employee Training Programs	-	-	-	500	500	500
	OTHER SERVICES & CHARG	4,641	4,448	3,178	13,524	20,844	16,844
518.89.44.001	Business & Occuation Taxes		9,704	0	25	-	
	INTERGOVERNMENTAL	-	9,704	0	25	-	
	GEOGRAPHIC INFORMATION S	195,969	212,897	207,892	220,223	243,324	245,537
TAL FINANC	 E & SYSTEMS EXPENDITURE	1,369,399	1,583,738	1,574,975	1,689,392	1,710,678	1,745,773



CITY CLERK'S OFFICE ROAD MAP

VISION

Foster trust in government with all customers by leveraging technology with compassionate and quality service.

MISSION

The City Clerk's Office, in partnership with the community, City Council, and other City departments, is dedicated to continued preservation of the City's history, to developing innovative processes, and to accessible and responsive service as a representative of transparent and open government.



SUPPORTING CITYWIDE GOALS

FOSTER EMPLOYEE ENGAGEMENT

Participate in employee committees and events, and acknowledge fellow employees when they exceed expectations, in order to create a sense of family in the work place.

DEPARTMENT GOALS

AUTOMATE PROCESSES

Move documents and tracking systems to an electronic format.

ENCOURAGE EMPLOYEE DEVELOPMENT

Enable and inspire employee growth and knowledge by encouraging training and development.

COORDINATE RECORDS MANAGEMENT

Improve all areas of Records Management (RM) in order to maintain and preserve the City's history.

IMPROVE INTERNAL PROCESSES

Evaluate, develop, and revise internal processes for efficiencies.



To: Todd Cutts, City Manager

Through: Gwen Voelpel, Assistant City Manager

From: Kristina Gregg, City Clerk

Date: August 22, 2014

Re: 2015-2016 Budget Alignment

The City Clerk's Office has been involved in the City's Align & Improve efforts during the first 18 months in the following ways:

- Participating in the employee surveys
- Participating in trainings at a leadership level and employee level
- Leading the Agenda Process Improvement Team
- Leading the Accountability and Transparency Initiative Team
- Participating as a member of the Council Communication Initiative Team
- Supporting the other process improvement and initiative teams in various ways
- Continuing to look for ways to improve internal processes in order to improve efficiencies and/or save money

As our mission states, the City Clerk's Office is always looking to work with others to make the job easier for everyone. Align & Improve is giving us the tools needed to do just that.

The information below illustrates how the City Clerk's Office is supporting Citywide and Departmental goals.

SUPPORTING CITYWIDE GOALS

Foster Employee Engagement

- The City Clerk's Office role in this effort is more support than leader. However, we feel that we can participate in ways that create a sense of family for employees:
 - Participate in various employee committees and events which show we are team members and allow our voice to be heard. The more an employee feels heard, the more engaged they will be.
 - Acknowledge other employees when they exceed expectations. What better way to engage fellow employees then to make them feel good for what they have accomplished.
- There are no direct budget costs related to this goal except staff time.

DEPARTMENT GOALS

- 1. Automate Processes
- 2. Encourage employee development
- 3. Coordinate Records Management
- 4. Improve internal processes
- While all of the City Clerk's Office goals are different, they come down to one main idea: improving upon what is already in place. All of the goals listed above will move the office and the City forward by inspiring employees to continue to learn and find ways to make SeaTac an even better place to live, do business, and work.

All four of these goals also use the City's Align & Improve efforts to increase efficiencies and/or save money.

- Budget costs related to supporting these efforts include the following:
 - Salaries and Benefits
 - Professional Services Records Management, Automated Agenda Program, and Public Records Requests Tracking Program,
 - o Conference/Training and Memberships

Expenditure Detail General Fund # 001

FUND: General Fund (001) PROGRAMS: Election Costs (514.40) **DEPT:** City Clerk's Office (05)

Voter Registration (514.90)

	, ,		City Clerk Adm (514.24)				
		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
514.40.00.000	ELECTION COSTS						
514.40.50.000	INTERGOVT SERVICES/TAXI	ES					
514.40.51.004	Election Costs	21,956	917	66,934	-	42,400	_
	INTERGOVT SERVICES/TAX	21,956	917	66,934	-	42,400	
	ELECTION COSTS	21,956	917	66,934	-	42,400	
514.90.00.000	VOTER REGISTRATION COSTS						
514.90.50.000	INTERGOVT SERVICES/TAX						
514.90.51.011	Voter Registration Costs	27,543	-	33,492	31,000	35,000	36,000
	INTERGOVT SERVICES/TAX	27,543	-	33,492	31,000	35,000	36,000
	VOTER REGISTRATION COSTS	27,543	-	33,492	31,000	35,000	36,000
CITY CLERK ADMINISTRATION FTE'S 3.0 3.0				3.5	3.5	4.0	4.0
		(CITY CLERK	1.0	1.0	1.0	1.0
		DEPUTY (CITY CLERK	1.0	1.0	1.0	1.0
	RE	CORDS COO	ORDINATOR	0.5	0.5	1.0	1.0
	ADMINIS	STRATIVE A	SSISTANT II	1.0	1.0	1.0	1.0
514.24.00.000	CITY CLERK ADMINISTRATION						
514.24.10 & 20	SALARIES AND BENEFITS	267,773	286,637	296,070	366,927	403,138	414,818
514.24.12.000	Overtime	151	194	-	500	500	500
514.24.30.000	SUPPLIES						
514.24.31.008	Office & Operating Supplies	770	1,847	3,305	2,800	2,600	2,600
514.24.31.011	Publications	4,456	302	65	500	255	45
514.24.31.013	Food Supplies	-	-	-		100	10
514.24.35.000	Small Tools and Minor Equipment	'		148	100	-	
	SUPPLIES	5,226	2,149	3,518	3,400	2,955	3,15

Expenditure Detail General Fund # 001

FUND: General Fund (001) **PROGRAM:** City Clerk Admin Cont'd (514.24)

DEPT: City Clerk's Office (05)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
514.24.40.000	OTHER SERVICES & CHARG	ES					
514.24.41.000	Professional Services	45,545	30,321	23,195	25,000	15,000	15,000
514.24.41.022	Code Publishing	8,101	10,237	3,427	14,850	16,000	6,500
514.24.42.028	Telephone	14	25	5	25	25	25
514.24.42.029	Postage	633	1,097	435	700	500	500
514.24.43.031	Lodging	-	88	-	2,543	950	1,080
514.24.43.032	Meals	149	174	35	825	385	460
514.24.43.033	Transportation	216	274	64	1,250	560	560
511.24.44.200	Advertising	1,405	6,930	-	16,500	16,500	16,500
514.24.44.005	Advertising - City Clerk	-		10,240		-	-
514.24.44.007	Advertising - Human Resources	420		-		-	-
514.24.44.010	Advertising - Parks & Recreation	234		-		-	-
514.24.44.011	Advertising - Public Works	2,641		-		-	-
514.24.44.013	Advertising - Planning	6,898		-		-	-
514.24.44.001	Business & Occupation Taxes			3	100	100	100
514.24.45.000	Operating Rentals & Leases			5,278	5,280	5,280	5,280
514.24.48.049	Equipment Repair & Maintenance	6,834	6,834	4,632	10,000	6,000	6,000
514.24.49.053	Subscriptions	329	307	338	340	-	-
514.24.49.054	Memberships	525	705	560	785	785	965
514.24.49.058	Printing & Binding	520	-	324	200	950	950
514.24.49.061	Registration	140	471	425	4,470	1,925	1,925
	OTHER SERVICES & CHARG	74,604	57,462	48,960	82,868	64,960	55,845
	CITY CLERK ADMINISTRATION	347,754	346,441	348,548	453,695	471,553	474,318
TOTALOU	EV OLEDVIS OFFICE EVE	207.252	247.250	440.075	404 605	E 40 0E2	E40 240
TOTAL CI	TY CLERK'S OFFICE EXP	397,253	347,358	448,975	484,695	548,953	510,318

City of SeaTac 2015-2016 Budget Decision Card

For all new personnel, new programs, and for capital outlay equipment requests greater than \$5,000 that are not on a Capital Equipment Request Form. Use the Capital Improvement Program Request Form for capital outlay projects greater than \$25,000, or \$100,000 for infrastructure (public works) projects.

Department: City Clerk's Office

Division:

Director: Kristina Gregg, City Clerk **Item**: Records Management Coordinator

BARS#: various

Amount of Request: \$103,500.09 (\$103,500.09 - current part-time budget of \$55,222.69 = 48,277.40 NET)

Total Salary \$66,632.10 + Total Benefits \$36,867.99 = 103,500.09

Description of Request (include detail of total funding request - see instructions):

Increase part-time Records Management (RM) Coordinator position to full-time. This position monitors and maintains the City's RM Program and processes, which alone should be a full-time position. In addition, if made full-time, this position would track public disclosure requests. The total cost of salaries and benefits is \$103,500.09 - current part-time budget of \$55,222.69 = 48,277.40 net increase.

Justification for Request:

The part-time Records Management (RM) Coordinator position was approved in the 2013 budget. When the position was originally requested, the plan was to also have this position process and track Public Disclosure Requests (PDR). Due to the amount of work required in processing and tracking them, there would not have been any time for the RM duties, not to mention that with part-time hours, there would have been a need for coordination with another staff member to ensure PDR's were handled while they were away from the office.

Currently, the Deputy City Clerk is processing and tracking requests. However, at this time all departments are responsible for responding to their requests. In order to have one main point of contact, and reduce the City's risk for missed deadlines and lawsuits, the City Clerk's Office will be taking on a larger role:

- preparing all letters related to PDR's 5-day, clarification, and denial;
- redacting records and preparing exemption logs for review by the Legal Department;
- coordinating with departments to determine time needed to respond and responsive records; and
- responding to requestor with records.

A revised PDR policy is currently being worked on. As soon as it has been completed, there may be a few more duties added.

PDR and RM are tied together. Without good RM, responding to PDR's in a timely and accurate manner is impossible.

Currently, responding to the requests that are the City Clerk's Office's responsibility is taking much of the Deputy City Clerk's time. As the increased duties are added to our office, if no additional resources are provided for us to dedicate this task to someone, the level of service and timeliness in providing the other services will decrease. Most duties in the City Clerk's Office are required such as PDRs, RM, public notices, Council packets, Council agendas, coordinating elections, etc.

There are

requirements that the City must comply with to maintain City records. Failing to meet these requirements can result in the City being fined, or a lawsuit brought against the City. A full-time RM person will allow the City to bring the RM program current in areas that have been set aside due to lack of resources and move us forward to handle electronic records. This position also is responsible for developing policies and procedures to avoid potential lawsuits or negative audit findings, archiving records for historical value, and working with the City departments to ensure all retention requirements are being met.

What alternatives exist to accomplish the work if funding is not approved (ie. reallocation of resources)?

PDR's will become the priority in the City Clerk's Office and other services will have to be postponed until resources are provided and an increase in overtime funding will need to be approved to assist with some of the responsibilities that can't be set aside due to legal requirements

What City Goal is addressed with this expenditure?

While this doesn't directly address one of the City Council goals, it addresses one of the initiatives for the City staff goal - Achieve City Council objectives; initiative - implement policies to improve transparency and accountability. The City has a responsibility to the citizens for providing efficient maintenance and access to City records. While a part-time RM Coordinator would assist the City Clerk's Office in complying with legal requirements and properly maintaining the City's records, a full-time RM Coordinator would be able to also accurately and efficiently process and track PDR's in addition to the RM duties.

Funding Source(s):	2015 <u>Request</u>	2016 <u>Request</u>
Current Operations: NET amount of increase from current Grant (Specify): Other (Specify):	\$48,277	\$48,277
TOTAL*	\$0 \$48,277	\$0 \$48,277
IOTAL	\$40,211	Φ40,211

^{*}Amount of Request: \$103,500.09 (\$103,500.09 - current part-time budget of \$55,222.69 = 48,277.40 NET)

HUMAN RESOURCES ROAD MAP

VISION

The Human Resources
Department empowers our
motivated employees to be
accomplished, collaborative and
innovative so that they reach their
individual goals and remain
invested in the City's success.

MISSION

The Human Resources
Department is a strategic partner
that provides exceptional
customer service to a high
performing, diverse workforce and
safeguards City assets.



SUPPORTING CITYWIDE GOALS

FOSTER EMPLOYEE ENGAGEMENT

Align all Human Resources policies and practices with the City's strategic direction and recognize staff for their contributions to furthering the City's goals. Support all staff by enhancing employee benefits, training, safety, recognition and wellness programs in a family-friendly work environment.

DEPARTMENT GOALS

CREATE AN EXEMPLARY WORK ENVIRONMENT

Increase the transparency and predictability of human resource practices to support positive morale. Enhance relationships with staff at all levels by modeling the City's values of service, integrity, teamwork and accountability.

DEVELOP EFFICIENCIES AND NEW WAYS OF DOING BUSINESS

Implement lean process improvements and use tools and technology to their full potential to streamline personnel practices.

SUPPORT STRATEGIC MANAGEMENT EFFORTS

Work collaboratively to identify the skills employees need to succeed. Provide employees with the training and support needed to develop and deploy those competencies.



To: Todd Cutts, City Manager

From: Gwen Voelpel, Acting Human Resources Director

Date: July 22, 2014

Re: 2015-2016 Budget Alignment

The Human Resources (HR) Department has been a major supporter of the City's Align & Improve efforts during its first 18 months. Below is a sample of accomplishments to date.

- The Department provided funding for the first Citywide survey of employees in 2013 and helped coordinate the follow-up "pulse" survey of staff members to gauge progress in 2014.
- The Department took on arguably the most difficult and contentious process improvement project with the creation of the Job Audit Process Improvement Team that continues to meet today.
- HR staff members have participated in the "Improve internal communications" Citywide initiative and the initiative to "Implement policies to improve transparency and accountability."
- The Department has served as the initial convener and ongoing content lead for the collaborative Personnel Policy Committee.

In the future, the Human Resources Department will continue to be an active team member and/or leader in the Align & Improve efforts. Future efforts may include more refinements of the classification and compensation system, the holistic integration of the City organization's new values into recruiting and performance review systems and, with the implementation of the Department's goals, process improvement initiatives to better serve our customers in the City organization.

Below are specific efforts that illustrate how the Department's efforts align with Citywide goals and efforts that will support Department goals, subject to refinement by the new Human Resources Manager with HR staff.

SUPPORTING CITYWIDE GOALS

Achieve City Council Goals

• The Human Resources Department does not have a direct impact on achieving City Council goals as those goals are focused on external operations. The Department's impact is limited to coordinating the recruitment and development of personnel in service to the operating departments responsible for achieving those goals. The Department commits to continue performing this role for our departmental partners in an effective

and timely manner. The timeliness and predictability of these processes may be further improved under the Department's goal, "Develop efficiencies and new ways of doing business."

Enhance Our Community

• The Human Resources Department does not have a significant direct impact on achieving this goal as it is focused on the community at large. However, the Department does want to help forge stronger relationships with the community by attracting a more diverse candidate pool. The new Human Resources Manager will work closely with other staff to identify innovative methods to attract a candidate pool that more closely reflects the diversity of our community. This action is reflected under the Department's goal, "Create an exemplary work environment."

Foster Employee Engagement

• The Human Resources Department has a great responsibility for and impact on achieving this goal. Activities in support of this goal include providing excellent benefit administration so that staff members feel their health and safety is well protected, ensuring employees are able to return to work as soon as possible to remain connected to the workforce, acting as the convener/coordinator of many interdepartmental committees (Wellness, Recognition, Safety) to create forums for enhancing the working experience, offering appropriate training opportunities to meet professional certifications and requirements, and guaranteeing the performance management system is designed to effectively provide timely, constructive feedback to ensure employees' continued growth and satisfaction.

Sustain Financial Health & Stability

• The Human Resources Department plays an important role in maintaining efficient, effective operations that provide the best value for the taxpayers' dollars. Examples of programs the Department administers include the Association of Washington Cities (AWC) Wellness Program that results in a 2% premium discount for all staff medical insurance benefits, the risk management/safety programs to minimize claims and keep the City's experience rating for workers' compensation low and appropriate classification of new and existing positions to reflect the marketplace value of various skill sets and abilities. In addition, the Department will convene a Health Care Task Force as outlined in the collective bargaining agreement with the American Federation of State, County and Municipal Employees (AFSCME) and non-represented staff to research and recommend options for employee medical insurance in preparation for the impending discontinuation of the current plans offered through the Association of Washington Cities.

Build Infrastructure; Promote Development

• The Human Resources Department does not have a direct impact on this goal as it is focused on external operations. The Department's impact is limited to coordinating the recruitment and development of personnel in service to the operating departments responsible for achieving those goals. The Department commits to continue performing this role for our departmental partners in an effective and timely manner. The timeliness

and predictability of these processes may be further improved under the Department's goal, "Develop efficiencies and new ways of doing business."

DEPARTMENT GOALS

Create an exemplary work environment

Although the specific actions to support this Department goal will be refined with the
new Human Resources Manager, actions proposed by staff include creating methods to
attract a more diverse pool of job candidates, implementing the work of the Personnel
Policy Committee and facilitating more effective conflict resolution avenues.

Develop efficiencies and new ways of doing business

 Potential actions to support this goal include implementing the recommendations of the Job Audit Process Improvement Team and fully utilizing the capabilities of technology, including Eden and NeoGov. This goal may result in future Department-specific process improvement efforts.

Support strategic management efforts

• Potential actions to support this goal include gathering more information on employee development needs, conducting regular evaluations of training offered at/by the City and initiating training for supervisors on risk management.

Expenditure Detail General Fund # 001

FUND: General Fund (001) **DEPT:** Human Resources (07)

PROGRAM: Employee Benefit Program (517.90)

Human Resources Adm (518.10)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
	ESOURCES ADMIN. FTE'S	4.0	4.0	4.0	4.0	4.0	4.0
		HE	MANAGER	1.0	1.0	1.0	1.0
			HR ANALYST	1.0	1.0	1.0	1.0
			HR ANALYST	1.0	1.0	1.0	1.0
			TECHNICIAN	1.0	1.0	1.0	1.0
	Wellness Program						
517.90.31.008	Wellness Supplies	1,652	2,368	1,067	550	550	550
517.90.31.013	Food Supplies-Wellness	1,002	2,000	1,882	1,750	1,750	1,750
517.90.41.000	Wellness: Professional Services			100	300	300	300
517.90.42.029	Postage			12	-	-	-
517.90.43.032	Meals			111	250	250	250
517.90.43.033	Transportation				25	25	25
517.90.43.034	Mileage Reimbursement			68	25	25	25
	Subscriptions			102	100	100	100
0111001101000	Employee Recognition Program						
517.91.31.008	Employee Recognition	2,676	1,855	1,250	3,000	2,500	2,500
517.91.31.013	Employee Banquet	·	ŕ	1,389	250	750	750
517.91.35.000	Small Tools and Minor Equipment			177	500	-	-
517.91.41.000	Professional Services			1,500	-	500	500
517.91.43.032	Meals			4,475	5,000	5,000	5,000
517.91.45.000	Operating Rentals & Leases			243	-	-	-
	Tuition Reimb Program						
517.92.49.063	Tuition Reimbursement	259	2,000	400	4,200	2,000	2,000
E	mployee Commute Trip Reduction	on					
517.93.31.008	Office & Operating Supplies			-	7,700	6,700	6,700
517.93.42.029	Postage			44	-	-	-
517.93.43.033	Trip Reduction Program	-	4,326	1,435	6,250	4,250	4,250
	Employee Training Programs						
517.94.31.008	Office & Operating Supplies			264	100	100	100
517.94.31.011	Publications			92	-	-	-
517.94.31.013	Food Supplies			-	250	250	250
517.94.41.000	Professional Services			-	32,714	27,714	27,714
517.94.43.032	Meals			-	250	250	250
	Employee Training Program	21,364	10,043	10,511	5,000	5,000	5,000
517.94.51.000	Intergovernmental Services			-	1,000	-	-
547.05.04.000	Safety Program			700	4.000	4 700	4 700
	Safety Program			788	4,088	1,788	1,788
517.95.41.000	Professional Services			883	2,000	3,200	3,200
517.95.49.000	Miscellaneous Services	0.054	4 455		900	2 000	- 2 000
517.95.49.066	Employee Training Program Recruitment	2,254	4,155	200	-	3,000	3,000
517.96.31.013	Food Supplies			_	_	200	200
517.96.41.027	Physical Exams			725		200	200
517.96.41.110	Pre-Employment Testing			5,024	9,500	9,100	9,100
517.96.41.200	Advertising	12,500	14,053	11,370	20,000	20,000	20,000
517.96.42.029	Postage	12,000	1-7,000	35	20,000	20,000	20,000
517.96.43.032	Meals			_		1,000	1,000
517.96.48.050	Software Maintenance			_	_ [400	400
317.00.40.000	TOTAL PROGRAM EXPENSES			44,149	105,702	96,702	96,702
	. J.AL I NOONAIII ENI ENOLO			77,173	100,102	30,102	30,702

Expenditure Detail General Fund # 001

FUND: General Fund (001)
DEPT: Human Resources (07)

PROGRAM: Human Resources Adm (518.10)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
518.10.00.000	HR ADMINISTRATION						
518.10.10 & 20	SALARIES AND BENEFITS	434,144	484,002	498,660	521,568	508,200	528,950
518.10.30.000	SUPPLIES						
518.10.31.008	Office & Operating Supplies	1,115	797	1,462	3,100	3,100	3,100
518.10.31.011	Publications	-	53	-	-	-	-
518.10.31.012	Computer Supplies	1,247	1,520	998	1,500	1,500	1,500
518.10.31.013	Food Supplies	88	79	15	340	140	140
518.10.35.000	Small Tools & Minor Equipment	31	430	1,080	-	-	-
	SUPPLIES	2,482	2,879	3,555	4,940	4,740	4,740
518.10.40.000	OTHER SERVICES & CHARG	ES					
518.10.41.000	Professional Services	-	6,549	47,891	31,000	106,000	31,000
518.10.41.027	Physical Exams	1,460	1,715	1,111	2,300	2,300	2,300
518.10.41.110	Pre-Employment Testing	10,144	6,701	605	-	-	-
518.10.42.028	Telephone	726	705	1,179	1,360	1,360	1,360
518.10.42.029	Postage	578	370	384	800	800	800
518.10.43.031	Lodging	705	934	843	1,200	1,200	1,200
518.10.43.032	Meals	2,054	1,697	1,482	2,901	1,901	1,901
518.10.43.033	Transportation	187	318	241	74	74	74
518.10.43.034	Mileage Reimbursement			9	900	900	900
518.10.45.000	Operating Rentals & Leases	28	75	484	671	671	671
518.10.48.049	Equipment Repair & Maintenance			387	200	200	200
518.10.49.000	Miscellaneous Services-Flex Plan			2,034			
518.10.49.053	Subscriptions	960	195	201	1,330	250	250
518.10.49.054	Memberships	995	647	706	885	1,014	1,014
518.10.49.058	Printing & Binding	219	-	162	250	250	250
518.10.49.061	Registration	1,203	1,633	2,086	4,375	4,375	4,375
518.33.46.000	Insurance-Property		161,010	114,873	80,000	88,000	91,580
518.33.49.006	Property Damages, Judgements,	Settlements	2,150	8,919	5,000	5,000	5,000
518.91.46.000	Insurance-Liability			76,804	139,256	86,350	88,000
518.91.46.002	Liability Insurance Deductibles			1,000	1,000	5,000	5,000
518.91.49.006	Liability Damages, Judgements			-	-	20,000	20,000
	OTHER SERVICES & CHARG	19,259	184,798	261,400	273,502	325,645	255,875
	HUMAN RESOURCES ADMIN	455,885	671,678	807,764	905,712	935,287	886,267

Expenditure Detail General Fund # 001

FUND: General Fund (001) **DEPT:** Human Resources (07)

PROGRAM: Civil Service Commission (522.11)

		2011	2012	2013	2014	2015	2016	
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	
522.11.00.000	CIVIL SERVICE COMMISSION							
522.11.30.000	SUPPLIES				COMMISSION ENDED AT END OF 2013			
522.11.40.000	OTHER SERVICES & CHARGES							
522.11.41.000	Professional Services	7,800	13,778	3,900				
	OTHER SERVICES & CHARG	8,181	18,902	3,900		1	•	
	CIVIL SERVICE COMMISSION	8,263	18,996	3,900		1	-	
OTAL HUMAN	RESOURCES EXPENDITURE	464,148	690,675	811,664	905,712	935,287	886,267	

City of SeaTac 2015-2016 Budget Decision Card

For all new personnel, new programs, and for capital outlay equipment requests greater than \$5,000 that are not on a Capital Equipment Request Form. Use the Capital Improvement Program Request Form for capital outlay projects greater than \$25,000, or \$100,000 for infrastructure (public works) projects.

Department: Human Resources **Director**: Gwen Voelpel, Acting

Item: Classification and Compensation Study

BARS#: 001.000.07.518.10.41.000 **Amount of Request**: \$75,000 for 2015

Description of Request (include detail of total funding request - see instructions):

This is a request for professional service fees for the City to conduct a City-wide classification and compensation study. The study would recommend classification & compensation methodology to include:

Identifying comparable cities

Recommending percent of market match

Recommending internal equity, market or a blend

Review & update job descriptions

Determine salary placement in class & comp plan

Identify regular review cycle for citywide class & comp study

Justification for Request:

The City's first and only classification and compensation study was conducted in 1993 by Ewing Consulting. In 1993 only 23 jobs existed in the City and today over 80 jobs exist. A number of jobs have been reviewed over the years through addition to the City's classification and compensation system, bargaining, the job audit process or through salary surveys requested by non-represented employees, but a comprehensive city-wide study has not occurred in over 20 years and many positions have not had a comprehensive review as the City has no regular review cycle.

As part of the City's align and improve efforts, one of the process improvement projects was the job audit re-design. The team has worked diligently over the past year to meet three of its four customer goals (reduce pain and time involved, establish a clear process, and improve employee engagement and communication). It is the recommendation of the committee to conduct such a City-wide study to meet its fourth and final goal (provide consistency and fairness). Such a study would give everyone in the City a job audit and therefore reduce the volume of job audits in the Human Resources Department going forward.

Of 16 local cities surveyed, 4 of 11 cities conduct studies every 2-3 years. 3 of 11 have no regular review cycle, but have conducted a study in the last 6-7 years and 2 of 11 review non-reps as needed and all represented staff during bargaining.

What alternatives exist to accomplish the work if funding is not approved (ie. reallocation of resources)?

The City could continue to conduct classification and compensation work in-house, but at the expense of employee morale. The second option would be to hire a consultant but with a lesser scope to just define methodology and serve as an appeal body for job audits and salary surveys using the existing system.

What City Goal is addressed with this expenditure?

Fostering Employee Engagement - Fostering an environment where team members are engaged, informed, empowered and recognized for their value. **Sustain Financial Health & Stability** - Continually improve upon the successes of today to ensure a balanced, healthy, and stable financial future for delivery of services.

Funding Source(s):	2015 <u>Request</u>	2016 Request
Current Operations TOTAL	\$75,000 \$75,000	\$0 \$0

Without a formal RFP it is difficult to cost such a study. The City of Bainbridge Island conducted a similar scope of work for \$69,500 + travel expenses in 2014

REGIONAL FIRE AUTHORITY ROAD MAP

VISION

We will cultivate an environment of excellence, respect and fun.

MISSION

Professionally and compassionately helping people.



SUPPORTING CITYWIDE GOALS

ENHANCE OUR COMMUNITY
Keep the City of SeaTac community safe.

DEPARTMENT GOALS

PURSUE FURTHER REGIONALIZATION

Pursue further regionalization in order to enhance the effectiveness and efficiency of our service to the City of SeaTac.

DEVELOP SUCCESSION PLANS

Develop succession plans so that unique knowledge of the City of SeaTac is maintained in the Regional Fire Authority.

IMPROVE COMMUNICATION

Improve the quality of communication between the RFA, SeaTac City Council, City leadership and the citizens of SeaTac.

To: Todd Cutts, City Manger

From: Brian Wiwel, Deputy Fire Chief

Date: September 16, 2014

Re: 2015-2016 Budget and Goal Alignment

Department Goals

- 1) Pursue Further Regionalization Continued regionalization will not only improve the economies of scale, they will allow seamless operations of emergency services across borders and a wider array of specialized and support services that would not be otherwise possible, in a cost effective manner. Key to this will be supporting and continue the operations and expansion of the training consortium. The department will continue to lay the groundwork with neighboring departments for consolidations through not only the training consortium, but the fire garage, logistics and other programs.
- 2) Develop Succession Plans The department has a high percentage of staff that is at or nearing retirement age. Some of these individuals possess unique skill sets that are critical to the continued successful operation of the department. The department needs to develop a succession plan not only for the replacement of retiring staff in general, but to identify unique skill sets and ensure we develop and mentor replacements.
- 3) Improve Quality of Communications As the organization continues to grow, the need for quality effective communications continues to increase. Communicating efficiently and strategically to keep all areas of the organization informed, yet not overwhelmed with information is the challenge.

Supporting Citywide Goals

Enhance our community; keep the City of SeaTac community safe.

The 2015-2016 budget, includes the Interlocal Agreement (ILA) that reflects adequate staffing to allow the fire department to service the community to meet the Citywide Goal.

City leaders have ensured that we have enough staffing to provide quick response to, reduce and eliminate to the greatest extent possible, loss of life and property. Through the ILA not only can the department provide excellent emergency services, including those technical rescue operations that would not be possible in a smaller organization, the department can provide a full range of preventative services including plan review, code enforcement, public education, public information, fire investigations and emergency management.

Through the FD CARES (Fire Department Community Assistance Referrals and Education) program the department is blazing a new path in preventing the need for hospital emergency

department admission and re-admissions and preventing the need for repetitive use of the 911 system. This program is developed to prevent injury, illness and the need for emergency medicine for the members of the community that we serve. We are working to improve the quality of health throughout the community and provide for a longer healthier independent lifestyle.

All of these services allow the fire department to meet the city wide goal to keep the City of SeaTac community safe.

The fire department continues to maintain good communications with the other city departments to address design and code related issues and participate in city events to ensure enhancement of the community.

This ILA allows us to continue the partnership with the Kent Fire Department RFA which provides a depth of resources, experience and cost savings.

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Fire (09) **PROGRAM:** Fire Administration (522.10)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
FIRE A	ADMINISTRATION FTE'S	2.0	2.0	2.0			
522.10.00.000	FIRE ADMINISTRATION						
522.10.10 & 20	SALARIES AND BENEFITS	288,998	303,630	324,656			
522.10.23	LEOFF 1 Medical & LT Care				53,500	69,800	75,500
522.10.30.000	SUPPLIES						
522.10.31.008	Office & Operating Supplies	6,723	8,225	6,954			
522.10.31.011	Publications		149	14			
522.10.31.013	Food Supplies	338	17	60			
522.10.31.023	Regular Uniforms	449	670	313			
522.10.35.000	Small Tools & Minor Equipment	-	926	356			
	SUPPLIES	7,510	9,988	7,697	-	-	-
522.10.40.000	OTHER SERVICES & CHARG						
522.10.41.000	Professional Services	53,424	50,167	41,760			
522.10.42.028	Telephone	11,433	11,774	19,613			
522.10.42.029	Postage	1,167	722	680			
522.10.43.031	Lodging	253	1,033	1,166			
522.10.43.032	Meals	387	1,252	622			
522.10.43.033	'	466	2,005	578			
522.10.45.000	Operating Rentals & Leases			5,239			
522.10.48.049	Equipment Repair & Maintenance	-	-	1,999			
522.10.49.054	'	200	1,130	1,700			
522.10.49.058	Printing and Binding	1,646	1,242	71			
522.10.49.061	Registration	275	1,015	286			
522.10.51.025	Fire Chief Services ILA w/Kent RF	50,000	52,100	72,626			
	OTHER SERVICES & CHARG	119,251	122,439	146,341	-	-	-
	FIRE ADMINISTRATION	415,759	436,057	478,694	53,500	69,800	75,500

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Fire (09) **PROGRAM:** Fire Suppression & EMS (522.20)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
	PPRESSION & EMS FTE'S	45.0	45.0	45.0			
522.20.00.000	FIRE SUPPRESSION AND EMS						
522.20.10 & 20	SALARIES AND BENEFITS	5,346,267	5,382,320	5,698,508			
522.20.12.000	Overtime	376,987	433,019	682,706			
522.20.13.000	FLSA Overtime	46,295	27,832	25,828			
	SALARIES AND WAGES	5,769,549	5,843,171	6,407,042	-	-	-
522.20.30.000	SUPPLIES						
522.20.31.008	Office & Operating Supplies			712			
522.20.31.010	Map Supplies	251	485	411			
522.20.31.015	SCBA Repair Supplies	19,194	9,296	480			
522.20.31.017	Passport Supplies	274	614	215			
522.20.31.020	Explorer Uniforms	1,083	1,044	1,096	1,200	1,200	1,200
522.20.31.021	Safety Uniforms - Bunker Gear	40,086	37,653	29,522			
522.20.31.023	Regular Uniforms	10,716	10,374	13,681			
522.20.31.024	EMS Disposable Supplies	15,282	14,646	16,024			
522.20.31.026	Explorer Rehab Supplies	260	268	296	350	350	350
522.20.31.029	Operating/Repair Supplies-Equip	3,660	1,613	2,482			
522.20.31.036	Operating/Repair Sup-Explorers	-	125	173	500	500	500
522.20.32.000	Fuel	43,403	42,134	45,697			
522.20.35.000	Small Tools & Minor Equipment	27,625	6,590	634			
522.20.35.004	Small Tools/Minor Equip-Equipme	12,732	11,677	17,093			
522.20.35.005	Small Tools/Minor Equip-Hose	4,090	3,872	26,605			
522.20.35.007	Small Tools/Minor Equipment-EM	4,150	2,968	4,436			
522.20.35.009	Sm Tools/Min Equip-Tech Rescue	8,729	11,362	7,828			
	SUPPLIES	193,236	216,646	167,387	2,050	2,050	2,050
522.20.40.000	OTHER SERVICES & CHARG	_	0.504	000			
522.20.41.000	Professional Services	2,361	2,564	392			
522.20.41.037	Biohazard Disposal	186	60	123			
522.20.42.028	Telephone/Wireless Communication	58,906	61,137	54,898			
522.20.45.004	Operating Rentals - EMS	250	287	624			
522.20.48.044	Mobile Radio Repair & Maintenan	2,970	1,743	58 7.050			
522.20.48.058	Bunker Gear Repair & Maintenand	3,667	4,210	7,858			
	OTHER SERVICES & CHARG	206,301	185,026	63,952	-	-	-
522.20.50.000	INTERGOVT SERVICES/TAX	ES					
522.20.51.010	Interlocal Dispatch Agreement	103,014	139,610	153,766			
522.20.51.030	Fire Service ILA with Kent RFA	-	-	-	9,001,900	9,645,675	9,976,988
	INTERGOVT SERVICES/TAX	103,014	147,110	153,766	9,001,900	9,645,675	9,976,988
	FIRE SUPPRESSION AND EMS	6,272,100	6,391,954	6,792,148	9,003,950	9,647,725	9,979,038
		•			•		

Expenditure Detail General Fund # 001

DEPT: Fire (09) **PROGRAM:** Fire Life and Safety (522.30)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
FIRE A	ND LIFE SAFETY FTE'S	2.0	2.0	2.0	-		
522.30.00.000	FIRE AND LIFE SAFETY						
522.30.10 & 20	SALARIES AND BENEFITS	169,167	182,787	191,181			
522.30.12.000	Overtime	-	-	165			
022.00.12.000							
522.30.30.000	SUPPLIES						
522.30.31.008	Office & Operating Supplies	90	2,814	671			
522.30.31.011	Publications	79	936	1,276			
522.30.31.023	Regular Uniforms	152	77	289			
	SUPPLIES	619	4,328	2,237	-	_	_
			,-	, -			
522.30.40.000	OTHER SERVICES & CHARG	ES					
522.30.41.000	Professional Services			19,055			
522.30.48.050	Computer Repair & Maintenance		164	25			
522.30.49.054	Memberships	858	190	1,598			
	OTHER SERVICES & CHARG	6,193	3,023	20,678	-	-	-
				-			
522.30.50.000	INTERGOVERNMENTAL SER	VICES					
522.30.51.025	Services ILA w/Kent RFA	81,681	73,185	61,520			
	INTERGOVERNMENTAL SER	81,681	73,185	61,520	-	-	-
	FIRE AND LIFE SAFETY	257,660	263,323	275,780	-	-	-
FII	RE TRAINING FTE'S	1.0	1.0	1.0			
522.40.00.000	FIRE TRAINING						
522.40.10 & 20	SALARIES AND BENEFITS	133,256	137,043	143,500			
522.40.12.000	Overtime	9,833	16,730	8,860			
							_
522.40.30.000	SUPPLIES						
522.41.31.008	Office & Operating Supplies	4,770	1,844	3,494			
522.45.31.008	Office & Operating Supplies			502			
522.45.31.011	Publications	3,076	3,554	971			
522.45.31.013	Food Supplies	108	195	42			
522.45.35.000	Small Tools & Minor Equipment	764	2,279	327			
	SUPPLIES	8,717	7,872	5,336	-	-	-
522.45.40.000	OTHER SERVICES & CHARG	FS.					
	Professional Services	4,800	6,160	8,557			
522.45.41.002	Outside Instructors	12,712	12,393	7,299			
522.45.43.031	Lodging	12,112	1,417	1,573			
522.45.43.031		1,039	866	2,155			
522.45.43.033	Transportation	1,039	1,288	1,311			
522.45.45.000	Operating Rentals & Leases	213	1,200	335			
522.45.48.049	Equipment Repair & Maintenance		2,516	60			
522.45.49.053	Subscriptions	99	2,510	25			
522.45.49.054	Memberships	400	420	400			
522.45.49.061	Registration	400 17,168	420 17,797	21,451			
322.73.43.001	OTHER SERVICES & CHARG		43,016	43,166	_	_	
	FIRE TRAINING	188,391	204,661	200,862			
	TINE TRAINING	100,331	204,001	200,002	-	•	

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Fire (09) **PROGRAM:** Emergency Preparedness (525.60)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
EMERGEN	CY PREPAREDNESS FTE'S	0.0	0.0	0.0	0.0	0.0	0.0
525.60.00.000	EMERGENCY PREPAREDNESS						
525.60.30.000	SUPPLIES						
522.60.31.007	Vehicle Operating Supplies			53,661			
525.60.31.008	Office & Operating Supplies	3,069	3,706	2,730			
522.60.31.015	SCBA Repair Supplies			6,207			
522.60.31.029	Operating/Repair Supplies-Fire Eq	luip		301			
522.60.31.036	Operating/Repair Supplies-Explore	ers		-	450	450	450
525.60.35.000	Small Tools & Minor Equipment	-	2,610	450			
	SUPPLIES	3,069	6,316	63,349	450	450	450
525.60.40.000	OTHER SERVICES & CHARG	EQ					
525.60.41.000	CODE RED	23,950	21,370	18,027	10,000	10,000	10,000
522.60.41.111	Ladder Testing	25,950	21,370	1,014	10,000	10,000	10,000
522.60.41.111	Fire Hose Testing			4,704			
525.50.42.028	Satellite Emerg. Phone			866		400	400
525.60.42.028	Telephone	1,474	1,496	678		275	275
525.60.43.031	Lodging	- 1,77	243	641	500	300	300
525.60.43.032	Meals	145	281	-	250	180	180
525.60.43.033	Transportation	-	140	_	300	80	80
522.50.48.000	Repairs & Maintenance			1,075	300		
525.50.48.000	Repairs & Maintenance	1,076	375	573			
522.60.48.001	SCBA Repair	1,010		882			
522.60.48.002	Fire Equipment Repairs			1,323			
522.60.48.003	Vehicle Repair & Maintenance			123,421			
522.60.48.044	Radio Repair & Maintenance			1,785			
522.60.48.051	Hose Repair & Maintenance			849			
522.60.48.052	Extinguisher Repair & Maintenanc	e		643			
522.60.48.053	SCBA Compressor MTC/Testing			1,520			
525.60.49.058	Printing & Binding			,===		500	500
525.60.49.061	Registration	597	-	225	750	400	400
	OTHER SERVICES & CHARG	27,242	23,905	158,225	11,800	12,135	12,135
	EMERGENCY PREPAREDNESS	30,311	30,221	221,575	12,250	12,585	12,585
TOTAL	FIRE EXPENDITURES	7,164,221	7,326,215	7,969,058	9,069,700	9,730,110	10,067,123

VISION

We provide premier police services with pride and integrity.

MISSION

To provide proactive, engaging and educational law enforcement and public service, in our uniquely diverse community.



SUPPORT CITYWIDE GOALS

FOSTER EMPLOYEE ENGAGEMENT

Attract and retain employees who are outstanding partners to city Departments, local law enforcement/emergency response agencies and the community.

DEPARTMENT GOALS

REDUCE CRIME AND THE FEAR OF CRME

Through quick response, thorough investigations and thoughtful use of resources, we instill confidence that SeaTac is a safe place to live, work and play.

SUPPORT CITYWIDE EFFORTS TO REDUCE THE IMPACT OF PROBLEM LOCATIONS

To improve the living environment of SeaTac Residents.

IMPROVE THE OVERALL EFFECTIVENESS OF INDIVIDUAL UNITS

To maximize our response and engagement capabilities.



To: Todd Cutts, City Manager From: Lisa Mulligan, Chief of Police

Date: August 20, 2014

Re: 2015-2016 Budget and Goal Alignment

Department Goals

1) Reduce Crime and the Fear of Crime Through quick response, thorough investigations and thoughtful use of resources, we will instill confidence that SeaTac is a safe place to live, work and play.

- **2) Support Citywide Efforts to Reduce the Impact of Problem Locations** *To improve the living environment and quality of life for SeaTac residents.*
- **3) Improve the overall Effectiveness of Individual Units** *To Maximize our Response and Engagement Capabilities*

The 2015-2016 budget proposal reflects adequate staffing to allow the police department to serve the community in ways that affect all of the goals listed above.

We are not luxuriously staffed but City leaders have ensured that we have enough patrol officers to respond to emergency calls for service in a timely manner; that we have dedicated detectives who can thoroughly investigate property crimes; that we have dedicated detectives who specialize in neighborhood narcotics, prostitution and nuisance properties; that we have a dedicated Community Crime Prevention Officer who works to educate the community about their role in preventing crime and works with City Staff to address design and code related issues; that we have Community Service Officers to assist officers and city staff with community care issues, education campaigns and public relations; that we have a School Resource Officer and other officers working in our schools to develop relationships and mutual respect with our young residents, at an early age; and that we have traffic officers to address traffic complaints and assist city departments with analysis and response.

The budget proposal allows us to continue to educate our communities through yearly Community Police Academy sessions and yearly Community Emergency Response Training sessions. It allows us to recruit and staff volunteers to help us support city events and programs. It allows us to develop an ever-growing and exceptionally diverse Explorer Post which frequently reduces staffing costs as well as provides great P.R. for the City and the Police.

This budget proposal allows us to continue the partnership with the KCSO which provides a depth of resources, technology, experience and cost savings.

Support City Wide Goals

Foster Employee Engagement Attract and retain employees who are outstanding partners to City Departments, Local Law Enforcement/Emergency Response Agencies and the Community.

This budget proposal allows me to recruit the best people the KCSO has to offer and to retain them for long periods of time. This occurs through training funds which allow me to build upon existing skills, as

well as develop new skills which, has a motivating affect for most officers. This also occurs through proper equipment and supplies to ensure that officers are safe when dealing with the community which results in a safer community as well.

This proposal allows us to fund a variety of internal units that offer lateral movement as well as professional satisfaction through partnerships with other city units.

This proposal allows us to provide a professional work environment that is clean, positive and encouraging of good work and outstanding representation to the community. Additionally, it allows us to ensure cost-savings through ergonomically correct equipment.

All of these things improve morale, talent, skills and will ultimately reduce injuries and lost work time.

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Police (08) **PROGRAM:** Police Ops - Contract (521.20)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
POLIC	CE (CITY EMPLOYEES)	1.7	1.7	1.0	1.0	1.0	1.0
P	OLICE SERVICE SPECIALIST			1.0	1.0	1.0	1.0
	COURT SECURITY						
512.50.41.000	Professional Services			40,882	45,000	45,000	45,000
521.20.00.000	POLICE OPERATIONS						
521.10.10 & 20	SALARIES AND BENEFITS	112,616	136,279	77,679	83,672	81,923	84,822
			130,279	11,019	03,072	01,323	04,022
521.10.40.000	OTHER SERVICES & CHARG	ES					
	Memberships			234	420	420	420
521.10.49.058	Printing & Binding			234	150	150	150
F24 20 20 000	SUPPLIES						
521.20.30.000 521.20.31.008	Office & Operating Supplies	6,534	9,486	7,144	11,100	11,600	11,600
	Small Tools & Minor Equipment	7,760	10,295	5,133	15,000	14,500	14,500
521.20.35.132	JAG Grant Program - Equipment	18,366	2,364	-	10,000	10,000	10,000
	Office & Operating Supplies	,	·	748	2,000	2,000	2,000
521.21.31.013	Food Supplies			159			
521.23.35.000	Small Tools & Minor Equipment			290	9,500	9,500	9,500
521.24.31.008	Office & Operating Supplies			416	500	4,000	4,000
	Small Tools & Minor Equipment			3,696	2,500	12,000	12,000
	Office & Operating Supplies			651	1,500	1,500	1,500
521.30.31.013 521.31.31.008	Food Supplies Office & Operating Supplies			24 1,344	1,250	1,250	1,250
	Office & Operating Supplies Office & Operating Supplies			1,344	500	500	500
	Office & Operating Supplies			576	1,000	1,000	1,000
521.34.31.013	Food Supplies			121	500	500	500
521.80.31.008	Office & Operating Supplies			990			
	SUPPLIES	32,660	22,145	21,760	55,920	68,920	68,920
521.20.40.000	OTHER SERVICES & CHARG	ES					
521.20.11.131	Child Exploitation Task Force			234			
521.20.24.000	Worker's Compensation			24			
521.20.41.000	Professional Services	41,787	42,161	1,533			
521.20.41.132	JAG Grant Program - OT/Training	6,490	4,123	-	10,000	10,000	10,000
521.20.41.138	Special Park Patrols			24,575	30,000	30,000	30,000
521.20.42.028	Telephone	12,492	11,468	10,191	12,000	5,000	5,000
	Postage	739	2,342	762	2,900	2,900	2,900
	Operating Rentals & Leases Equipment Rental - 501 Fund	4,416	- 3,480	2,124	2,060	2,000 288	2,000 264
	Equipment Repair & Maintenance	8,805	2,134	7,503	7,000	8,500	8,500
	Miscellaneous Services	0,003	2,134	396	7,000	0,500	0,500
	Narcotic Seizure Fund Expenses	2,787	18,437	7,436	10,000	10,000	10,000
	Memberships	305	345	305	-,	-	-
	Printing & Binding	854	2,988	881	3,000	1,500	1,500
	Postage			1,731			
	Meals			231			
	Operating Rentals & Leases			230			
	Repairs & Maintenance Miscellaneous Services			1,126	25 000	0F 000	25 000
	Printing & Binding			10,136 1,559	25,000	25,000	25,000
	Registration			567			
	Lodging			631	2,000	2,000	2,000
	Meals			319	1,000	1,000	1,000
	Transportation			973	1,000	1,000	1,000

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Police (08) **PROGRAM:** Police Ops - Contract (521.20)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
521.22.49.061	Registration			568	2,000	2,000	2,000
521.23.43.031	Lodging			-	2,000	2,000	2,000
521.23.43.032	Meals			-	500	500	500
521.23.43.033	Transportation			-	1,700	1,700	1,700
521.23.45.000	Operating Rentals & Leases			-	500	500	500
521.23.49.054	Memberships			-	300	300	300
521.23.49.061	Registration			-	500	500	500
521.24.43.031	Lodging			2,212			
521.24.43.032	Meals			1,242			
521.24.43.033	Transportation			1,591			
521.24.49.061	Registration			900	1,000	12,000	12,000
521.30.43.032	Meals			84			
521.30.44.001	Business & Occupation Taxes			1	50	50	50
521.31.43.031	Lodging			471	900	900	900
521.31.43.032	Meals			114	500	500	500
521.31.43.033	Transportation			437	500	500	500
521.31.49.054	Memberships			185	100	100	100
521.31.49.061	Registration			293	1,000	1,000	1,000
521.32.43.031	Lodging			510	1,350	1,350	1,350
521.32.43.032	Meals			77	150	150	150
521.32.43.033	Transportation			-	500	500	500
521.32.49.054	Memberships			-	500	500	500
521.32.49.061	Registration			150	500	500	500
521.33.43.032	Meals			18	500	500	500
521.34.43.032	Meals			-	500	500	500
	Registration			275	-	-	-
521.40.41.132	JAG Grant Program #2011-DJ-BX	-14-TRNG		1,150	-	-	-
521.40.43.031	Lodging			-	500	500	500
521.40.43.032	Meals			-	200	200	200
	Registration			124	300	300	300
521.70.45.002	Equipment Rental - 501 Fund			2,940	3,804	3,800	3,800
	OTHER SERVICES & CHARG	78,675	87,477	88,819	128,328	132,553	132,530
521.20.50.000	INTERGOVT SERVICES/TAXE	s					
521.20.51.006	Base - Police Services	8,063,312	8,316,446	8,584,002	8,799,704	9,115,450	9,388,914
523.60.51.024	Jail Services		381,010	706,236	913,900	913,900	913,900
	Animal Control Services	104,792	130,955	105,062	110,000	107,508	107,508
	INTERGOVT SERVICES/TAXI	8,251,849	8,907,941	9,395,300	9,823,604	10,136,858	10,410,322
	POLICE OPERATIONS	8,475,799	9,153,842	9,624,439	10,136,524	10,465,254	10,741,594

FUND: General Fund (001)

DEPT: Police (08) **PROGRAM:** Red Light Photo Enf (521.70)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
521.70.00.000	RED LIGHT PHOTO ENFORCEMENT						
521.70.40.000	OTHER SERVICES & CHARGES						
521.70.41.000	Professional Services	178,721	178,721	178,721	180,000	180,000	180,000
	OTHER SERVICES & CHARG	178,721	178,721	178,721	180,000	180,000	180,000
	RED LIGHT PHOTO ENFORCEM	178,721	178,721	178,721	180,000	180,000	180,000
TOTAL P	OLICE EXPENDITURES	8,654,520	9,332,563	9,803,160	10,316,524	10,645,254	10,921,594

VISION

Promote respect for the law and constitutional rights.

MISSION

Serve the community by providing a safe forum, accessible to all individuals, for the fair, impartial, and efficient administration of justice.



SUPPORTING CITYWIDE GOALS

ENHANCE OUR COMMUNITY

Continue to provide citizens access to information on constitutional rights, the law, and courts through the court webpage, Quarterly Newsletter, and Court Community Outreach Program.

SUSTAIN FINANCIAL HEALTH & STABILITY

Continue partnerships with neighboring jurisdictions to achieve economies of scale. Facilitate development of interns, electronic, and web-based solutions to maximize efficient and precise operations. Continue use of jail alternatives and warrant resolution options to reduce jail costs to city. Ensure regular monitoring of budget to achieve operational cost savings.

DEPARTMENT GOALS

IMPROVE PROCESSES

Ensure lean operations by reviewing processes with court stakeholders to achieve efficiencies. Increase training of staff to ensure provision of quality service to all court customers and stakeholders.

ACCESS TO COURT

Deliver an annual State of the Court Address, inclusive of criminal justice statistics, to the community, detailing the operations of the court. Improve ADA access to court facilities. Create accessibility to recordings of court hearings on court webpage.

TEAM BUILDING

Engage employees in regular team building activities. Involve employees in review of tasks, processes, and procedures to ensure the most efficient methods of operation.



To: Todd Cutts, City Manager From: Elizabeth Bejarano, Judge

Date: July 31, 2014

Re: 2015-2016 Budget Alignment

The Court values the City Council Goals, and as such, has developed programs to ensure that what is important to the citizens of SeaTac remains important to the Court. The Court's Law Week program was developed as an effort to reflect the Council's goal of increased outreach to the community. By embracing the City Council Goals, the SeaTac Municipal Court has become a leader in the area of community outreach, and other courts are beginning to increase outreach efforts in their own communities. We also provide a significant amount of information to the public on our webpage relative to other municipal courts in an effort to increase access to the court. We have embraced web-based and technology solutions in an effort to decrease costs of operation and meet increased workload demands. We have partnered with other jurisdictions to develop an electronic forms project and hearings manager for municipal courts. By partnering with our neighboring jurisdictions, we have been able to obtain these solutions for a fraction of the cost were we to attempt to secure this type of solution either after full development or without our multi-jurisdictional partnerships. The Court will continue to seek ways to enhance services and reduce costs through the use of technology and partnerships with other jurisdictions.

SUPPORTING CITYWIDE GOALS

Achieve City Council Goals

- -Develop and implement projects to build a healthy community
- -Involve residents in aspects of creating and preserving a healthy community
 - Court Goals that align with Creating and Preserving a Healthy Community
 - Continue SeaTac Municipal Court Community Outreach which focuses on increasing community appreciation and awareness of constitutional rights, the law and the courts
 - Law Week
 - Quarterly Newsletter
 - Broadcast court hearings and events on SeaTV
 - Student visits to the court
 - Build on established partnerships with local schools to foster civics education and awareness of employment opportunities in the legal field;
 - Deliver a State of the Court Address to Council that includes a Court statistics report

Sustain Financial Health and Stability

• Court Goals that align with Financial Health and Stability:

- O Continue to utilize Bench Warrant alternative resolution options as well as jail alternative programs when appropriate;
- Monitor and update policies and procedures when appropriate to streamline operations and achieve cost savings;
- Reduce the amount of uncollected court fines and fees by offering Amnesty to encourage payment of outstanding obligations; and the promotion of the Amnesty program through media outlets, including a video that promotes use of on-line resources and payment options;
- Continued use of qualified college interns for minor tasks, or large repetitive tasks;
- o Continue to build on partnerships established with other jurisdictions to gain efficiencies and achieve operational cost reductions;
- Explore grant opportunities that support court functions, provide for continued improvements to services and increased access to the court;
- o Implement new laws and mandates as set by the legislature and the Supreme Court:
- o Continued use of electronic and web-based court resources to maximize efficiency in operations, and reduce staff time expended on certain tasks;
- o Increase staff training to expand their knowledge of the court system as a whole and the processes within the court system to help decrease liability;
- o Integrate electronic forms system along with electronic hearing wizard to become more efficient, reducing use of staff and office resources, increase accuracy in processing and decrease exposure to liability;
- o Continue to enhance Court's webpage to offer on-line options and information to decrease staff time spent taking calls to provide the same information;

Enhance Our Community

- Court Goals that align with Enhancing our Community
 - o Increase access to the services and information available at the court by ensuring interpreter services are available;
 - o Continue to enhance Court webpage to allow for greater access to the court and to become more interactive;
 - o Improve ADA access within the Court room and the Court Office Lobby;

Foster Employee Engagement

- Court Goals that align with Fostering Employee Engagement
 - o Involve employees with review of tasks, procedures and processes to ensure the most efficient methods of operation;
 - o Hold staff meetings at regular intervals to update staff on procedures, changes and issues relevant to court and city operations
 - Increase training for staff in areas of court performance, operations, software and equipment, safety and security, jail operations, communications and the global "Court system;"
 - Involve staff in office space planning to create a comfortable, organized and safe workspace;
 - o Provision of updated equipment for workspace as needed;

Align and Improve

- Court Goals which support Align and Improve
 - o Continued efforts to align Court Goals with City goals;
 - o Continue to utilize process walks when appropriate to promote lean operations;
 - o Continue to foster employee engagement by goals listed above;

COURT GOALS

(See above and attached)

Expenditure Detail General Fund # 001

FUND: General Fund (001) **DEPT:** Municipal Court (02)

PROGRAM: Municipal Court - Judicial (512.50)

ACCOUNT	DESCRIPTION	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2015 BUDGET	2016 BUDGET
	COURT - JUDICIAL FTE'S	6.8	6.8	6.2	6.2	6.2	6.2
MUNICIPAL	COURT - JUDICIAL FTE S	0.0	0.0	0.2	0.2	0.2	0.2
			JUDGE	0.72	0.72	0.72	0.72
COURT ADN LEAD JUDICIAL			JRT ADMINISTRATOR		0.95	0.95	0.95
			SPECIALIST	1.00	1.00	1.00	1.00
	JUDICIAL	SUPPORT	SPECIALIST	3.50	3.50	3.50	3.50
512.50.00.000	MUNICIPAL COURT - JUDICIAL						
512.50.10 & 20	SALARIES AND BENEFITS	515,209	575,257	595,384	657,990	667,600	689,03
512.50.12.000	Overtime	500	128	142	500	500	50
512.50.30.000	SUPPLIES						
512.50.31.008	Office & Operating Supplies	\$ 1,394	\$ 1,753	4,759	4,793	4,000	4,00
512.50.35.000	Small Tools & Equipment	423	563	602	-	-	
	SUPPLIES	1,817	2,315	5,361	4,793	4,000	4,00
512.50.40.000	OTHER SERVICES & CHARG	ES					
512.50.41.000	Professional Services		105	848	2,722	1,500	1,50
512.50.41.007	Judge	64,660	9,409	7,638	6,430	6,430	6,43
512.50.42.028	Telephone	1,174	1,589	1,562	1,900	1,900	1,90
512.50.42.029	Postage	5,826	6,464	4,744	5,000	5,000	5,00
512.50.43.031	Lodging	294	692	349	300	600	60
512.50.43.032	Meals	-	24	168	62	100	10
512.50.43.033	Transportation	226	375	735	200	480	48
512.50.45.000	Operating Rentals & Leases			1,929	2,118	328	32
512.50.48.000	Repairs & Maintenance			142	-	-	
512.50.48.049	Equipment Repair & Maintenance		618	1,443	1,200	300	30
512.50.49.000	Misc Services-1Lingua.com			561	-	350	35
512.50.49.054	Memberships	884	500	825	625	675	67
512.50.49.057	Witness Fees	382	332	526	600	600	60
512.50.49.058	Printing & Binding	7,218	4,233	2,110	2,600	2,600	2,60
512.50.49.061	Registration	183	639	425	300	800	80
512.50.49.062	Laundry Services	33	34	31	100	100	10
512.50.49.064	Jury Fees	8,674	15,244	12,543	20,500	17,369	17,36
512.50.49.065	Interpreter Fees	30,265	26,511	26,992	38,000	28,000	28,00
	OTHER SERVICES & CHARG	119,819	66,768	63,573	82,657	67,132	67,13
	MUNICIPAL COURT - JUDICIAL	637,345	644,469	664,460	745,940	739,232	760,66

Expenditure Detail General Fund # 001

FUND: General Fund (001) **PROGRAMS:** Probation & Parole Svs (523.30)

DEPT: Municipal Court (02)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
MUNIC	MUNICIPAL COURT - FTE'S 0.00			0.6	0.6	0.6	0.6
	•				0.08	0.08	0.08
COURT ADMINISTRA				0.05	0.05	0.05	0.05
	JUDICIAL SUPPORT SPECIALIST				0.50	0.50	0.50
523.30.00.000	MUNICIPAL COURT - LEGAL						
523.30.11.000	SALARIES AND WAGES		54,419	57,639	62,426	65,859	68,695
	OTHER SERVICES & CHARGES	3					
523.30.31.008	Office & Operating Supplies		102	409	307	307	307
	SUPPLIES	-	102	409	307	307	307
523.30.41.017	Probation Services	28,800	7,200	58,450	-	-	-
	INTERGOVERNMENTAL	28,800	7,200	58,450	-	-	-
523.30.49.058	Printing & Binding	_	_	334	400	400	400
523.30.51.028	Intergov Prof Services	-	71,916	-	67,200	67,200	67,200
523.30.49.000	Misc Services	-	1,341	1,205	1,200	1,200	1,200
	OTHER SERVICES & CHARG	-	73,257	1,538	68,800	68,800	68,800
	MUNICIPAL COURT - LEGAL	28,800	134,978	118,036	131,533	134,966	137,802
				_			
TOTAL MUNIC	IPAL COURT EXPENDITURES	666,145	779,447	782,496	877,473	874,198	898,470

VISION

Support a strong, vibrant and prosperous community by being customer focused, business oriented, and by promoting the City's competitive advantage and community attributes.

MISSION

Enable and promote a sustainable community that is neighborhood and business focused, livable, safe and thriving economically through effective leadership, teamwork, innovation and collaboration.



SUPPORTING CITYWIDE GOALS

ACHIEVE CITY COUNCIL GOALS

Successfully implement programs to achieve adopted Council goals and policy directions.

ENHANCE OUR COMMUNITY

Develop and implement a community engagement strategy for CED as part of the city-wide community engagement effort.

FOSTER EMPLOYEE ENGAGEMENT

Establish a training and professional development implementation plan incorporating standards for all positions and guidelines for individual employee development plans in performance evaluations.

Continue to develop and foster a cohesive team environment.

SUSTAIN FINANCIAL HEALTH & STABILITY

Work with the City Manager and City Council to examine and set appropriate fees for CED applications and permits, including a schedule for attaining future CED fee targets. Develop and implement a plan to utilize specific land acquisitions in order to foster and stimulate private development.

BUILD INFRASTRUCTURE: PROMOTE DEVELOPMENT

Continue to improve timely permit review.

Streamline application requirements and review processes.

DEPARTMENT GOALS

ENSURE, ENFORCE AND ENABLE

Review applications and plans to ensure compliance with State, local and City codes to ensure and enable the community to be safely built and maintained, and that property values are protected.

ENVISION AND ENGAGE

Actively involve the community in current activities and issues, and in the development of future plans and programs through consistent and reliable public outreach-focused communications.



CED ROAD MAP

SUPPORTING CITYWIDE GOALS

ACHIEVE CITY COUNCIL GOALS Develop and implement programs and projects that help position SeaTac as a healthy community, thereby enhancing quality of life.

Continue to support planning and regulatory efforts to facilitate transit oriented development involving the 154th St., Airport and Angle Lake Light Rail station areas; and

Continue to integrate the Safe and Complete Streets Plan and other adopted policies which support a healthy community into planning and regulatory documents.

Foster a positive business environment and aggressively pursue economic development opportunities to attract and retain businesses and jobs while maintaining reasonable laws and regulations.

Identify and prepare code amendments in order to support a consistent, user-friendly and streamlined development process; and

Support new locations, expansion and retention of existing employers, recruitment of new businesses, and expanded tourism promotion efforts.

In order to enhance quality of life and public image, enhance code compliance effectiveness within all neighborhoods and areas in the city.

Identify and prepare code amendments to strengthen and improve the effectiveness of code compliance and code enforcement activities.

Build on the effectiveness of the 154th Area Code Compliance emphasis pilot project to identify and implement overall program enhancements.

Plan and construct infrastructure improvements in the South 154th Street Light Rail Station Area that increase the viability of commercial development while also continuing to pursue development opportunities, incorporating input from SeaTac residents and adjacent businesses, as well as the development community.

Participate in the ULI Technical Advisory Panel process for the Station Area; and

Complete efforts to prepare the SeaTac Center and adjoining properties for redevelopment; and

Continue to support and implement the adopted 154th Street Station Area Plan.

Plan and construct infrastructure improvements in the South 200th Street Light Rail Station Area that increase the viability of commercial development while also engaging in strategic urban planning efforts to determine the highest and best land uses in this area, incorporating input from SeaTac residents and adjacent businesses, as well as the development community.

Support and engage the community in the Angle Lake Station Area planning effort and work to facilitate transit oriented development in the area upon adoption of the Area Plan; and

Continue to support development efforts, and facilitate regulatory approval of Sound Transit, Port of Seattle and private property owners in the Station Area as they bring transit and transit oriented development projects to completion.

Energetically advocate for completion of SR 509 to 1-5 in local, statewide and federal forums including support of public-private partnerships, grants and revenue options that will result in funding necessary for construction of the highway.

Support staff, coalition and Council's advocacy efforts to bring this project to completion.





To: Todd Cutts, City Manager From: Joseph Scorcio, Director Date: September 17, 2014

Re: 2015-2016 Budget Alignment- Community and Economic Development

The City of SeaTac is approximately 18 months into our Align & Improve journey. As part of the City's alignment efforts, staff have developed citywide and departmental road maps to help us focus on what is most important, as defined by our vision, mission and goal statements. For the 2015-2016 budget cycle we anticipate supporting our goals through the major projects, programs and activities described below. Over time and through an iterative process, we anticipate seeing an increased degree of alignment between our road maps and the City's major budget elements.

SUPPORTING CITYWIDE GOALS

Achieve City Council Goals

• CED programs and staff are engaged at various levels in all six of the current City Council Goals. CED plays a primary role in four: fostering a positive business community; enhancing code compliance effectiveness; planning for the 154th Street Light Rail Station Area; and planning for the 200th Street Light Rail Station Area.

Enhance Our Community

 Over 2015-2016, CED staff will continue to build upon the recent community engagement efforts in both Code Compliance and Angle Lake Station Area planning to ultimately develop and implement a CED community engagement strategy as part of the city-wide community engagement effort.

Foster Employee Engagement

• Over 2015-2016, CED staff and management will continue to develop and foster a cohesive team environment. CED management will continue efforts to establish a training and professional development plan for all positions in the Department.

Sustain Financial Health & Stability

- CED management will work with the City Manager and the Council to examine and set appropriate fees for CED applications and permits, including a schedule for attaining future CED fee targets.
- CED staff and management will develop and implement a plan to utilize specific land acquisitions and dispositions in order to foster and stimulate private development, and to

generate resources to help fund the public infrastructure needed to support the development.

Build Infrastructure; Promote Development

• CED staff and management will continue to improve the timely review of permits and will streamline application requirements and review processes.

DEPARTMENT GOALS

Ensure, Enforce and Enable

• CED staff and management will review applications and plans to ensure compliance with State, local and City codes in order to ensure and enable the community to be safely built and maintained, and to protect property values.

Envision and Engage

• CED staff and management will actively involve the community in current activities and issues, and in the development of future plans and programs through consistent and reliable public outreach-focused communication methods

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Comm. & Econ. Dev (13) **PROGRAM:** Code Compliance (524.60)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
CODE	COMPLIANCE- FTE'S	0.00	0.00	2.00	2.00	2.50	2.50
		CODE E	NF. OFFICER	1.00	1.00	0.00	0.00
	ADMINISTRAT	TVE ASSISTA	NT (0.5 FTE)			0.50	0.50
	CODE COMPLIANO	E PROG. CO	ORDINATOR	1.00	1.00	2.00	2.00
	CODE COMPLIANCE						
	SALARIES AND BENEFITS			155,075	214,043	229,374	230,906
524.60.30.000	SUPPLIES						
524.60.31.008	Office & Operating Supplies			98	600	600	600
524.60.31.011	Publications			189	60	300	200
524.60.31.013	Food Supplies			-	500	400	400
524.60.31.018	Uniforms & Safety Clothing			-	100	200	200
24.60.35.000	Small Tools & Minor Equipment			-	1,500	1,250	1,25
	SUPPLIES	-	-	288	2,760	2,750	2,65
524.60.40.000	OTHER SERVICES & CHARG	ES					
524.60.41.000	Professional Services			876	1,500	1,992	1,99
524.60.42.028	Telephone			1,024	400	1,050	1,05
524.60.42.029	Postage			-	50	500	45
524.60.43.031	Lodging			106	600	600	60
524.60.43.032	Meals			12	100	100	10
524.60.43.033	Transportation			14		75	7
524.60.45.002	Equipment Rental- 501 Fund			4,584	4,584	5,712	3,01
524.60.47.042	Waste Disposal		i l	-	1,000	1,000	1,00
524.60.49.054	Memberships			40		320	32
524.60.49.056	Filing & Recording			-	280	350	30
524.60.49.058	Printing & Binding			71	3,500	1,000	1,00
524.60.49.061	Registration		<u> </u>	100	600	775	77
	OTHER SERVICES & CHARG	-		6,827	12,614	13,474	10,67
	CODE COMPLIANCE	-	-	162,190	229,417	245,598	244,23

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Comm. & Econ. Dev (13) **PROGRAM:** Engineering Review (544.20)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
ENG. F	REVIEW DIVISION FTE'S	4.00	4.00	3.00	3.00	3.50	3.50
	DEV.	REVIEW ENG	. MANAGER	1.00	1.00	1.00	1.00
		CED DIREC	TOR (16.5%)			0.17	0.17
	<i>ADMINISTRA</i>	TIVE ASSIST	ANT III (33%)			0.33	0.33
	SR. EN	IGINEERING	TECHNICIAN	2.00	2.00	2.00	2.00
	ENGINEERING REVIEW						
	SALARIES AND BENEFITS		303,248	363,729	393,578	429,194	450,48
544.20.30.000	SUPPLIES						
544.20.31.008	Office & Operating Supplies		1,146	589	1,500	1,000	1,00
544.20.31.011	Publications		613	-	300	300	30
544.20.31.018	Uniforms & Safety Clothing		441	360	500	300	30
544.20.35.000	Small Tools & Minor Equipment		562	739	820	520	40
	SUPPLIES	-	2,762	1,688	3,120	2,120	2,00
544.20.40.000	OTHER SERVICES & CHARG	ES					
544.20.42.028	Telephone		1,494	1,454	950	950	95
544.20.42.029	Postage		-	-	100	105	10
544.20.43.031	Lodging		-	353	750	1,150	1,15
544.20.43.032	Meals		-	21	485	600	60
544.20.43.033	Transportation		90	517	550	1,000	1,00
544.20.49.053	Subscriptions		-	-	50	50	
544.20.49.054	Memberships		342	711	810	810	93
544.20.49.058	Printing & Binding		301	58	100	80	8
544.20.49.061	Registration		170	1,003	1,360	1,360	1,36
544.20.51.000	King County-Row Permits-S. TRA	N.	-	-	-	10,000	10,00
544.20.51.000	King County-Row Permits- POS		-	28,336	-	20,000	10,00
	OTHER SERVICES & CHARG	-	2,397	32,453	5,155	36,105	26,22
	ENGINEERING REVIEW	-	308,407	397,870	401,853	467,419	478,70

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Comm. & Econ. Dev (13) **PROGRAM:** Planning (558.60)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
PLAN	INING DIVISION FTE'S	6.50	3.25	5.80	5.80	5.31	5.31
		CED DIRE	ECTOR (17%)	0.50	0.50	0.17	0.17
		PLANNING	G MANAGER	1.00	1.00	1.00	1.00
		SENIC	R PLANNER	3.80	3.80	3.80	3.80
	ADMINISTRA	TIVE ASSIST	ANT III (34%)	0.50	0.50	0.34	0.34
558.60.00.000	PLANNING						
	SALARIES AND BENEFITS		523,876	608,187	618,378	663,929	689,114
558.60.30.000	SUPPLIES						
558.60.31.008	Office & Operating Supplies	1,155	1,319	2,251	3,600	3,370	3,370
558.60.31.011	Publications	84	-	-	150	150	150
558.60.31.013	Food Supplies	30	640	56	300	300	300
558.60.35.000	Small Tools & Minor Equipment	219	2,098	931	600	600	600
	SUPPLIES	1,488	4,057	3,238	4,650	4,420	4,420
558.60.40.000	OTHER SERVICES & CHARG	ES					
558.60.41.000	Professional Services	52,334	16,496	(914)	70,000	34,500	33,245
558.60.41.011	Sign Language Interpreter			-	200	200	200
558.60.41.032	Hearing Examiner	1,311	1,831	813	5,000	5,000	5,000
558.60.41.065	Temporary Prof. Services	13,658	16,316	800	-	-	-
558.60.41.200	Advertising			-	1,200	1,200	1,200
558.60.42.028	Telephone	894	1,527	1,660	1,300	1,300	1,300
558.60.42.029	Postage	1,161	1,686	2,235	1,600	2,000	2,000
558.60.43.031	Lodging		221	602	1,360	750	1,000
558.60.43.032	Meals		196	484	370	700	700
558.60.43.033	Transportation	115	120	370	350	100	550
558.60.44.001	Business & Occupation Taxes			12	50	50	50
558.60.45.000	Operating Rentals & Leases			2,634	2,702	2,702	2,702
558.60.48.049	Equipment Repair & Maintenance			3,638	3,300	3,556	3,556
558.60.49.053	Subscriptions			-	104	100	100
558.60.49.054	Memberships	978	776	2,090	2,727	3,275	3,275
558.60.49.056	Filing & Recording			260	-	100	100
558.60.49.058	Printing & Binding	895	6,747	2,868	7,900	15,250	2,150
558.60.49.061	Registration	958	879	1,040	1,675	9,050	1,600
	OTHER SERVICES & CHARG	72,303	46,795	18,591	99,838	79,833	58,728
	PLANNING	73,791	574,728	630,016	722,866	748,182	752,262

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Comm. & Econ. Dev (13) **PROGRAM:** Bldg Permits/Plan Review (558.50)

DLI I.	Comm. & Econ. Dev (13)			ROGRAINI.	Diag r errin		ew (000.00)
		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
BUILDIN	G & PLAN REVIEW FTE'S	11.00	12.00	7.30	7.30	7.80	7.80
	BUILDI	NG SERVICE	S MANAGER	1.00	1.00	1.00	1.00
		CED DIREC	TOR (16.5%)			0.17	0.17
	ADMINISTRA					0.33	0.33
	ASSISTA	NT BUILDING	SVCS MGR	1.00	1.00	1.00	1.00
	PLANS	EXAMINER/II	NSPECTOR II	2.00	2.00	2.00	2.00
	SR. PERMIT CO	ORDINATOR/	TECHNICIAN	2.50	2.50	2.50	2.50
	PERI	MIT COORDIN	NATOR (80%)	0.80	0.80	0.80	0.80
558.50.00.000	BUILDING						
	SALARIES AND BENEFITS	805,754	811,799	783,509	817,878	906,998	945,678
558.50.30.000	SUPPLIES						
558.50.31.008	Office & Operating Supplies	2,174	3,344	3,679	3,800	3,200	3,200
558.50.31.011	Publications	, ·	421	2,551	1,190	900	2,750
558.50.31.018	Uniforms	26	411	-	150	400	400
558.50.35.000	Small Tools & Minor Equipment	651	951	114	-	500	500
	SUPPLIES	2,851	5,128	6,344	5,140	5,000	6,850
558.50.40.000	OTHER SERVICES & CHARG	FS					
558.50.41.000	Professional Services	.	_	633	1,500	4,500	3,000
558.50.41.200	Advertising			-	300	100	100
558.50.42.028	Telephone	4,720	4,367	4,251	3,450	3,000	3,000
558.50.42.029	Postage	(10)	68	4,231	50	50	50
558.50.43.031	Lodging	1,446	1,695	1,312	2,600	2,510	2,510
558.50.43.032	Meals	182	124	297	500	570	570
558.50.43.033	Transportation	-	108	527	1,100	550	550
558.50.44.000	Advertising	155	-	-	- 1,100	_	-
558.50.45.000	Operating Rentals & Leases	.00	_	1,501	1,502	1,500	1,500
558.50.45.002	Equipment Rental - 501 Fund	15,840	9,996	5,904	3,132	5,280	5,760
558.50.48.049	Equiptment Repair & Maintenance		3,000	547	800	404	404
558.50.49.000	IVR Hosting	ĺ		0	-	6,500	6,500
558.50.49.053	Subscriptions	60	_	_	60	60	60
558.50.49.054	Memberships	722	1,077	780	785	655	670
	Filing & Recording	315	136	- 1	400	400	400
558.50.49.058	Printing & Binding	1,625	- 1	860	400	300	550
558.50.49.061	Registration	1,410	2,414	2,379	2,338	2,870	2,870
594.58.64.093	Computer Software (IVR)	, ,		, , ,	10,000	10,000	-
_	OTHER SERVICES & CHARG	26,747	19,984	18,991	28,917	39,249	28,494
	BLDG & ENGR REVIEW	835,351	836,910	808,843	851,935	951,247	981,022
	ECONOMIC DEVELOPMENT						
558.70.42.029				26		50	5 0
558.70.42.029	Postage Memberships		13,000	∠6 3,113	8,100	50 8,500	50 8,500
330.70.48.034	ECONOMIC DEVELOPMENT		13,000	3,138	8,100	8,550	8,550
	LOCITORIO DE VELOF MILIVI	<u> </u>	13,000	3,130	0,100	0,000	0,000
TOTAL COM	MUNITY & ECONOMIC DEV.	909,143	1,733,046	2,002,059	2,214,171	2,420,996	2,464,770

City of SeaTac 2015-2016 Budget Decision Card

For all new personnel, new programs, and for capital outlay equipment requests greater than \$5,000 that are not on a Capital Equipment Request Form. Use the Capital Improvement Program Request Form for capital outlay projects greater than \$25,000, or \$100,000 for infrastructure (public works) projects.

Department: CED **Division**: Building

Director: Joseph Scorcio

Item: Professional Services for Temp Inspector/Plans Examiner

BARS#: 001.000.13.558.50.41.000 Amount of Request: \$4,500

Description of Request (include detail of total funding request - see instructions):

PROFESSIONAL SERVICES: Addition of funds to professional services to cover anticipated leave time taken by the one inspector / plans examiner that is able to perform electrical inspections.

Justification for Request:

Employees are being encouraged to use their vacation leave in order to get their balance down to a maximum of two years of accrued leave. The Inspector/Plans Examiner 2 that performs electrical inspections is being asked to use more of his vacation time in order to reduce his accrued balance. This will necessitate that if he is away for a period of more than a few days, a contracted electrical inspector would be needed to perform the inspections in order to maintain our current level of customer service. It is felt that this added amount to professional services, which has only been used for structural engineering review services in the past, would allow us to cover up to 3 weeks of scheduled leave time.

What alternatives exist to accomplish the work if funding is not approved (i.e., reallocation of resources)?

In order to perform the required electrical inspections, a state approved electrical inspector must be employed to perform that function. There is no existing personnel approved for that job and one from outside the organization must be obtained for this purpose. Tukwila is able to handle some of our work through our interlocal agreement, but not for extended periods of time as this would require.

What City Goal is addressed with this expenditure?

In order to enhance quality of life and public image and enhance inspection and plan review effectiveness for all of the city.

Funding Source(s):		2015 <u>Request</u>	2016 <u>Request</u>
Current Operations Grant (Specify): Other (Specify):		\$3,000	\$1,500
TOTAL		\$3,000	\$1,500
	2015/2016 TOTAL		\$4,500

City of SeaTac 2015-2016 Budget Decision Card

For all new personnel, new programs, and for capital outlay equipment requests greater than \$5,000 that are not on a Capital Equipment Request Form. Use the Capital Improvement Program Request Form for capital outlay projects greater than \$25,000, or \$100,000 for infrastructure (public works) projects.

Department: CED **Division**: Building/CE **Director: Joseph Scorcio**

Item: Enhanced Code Enforcement Program

BARS#:

Amount of Request: \$198,837

Description of Request (include detail of total funding request - see instructions):

The Code Enforcement Council Working Group has recommended the following to enhance the City's code compliance efforts: 1) Add the .5 FTE position of Admin. Asst. 2 to the ranks of the code enforcement staff. This position provides administrative support by way of writing letters to violators, mailing notices and citations, record keeping, addressing customers at the counter and answering phones. It allso allows the Code Compliance Coordinators to devote more time in the field. Total cost would be \$48,141. 2) Reclassify the currently vacant Code Enforcement Officer position to a Code Compliance Coordinator. Total cost of reclassification would be \$7,296.

Justification for Request:

In keeping with the Council goal of increasing the code enforcement activities across the city, the Administrative Assistant II position provides the administrative support to the two code compliance coordinators that are proposed to be on board so that they have more time in the field for proactive code enforcement. The reclassification from Code Enforcement Officer to Code Compliance Coordinator also allows the City to provide a strong, well-rounded educational approach to the discipline, in addition to the every day proactive, regulatory approach.

What alternatives exist to accomplish the work if funding is not approved (ie. reallocation of resources)?

Not hire the additional staff members for an effective proactive program and keep the present complaint-based program with one officer and the pro-active, emphasis area approach of the existing Code Compliance Coordinator.

What City Goal is addressed with this expenditure?

The Council goal of enhancing the quality of life and public image, and to enhance code compliance effectiveness within all neighborhoods and areas in the city will be addressed with the hiring of an administrative support person and the reclassification of an additional Code Compliance Coordinator.

Funding Source(s):		2015 <u>Request</u>	2016 <u>Request</u>
Current Operations Grant (Specify): Other (Specify):		\$55,477	\$56,108
		\$0	\$0
TOTAL		\$55,477	\$56,108
	2015/2016 TOTAL		\$111,585

CITY OF SEATAC 2015-2016 BIENNIAL BUDGET Fund Overview - Fund #106

Fund: Transit Planning Fund (106)

Department: Community & Economic Development (13)

Responsible Manager: Joe Scorcio, CED Director & Ali Shasti-Nazem, Developm't Review Mgr

Fund Description

The Transit Planning Fund was created in 1998 to account for intergovernmental revenue the City receives from Sound Transit, a regional transit authority. As provided for in the Development and Transit Way Agreement between the City and Sound Transit, the revenues are restricted for expenditure on City and departmental efforts to facilitate the review and development of a light rail transit system in the City, as well as to construct capital improvements in the two station areas.

2015-2016 Budgetary Changes

A development agreement was signed in 2012 that was specific to the planned Angle Lake statior improvement, which would be a new station area in the City located at South 200th and 28th Avenue South As part of this agreement, Sound Transit is to reimburse the city for staff time that is dedicated to accomplishing this development agreement. The number of FTE's associated with this work is estimated to be approximately 3.0 FTE's, with 2.5 of these identified as new project position hires beginning in 2013 and continuing through the 2016 budget period.

Fund Balance Detail - Transit Planning Fund #106

FUND: Transit Planning Fund (106)

DESCRIPTION	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2015 BUDGET	2016 BUDGET
BEGINNING FUND BALANCE, JANUARY 1ST		93,524	93,775	72,660	234,567	138,350
Add: Operating Revenues	180	176,264	355,867	440,100	320,256	337,024
Less: Expenditures	(64,511)	(35,221)	(311,292)	(502,500)	(320,156)	(336,924)
ENDING FUND BALANCE, DECEMBER 31ST	72,660	234,567	138,350	10,260	234,667	138,450
Percentage Change in Ending Fund Balance	N/A	223%	-41%	-93%	2187%	-41%

Revenue Detail - Transit Planning Fund #106

FUND: Transit Planning Fund (106) **SOURCE:** Intergovernmental Revs (330)

Miscellaneous Revenues (360)

		0011	0040	0040	0044	0045	0040
		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
330.00.00.000	INTERGOVERNMENTAL REVENUE						
	INTERGOVT SERVICE REVENUES						
333.93.73.700	Trasform Health Grant (CTG)	-			48,000	-	-
338.47.00.000	Sound Transit Service Revenue	-	176,151	355,742	440,000	320,156	336,924
	INTERGOVT SERVICE REVENUES	-	176,151	355,742	440,000	320,156	336,924
	INTERGOVERNMENTAL REVENUE	1	176,151	355,742	440,000	320,156	336,924
360.00.00.000	MISCELLANEOUS REVENUES						
361.00.00.000	INTEREST EARNINGS						
361.11.00.000	Investment Interest	180	113	125	100	100	100
	INTEREST EARNINGS	180	113	125	100	100	100
	MISCELLANEOUS REVENUES	180	113	125	100	100	100
TOTAL	TRANSIT PLANNING FUND REV	180	176,264	355,867	440,100	320,256	337,024

Expenditure Detail - Transit Planning Fund #106

FUND: Transit Planning Fund (106) **DEPT:** City Manager's Office (03)

PROGRAM: Transit Systems Adm (519.70)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
TRA	NSIT SYSTEMS ADM FTE'S	0.33	0.30	2.50	2.50	2.50	2.50
		CIVIL	ENGINEER II	2.00	2.00	2.00	2.00
		SR. PERMIT CO	OORDINATOR	0.50	0.50	0.50	0.50
519.70.00.000	TRANSIT SYSTEMS ADMIN						
519.70.10 & 20	SALARIES AND BENEFITS	22,172	17,782	248,056	290,000	320,156	336,924
519.70.40.000	OTHER SERVICES & CHARGES						
519.70.41.000	Prof. Svcs Sound Transit	20,864	17,360	44,969	125,500	-	-
519.70.41.001	Prof. Svcs Angle Lake Sub-Area	20,864	-	1,013	87,000	-	-
519.70.41.002	Prof. Svcs Technical Asst.	-	-	15,000	-	-	-
519.70.42.028	Telephone	-	-	1,354	-	-	-
519.70.42.029	Postage	-	-	686	-	-	-
519.70.43.033	Transportation	17	79	98	-	-	-
519.70.49.061	Registration	595	-	117	-	-	-
	OTHER SERVICES & CHARGES	42,339	17,439	63,236	212,500	-	-
	TRANSIT SYSTEMS ADMIN	64,511	35,221	311,292	502,500	320,156	336,924
TOTAL TI	RANSIT PLANNING FUND EXP	64,511	35,221	311,292	502,500	320,156	336,924

Fund Balance Detail - Hotel/Motel Tax Fund #107

FUND: Hotel/Motel Tax Fund (107)

	2011	2012	2013	2014	2015	2016
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
BEGINNING FUND BALANCE, JANUARY 1ST	7,608,643	7,477,282	7,256,102	7,001,870	6,696,335	6,351,334
Total Revenues	863,053	824,602	951,485	881,136	997,789	1,024,633
Total Expenditures	(994,414)	(1,045,782)	(1,205,717)	(1,298,322)	(1,342,790)	(1,327,213)
ENDING FUND BALANCE, DECEMBER 31ST*	7,477,282	7,256,102	7,001,870	6,584,684	6,351,334	6,048,754
Percentage Change in Ending Fund Balance	N/A	-3%	-4%	-6%	-4%	-5%

*Note: Ending fund balance includes restricted bond proceeds in the amount of \$5,001,021 for bonds that were issued in 1998.

Revenue Detail - Hotel/Motel Tax Fund #107

FUND: Hotel/Motel Tax Fund (107) **SOURCES:** Taxes (313)

Misc. Revenues (360)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
310.00.00.000	TAXES						
313.00.00.000	SALES AND USE TAXES						
313.30.00.000	Hotel/Motel Tax	771,614	814,425	929,146	874,136	993,789	1,020,633
	SALES AND USE TAXES	771,614	814,425	929,146	874,136	993,789	1,020,633
	TAXES	771,614	814,425	929,146	874,136	993,789	1,020,633
360.00.00.000	MISCELLANEOUS REVENUES						
361.00.00.000	INTEREST EARNINGS						
361.11.00.000	Investment Interest	66,179	10,177	7,153	7,000	4,000	4,000
361.32.00.000	Unrealized Gains (Losses) on Inv	25,259	-	-	-	-	-
361.90.00.000	Other Misc. Revenues	-	-	15,186	-	-	-
	INTEREST EARNINGS	91,439	10,177	22,339	7,000	4,000	4,000
	MISCELLANEOUS REVENUES	91,439	10,177	22,339	7,000	4,000	4,000
TOTAL HOTE	L/MOTEL TAX FUND REVENUES	863,053	824.602	951,485	881,136	997.789	1,024,633

Expenditure Detail - Hotel/Motel Tax Fund #107

FUND: Hotel/Motel Tax Fund (107)

DEPT: City Manager's Office (03)

PROGRAMS: Tourism (557.30)

DEPT:	City Manager's Office (03)	PROGRAMS: Tourism (557.30)					
		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
	TOURISM FTE'S	1.50	1.50	1.50	1.50	1.50	1.50
		CED DIRE	ECTOR (50%)	0.50	0.50	0.50	0.50
		ECONOMIC DE	EVLM'T MGR.	1.00	1.00	1.00	1.00
557.30.00.000	TOURISM						
557.30.10 & 20	SALARIES AND BENEFITS	111,742	166,663	198,064	220,797	244,150	258,573
557.30.30.000	SUPPLIES						
557.30.31.008	Office & Operating Supplies	-	13	-	500	500	500
	SUPPLIES	-	13	-	500	500	500
557.30.40.000	OTHER SERVICES & CHARGES						
557.30.41.000	Professional Services			8,522	-	20,000	10,000
557.30.41.088	Redevelopment Coord Program	6,542	-	-	50,000	60,000	40,000
557.30.41.097	Cooperative Tourism Promotion	719,536	720,017	809,483	850,000	835,000	835,000
557.30.41.103	Northwest Symphony Orchestra	5,000	5,000	5,000	5,000	5,000	5,000
557.30.41.111	Museum of Flight	25,000	25,000	50,000	50,000	50,000	50,000
557.30.41.113	Market Data Research	-	5,760	2,000	5,000	5,000	5,000
557.30.41.114	Brand Development & Marketing	95,237	81,400	97,193	80,000	80,000	80,000
557.30.41.134	Highline Botanical Garden			-		7,000	7,000
557.30.41.140	Small Business Dev. Ctr.			10,000	10,000	10,000	10,000
557.30.41.141	SKCEDI Bus. Attraction Program			3,000	3,000	3,000	3,000
557.30.41.135	Sports Complex Analysis	10,508	19,492	-	-	-	-
557.30.42.028	Telephone		663	673		400	400
557.30.43.031	Lodging	-	-	-	-	-	-
557.30.43.032	Meals	100	231	233	250	540	540
557.30.43.033	Transportation	-	16	41	250	200	200
557.30.49.054	Memberships	20,400	20,000	20,400	20,500	20,500	20,500
557.30.49.058	Printing & Binding	105	759	1,009	2,000	1,000	1,000
557.30.49.061	Registration	245	768	100	1,025	500	500
	OTHER SERVICES & CHARGES	882,672	879,106	1,007,653	1,077,025	1,098,140	1,068,140
	TOURISM	994,414	1,045,782	1,205,717	1,298,322	1,342,790	1,327,213
TOTAL HO	OTEL/MOTEL TAX FUND EXP	994,414	1,045,782	1,205,717	1,298,322	1,342,790	1,327,213

Fund Overview - Fund #108

Fund: Building Management Fund (108)

Department: Parks & Facilities (10)

Responsible Manager: Jeff Robinson, Economic Development Manager & Patrick Patterson, Facilities Manager

Fund Description

The Building Management Func was created in 2001 by Ordinance #01-1025 to account for the lease revenues received from tenants and the operating costs for building maintenance, tenant improvements and management services associated with the lease of office space in City Hall. In addition, SeaTac Center property (near S 154th) was added to this Fund starting in 2010

2015-2016 Budgetary Changes

The City continues to utilize a property management company for the S. 154th property that was acquired in 2010. Both leasing locations are currently operating at full occupation, with no vacant lease space currently available.

Fund Balance Detail - Building Management Fund #108

FUND: Building Management Fund (108)

	2011	2012	2013	2014	2015	2016
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
BEGINNING FUND BALANCE, JANUARY 1ST	1,156,879	1,455,565	1,341,000	986,071	1,341,000	1,791,756
Total Revenues	1,122,167	1,121,385	1,348,818	1,501,065	1,529,700	1,493,200
Less: Expenditures	(421,700)	(1,039,527)	(599,389)	(516,938)	(591,319)	(415,100)
Less: Other Financing Uses/Transfers Out	(401,781)	(551,352)	(561,797)	(507,625)	(487,625)	(487,625)
Total Expenditures	(823,481)	(1,590,879)	(1,161,186)	(1,024,563)	(1,078,944)	(902,725)
ENDING FUND BALANCE, DECEMBER 31ST	1,455,565	986,071	1,528,633	1,462,573	1,791,756	2,382,231
Percentage Change in Ending Fund Balance	N/A	-32%	55%	-4%	23%	33%

Revenue Detail - Building Management Fund #108

FUND: Building Management Fund (108) **SOURCE:** Fines & Forfeitures (350)

Miscellaneous Revenues (360)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
350.00.00.000	FINES AND FORFEITURES						
359.00.00.000	NON-COURT FINES & PENALTIES						
359.90.00.001	Misc Fines/Pen - Late Fee SeaTac Ctr	537	3,595	2,560	300	500	500
	FINES AND FORFEITURES	612	3,670	2,560	300	500	500
360.00.00.000	MISCELLANEOUS REVENUES						
361.00.00.000	INTEREST EARNINGS						
361.11.00.000	Investment Interest	1,289	774	516	750	500	500
361.11.00.001	Investment Interest-SeaTac Center	365	1,077	893	750 750	500	500
001.11.00.001	INTEREST EARNINGS	1,654	1,851	1,409	1,500	1,000	1,000
		,	·	ŕ	,	·	•
362.00.00.000	RENTS, LEASES & CONCESS						
362.20.00.001	Sign Rental - SeaTac Center	4,335	6,530	2,063	4,000	2,000	2,000
362.30.00.000	Parking Rentals	2,700	-	10,546	-	-	-
362.50.00.000	LT Facility Leases - City Hall	401,661	382,170	408,262	442,670	450,000	450,000
362.50.00.002	LT Facility Leases - SeaTac Center	536,089	568,318	716,220	799,620	800,000	800,000
362.50.00.003	Storage Sp Rental - SeaTac Center	4,440	3,822	3,050	5,000	4,000	4,000
	RENTS, LEASES & CONCESS	949,226	960,841	1,140,140	1,251,290	1,256,000	1,256,000
369.00.00.000	OTHER MISCELLANEOUS REV						
369.90.00.000	Other Misc Rev - City Hall Utilities	720	720	720	700	37,200	700
369.90.06.000	Real Estate Taxes - SeaTac Center	38,688	24,592	65,524	75,000	70,000	70,000
369.90.07.000	Cam Charges - SeaTac Center	119,988	118,525	125,493	152,275	150,000	150,000
369.90.08.000	Insurance Charges - SeaTac Center	11,281	11,187	12,973	20,000	15,000	15,000
	OTHER MISCELLANEOUS REV	170,676	155,024	204,710	247,975	272,200	235,700
	MISCELLANEOUS REVENUES	1,121,556	1,117,715	1,346,259	1,500,765	1,529,200	1,492,700
TOTAL COM	DINO MANAGEMENT FUND DEV	4 400 407	4 404 005	4.040.040	4 504 005	4 500 700	4 400 004
TOTAL BUIL	LDING MANAGEMENT FUND REV	1,122,167	1,121,385	1,348,818	1,501,065	1,529,700	1,493,200

Expenditure Detail - Building Management Fund #108

FUND: Building Mgt Fund (108) **PROGRAMS:** Prop Mgt Svs - City Hall (518.20)

DEPT: Facilities (10) Prop Mgt Svs - SeaTac Ctr (518.21)

Cap Exp - General Gov (594.58) Transfers Out - #001 (597.41) Transfers Out - #110 (597.80)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
518.20.00.000	PROPERTY MGT SVS - CITY HALL	AOTOAL	AOTOAL	AOTOAL	DODGET	BODGET	BODGET
518.20.40.000	INTERGOVT SERVICES/TAXES						
518.20.44.003	Leasehold Excise Taxes	20,008	16,550	1,487	16,500	16,500	16,500
010.20.11.000	INTERGOVT SERVICES/TAXES	20,008	16,550	1,487	16,500	16,500	16,500
540.04.00.000			10,000	1,101	10,000	10,000	10,000
518.21.00.000	PROP MGT SVS - SEATAC CENTER						
518.21.30.000	SUPPLIES	5 445	0.000	0.000	5 000	7,000	7.000
518.21.31.001	Janitorial Supplies	5,445	6,000	6,898	5,000	7,000	7,000
518.21.31.008	Office & Operating Supplies	1,674	1,220	4,872	200	1,000	1,000
	SUPPLIES	7,119	7,220	11,770	5,200	8,000	8,000
	OTHER SERVICES & CHARGES						
518.21.41.000	Professional Services	14,938	17,327	10,354		3,500	3,500
518.21.41.022	Special Legal Services	116	6,000	118	6,000	5,000	5,000
518.21.41.034	Janitorial Services	27,780	60,142	30,792	37,000	25,000	25,000
518.21.41.047	Alarm Monitoring/Confidence Testing	504	18,982	806	5,100	2,500	2,500
518.21.41.094	Property Management Services	37,853	40,662	39,794	42,210	43,000	43,000
518.21.41.136	Property Leasing/Repres Services	40,738	134,171	2,422	7,500	5,000	5,000
518.21.42.028	Telephone	4,627	-	5,379	4,450	2,700	2,700
518.21.44.003	Leasehold Excise Taxes	59,921	82,831	93,978	108,000	95,000	95,000
518.21.46.000	Insurance	21,251	21,654	24,445	24,000	25,000	25,000
518.21.47.038	Gas	6,052	3,080	4,231	5,260	9,000	9,000
518.21.47.039	Water	5,506	6,657	13,557	4,400	4,400	4,400
518.21.47.040	Sewer	4,829	6,657	10,708	3,340	16,000	16,000
518.21.47.041	Electricity	58,405	54,950	101,032	56,000	60,000	60,000
518.21.47.042	Waste Disposal		12,000	-	7,800	9,000	9,000
518.21.47.043	Storm Sewer	20,739	-	4,759	37,500	9,000	9,000
518.21.48.000	Repairs & Maintenance	77,045	49,329	52,795	46,340	50,000	50,000
518.21.48.047	Repairs & Maintenance	-	-	-	-	5,000	5,000
518.21.49.047	Improvements - Tenant	14,270	-	10,962	10,000	1,500	1,500
	OTHER SERVICES & CHARGES	394,573	514,442	406,131	404,900	370,600	370,600
	PROP MGT SVS - SEATAC CENTER	401,692	521,662	417,902	410,100	378,600	378,600
594.58.62.012	SeaTac Center Tenant Improvements	-	501,315	180,000	90,338	20,000	20,000
594.18.62.001	City Hall Atrium Glass Replacement					176,219	
	CAPITAL OUTLAY - PLANNING	-	501,315	180,000	90,338	196,219	20,000
597.00.00.000	TRANSFERS OUT						
597.41.00.000	Transfer Out/Fund #001 City Hall Mtc	295,100	295,100	381,797	387,625	387,625	387,625
597.52.00.000	Transfer Out/Fund #301 City Hall Imp	106,681	26,654	-	-	-	-
597.80.00.000	Transfer Out/Fund #110 Repair/Repl.	- 1	229,598	180,000	120,000	100,000	100,000
3000.00.000	TRANSFERS OUT	401,781	551,352	561,797	507,625	487,625	487,625
	TRANSFERS OUT	401,781	551,352	561,797	507,625	487,625	487,625
TOTAL BUIL	LDING MANAGEMENT FUND EXP	823,481	1,590,879	1,161,186	1,024,563	1,078,944	902,725

PARKS & RECREATION ROAD MAP

VISION

It is our vision to be the leader in providing safe, quality facilities and parks that accommodate healthy, fun recreation and art programs inclusive of all people in our diverse community.

MISSION

To enhance the lives of residents and visitors in our diverse community, we offer high quality, low cost recreation programs in an inclusive environment. We are dedicated to providing well designed, maintained, sustainable facilities and parks for recreation and civic use.



SUPPORTING CITYWIDE GOALS

ACHIEVE CITY COUNCIL GOALS

Successfully implement programs, facilities and parks to achieve adopted City Council goals and policy direction.

ENHANCE OUR COMMUNITY

Meet community needs with high quality recreation programs, new parks and facilities while maintaining infrastructure to a level that generates community pride.

BUILD INFRASTRUCTURE; PROMOTE DEVELOPMENT

Cost efficiently deliver high quality, long lasting public parks and buildings that are well designed and promote community pride. All parks and public buildings must connect with the community and create economic opportunity.

DEPARTMENT GOALS

ENHANCE OUR COMMUNITY

Create a sense of community through people, parks, facilities and programs.

IMPROVE CULTURAL ARTS

Energize and enhance cultural arts program through development of an Arts Master Plan.

FOSTER EMPLOYEE ENGAGEMENT

Increase Interdepartmental relationships through positive communication and cohesiveness.



To: Todd Cutts, City Manager

From: Kit Ledbetter, Parks & Recreation Director

Date: September 23, 2014

Re: 2015-2016 Budget Alignment

The Parks Recreation and Facilities Department has worked very hard on Align and Improve efforts. We have been involved in many of the City Wide efforts and really focused on our Department improvement. Below is a sample of accomplishments to date.

- The Department provided direct support on the Job Audit initiative.
- The Department also assisted with the development of the City Wide road map and goals.
- The Department completed the methodology for accounting for several dashboard evaluating tools.
- The Department Director serves on the "Improving Internal Communications Initiative."
- The Division Managers completed the Department draft goals, dashboards and SWAT.
- A Committee comprised of two full-time staff from Parks Maintenance and Recreation Divisions and one staff person from Facilities Division was set up to test the draft goals, dashboards and SWAT.
 - o The Committee was facilitated by Brian Tomisser and they met several times before our Department budget was due.
 - o Several changes have been made to the final goals, dashboards and SWAT.
 - o Each Division budget was tested with our goals.
 - All of our current and possible budget reductions have come from the test our goal and SWAT discussion.

The Parks Recreation and Facilities Department will continue to be an active member and leader with our future Align and Improve efforts.

Below are specific efforts that illustrate how the Department's efforts align with the Citywide goals that will supported by our Department goals.

SUPPORTING CITYWIDE/DEPARTMENT GOALS

Enhance Our Community

Goal: Create a sense of community through people, parks, facilities and programs. **Actions:**

- Coordinate recreation community wide special events.
- Promote city through publication, direct mail social media and electronic media for parks and recreation department.

- Create and maintain quality, safe facilities for residents.
- Create fun, healthy recreation programs that are inclusive of all cultures in the community.
- Hire staff that reflects ethnic and cultures of our residents.
- Conduct annual gatherings with dinner and child care to different cultures to promote our programs and inform them of services.
- Have front line staff attend quarterly customer service trainings.

Improve Cultural Arts

Goal: Energize and enhance cultural arts program through development of an Arts Master Plan. **Actions:**

- Solicit funds through General Funds and grants.
- Increase art programming.
- Evaluate the needs of an Arts Commission.
- Increase participation through marketing and social media.
- Evaluate past and current art programs.
- Additional staff/volunteer hours allocated to art programming.

Foster Employee Engagement

Goal: Increase Interdepartmental relationships through positive communication and cohesiveness.

Actions:

- Department have quarterly meetings.
- Include a safe environment for staff participation in the quarterly staff meetings.
- Meetings held in different locations.
- Site tours.
- Include recreation in a park project
- Pot luck events.
- Distribute department weekly notes to all staff.
- All employees are provided with weekly department meeting minutes.
- Increase communication from full-time maintenance staff to administrative staff.
- Parks Director attend a division staff meeting quarterly to just listen to staff input.

Improve Parks & Facilities Infrastructure

Goal: Cost efficiently deliver high quality, long lasting public parks and buildings that are well designed and promote community pride. All parks and public buildings must connect with the community and create economic opportunity.

Actions:

- Survey results shared with staff at quarterly staff meeting.
- Annual review/walk through by administration of each building/park.
- Advertising in multiple languages and at hotels.
- Increase staffing of parks/facilities.

Expenditure Detail General Fund # 001

FUND: General Fund (001) **DEPT:** Parks & Facilities (10)

PROGRAM: Central Facilities (518.30)

ACCOUNT	DESCRIPTION	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2015 BUDGET	2016 BUDGET
	CITY HALL FTE'S	4.80	5.63	5.63	5.63	5.63	5.63
		MAINTENANC	ES MANAGER EE WORKER II CUSTODIAN	1.00 2.00 2.00	1.00 2.00 2.00	1.00 2.00 2.00	1.00 2.00 2.00
		CUSTODIAN	I- SEASONAL	0.63	0.63	0.63	0.63
518.30.00.000	Central Facilities						
518.30.10 & 20	SALARIES AND BENEFITS	503,550	529,144	552,092	571,359	556,000	571,500
518.30.30.000	SUPPLIES						
518.30.31.001	Janitorial Supplies	12,500	11,217	12,557	12,000	12,000	12,000
518.30.31.008	Office & Operating Supplies	30,002	24,189	25,170	19,000	19,000	19,000
518.30.31.011	Publications	30,002	24,109	25,170	200	200	200
518.30.31.018	Safety Clothing	1,023	746	212	400	400	400
518.30.31.023	Regular Uniforms	1,023	867	641	980	980	980
518.30.32.000	Fuel	768	4,995	041	4,000	4,000	4,000
518.30.35.000	Small Tools & Minor Equipment	4,987	2,691	5,840	2,000	2,000	2,000
518.31.31.008	Operating Supplies	4,967 53	387	917	2,000	2,000	2,000
518.32.31.008	Office & Operating Supplies	26	307	917	-	_	-
310.32.31.000	SUPPLIES	49,358	45,091	45,337	38,580	38,580	38,580
E40 00 40 000			45,031	45,557	30,300	30,300	30,300
518.30.40.000	OTHER SERVICES & CHARG		40.047	4 770	7.400	4.000	4.000
518.30.41.000	Professional Services	4,940	13,247	1,779	7,160	4,900	4,900
518.30.41.034	Janitorial Services	14,461	13,782	15,476	12,140	13,900	13,900
518.30.41.047	Security Monitoring	990	1,020	990	1,020	1,020	1,020
518.30.41.104	City Hall Historical Displays	5,000	3,877	3,155	5,000	5,000	5,000
518.30.42.028	Telephone	2,590	3,180	3,328	2,600	2,600	2,600
518.30.42.029	Postage	26	52	337	50	50	50
518.30.43.034	Mileage Reimbursement	163	-	23	200	200	200
518.30.44.001	Business & Occupation Taxes	20.005	40.400	38	100	100	100
518.30.45.000	Operating Rentals & Leases	39,805	42,188	22,672	43,700	14,020	14,020
518.30.45.002	Equipment Rental - 501 Fund	19,488	16,656	10,620	11,076	9,420	4,980
518.30.47.039	Water	10,185	14,392	11,428	7,500	7,500	7,500
518.30.47.040	Sewer	2,269	3,588	2,379	1,800	1,800	1,800
518.30.47.041	Electricity Wests Disposal	121,786	117,194	115,893	114,000	106,893	106,893
518.30.47.042 518.30.47.043	Waste Disposal Storm Sewer Fees	229 2,780	1,290 2,912	368 2,673	400 3,000	200 3,215	200 3,215
518.30.47.043	Other Facilities Fees/services	2,780 1,353	2,912	2,073	3,000	3,215	3,∠15
			42.090	- - FG 427	- - -	- - -	- - -
518.30.48.000 518.30.48.049	Repairs & Maintenance Equipment Repair & Maintenance	55,310	43,980	56,437 9	59,600	58,500 50	58,500 50
518.30.48.049	Subscriptions	134	134	269	150	150	150
518.30.49.054	Memberships	271	376	209	275	275	275
518.30.49.055	Miscellaneous Permit Fees	211	580	251	215	260	260
518.30.49.061	Registration	255	186		360	360	360
518.31.49.043	City Owned Parcel Fees-KC	200	100	90	95	110	110
518.32.47.043	City Owned Parcel Fees-KC			90 45	120	120	120
522.50.47.043	City Owned Parcel Fees-KC			8	38	40	40
518.31.48.000	Repairs & Maintenance			0 1,667	30	40	40
310.31.40.000	OTHER SERVICES & CHARG	282,035	278,633	250,203	270,384	230,683	226,243
	CENTRAL FACILITIES	834,943	852,869	847,632	880,323	825,263	836,323
	OLITINAL FAUILITIES	034,343	002,009	047,032	000,323	023,203	030,323

Expenditure Detail General Fund # 001

FUND:General Fund (001)PROGRAMS:Fire Station #45 (522.55)DEPT:Parks & Facilities (10)Fire Station #46 (522.56)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
522.55.00.000	FIRE STATION #45						
522.55.30.000	SUPPLIES						
522.55.31.008	Office & Operating Supplies	3,806	2,375	3,576	4,000	4,000	4,000
522.55.35.000	Minor Tools & Equipment	437	-	242	500	500	500
	SUPPLIES	4,243	2,375	3,818	4,500	4,500	4,500
522.55.40.000	OTHER SERVICES & CHARG	ES					
522.55.41.000	Professional Services	1,112	1,164	-	2,500	500	500
522.55.41.034	Janitorial Services	950	-	1,525	2,500	2,500	2,500
522.55.41.047	Security Monitoring	360	360	720	360	-	-
522.55.47.038	Gas	12,718	11,694	11,350	12,000	-	-
522.55.47.039	Water	4,054	2,726	2,924	2,200	-	-
522.55.47.040	Sewer	456	376	672	1,000	-	-
522.55.47.041	Electricity	21,970	21,094	19,178	21,000	-	-
522.55.47.042	Waste Disposal	193	186	198	160	160	160
522.55.47.043	City Owned Parcel Fees	1,237	1,237	1,312	1,237	-	-
522.55.48.000	Repairs & Maintenance	12,250	12,853	12,382	10,900	10,900	10,900
522.55.49.055	Miscellaneous Permit Fees		479	331	-	-	
	OTHER SERVICES & CHARG	55,300	52,168	50,593	53,857	14,060	14,060
	FIRE STATION #45	59,542	54,542	54,411	58,357	18,560	18,560
522.56.00.000	FIRE STATION #46						
522.56.30.000	SUPPLIES						
522.56.31.001	Janitorial Supplies	5,436	6,961	5,049	9,500	-	-
522.56.31.008	Office & Operating Supplies	8,417	8,565	6,394	5,000	5,000	5,000
522.56.35.000	Small Tools & Minor Equipment	1,067	2,048	564	1,500	1,500	1,500
	SUPPLIES	14,920	17,573	12,007	16,000	6,500	6,500
522.56.40.000	OTHER SERVICES & CHARG	ES					
522.56.41.000	Professional Services	-	423	-	500	500	500
522.56.41.034	Janitorial Services	797	797	1,500	2,000	4,500	4,500
522.56.41.047	Security Monitoring	360	-	571	360	-	
522.56.47.038	Gas	9,714	9,663	6,350	10,800	-	-
522.56.47.039	Water	2,934	3,867	3,557	3,500	-	-
522.56.47.040	Sewer	1,925	2,557	2,342	1,000	-	-
522.56.47.041	Electricity	19,167	20,634	21,277	19,000	-	
522.56.47.042	Waste Disposal	193	396	219	200	150	150
522.56.47.043	City Owned Parcel Fees	159	159	437	159	-	-
522.56.48.000	Repairs & Maintenance	12,296	10,525	14,929	8,000	8,000	8,000
522.56.49.055	Miscellaneous Permit Fees	252	169	171			•
	OTHER SERVICES & CHARG	47,796	49,189	51,353	45,519	13,150	13,150
	FIRE STATION #46	62,716	66,762	63,360	61,519	19,650	19,650

Expenditure Detail General Fund # 001

FUND: General Fund (001) PROGRAMS: Fire Station #47 (522.57) **DEPT:** Parks & Facilities (10)

Maintenance Facility (543.50)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
522.57.00.000	FIRE STATION #47						
522.57.30.000	SUPPLIES						
522.57.31.008	Office & Operating Supplies	1,059	1,059	4,029	2,000	2,000	2,000
522.57.35.000	Minor Tools & Equipment	1,376	1,422	-	700	700	700
	SUPPLIES	2,435	2,482	4,029	2,700	2,700	2,700
E22 E7 40 000	OTHER SERVICES & CHARC	F6					
522.57.40.000	OTHER SERVICES & CHARG	E9			500	000	000
522.57.41.000	Professional Services	-	-	-	500	200	200
522.57.41.034	Janitorial Services	-	-	-	500	500	500
522.57.47.038	Gas	4 000	-	865	000		
522.57.47.039	Water	1,838	794	605	800	-	-
522.57.47.041	Electricity	2,973	2,714	3,015	3,500	-	-
522.57.47.042	Waste Disposal	193	396	182	200	-	-
522.57.47.043	City Owned Parcel Fees	451	338	635	451	-	-
522.57.48.000	Repairs & Maintenance	1,176	2,423	1,367	3,500	3,500	3,500
	OTHER SERVICES & CHARG	6,630	6,665	6,667	9,451	4,200	4,200
	FIRE STATION #47	9,065	9,146	10,696	12,151	6,900	6,900
543.50.00.000	MAINTENANCE FACILITY						
543.50.30.000	SUPPLIES						
543.50.31.001	Janitorial Supplies	-	442	-	500	500	500
543.50.31.008	Office & Operating Supplies	2,163	4,312	6,844	4,000	4,300	4,300
543.50.35.000	Minor Tools & Equipment	1,283	497	1,560	500	500	500
	SUPPLIES	3,446	5,251	8,404	5,000	5,300	5,300
543.50.40.000	OTHER SERVICES & CHARG	ES					
543.50.41.000	Professional Services	_	_	_	500	500	500
543.50.41.034	Janitorial Services	_	300	1,415	250	1,300	1,300
543.50.41.047	Security Monitoring	360	360	270	360	360	360
543.50.42.028	Telephone	831	875	952	790	-	-
543.50.45.000	Operating Rentals & Leases	33.	-	310	. 00		
543.50.47.038	Gas	7,120	6,460	5,298	8,500	7,500	7,500
543.50.47.039	Water	4,769	5,946	3,926	3,000	3,000	3,000
543.50.47.040	Sewer	1,655	2,000	1,787	1,050	1,620	1,620
543.50.47.041	Electricity	12,428	14,028	12,708	15,000	12,600	12,600
543.50.47.042	Waste Disposal	192	414	218	200	200	200
543.50.48.000	Repairs & Maintenance	8,185	6,338	4,631	6,000	8,500	8,500
545.50.46.000	OTHER SERVICES & CHARG	35,540	36,722	31,516	35,650	35,580	35,580
	MAINTENANCE FACILITY	38,986	41,973	39,920	40,650	40,880	40,880
	WAIN I ENANGE FACILITY	30,900	41,973	39,920	40,000	40,680	40,680

Expenditure Detail General Fund # 001

FUND: General Fund (001) **DEPT:** Parks & Facilities (10)

PROGRAMS: Community Center (575.51)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
575.51.00.000	COMMUNITY CENTER FACILITIE	ES					
575.51.30.000	SUPPLIES						
575.51.31.001	Janitorial Supplies	10,071	10,801	8,422	10,000	6,000	6,000
575.51.31.008	Office & Operating Supplies	18,853	26,852	11,286	12,500	12,500	12,500
575.51.32.000	Fuel	3,302	-	-	-	-	-
575.51.35.000	Small Tools & Minor Equipment	6,199	7,379	8,827	2,000	2,000	2,000
	SUPPLIES	38,424	45,032	28,535	24,500	20,500	20,500
575.51.40.000	OTHER SERVICES & CHARG						
575.51.41.000	Professional Services	1,439			2,000	1,000	1,000
575.51.41.034	Janitorial Services	3,227	5,101	6,157	5,000	6,500	6,500
575.51.41.047	Security Monitoring	2,441	2,251	2,687	2,888	2,890	2,890
575.51.42.028	Telephone	831	875	955	840	-	-
575.51.44.003	Leasehold Excise Taxes		0.4.4	14	100	100	100
575.51.45.000	Operating Rentals & Leases		241	157			
575.51.47.038	Gas	19,868	14,813	9,219	20,000	18,000	18,000
575.51.47.039	Water	2,764	3,427	3,252	2,700	2,700	2,700
575.51.47.040	Sewer	2,884	2,797	3,328	1,500	2,100	2,100
575.51.47.041	Electricity	26,752	25,016	24,832	19,200	19,200	19,200
575.51.47.042	Waste Disposal	313	334	382	300	300	300
575.51.48.000	Repairs & Maintenance	13,699	12,217	17,410	19,500	19,500	19,500
	OTHER SERVICES & CHARG		67,071	68,393	74,028	72,290	72,290
	COMMUNITY CENTER FACILITI	112,642	112,103	96,928	98,528	92,790	92,790
ΤΟΤΔΙ ΕΔ	CILITIES EXPENDITURES	1,117,895	1,137,395	1,112,945	1,151,528	1,004,043	1,015,103
101/121/1	OLLITICO EXI ENDITORES	1,111,000	1,101,000	1,112,040	1,101,020	1,004,040	1,010,100
PARKS & RECR	EATION ADMINISTRATION FTE'S	2.00	2.00	2.00	2.00	2.00	2.00
PARKS & RECR		2.00 & RECREATIO		2.00	2.00	2.00	2.00
PARKS & RECR	PARKS		N DIRECTOR				
PARKS & RECR	PARKS ADMI	& RECREATION	N DIRECTOR	1.00	1.00	1.00	1.00
PARKS & RECR	PARKS	& RECREATION	N DIRECTOR	1.00	1.00	1.00	1.00
PARKS & RECR 571.10.00.000	PARKS ADMI	& RECREATION	N DIRECTOR	1.00	1.00	1.00	1.00
	PARKS ADMINISTRATIO	& RECREATION INISTRATIVE A	N DIRECTOR ASSISTANT III	1.00 1.00	1.00 1.00	1.00 1.00	1.00 1.00
	PARKS ADMINISTRATIO	& RECREATION INISTRATIVE A	N DIRECTOR ASSISTANT III	1.00 1.00	1.00 1.00	1.00 1.00	1.00 1.00
571.10.00.000 571.10.30.000 571.10.31.008	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies	& RECREATION AND STRATIVE AND STRATIVE AND STRATE AND S	N DIRECTOR ASSISTANT III	1.00 1.00	1.00 1.00	1.00 1.00	1.00 1.00
571.10.00.000 571.10.30.000 571.10.31.008	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment	& RECREATION AND STRATIVE AND STRATIVE AND STRATE AND S	ON DIRECTOR ASSISTANT III 254,738	1.00 1.00 291,491 1,023 196	1.00 1.00 280,840 400	1.00 1.00 294,874	1.00 1.00 304,283
571.10.00.000 571.10.30.000 571.10.31.008	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies	& RECREATION AND STRATIVE AND STRATIVE AND STRATE AND S	ON DIRECTOR ASSISTANT III 254,738	1.00 1.00 291,491	1.00 1.00 280,840	1.00 1.00 294,874	1.00 1.00 304,283
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES	& RECREATION N 243,933 641 641	ON DIRECTOR ASSISTANT III 254,738	1.00 1.00 291,491 1,023 196	1.00 1.00 280,840 400	1.00 1.00 294,874 910 1,150	1.00 1.00 304,283
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.40.000	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG	& RECREATION	254,738 241	1.00 1.00 291,491 1,023 196 1,219	1.00 1.00 280,840 400	1.00 1.00 294,874 910 1,150 2,060	1.00 1.00 304,283 910
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.40.000 571.10.42.028	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG Telephone	& RECREATION	254,738 241 266	1.00 1.00 291,491 1,023 196 1,219	1.00 1.00 280,840 400 400	1.00 1.00 294,874 910 1,150 2,060	1.00 1.00 304,283 910 910
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.40.000 571.10.42.028 571.10.42.029	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG Telephone Postage	& RECREATION	254,738 241	1.00 1.00 291,491 1,023 196 1,219 884 1,974	1.00 1.00 280,840 400	1.00 1.00 294,874 910 1,150 2,060	1.00 1.00 304,283 910 910 570 2,000
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.40.000 571.10.42.028 571.10.42.029 571.10.43.031	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG Telephone Postage Lodging	& RECREATION	254,738 241 241 666 2,312	1.00 1.00 291,491 1,023 196 1,219 884 1,974 258	1.00 1.00 280,840 400 400	1.00 1.00 294,874 910 1,150 2,060 570 2,000	1.00 1.00 304,283 910 910 570 2,000 360
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.40.000 571.10.42.028 571.10.42.029 571.10.43.031 571.10.43.032	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG Telephone Postage Lodging Meals	& RECREATION	254,738 254,738 241 241 666 2,312	1.00 1.00 291,491 1,023 196 1,219 884 1,974 258 58	1.00 1.00 280,840 400 400	1.00 1.00 294,874 910 1,150 2,060	1.00 1.00 304,283 910 910 570 2,000 360 130
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.42.028 571.10.42.029 571.10.43.031 571.10.43.032 571.10.43.033	PARKS ADMI PARKS & REC ADMINISTRATION SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG Telephone Postage Lodging Meals Transportation	& RECREATION	254,738 241 241 666 2,312	1.00 1.00 291,491 1,023 196 1,219 884 1,974 258 58 14	1.00 1.00 280,840 400 400 570 2,000	1.00 1.00 294,874 910 1,150 2,060 570 2,000 - 40	1.00 1.00 304,283 910 910 570 2,000 360 130 320
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.42.028 571.10.42.029 571.10.43.031 571.10.43.032 571.10.43.033 571.10.43.034	PARKS ADMI PARKS & REC ADMINISTRATION SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG Telephone Postage Lodging Meals Transportation Mileage Reimbursement	& RECREATION	254,738 254,738 241 241 666 2,312	1.00 1.00 291,491 1,023 196 1,219 884 1,974 258 58 14 169	1.00 1.00 280,840 400 400 570 2,000	1.00 1.00 294,874 910 1,150 2,060 570 2,000 - 40 - 50	1.00 1.00 304,283 910 910 570 2,000 360 130 320 50
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.42.028 571.10.42.029 571.10.43.031 571.10.43.033 571.10.43.034 571.10.45.000	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG Telephone Postage Lodging Meals Transportation Mileage Reimbursement Operating Rentals & Leases	& RECREATION	254,738 254,738 241 241 666 2,312	1.00 1.00 291,491 1,023 196 1,219 884 1,974 258 58 14 169 1,750	1.00 1.00 280,840 400 400 570 2,000	1.00 1.00 294,874 910 1,150 2,060 570 2,000 - 40 - 50 600	1.00 1.00 304,283 910 910 570 2,000 360 130 320 50 600
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.42.028 571.10.42.029 571.10.43.031 571.10.43.032 571.10.43.034 571.10.45.000 571.10.48.049	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG Telephone Postage Lodging Meals Transportation Mileage Reimbursement Operating Rentals & Leases Equipment Repair & Maintenance	& RECREATION N 243,933 641 641 ES 678 1,859	254,738 254,738 241 241 666 2,312 15 30	1.00 1.00 291,491 1,023 196 1,219 884 1,974 258 58 14 169 1,750 3,380	1.00 1.00 280,840 400 400 570 2,000 - - 50 1,600 2,500	1.00 1.00 294,874 910 1,150 2,060 570 2,000 - 40 - 50 600 3,200	1.00 1.00 304,283 910 910 570 2,000 360 130 320 50 600 3,200
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.40.000 571.10.42.028 571.10.43.031 571.10.43.032 571.10.43.033 571.10.43.034 571.10.45.000 571.10.48.049 571.10.49.054	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG Telephone Postage Lodging Meals Transportation Mileage Reimbursement Operating Rentals & Leases Equipment Repair & Maintenance Memberships	& RECREATION N 243,933 641 641 ES 678 1,859 552	254,738 254,738 241 241 666 2,312 15 30 802	1.00 1.00 291,491 1,023 196 1,219 884 1,974 258 58 14 169 1,750 3,380 654	1.00 1.00 280,840 400 400 570 2,000 - - 50 1,600 2,500 1,460	1.00 1.00 294,874 910 1,150 2,060 570 2,000 - 40 - 50 600 3,200 1,460	1.00 1.00 304,283 910 910 570 2,000 360 130 320 50 600 3,200 1,460
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.42.028 571.10.42.029 571.10.43.031 571.10.43.032 571.10.43.034 571.10.45.000 571.10.48.049	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG Telephone Postage Lodging Meals Transportation Mileage Reimbursement Operating Rentals & Leases Equipment Repair & Maintenance Memberships Registration	& RECREATION 243,933	254,738 254,738 241 241 666 2,312 15 30 802 348	1.00 1.00 291,491 1,023 196 1,219 884 1,974 258 58 14 169 1,750 3,380 654 269	1.00 1.00 280,840 400 400 570 2,000 - - 50 1,600 2,500 1,460 160	1.00 1.00 294,874 910 1,150 2,060 570 2,000 - 40 - 50 600 3,200 1,460 430	1.00 1.00 304,283 910 910 570 2,000 360 130 320 50 600 3,200 1,460 430
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.40.000 571.10.42.028 571.10.43.031 571.10.43.032 571.10.43.033 571.10.43.034 571.10.45.000 571.10.48.049 571.10.49.054	PARKS & ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG Telephone Postage Lodging Meals Transportation Mileage Reimbursement Operating Rentals & Leases Equipment Repair & Maintenance Memberships Registration OTHER SERVICES & CHARG	& RECREATION N 243,933 641 641 ES 678 1,859 552 159 3,248	254,738 254,738 241 241 666 2,312 15 30 802 348 4,173	1.00 1.00 291,491 1,023 196 1,219 884 1,974 258 58 14 169 1,750 3,380 654 269 9,410	1.00 1.00 280,840 400 400 570 2,000 - - 50 1,600 2,500 1,460 160 8,340	1.00 1.00 294,874 910 1,150 2,060 570 2,000 - 40 - 50 600 3,200 1,460 430 8,350	1.00 1.00 304,283 910 910 570 2,000 360 130 320 50 600 3,200 1,460 430 9,120
571.10.00.000 571.10.30.000 571.10.31.008 571.10.35.000 571.10.40.000 571.10.42.028 571.10.43.031 571.10.43.032 571.10.43.033 571.10.43.034 571.10.45.000 571.10.48.049 571.10.49.054	PARKS ADMI PARKS & REC ADMINISTRATIO SALARIES & BENEFITS SUPPLIES Office & Operating Supplies Small Tools And Minor Equipment SUPPLIES OTHER SERVICES & CHARG Telephone Postage Lodging Meals Transportation Mileage Reimbursement Operating Rentals & Leases Equipment Repair & Maintenance Memberships Registration	& RECREATION 243,933 641 641 ES 678 1,859 552 159 3,248	254,738 254,738 241 241 666 2,312 15 30 802 348	1.00 1.00 291,491 1,023 196 1,219 884 1,974 258 58 14 169 1,750 3,380 654 269	1.00 1.00 280,840 400 400 570 2,000 - - 50 1,600 2,500 1,460 160	1.00 1.00 294,874 910 1,150 2,060 570 2,000 - 40 - 50 600 3,200 1,460 430	1.00 1.00 304,283 910 910 570 2,000 360 130 320 50 600 3,200 1,460 430

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Parks and Recreation (10) **PROGRAM:** Recreation Services (574.20)

		0011	0040	0010	0011	0045	0010
ACCOUNT	DECODIDEION	2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
RECRE	ATION SERVICES FTE'S	5.47	5.79	4.98	4.98	4.98	4.98
	ASST	1.00	1.00	1.00	1.00		
	F	3.00	3.00	3.00	3.00		
		0.14	0.14	0.14	0.14		
	ASSISTANT BEACH MANAGER					0.28	0.28
LIFEGUARD				0.56	0.56	0.56	0.56
571.20.00.000	RECREATION SERVICES						
	SALARIES & BENEFITS	478,239	458,526	479,440	499,138	515,377	530,543
571.20.30.000	SUPPLIES						
571.20.31.008	Office & Operating Supplies	456	1,067	1,489	1,500	1,500	1,500
571.20.31.013	Food Supplies	12	<u> </u>	-	50	50	50
571.20.31.023	Regular Uniforms	53	680	456	720	720	720
571.20.35.000	Small Tools & Minor Equipment	828	447	-	500	500	500
	SUPPLIES	1,349	2,194	1,945	2,770	2,770	2,770
==1 00 10 000	271177 27714070 8 011470	<u> </u>					
571.20.40.000	OTHER SERVICES & CHARG		0.57	0.57	700	4.500	4 500
571.20.41.000	Professional Services	652	657	657	700	1,500	1,500
571.20.41.009	Recreation Professional Services	-	-	-	100	100	100
571.20.42.028	Telephone	3,381	3,297	3,262	3,200	3,000	3,000
571.20.42.029	Postage	7,332	7,580	7,835	7,800	7,500	7,500
571.20.43.031	Lodging			-	480	640	640
571.20.43.032	Meals			-	256	250	250
571.20.43.033	Transportation			-	450	620	620
571.20.43.034	Mileage reimbursement	-	39	-	250	250	250
571.20.44.001	Business & Occupation Taxes			78	150	150	150
571.20.49.000	RecWare					16,706	7,000
571.20.49.007	YMCA Purchases Services		!	51,555	51,555	51,555	51,555
571.20.49.054	Memberships	341	511	225	491	550	550
571.20.49.058	Printing and Binding	17,009	15,032	16,392	20,000	12,000	12,000
571.20.49.061	Registration			-	450	690	690
571.20.49.068	Recreation Scholarship program	33,481	40,232	38,990	40,000	40,000	40,000
	OTHER SERVICES & CHARG		67,348	118,995	125,882	135,511	125,805
,	RECREATION SERVICES	541,784	528,068	600,380	627,790	653,658	659,118

Expenditure Detail General Fund # 001

FUND:General Fund (001)PROGRAMS:Sports (571.21)DEPT:Parks and Recreation (10)Classes (571.22)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
	SPORTS FTE'S	0.00	0.07	0.07	0.07	0.00	0.00
		RECREATION	ON LEADER II	0.07	0.07	0.00	0.00
	TOTAL SALARIES & BENEFITS	261		149	1,192	1,208	1,208
571.21.30.000	SUPPLIES						
571.21.31.008	Office & Operating Supplies	119		_	15	15	15
571.21.35.000	Small Tools & Minor Equipment	-		_	100	100	100
	SUPPLIES	119	-	-	115	115	115
571.21.40.000	OTHER SERVICES & CHARG	ES					
571.21.41.009	Recreation Professional Services	-		-	4,500	22,100	22,950
571.21.44.001	Business & Occupation Taxes			8	50	2,000	2,000
	OTHER SERVICES & CHARG	-	-	8	4,550	24,100	24,950
	SPORTS	119	-	8	4,665	24,215	25,065
571.22.00.000	CLASSES						
571.22.30.000	SUPPLIES						
571.22.31.008	Office & Operating Supplies	23	67	14	100	100	100
571.22.35.000	Small Tools & Minor Equipment	173	-	1,033	800	800	800
	SUPPLIES	196	67	1,047	900	900	900
571.22.40.000	OTHER SERVICES & CHARG	ES					
571.22.41.009	Recreation Professional Services	33,593	35,144	49,500	30,000	22,000	22,000
571.22.44.001	Business & Occupation Taxes	,	,	1,514	2,000	1,000	1,000
571.22.45.000	Operating Rentals			165	-	-	-
	OTHER SERVICES & CHARG	33,593	35,144	51,178	32,000	23,000	23,000
	CLASSES	33,789	35,211	52,225	32,900	23,900	23,900
	TOTAL SPORTS & CLASSES	34,169	35,211	52,382	38,757	49,323	50,173

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Parks and Recreation (10) **PROGRAM:** Seniors (571.23)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
SEN	IOR PROGRAM FTE'S	1.86	2.10	2.10	2.10	2.10	2.10
	REC.	PROGRAM S	SPECIALIST	1.00	1.00	1.00	1.00
		RECREATION	ON LEADER II	1.10	1.10	1.10	1.10
571.23.00.000	SENIORS						
	SALARIES & BENEFITS	97,372	102,518	111,841	118,118	121,355	124,272
571.23.30.000	SUPPLIES						
571.23.31.008	Office & Operating Supplies	2,119	2,327	3,856	2,000	2,000	2,000
571.23.31.013	Food Supplies	3,854	3,429	3,423	4,000	3,800	3,800
571.23.31.023	Regular Uniforms	114	306	-	200	200	200
571.23.35.000	Small Tools & Minor Equipment	3,045	2,925	889	5,000	5,000	5,000
	SUPPLIES	9,131	8,988	8,168	11,200	11,000	11,000
571.23.40.000	OTHER SERVICES & CHARG	ES					
571.23.41.009	Recreation Professional Services	9,958	7,776	6,799	10,000	10,000	10,000
571.23.41.200	Advertising	120	225	215	200	200	200
571.23.43.032	Meals	753	690	661	700	700	700
571.23.43.034	Mileage Reimbursement	27	46	-	100	100	100
571.23.44.001	Business & Occupation Taxes			873	700	300	300
571.23.45.000	Operating Rentals & Leases	-	1,235	2,455	2,400	2,400	2,400
571.23.45.002	Equipment Rental - 501 Fund	27,252	31,788	30,372	32,712	5,396	21,216
571.23.49.054	Memberships	45	65	45	45	50	50
571.23.49.055	Miscellaneous Permit Fees	-	50	45	40	40	40
571.23.49.058	Printing & Binding	256	-	887	200	200	200
571.23.49.061	Registration	-	175	40	400	450	450
571.23.49.063	Tuition & Fees	16,311	17,873	20,333	16,200	16,200	16,200
	OTHER SERVICES & CHARG	54,722	59,923	62,725	63,697	36,036	51,856
	SENIORS	161,225	171,428	182,734	193,015	168,391	187,128

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Parks and Recreation (10) **PROGRAM:** Afterschool Prog/Camps (571.25)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
AFTERSCHOO	OL PROGRAMS & CAMPS FTE'S	0.08	0.06	0.06	0.06	0.06	0.06
		RECREATION	ON LEADER II	0.06	0.06	0.06	0.06
571.25.00.000	SPECIAL EVENTS						
	SALARIES & BENEFITS	271	70	230,789	205,686	237,108	245,595
574.05.00.000	OURRI IFO						
571.25.30.000	SUPPLIES	400	000	7 400	4.500	F 000	5.000
571.25.31.008	Office & Operating Supplies	498	282	7,420	4,500	5,000	5,000
571.25.31.011	Publications	700	000	36	4.000	4.000	4.000
571.25.31.013	Food Supplies	708	696	3,407	4,000	4,000	4,000
571.25.31.023	Regular Uniforms	4 000	0.400	372	1,000	900	900
571.25.35.000	Small Tools & Minor Equipment	1,833	2,136	419	1,000	1,200	1,200
	SUPPLIES	3,038	3,114	11,653	10,500	11,100	11,100
571.25.40.000	OTHER SERVICES & CHARG	ES					
571.25.41.000	Professional Services	10,568	5,537	834	300	1,000	1,000
571.25.41.009	Recreation Professional Services	17,916	18,463	-			
571.25.41.061	Special Event Street Banners	6	11	-			
571.25.41.200	Advertising		695	-	500	500	500
571.25.42.029	Postage	1,649	1,720	-	-	1,500	1,500
571.25.43.031	Lodging	·		255	330	-	360
571.25.43.032	Meals			34	200	200	200
571.25.43.033	Transportation			13			
571.25.43.034	Mileage Reimbursement			171	100		
571.25.44.001	Business & Occupation Taxes			716	1,000	1,000	1,000
571.25.45.000	Operating Rentals & Leases	291	1,536	4,704	6,000	6,500	6,500
571.25.49.000	Miscellaneous Services			20	-	-	-
571.25.49.053	Subscriptions			60	-	150	150
571.25.49.054	Memberships			-	100	170	170
571.25.49.058	Printing & Binding	3,340	2,781	1,395	2,500	3,250	3,250
571.25.49.061	Registration			159	600	730	730
571.25.49.063	Tuition & Fees			5,376	6,500	7,000	7,000
	OTHER SERVICES & CHARG	33,770	30,742	13,736	18,130	22,000	22,360
	AFTERSCHOOL PROGS & CAM	37,080	33,926	256,179	234,316	270,208	279,055
		. ,	/		- ,		

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Parks and Recreation (10) **PROGRAM:** Teen Programs (571.26)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
TEL	EN PROGRAM FTE'S	4.56	5.04	6.04	6.04	6.04	6.04
-	RECREATIO	N PROGRAMS	SPECIALIST	1.00	1.00	1.00	1.00
		PRESCHO	OL TEACHER	1.15	1.15	1.15	1.15
		RECREATION	ON LEADER II	2.86	2.86	2.86	2.86
		1.03	1.03	1.03	1.03		
571.26.00.000	TEEN PROGRAMS						
	TOTAL SALARIES & BENEFITS	185,194	216,506	132,691	134,426	137,329	140,846
571.26.30.000	SUPPLIES						
571.26.31.008	Office & Operating Supplies	4,860	5,370	2,915	1,500	1,500	1,500
571.26.31.011	Publications	66	-	-			
571.26.31.013	Food Supplies	3,564	4,632	3,308	3,500	3,500	3,500
571.26.31.023	Regular Uniforms	794	609	556	500	500	500
571.26.35.000	Small Tools & Minor Equipment	1,573	1,247	1,556	1,750	2,500	1,750
	SUPPLIES	10,857	11,859	8,336	7,250	8,000	7,250
571.26.40.000	OTHER SERVICES & CHARG	ES					
571.26.41.000	Professional Services	-	75	759	-	600	600
571.26.41.009	Recreation Prof. Svcs.			-	300	300	300
571.26.42.009	Postage				-	500	500
571.26.43.031	Lodging			-	-	-	360
571.26.43.032	Meals		0	39	330	200	200
571.26.43.034	Mileage reimbursement	-	8	-	000	000	000
571.26.44.000	Advertising	-	-	207	200 500	200	200
571.26.44.001 571.26.45.000	Business & Occupation Taxes Operating Rentals & Leases	4,257	5,369	207	500	300	300
571.26.49.005	Activity Participant Lodging	4,257	5,369	-	100	100	100
571.26.49.005	Subscriptions		66	-	100	100	100
571.26.49.054	Memberships	94	114		100	170	170
571.26.49.058	Printing & Binding	2,113	1,689	321	625	225	225
571.26.49.061	Registration	2,113	99	321	450	530	530
571.26.49.063	Tuition & Fees	5,395	5,165	3,752	3,200	3,200	3,200
37 1.20.43.003	OTHER SERVICES & CHARG	12,115	12,584	5,078	5,805	6,325	6,685
	TEEN PROGRAMS	208,166	240,948	146,105	147,481	151,654	154,781
		200,100	2 10,040	,	, , , , , ,	.01,004	,

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Parks and Recreation (10) **PROGRAM:** Special Events (573.90)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
SPE	ECIAL EVENTS FTE'S	2.83	2.19	2.19	2.20	2.19	2.19
	RECREATIO	N PROGRAMS	SPECIALIST	1.00	1.00	1.00	1.00
		RECREATION	ON LEADER II	1.19	1.20	1.19	1.19
573.90.00.000	SPECIAL EVENTS						
	TOTAL SALARIES & BENEFITS	119,592	122,540	791	1,487	1,504	1,504
573.90.30.000	SUPPLIES						
573.90.31.008	Office & Operating Supplies	1,321	1,951	258	100	500	500
573.90.31.013	Food Supplies	3,560	4,279	434	1,000	1,000	1,000
573.90.31.023	Regular Uniforms	245	419	-			
573.90.35.000	Small Tools & Minor Equipment	1,914	897	1,612	2,000	2,000	2,000
	SUPPLIES	7,040	7,546	2,305	3,100	3,500	3,500
573.90.40.000	OTHER SERVICES & CHARG	ES					
573.90.41.000	Professional Services			6,363	20,550	13,660	13,660
573.90.41.009	Recreation Professional Services	-	-	23,117	20,400	30,400	30,400
573.90.41.061	Special Event Street Banners			(27)			
573.91.41.101	Highline Historical Society Services	S	5,000	5,000	5,000	5,000	5,000
573.90.41.200	Advertising			-	750	750	750
573.90.42.029	Postage			1,600	1,750	2,020	2,020
574.26.43.034	Mileage		19				
573.90.44.001	Business & Occupation Taxes			9	50	50	50
573.90.45.000	Operating Rentals & Leases	-	-	1,621	2,000	8,350	8,350
573.90.48.000	Repairs & Maintenance			37			
574.26.49.054	Memberships	94	114	-			
573.90.49.058	Printing & Binding	-	347	5,300	4,640	4,720	4,720
574.26.49.063	Tuition & Fees	2,997	3,428	-			
	OTHER SERVICES & CHARG	3,091	8,908	43,020	55,140	64,950	64,950
	SPECIAL EVENTS	129,723	138,993	46,116	59,727	69,954	69,954

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Parks and Recreation (10) **PROGRAM:** Community Center (575.50)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
	MUNITY CENTER FTE'S	3.87	2.38	2.38	2.38	2.38	2.38
		RECREATION	ATTENDANT	1.93	1.93	1.93	1.93
			ATTENDANT	0.45	0.45	0.45	0.45
575.50.00.000	COMMUNITY CENTER						
0.0000000	TOTAL SALARIES & BENEFITS	129,196	126,124	151,028	153,975	155,201	159,842
		,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,-
575.50.30.000	SUPPLIES						
575.50.31.008	Office & Operating Supplies	3,262	3,229	2,935	3,000	3,000	3,000
575.50.31.023	Regular Uniforms	308	273	18	400	400	400
575.50.35.000	Small Tools & Minor Equipment	10,346	16,340	5,815	12,000	6,500	6,500
	SUPPLIES	13,916	19,842	8,768	15,400	9,900	9,900
575.50.40.000	OTHER SERVICES & CHARG	ES					
575.50.41.000	Professional Services			312	-	600	600
575.50.42.028	Telephone	318	491	529	400	400	400
575.50.43.034	Mileage Reimbursement	-	-	-	50	50	50
575.50.44.001	Business & Occupation Taxes			2,992	2,500	2,500	2,500
575.50.45.000	Operating Retals & Leases			2,837	3,096	3,100	3,100
575.50.45.002	Equipment Rental - 501 Fund	46,572	45,252	73,572	86,748	29,208	19,980
575.50.47.044	Cable TV			3			
575.50.48.049	Equipment Repair & Maintenance	5,918	4,096	7,623	10,775	6,000	6,000
575.50.49.053	Subscriptions	243	-	346	225	225	225
575.50.49.054	Memberships	120	120	-	120	160	160
575.50.49.055	Miscellaneous Permit Fees	768	808	808	810	810	810
575.50.49.058	Printing & Binding	472	716	172	250	250	250
575.50.49.061	Registration	-	35	49	70	70	70
	OTHER SERVICES & CHARG	54,410	51,518	89,244	105,044	43,373	34,145
	COMMUNITY CENTER	197,522	197,485	249,040	274,419	208,474	203,887

Expenditure Detail General Fund # 001

FUND: General Fund (001)

DEPT: Parks and Recreation (10) **PROGRAM:** Park Maintenance (576.80)

ACCOUNT	DESCRIPTION	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2015 BUDGET	2016 BUDGET
	MAINTENANCE FTE'S	9.29	9.08	9.08	10.09	9.08	9.08
	PARK C	PERATIONS .	SUPERVISOR	1.00	1.00	1.00	1.00
	PARK OPERATIONS LEAD				2.00	2.00	2.00
	PARK OPERATIONS WORKER			4.00	4.00	4.00	4.00
	SEASONAL MAINTENANCE WORKER			2.08	3.09	2.08	2.08
576.80.00.000	PARK MAINTENANCE						
	TOTAL SALARIES & BENEFITS	661,901	674,081	752,848	786,083	814,435	845,493
576.80.30.000	SUPPLIES						
576.80.31.001	Janitorial Supplies	-	10,373	9,200	11,300	11,300	11,300
576.80.31.008	Office & Operating Supplies	77,555	68,070	37,355	57,700	58,070	58,070
576.80.31.011	Publications	61	-	105	150	150	150
576.80.31.013	Food Supplies	102	127	118	100	100	100
576.80.31.018	Safety Clothing	1,800	1,856	1,551	2,360	2,360	2,360
576.80.31.023	Uniforms	2,043	2,015	1,758	2,100	2,100	2,100
576.80.31.046	Water Feature Supplies			2,617		3,000	3,000
576.80.32.000	Fuel		216	805	-	-	-
576.80.35.000	Small Tools & Minor Equipment	24,162	23,983	16,022	20,000	19,620	19,620
	SUPPLIES	105,724	106,640	69,530	93,710	96,700	96,700

Expenditure Detail General Fund # 001

FUND: General Fund (001) **DEPT:** Parks and Recreation (10)

DEPT: Parks and Recreation (10) **PROGRAM:** Park Maintenance Cont'd (576.80)

400011117	DECODINE	2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
576.80.40.000	OTHER SERVICES & CHARG		10.110	5 400	40.000	47.000	47.000
576.80.41.000	Professional Services	16,829	16,448	5,100	16,000	17,000	17,000
576.80.42.028	Telephone	5,606	6,833	6,015	5,000	5,000	5,000
576.80.43.032	Meals	64	30	-	100	50	50
576.80.43.033	Transportation			450	000	-	-
576.80.44.001 576.80.44.003	Business & Occupation Taxes			152	200	200	200
	Leasehold Excise Taxes	46.700	20.447	835	840	800	800
576.80.45.000	Operating Rentals & Leases	16,720	20,447	14,433	16,658	13,680	13,680
576.80.45.002	Equipment Rental - 501 Fund	141,540	134,988	156,264	175,056	101,369	116,868
576.80.45.046	Water Feature Rentals	74.574	70.000	126	40.000	40.500	40.500
576.80.47.039	Water	74,574	79,382	74,924	43,000	42,500	42,500
576.80.47.040	Sewer	4,419	5,983	9,030	3,500	3,500	3,500
576.80.47.041	Electricity	46,521	49,952	45,606	50,000	50,000	50,000
576.80.47.042	Waste Disposal	180	550	2,099	500	750	750
576.80.47.043	City Owned Parcel Fees	5,848	10,126	10,024	10,126	10,126	10,126
576.80.48.000	Contract Repairs & Maintenance	28,373	35,640	28,013	17,000	25,350	26,000
576.80.48.047	Other Imp - Repair & Maintenance		5,936	2,409	12,500	11,500	11,500
576.80.48.049	Equipment Repair & Maintenance	2,501	2,018	1,417	3,700	1,500	1,500
576.80.48.050	Computer Repair & Maintenance	378	378	378	400	400	400
576.80.48.061	Tree Maintenance	44.005	40.000	13,095	0.500	13,650	13,650
576.80.49.006	Judgments & Damages	11,635	18,902	4,621	6,500	6,500	6,500
576.80.49.054	Memberships	368	391	300	600	847	847
576.80.49.055	Miscellaneous Permit Fees	433	453	- 105	500	525	550
576.80.49.061	Registration	1,285	870	2,495	2,100	2,895	2,895
	OTHER SERVICES & CHARG	371,195	389,326	377,337	364,280	308,142	324,316
F7C 40 04 000	BALLFIELD MAINTENANCE			24.022	20,000	10.000	40.000
576.40.31.008	Office & Operating Supplies			24,822	20,000	19,980	19,980
576.40.35.000	Small Tools And Minor Equipment			5,413	4,500	4,800	4,800
576.40.41.000	Professional Services			3,088	6,500	6,500	6,500
576.40.44.001	Business & Occupation Taxes			413	-	500	500
576.40.45.000	Operating Rentals & Leases			1,950	2.000	2,120	2,120
576.40.48.000	Repairs & Maintenance			2,190	3,000	3,500	3,500
576.40.49.006	Judgements, Damages and Settler PUBLIC GARDENS MAINTENAN			821			
576.90.31.008	Office & Operating Supplies			6,143	2,000	2,800	2,800
576.90.31.013				0,140	2,000	100	100
576.90.35.000	Small Tools And Minor Equipment					350	350
576.90.41.000	Professional Services			4,048	1,000	1,000	1,000
576.90.45.000	Operating Rentals & Leases			4,048	1,000	780	780
576.90.47.039	Water			6,385	6,000	6,500	6,500
576.90.47.041	Electricity			509	0,000	500	500
576.90.48.000	Repairs & Maintenance			17,511	10,000	10,000	10,000
576.90.48.047	Other Imp - Repair & Maintenance			1,752	7,000	7,000	7,000
576.90.49.006	Judgments & Damages			279	500	500	500
070.00.49.000	OTHER PARK EXPENSES			79,372	60,500	66,930	66,930
	PARK MAINTENANCE	1,138,820	1,170,047	1,199,715	1,244,073	1,219,277	1,266,509
'AL DADVE DE	EC & FACILITIES EXPENDITU						
AL FARRO, RE	LO & FACILITIES EXPENDITO	3,813,945	3,912,654	4,227,086	4,321,186	4,167,196	4,266,951

City of SeaTac 2015-2016 Budget Decision Card

For all new personnel, new programs, and for capital outlay equipment requests greater than \$5,000 that are not on a Capital Equipment Request Form. Use the Capital Improvement Program Request Form for capital outlay projects greater than \$25,000, or \$100,000 for infrastructure (public works) projects.

Department: Parks & Recreation

Division: Recreation **Director**: Kit Ledbetter

Item: Registration Program and Hardware for Recreation Registration & Facility Booking

BARS#: 301.000.04.518.88.35.000 and 001.000.10.571.20.49.000

Amount of Request: \$16,706

Description of Request (include detail of total funding request - see instructions):

Hardware & set up fees for new recreation registration and facility booking program (RecWare). New hardware includes Membership Card Printer, Touch Screen Monitor, Cash Drawer, Thermal Receipt Printer, Credit Card Reader / Check Scanner and Card Barcode Reader. The dominate software provider (CLASS) is going out of business by the end of 2016. After researching with other Parks and Recreation Departments we are recommending this new system

301.000.04.518.88.35.000 Hardware - \$8,292 001.000.10.571.20.49.000 Initial setup - \$1,414

001.000.10.571.20.49.000 Ongoing maintenance. Estimated \$7,000 per year.

001.000.04.518.88.48.050 Ongoing savings from previous maintenance fee. (\$4,400 per year)

Justification for Request:

The current activity registration and facility booking program will no longer be supported by the parent company Active Network (CLASS). The current program is a software based program that is installed on one of the city servers. The current program requires an annual maintenance fee of \$4,400. The new system is a "Cloud" based program that does not require any space on the city servers. After initial purchase and set, there is a monthly fee of 1% of the gross revenue. The annual cost is estimate to be \$7,000 based on past year's revenue. The new system also gives participants, instructors and staff the ability to access the program online anywhere they have internet access. We do not have this capability with the current program.

What alternatives exist to accomplish the work if funding is not approved (ie. reallocation of resources)?

The current program (CLASS) can still be used. However, if we have technical problems, there will be no technical support from Active Network in this 2015- 2016 Budget. Additionally there will continue to be no online access.

What City Goal is addressed with this expenditure?

A goal of the City is to improve communication. With the change to a new "Cloud" based registration and facility booking program, participants will be able to shop, register and pay for programs online. Additionally, we will have better communication access with registered participants.

Funding Source(s):	2015 <u>Request</u>	2016 <u>Request</u>
Current Operations (one time cost)	\$9,706	\$0
Current Operations (estimated ongoing cost)	\$7,000	\$7,000
Convenience Fee (NEW Fee for online transactions \$2/transaction):	(\$7,000)	(\$7,000)
Other (Specify): Savings from previous maintenance fee.	(\$4,400)	(\$4,400)
TOTAL	\$5,306	(\$4,400)

City of SeaTac 2015-2016 Budget New Position Request Worksheet

The first step in requesting a new position for the Budget involves a determination by the Human Resources Department of the proper classification for the position requested. Human Resources and Finance staff will coordinate in preparing a schedule of salary and benefit costs, which will be provided to you and should be attached to your decision card. In determining the total amount to be requested, please make sure that <u>all</u> costs associated with the position have been included. Each decision card for a new position must be accompanied by a completed New Position Request Worksheet which itemizes the total amount requested:

Position Title:Parks Seasonal Worker (2) 3 month positions, and (1) 6 month seasonal position List of Primary Duties/Responsibilities:

Assist with general Parks Maintenance Duties. With the addition of the water feature and other amentities such as 2 shelters and 12 barbeque areas at Angle Lake Park more assistance is needed to cover later in the day from Memorial Day to Labor Day. These positions could be scheduled to work flexible shifts as to not take away from ongoing maintenance and reduce overtime costs. The 6 month seasonal position would work from March to September and address maintenance needs that have been unable to be completed since staff reductions in 2011, without adding a full-teim position.

Salary Benefits	\$	25,952	(Provided by Human Resources & Finance)
Subtotal Salary and Benefits	\$	25,952	,
Associated Costs (indicate n/a where not applicable):			
Furniture and office equipment	n/a		
Computer hardware and Software	n/a		
Uniform		450	
Vehicle		-	
Equipment Rental Charges (from 501 Fund)		-	(Provided by Public Works)
Training	n/a		
Telephone (cell/pager, etc.)		225	
Other (specify):		-	
Subtotal Associated Costs	\$	675	
TOTAL:	\$	27,302	

Fund Overview - Community Relief Fund #105

Fund: Port of Seattle ILA Fund (105)

Department: City Manager (3) & Finance and Systems (04)

Responsible Manager: Todd Cutts, City Manager

Fund Description

The Port of Seattle Interlocal Agreement (ILA) Funo was created in 1998 to account for the receipt of \$10 million in community relief monies from the Port of Seattle as part of a 1997 interlocal agreement and an additional \$3.5 million from proceeds of City street vacations. The City Council established a policy that beginning in 1999, only the interest earned on the ILA monies will be budgeted for expenditure. In 2008 discussions occurred regarding the purpose of the fund and it was determined that these funds will be considered as unrestricted.

2015-2016 Budgetary Changes

Due to GASB 54 and other financial statement requirements, as well as the mimimal balance remaining in this fund at the end of 2014, this fund is to be closed and the balance transferred to the general fund after the last remaining obligations have been paid. This fund was budgeted to pay for sidewalks and the botanical garden through 2015. Those projects are expected to use the remaining fund balance, however, if any amount is left over it is to be transferred to the General Fund.

Fund Balance Detail - 105 Fund

FUND: Port of Seattle ILA Fund (105)						
	2011	2012	2013	2014	2015	2016
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
BEGINNING FUND BALANCE, JANUARY 1ST	4,396,667	3,696,182	3,193,010	2,171,348	1,299,848	1,277,863
Add: Operating Revenues	37,030	5,140	2,838	3,500	750	500
Less: Expenditures	(15,000)	(20,000)	(20,000)	(20,000)	(22,735)	(22,735)
Less: Other Financing Uses	(722,515)	(488,312)	(1,004,500)	(855,000)	-	
ENDING FUND BALANCE, DECEMBER 31ST	3,696,182	3,193,010	2,171,348	1,299,848	1,277,863	1,255,628
Percentage Change in Ending Fund Balance	N/A	-14%	-32%	-40%	-2%	-2%

Revenue Detail - Fund #105

FUND:	Port of Seattle ILA Fund (105) SOURCE: Miscellaneous Revenues (360)							
ACCOUNT	DESCRIPTION	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2015 BUDGET	2016 BUDGET	
360.00.00.000	MISCELLANEOUS REVENUES							
361.00.00.000	INTEREST EARNINGS							
361.11.00.000	Investment Interest	30,688	5,140	2,838	3,500	750	500	
361.31.00.000	Realized Gains (Losses) on Invest	-	-	-	-	-	-	
361.32.00.000	Unrealized Gains (Losses) on Invest	6,342	-	-	-	-	-	
361.40.00.004	Interfund Loan Interest	-	-	-	-	-	-	
361.90.00.000	Other Interest Earnings	-	-	•	-	-	-	
	INTEREST EARNINGS	37,030	5,140	2,838	3,500	750	500	
TOTAL PO	RT OF SEATTLE ILA FUND REV	37,030	5,140	2,838	3,500	750	500	

Expenditure Detail - Fund #105

FUND: Port of Seattle ILA Fund (105) **Expenditures:** Other Financing Uses (590)

Park Maintenance (576.10)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
576.10.00.000	PARKS MAINTENANCE						
576.10.40.000	OTHER SERVICES & CHARGES						
576.10.41.000	Professional Services	15,000	20,000	20,000	20,000	22,735	22,735
	OTHER SERVICES & CHARGES	15,000	20,000	20,000	20,000	22,735	22,735
597.00.00.000	TRANSFERS OUT						
597.60.00.000	Trans Out/Fund #308 Land Acquisition	-	-	100,000	250,000	-	-
597.71.00.000	Tr Out/Fund #307 Sidewalks	722,515	488,312	904,500	605,000	-	-
	TRANSFERS OUT	722,515	488,312	1,004,500	855,000	-	1
	TRANSFERS OUT	722,515	488,312	1,004,500	855,000	-	-
TOTAL PO	RT OF SEATTLE ILA FUND EXP	737,515	508,312	1,024,500	875,000	22,735	22.735

City of SeaTac 2015-2016 Budget New Position Request Worksheet

The first step in requesting a new position for the Budget involves a determination by the Human Resources Department of the proper classification for the position requested. Human Resources and Finance staff will coordinate in preparing a schedule of salary and benefit costs, which will be provided to you and should be attached to your decision card. In determining the total amount to be requested, please make sure that <u>all</u> costs associated with the position have been included. Each decision card for a new position must be accompanied by a completed New Position Request Worksheet which itemizes the total amount requested:

Position Title: Volunteer Coordinator (Botanical Garden) List of Primary Duties/Responsibilities:

Coordinate volunteer work parties and Community Service workers to maintain club gardens and public areas of the Highline SeaTac Botanical Garden. Coordinate ongoing general garden improvements. Operate appropriate equipment to maintain garden areas. Operate automated and manual irrigation systems. Work with partner gardens to insure they are contributing labor and materials as per agreeements. Coordinate special events such as garden tours, plant sales, and social events. This position would need be a minimum of 9 months per year to cover the needs that are currently being done by the position without impacted regular Parks maintenance.

TOTAL:	\$	22,735	
Subtotal Associated Costs	\$	1,000	
Other (specify):		-	
Telephone (cell/pager, etc.)		500	
Training		-	
Equipment Rental Charges (from 501 Fund)		-	(Provided by Public Works)
Vehicle		-	
Uniform		500	
Computer hardware and Software	n/a		
Furniture and office equipment	n/a		
Associated Costs (indicate n/a where not applicable):			
Subtotal Salary and Benefits	\$	21,735	
Salary estimated to be approximately \$17.50/hour Benefits	\$	21,735 -	(Provided by Human Resources & Finance)

Fund Overview - Fund #110

Fund: Facility Repair and Replacement Fund (110)

Department: Facilities (10)

Responsible Manager: Patrick Patterson, Facilities Director

Fund Description

The Facility Repair and Replacement Fund was established in 2006 to provide for on-going renovation and major maintenance (non-capitalized) for City buildings and park related facilities under \$25,000. Projects exceeding this amount are funded in the *Municipal Capital Improvement Fund #301*. Also included in this Fund are small tools and minor equipment items related to facilities that are under \$5,000 each. Included in the minor equipment items are park benches, picnic tables and garbage cans.

2015-2016 Budgetary Changes

The Facility Repair and Replacement Fund does not have a restricted revenue source. As such, with the implementation of GASB 54 this fund will be considered for consolidation into other general governemental services funds. Projects were evaluated for remaining life and financial limitations on funding to determine prioritization for 2015-2016 projects vs. future year projects.

Fund Balance Detail - 110 Fund

FUND: Facility Repair and Replacement Fund (110)

DESCRIPTION	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2015 BUDGET	2016 BUDGET
BEGINNING FUND BALANCE, JANUARY 1ST	37,187	<i>4,</i> 376	104,905	92,410	87,653	4,644
Add: Other Financing Sources/Transfers In	-	229,598	180,000	120,000	100,000	100,000
Add: Operating Revenues	53	84	171	50	50	50
Total Revenues	53	229,682	180,171	120,050	100,050	100,050
Less: Expenditures	(32,864)	(129,153)	(192,666)	(124,807)	(183,059)	(99,999)
ENDING FUND BALANCE, DECEMBER 31ST	4,376	104,905	92,410	87,653	4,644	4,695
Percentage Change in Ending Fund Balance	N/A	2297%	-12%	-5%	-95%	1%

Revenue Detail - Facility Repair Fund #110

FUND: Facility Repair & Repl Fund (110) SOURCE: Miscellaneous Revenues (360)

Other Financing Sources (390)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
360.00.00.000	MISCELLANEOUS REVENUES						
361.00.00.000	INTEREST EARNINGS						
361.11.00.000	Investment Interest	53	84	171	50	50	50
361.31.00.000	Realized Gains (Losses) on Inv	1	-	-	-	-	-
	INTEREST EARNINGS	53	84	171	50	50	50
	MISCELLANEOUS REVENUES	53	84	171	50	50	50
390.00.00.000 397.00.00.000	OTHER FINANCING SOURCES TRANSFERS IN						
397.80.00.000	Transfer In/Fund #108 Fac Rep & Repl	1	229,598	180,000	120,000	100,000	100,000
	TRANSFERS IN	-	229,598	180,000	120,000	100,000	100,000
	OTHER FINANCING SOURCES	-	229,598	180,000	120,000	100,000	100,000
TOTAL FACIL	ITY REPAIR AND REPL FUND REV	53	229,682	180,171	120,050	100,050	100,050

Expenditure Detail - Facility Repair Fund #110

FUND: Facility Repair & Repl Fund (110) PROGRAMS: City Hall (518.30) Fire Stations (522.57)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
518.30.00.000	CITY HALL						
518.30.30.000	SUPPLIES						
518.30.35.000	Small Tools and Minor Equipment	-	3,449	4,005	-	-	-
	SUPPLIES	-	3,449	4,005	-	-	-
518.30.40.000	OTHER SERVICES & CHARGES						
518.30.48.000	Repairs and Maintenance	-	-	36,691	25,064	48,624	30,275
	OTHER SERVICES & CHARGES	-	-	36,691	25,064	48,624	30,275
	CITY HALL	-	3,449	40,696	25,064	48,624	30,275
522.57.48.000	FIRE STATIONS						
522.57.48.000	Repairs and Maintenance	-	-		9,186	4,047	-
	OTHER SERVICES & CHARGES	1	•	ı	9,186	4,047	-
	FIRE STATIONS	-	-		9,186	4,047	
543.50.00.000	MAINTENANCE FACILITY						
543.50.40.000	OTHER SERVICES & CHARGES						
543.50.48.000	Repairs and Maintenance	-	-	-	-	5,000	
	OTHER SERVICES & CHARGES	-	-	-	-	5,000	-
	MAINTENANCE FACILITY	-	-	-	-	5,000	-

FUND:Facility Repair & Repl Fund (110)PROGRAMS:Community Centers (575.50)DEPT:Facilities (12)Parks Maintenance (576.80)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
575.50.00.000	COMMUNITY CENTERS						
575.50.30.000	SUPPLIES						
575.50.35.000	Small Tools and Minor Equipment	-	29,707	31,552	-	7,459	11,296
	SUPPLIES	-	29,707	31,552	-	7,459	11,296
575.50.40.000	OTHER SERVICES & CHARGES						
575.50.48.000	Repairs and Maintenance	-	13,106	16,500	7,328	114,653	18,267
	OTHER SERVICES & CHARGES	-	13,106	16,500	7,328	114,653	18,267
	COMMUNITY CENTERS	-	42,813	48,052	7,328	122,112	29,563
576.80.00.000	PARKS MAINTENANCE						
576.80.30.000	SUPPLIES						
576.80.31.008	Office & Operating Supplies	-	-	(2,500)	2,500	-	-
576.80.35.000	Small Tools and Minor Equipment	-	22,568	24,594	4,750	-	8,107
	SUPPLIES	-	22,568	22,094	7,250	-	8,107
576.80.40.000	OTHER SERVICES & CHARGES						
576.80.48.000	Repairs and Maintenance	32,864	60,324	81,825	75,980	3,276	32,054
	OTHER SERVICES & CHARGES	32,864	60,324	81,825	75,980	3,276	32,054
	PARKS MAINTENANCE	32,864	82,892	103,919	83,230	3,276	40,161
TOTAL FACIL	ITY REPAIR AND REPL FUND EXP	32,864	129,153	192,666	124,807	183,059	99,999

VISION

To be a progressive public works leader that enhances public and natural resources.

MISSION

To plan, construct and maintain safe, quality infrastructure and public works services that build a proud, healthy and prosperous community.



SUPPORT CITYWIDE GOALS

ACHIEVE CITY COUNCIL GOALS

Positively act to achieve the Council's Goals.

ENHANCE OUR COMMUNITY

Maintain 5-star Envirostars rating.
Maintain infrastructure to a level that generates pride.

FOSTER EMPLOYEE ENGAGEMENT

SUSTAIN FINANCIAL HEALTH & STABILITY

Continuously create efficiencies, monitor financial status and seek alternative revenues.

Create and successfully implement Asset Management Systems.

BUILD INFRASTRUCTURE; PROMOTE DEVELOPMENT

Efficiently deliver public infrastructure that effectively connects the community and creates economic opportunity and pride.

DEPARTMENT GOALS

LEVERAGE TECHNOLOGY

Integrate Office and Field Operations. Improve internal/external communication.

EARN APWA ACCREDITATION



To: Todd Cutts, City Manager

From: Tom Gut, Public Works Director

Date: September 12, 2014

Re: 2015-2016 General Fund Budget Alignment

The City of SeaTac is approximately 18 months into our Align & Improve journey. As part of the City's alignment efforts, staff have developed citywide and departmental road maps to help us focus on what is most important, as defined by our vision, mission and goal statements. For the 2015-2016 budget cycle, we anticipate supporting our goals through the major projects, programs and activities described below. Over time and through an iterative process, we anticipate seeing an increased degree of alignment between our road maps and the City's major budget elements.

SUPPORTING CITYWIDE GOALS

Achieve City Council Goals

- Special Recycling Events: The residential recycling events support Council Goal #1 of
 enhancing and protecting the quality of life in this region by providing safe alternatives
 for disposing of targeted hard-to-handle and household hazardous waste materials.
 Residents benefit from slower increases in landfill costs and gain access to
 environmentally and economically sound options for how to handle targeted materials in
 their local community area.
- Commercial Resource Conservation and Waste Reduction Support/Assistance provides
 the commercial sector opportunities to reduce their waste to the landfill and possibly
 reduce their costs through smaller trash containers. Many SeaTac businesses over the
 years have been recognized for their efforts through King County's Best Workplaces for
 Waste Reduction and Recycling, including the City of SeaTac as an Honor Roll recipient.
 Provides a positive business environment through reasonable regulations.
- Solid Waste Collection Contract: Supported Council Goal #1 by completing a
 competitive process to secure a solid waste collection contract with Recology
 CleanScapes that provides for residential, multifamily and commercial sector garbage,
 recyclables, and compostables disposal, and also provides 300% increased revenue to the
 General Fund annually. The contract includes enhanced recycling for all sectors,
 decreased financial costs to the commercial sector with embedded commercial recycling,

and increased community-wide activities geared to waste reduction and environmental stewardship. Provides a positive business environment through reasonable regulations.

- Resource Conservation Programs, Hazardous Waste Programs, and Solid Waste Collection Contract: Supporting Council Goal #3, the overall resource conservation and hazardous waste programs support code compliance by providing residential recycling events, educational and King County program connections to all community sectors (directly or through the code compliance officer), in addition to direct staff support with the Code Compliance Program Coordinator task force. The new Recology CleanScapes contract provides specific code enforcement support with enhanced curbside services, 20 on-street litter containers, limited discounted code enforcement cleanup support, and 6 hours per month community cleaning services (in the form of: pressure washing, graffiti removal, sidewalk sweeping and/or illegal dumping remediation services).
- Continue to support advocacy for State Route 509 funding by providing technical analysis.

Foster Employee Engagement

- The Public Works Department is actively supporting Employee Engagement through semi-annual all department meetings. We learn about other department's programs, activities, projects to improve alignment, and promote teamwork. This also provides opportunities for staff to gain experience making presentations.
- The Public Works Department is supporting Employee Engagement by offering staff the opportunity to participate on various new initiatives and committees.

Enhance Our Community

- ClicknRequest Program: The citywide ClicknRequest program is effective in enhancing both quality of life and public image, as residents and other citizens report problems and ask for assistance on a variety of topics spanning all departments of the city. For the most part, staff is able to respond within a few days to correct problems and answer questions.
- Resource Conservation and Hazardous Waste Disposal: Through conscientious resource conservation and programming to manage proper disposal of hazardous waste, the City of SeaTac is able to maintain their 5-Star EnviroStars Certification. The all city facility EnviroStars 5-Star Certification shows "by example" what our community should strive for. Resource Conservation and Hazardous Waste supports and assists the commercial sector in meeting their goals for environmentally healthy business practices and sites.

Sustain Financial Health & Stability

• The Public Works Department is exploring new ways to meet community needs that deliver programs effectively and more efficiently. We will look for opportunities to innovate, collaborate and experiment.

Build Infrastructure; Promote Development

• The Engineering Division works to achieve the Citywide Goal of Promoting Development by providing inspection services for private development projects. Facilitating private development creates economic opportunity for the City's residents and the general public

DEPARTMENT GOALS

Earn APWA Accreditation

APWA accreditation would help accomplish several Citywide and Departmental goals Foster Employee Engagement by documenting practices across all divisions of the PW
Dept; Support Financial Health and Stability by improving efficiency of operations due to
clarified goals and formal written policies; Enhance Our Community by improving
practices in accordance with Public Works Industry Best Management Practices; Build
Infrastructure; and Promote Development by continuing to efficiently deliver public
infrastructure and services.

Expenditure Detail General Fund # 001

FUND: General Fund (001)
DEPT: Public Works (11)

PROGRAM: Public Works Adm (543.10)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
PUBLIC WOR	RKS ADMINISTRATION FTE'S	2.50	2.50	1.50	1.50	1.15	1.15
	PUBLIC W	ORKS DIRE	ORKS DIRECTOR (75%)		1.00	0.75	0.75
	ADMINISTR.	ATIVE ASSIST	ANT III (40%)	0.50	0.50	0.40	0.40
	PUBLIC WORKS						
	SALARIES AND BENEFITS	470,765	328,861	243,865	250,678	196,652	204,350
543.10.00.000	PUBLIC WORKS ADMINISTRAT	ION					
543.10.30.000	SUPPLIES						
543.10.31.008	Office & Operating Supplies	439	450	2,888	1,300	1,000	1,000
543.10.31.011	Publications	-	78	-	100	100	100
543.10.31.013	Food Supplies	227	73	206	400	400	400
543.10.31.023	Regular Uniforms	39	-	-	100	100	100
543.10.31.024	Paper Supplies					300	300
543.10.31.025	Copier & Priner Mtce					300	300
543.10.35.000	Small Tools & Minor Equipment	219	290	-	100	100	100
543.10.35.001	Furnishings & Fixtures	-	-	-	300	300	300
559.31.31.008	Neighborhood Grant Program	-	-	-	5,000	5,000	5,000
	SUPPLIES	924	890	3,095	7,300	7,600	7,600
543.10.40.000	OTHER SERVICES & CHARG	ES					
543.10.41.000	Professional Services		612	17,507	24,000	9,167	12,500
543.10.41.030	Special Recycling Events	18,563	25,545	-	•	,	,
543.10.41.043	Residential Recycling Program	12,052	4,942	-			
543.10.41.062	Commerical Recycling Program	7,947	7,385	-			
543.10.42.028	Telephone	1,747	1,646	1,327	1,140	1,140	1,140
543.10.42.029	Postage	1,174	1,331	1,133	2,000	2,000	2,000
543.10.43.031	Lodging	685	752	815	1,900	1,550	1,550
543.10.43.032	Meals	22	-	22	400	385	385
543.10.43.033	Transportation	324	404	27	700	1,050	1,050
543.10.45.000	Operating Rentals & Leases			1,594	1,560	1,560	1,560
543.10.45.002	Equipment Rental - 501 Fund	7,200	2,892	12,672	12,744	10,608	8,028
543.10.48.049	Equipment Repair & Maintenance	•		3,436	3,500	3,500	3,500
543.10.49.000	Miscellaneous Services			69			
543.10.49.054	Memberships	397	286	686	822	710	820
543.10.49.058	Printing & Binding	142	329	129	300	300	300
543.10.49.061	Registration	715	1,317	1,085	2,200	2,200	2,200
	OTHER SERVICES & CHARG	51,043	47,440	40,500	51,266	34,170	35,033
	PUBLIC WORKS ADMINISTRAT		377,192	287,459	309,244	238,422	246,983

Expenditure Detail General Fund # 001

FUND: General Fund (001)
DEPT: Public Works (11)

PROGRAM: Engineering (544.21)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
EN	IGINEERING FTE'S	2.05	1.00	1.00	1.00	1.00	1.00
	PUBLIC WORKS I	INSPECTION S	SUPERVISOR	0.25	0.25	0.25	0.25
	SR. PU	IBLIC WORKS	INSPECTOR	0.75	0.75	0.75	0.75
544.21.00.000	ENGINEERING						
	SALARIES AND BENEFITS		108,004	114,916	116,427	122,856	126,831
544.21.30.000	SUPPLIES						
544.21.31.008	Office & Operating Supplies	1,154	520	1,427	2,495	2,600	2,600
544.21.31.011	Publications	524	53	-	300	300	300
544.21.31.013	Food Supplies	18	46	28	880	800	800
544.21.31.018	Safety Clothing	1,086	693	916	1,380	1,380	1,380
544.21.35.000	Small Tools & Minor Equipment	1,124	786	1,684	1,400	1,400	1,400
544.21.35.001	Furnishings & Fixtures	-	-	274	1,000	1,000	1,000
	SUPPLIES	3,906	2,098	4,329	7,455	7,480	7,480
544.21.40.000	OTHER SERVICES & CHARG	EC					
544.21.41.200	Advertising	360			220	220	220
544.21.42.028	Telephone	4,589	5,451	6,923	8,400	8,400	8,400
544.21.43.031	Lodging	739	2,186	1,874	1,750	1,800	1,800
544.21.43.032	Meals	23	124	383	355	455	455
544.21.43.033	Transportation	217	534	358	800	800	800
544.21.45.002	Equipment Rental - 501 Fund	28,164	24,120	20,520	26,604	4,416	4,428
544.21.49.053	Subscriptions	199	24,120	20,020	20,004	100	200
544.21.49.054	Memberships	871	832	992	1,582	1,490	1,625
544.21.49.056	Filing & Recording	64	78	- 1	136	136	136
544.21.49.058	Printing & Binding	214	214	234	230	230	230
544.21.49.061	Registration	1,670	2,925	2,325	3,970	3,970	3,970
	OTHER SERVICES & CHARG	36,749	36,464	33,608	44,247	22,017	22,264
	ENGINEERING	40,655	146,566	152,852	168,129	152,353	156,575

Expenditure Detail General Fund # 001

FUND: General Fund (001)
DEPT: Public Works (11)

PROGRAM: Evironmental (554.9X)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
RES. CONSE	RV/NEIGHBORHOOD COORD			1.00	1.00	1.00	1.00
554.90.00.000	ENVIRONMENTAL						
	SALARIES AND BENEFITS			99,970	102,395	106,456	110,131
554.90.30.000	SUPPLIES						
554.91.31.013	Meeting Food Supplies			38	-		
554.92.31.008	Office & Operating Supplies			5,962	5,500	10,000	10,000
554.93.31.008	Office & Operating Supplies			1,135	3,400	7,000	7,000
	SUPPLIES			7,135	8,900	17,000	17,000
	OTHER SERVICES & CHARG	ES					
554.91.42.029	Postage			4,505	4,500	4,500	4,500
554.92.42.029	Postage			1,273	1,350	2,500	2,500
554.91.43.032	Meals			272	400	700	700
554.95.44.001	Business & Occupation Taxes			1,178	1,300		
554.91.45.000	Operating Rentals & Leases			413	200	400	400
554.91.47.042	Recycling			7,316	8,700	14,000	14,000
554.91.48.000	Repairs & Maintenance			250	600		
554.91.49.000	Miscellaneous Services				2,000	2,800	2,800
554.91.49.058	Printing & Binding			4,686	5,000	5,000	5,000
554.92.49.054	Memberships			-	150	150	150
554.92.49.058	Printing & Binding			1,717	3,000	3,000	3,000
554.92.49.061	Registration	-	-	-	-	150	150
554.93.41.000	Professional Services			6,893	7,000	8,000	8,000
553.70.49.000	Miscellaneous Services- Clean Air	Asses.	15,632	17,025	17,025	20,165	21,000
554.93.49.054	Memberships			750	600	800	800
	OTHER SERVICES & CHARG	-	15,632	46,278	51,825	62,165	63,000
	ENVIRONMENTAL	-	15,632	153,383	163,120	185,621	190,131
TOTA	AL PUBLIC WORKS	563,387	539,390	593,694	640,493	576,396	593,689

City of SeaTac 2015-2016 Budget Requests Decision Card

Department: Public Works

Division: Admin **Director**: Tom Gut

Item: APWA Public Works Acreditation Program

BARS#: 001.000.11.543.10.41.000

Amount of Request: \$10,000 in 2015, and an additional \$15,000 anticipated in 2017

Description of Request (include detail of total funding request - see instructions):

APWA Accreditation would be a three year program that would involve Public Works and the majority of the other Departments of the City. The schedule is as follows: 2015 - Self Assessment and payment of application fees; 2016 -Work to prepare and organize ducumentation of practices; 2017 - APWA Accreditation Team travels to SeaTac for assessment of the City's processes. The American Public Works Association would review the City's policies and procedures and suggests areas for improvement, as necessary, based on industry-wide accepted standards. The City would then implement improvements and document the changes.

Justification for Request:

When successfully completed, the Public Works Department receives formal APWA Accreditation for a three year period. Reaccreditation every three years provides a framework for a process of continous improvement. The following benefits are anticipated: improved effectiveness, better identification of operation and management needs, identify opportunities for organizational structure, enhanced professional image, clarification of budget needs, better interdepartmental coordination, improved communication, and easier transitions for personnel successions.

What alternatives exist to accomplish the work if funding is not approved)?

Continue to evaluate and improve our practices and policies without benefit of peer review and formal accreditation process based on the Public Works Management Practices Manual.

What City Goal is addressed with this expenditure?

APWA accreditation would help accomplish several Citywide and Departmental goals - Foster Employee Engagement by documenting practices across all departments of the City and divisions of the PW Dept; Support Financial Health and Stablility by improving efficiency of operations due to clarified goals and formal written policies; Enhance Our Community by improving practices in accordance with Public Works Industry Best Managment Practices; Build Infrastructure; Promote Development by continuing to efficiently deliver public infrastructure and services.

Funding Source(s):	2015 <u>Request</u>	2016 Request
Current Operations (001)	\$3,333	\$0
SWM Utility Fund (403)	\$3,333	
Street Fund (102)	\$3,334	
	\$0	\$0
TOTAL	\$10,000	\$0
Note: 2017 Cost Estimate is \$15,000		

City of SeaTac 2015-2016 Budget Requests Decision Card

Department: Public Works

Division: Admin **Director**: Tom Gut

Item: Neighborhood Grant Programs

BARS#:

Amount of Request: \$5,000 in 2015; \$5,000 in 2016

Description of Request (include detail of total funding request - see instructions):

The Neighborhood Grant Program (NGP) originally ran 2006-2009 and was suspended in 2010 due to budget restrictions. In 2014 the NGP was brought back as a pilot program with possible consideration to go forward beyond 2014. The 2014 NGP required a Neighborhood to City "4:1" match (a revision from the original 2006-2009 programs which had a "1:1" match) for applicants. One applicant was able to meet that match, fulfill the NGP requirements and was awarded funding in 2014. This proposal is for the NGP beyond the 2014 pilot to be based on the 2006-2009 program. Return the program at a "2:1" match as the "4:1" is very difficult to meet.

Justification for Request:

The NGP is a positive partnership between the City and its residents that provides matching funds for collaborative local neighborhood projects that improve safety and quality of life for local neighborhoods. The NGP process of working together on projects encourages residents to connect with their neighbors and build identity within their community. By providing matching funds for collaborative local projects, the NGP encourages the formation of neighborhoods that work together building stronger community membership.

What alternatives exist to accomplish the work if funding is not approved?

Discontinue the NGP for matching grant funded neighborhood projects.

What City Goal is addressed with this expenditure?

Council City Goal #1:The NGP is designed to enhance quality of life by building solid community relationship. Council City Goal #3: The NGP supports projects that include neighborhood cleanups therefore assisting with improved neighborhood code compliance.

Funding Source(s):	2015 <u>Request</u>	2016 Request
Current Operations Grant (Specify): Other (Specify):	\$5,000	\$5,000
TOTAL	\$0 \$5,000	\$0 \$5,000



To: Todd Cutts, City Manager

From: Tom Gut, Public Works Director

Date: September 12, 2014

Re: 102 Street Fund 2015-2016 Budget Alignment

The City of SeaTac is approximately 18 months into our Align & Improve journey. As part of the City's alignment efforts, staff have developed citywide and departmental road maps to help us focus on what is most important, as defined by our vision, mission and goal statements. For the 2015-2016 budget cycle we anticipate supporting our goals through the major projects, programs and activities described below. Over time and through an iterative process, we anticipate seeing an increased degree of alignment between our road maps and the City's major budget elements.

SUPPORTING CITYWIDE GOALS

Achieve City Council Goals

- Maintain 51 traffic signal systems and over 720 street lights for a safe transportation system contributes to a healthy community and quality of life. Reliable traffic signals and street lighting also contribute to a positive business environment.
- The Annual Overlay Program ensures that 182 lane-miles of city street pavement sustain excellent condition to support commercial access thereby contributing to a positive business environment.
- Vegetation maintenance of over 15 acres of street median and 74 miles of mowing contributes to fostering a positive business environment and supports enhanced code compliance effectiveness throughout the city.
- Snow and ice program contributes to a positive business environment and quality of life by providing innovative salt brine to proactively control snow and ice versus reactive.

Enhance Our Community

- SeaTac streets are cleaner and attractive with a city run sweeping program.
- Sidewalk repairs supports alternative transportation mode that is safe, active and attractive
- Resolving neighborhood traffic complaints enhances our community by working with residents to create a safe, active and attractive city.

Foster Employee Engagement

• Employees take great pride in the sweeper and are raising the clean standard for SeaTac streets

• Provide individual email access for all full time department staff.

Sustain Financial Health & Stability

- Evaluate service delivery methods for efficiency and effectiveness. Switching to a City run Street Sweeping program versus contracting is a good example.
- Monitor parking tax program to ensure sustainable revenues to support well functioning city transportation system.
- Provide street maintenance services to preserve and protect \$38.6M of city assets.

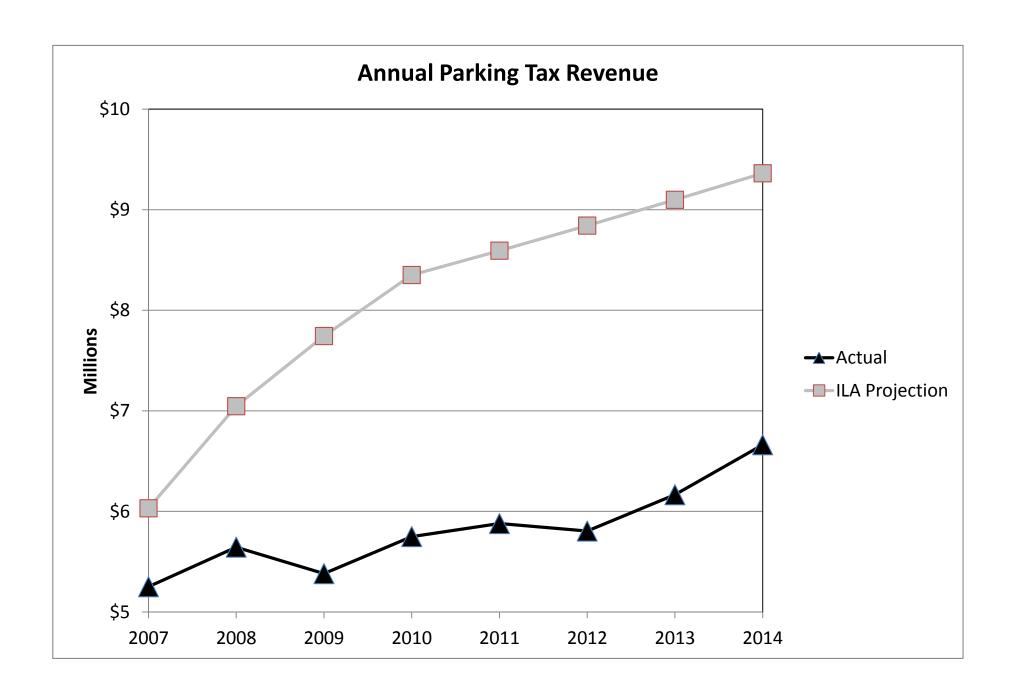
Build Infrastructure; Promote Development

• Continue to seek efficiencies in Annual Overlay Program via utility partnerships.

DEPARTMENT GOALS

Leverage Technology

• Integrate computing capability into field operations for inspection and maintenance staff.



Fund Balance Detail - Street Fund #102

FUND: Street Fund (102)						
	2011	2012	2013	2014	2015	2016
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
BEGINNING FUND BALANCE, JANUARY 1ST	4,791,132	8,691,279	11,505,528	12,558,037	8,531,781	6,247,896
Add: Operating Revenues	6,631,813	7,155,485	6,865,397	6,030,838	7,530,337	7,807,509
Add: Other Financing Sources/Transfers In	113,155	158,016	-	-	-	-
Add: Nonoperating Revenues/Grants	13,341	42,402	28,268	28,628	28,628	28,268
Total Revenues	6,758,309	7,355,903	6,893,665	6,059,466	7,558,965	7,835,777
Less: Expenditures	(2,461,321)	(2,396,947)	(2,786,010)	(4,398,055)	(4,447,800)	(3,769,559)
Less: Other Financing Uses/Transfers Out	(396,840)	(1,986,692)	(545,050)	(12,245,050)	(5,395,050)	(2,395,050)
Total Expenditures	(2,858,161)	(4,383,639)	(3,331,060)	(16,643,105)	(9,842,850)	(6,164,609)
ENDING FUND BALANCE, DECEMBER 31ST	8,691,280	11,663,543	15,068,134	1,974,398	6,247,896	7,919,064
Percentage Change in Ending Fund Balance	N/A	34%	29%	-87%	216%	27%

Revenue Detail - Street Fund #102

FUND:	Street Fund (102)	REVENUES							
		2011	2012	2013	2014	2015	2016		
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET		
310.00.00.000	TAXES								
311.10.00.001	Property Tax/Prop II	1,292	-	-	-	-			
316.30.00.000	Parking Tax	4,506,756	4,807,978	4,833,308	4,244,946	5,404,867	5,621,06		
316.30.00.001	Parking Tax - POS South Access Pro	1,413,464	1,356,096	1,363,241	1,197,292	1,524,450	1,585,42		
	TAXES	5,921,511	6,164,074	6,196,549	5,442,238	6,929,317	7,206,48		
330.00.00.000	INTERGOVERNMENTAL REVENUES	s							
334.03.10.003	Commute Trip Reduction - WSDOT	13,341	42,402	28,268	28,628	28,628	28,26		
343.00.00.000	Other State/Federal Grant Agencies	-	-	-	-	-			
	STATE/FEDERAL GRANTS	13,341	42,402	28,268	28,628	28,628	28,26		
336.00.87.000	Motor Vehicle Fuel Tax - City Streets	648,893	553,864	565,143	561,000	568,120	568,12		
338.42.00.003	Snow Control Services - Des Moines	2,008	,	,	,,,,,,,	,	,		
	INTERGOVERNMENTAL REVENUE	664,243	596,266	593,411	589,628	596,748	596,38		
340.00.00.000	CHARGES FOR GOODS & SVCS								
344.10.00.000	Street Mtc/Repair & Street Signs	390	350	-	-	-			
344.20.00.000	Sales of Road Materials	-	1,587	9,993	5,000	6,000	6,00		
	CHARGES FOR GOODS & SVCS	390	1,937	9,993	5,000	6,000	6,00		
360.00.00.000	MISCELLANEOUS REVENUES								
361.00.00.000	INTEREST EARNINGS								
361.11.00.000	Interest Earnings	29,381	13,100	12,744	-	-			
361.31.00.000	Realized Gain (Loss) on Investments	-	-	-	-	-			
361.32.00.000	Unrealized Gains (Losses) on Inv	6,342	-	-	-	-			
361.90.00.000	Other Interest Earnings	-	-	-	-	-			
	INTEREST EARNINGS	35,723	13,100	12,744	-	-			
362.00.00.000	RENTS, LEASES & CONCESSION	ıs							
362.40.00.007	Maintenance Facility Space Rentals	6,900	6,900	6,900	6,900	6,900	6,90		
332.40.00.007	INTERFUND/DEPT REVENUES	6,900	6,900	6,900	6,900	6,900	6,90		

Revenue Detail - Street Fund #102

FUND: Street Fund (102) REVENUES

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
369.00.00.000	OTHER MISCELLANEOUS						
369.40.00.000	Judgments and Settlements	16,367	15,574	375	15,700	20,000	20,000
369.90.00.000	Other Miscellaneous Revenue	19	11,449	71,839	-	-	-
369.90.05.000	Misc Prior Year Adjustments	-	230,571	1,854	-	-	-
	OTHER MISCELLANEOUS	16,387	257,594	74,068	15,700	20,000	20,000
	MISCELLANEOUS REVENUES	59,010	277,594	93,712	22,600	26,900	26,900
397.00.00.000	TRANSFERS IN						
397.56.00.000	Trans In/Fund 501	113,155	158,016	-	-	-	-
	TRANSFERS IN	113,155	158,016	-	-	-	-
TOTAL S	L STREET FUND REVENUES	6,758,309	7,197,887	6,893,665	6,059,466	7,558,965	7,835,777

Expenditure Detail - Street Fund #102

FUND: Street Fund (102)
DEPT: Public Works (11)

EXPENDITURES

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
STREET	GENERAL SERVICES FTE'S	9.58	11.15	11.15	11.15	11.15	11.15
		_	ITY ENGINEER	0.75	0.75	0.75	0.75
		CIV	IL ENGINEER I	0.50	0.50	0.50	0.50
	ADI	MINISTRATIVE	ASSISTANT III	0.50	0.50	0.50	0.50
	AD	MINISTRATIVE	E ASSISTANT II	0.50	0.50	0.50	0.50
	PUBLIC WORKS N	<i>IAINTENANCE</i>	SUPERVISOR	0.40	0.40	0.40	0.40
	MAINTEN			1.00	1.00	1.00	1.00
		MAINTENAN	ICE WORKER I	5.00	5.00	5.00	5.00
	SEASON	AL MAINTENA	NCE WORKER	2.50	2.50	2.50	2.50
	OVERLAY/PED. REPAIR/SIDEWALK	S					
542.61.48.061	Pedestrain Impvmt. Program/Repairs		-	-	50,000	50,000	50,000
542.63.47.016	Puget Sound Energy/Int'l blvd	60,132	51,526	51,680	57,000	57,000	57,000
542.63.47.017	Seattle Light/Arterials	6,645	9,709	11,992	11,200	11,200	11,200
542.63.47.018	Puget Sound Energy/Arterials	139,332	129,147	132,322	129,000	133,000	133,000
542.63.47.019	Seattle Light/Signals	7,203	7,352	7,077	7,600	7,600	7,600
542.63.47.020	Puget Sound Engery/Signals	20,698	18,902	19,151	19,300	19,300	19,300
542.63.47.022	Port of Seattle/Int'l blvd	1,783	1,857	1,782	1,800	1,800	1,800
	OTHER SERVICES AND CHARG	235,793	218,493	224,004	275,900	279,900	279,900
542.64.48.063	Intersection Safety Impvmt - KC						
542.64.51.003	Traffic Control Maintenance - KC	227,173	188,904	213,773	212,000	212,000	212,000
	Signal Controller Replacement	145,434	103,440	68,948	100,000	100,000	100,000
342.04.31.100	INTERGOVERNMENTAL	372,608	292,344	282,721	312,000	312,000	312,000
TOTAL O	TOTAL OVERLAY/PED. REPAIR/SIDEWALKS		510,837	506,725	587,900	591,900	591,900
	SNOW & ICE	608,401	,			,	,
542.66.31.008	Office & Operating Supplies		14,264	9,621	30,000	30,000	30,000
542.66.31.011	Publications	_	181	9,021	200	200	200
542.66.35.000	Small Tools & Minor Equipment	_	351	_	1,500	1,500	1,500
042.00.00.000	SUPPLIES	_	14,796	9,621	31,700	31,700	31,700
			11,100	-,		21,122	
542.66.41.000	Professional Services	500	935				
542.66.43.031	Lodging	99	-	-	300	500	500
542.66.43.032	Meals	219	97	-	400	400	400
	Operating Rentals & Leases	-	1,560	-	1,000	-	-
	Equipment Rental - 501 Fund	20,832	20,088	21,804	21,864	21,408	21,096
	Repair & Maintenance	-	1,255	-	2,200	-	-
542.64.51.016		24 CEO	22.025	24.004	2,500	22.200	24.006
	OTHER SERVICES AND CHARG TOTAL SNOW & ICE	21,650 21,650	23,935 38,731	21,804 31,425	28,264 59,964	22,308 54,008	21,996 53,696
		21,000	30,731	31,420	33,304	34,000	55,030
540.00 10.0	GENERAL ADMINISTRATION	000 1					4 045 ===
543.30.10 & 20	SALARIES AND BENEFITS	839,176	825,025	873,253	931,260	972,554	1,012,585
542 30 24 009	Office & Operating Supplies	1 051	1 611	2 264	2 000	3 000	2 000
542.30.31.008 542.30.31.018	Office & Operating Supplies Uniforms & Safety Clothing	1,951 2,326	1,611 2,644	2,364 2,544	3,000 2,500	3,000 2,500	3,000 2,500
542.30.31.023	Regular Uniforms	1,626	2,0 44 1,189	1,040	2,700	2,700	2,300
542.30.31.043	Street Supplies	32,976	33,311	43,189	50,000	45,000	45,000
542.30.31.044	Vegetation Supplies	19,456	25,879	14,729	25,000	25,000	25,000 25,000
542.30.32.000	Fuel	219	473	741	600	1,200	1,200
542.30.35.000	Small Tools & Minor Equipment	7,540	8,958	6,603	7,200	7,200	7,200
542.30.35.001	Furnishings and fixtures	. ,5 .6	3,330	-	- ,_50	1,500	1,000
	SUPPLIES	66,094	74,065	71,210	91,000	88,100	87,600
	<u>, </u>	•	,	,		•	,

Expenditure Detail - Street Fund #102

FUND: Street Fund (102)
DEPT: Public Works (11)

EXPENDITURES

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
542.30.41.000	Professional Services	1,100	18,049	11,935	4,000	666	4,000
542.30.42.028	Telephone	9,482	10,687	11,538	12,000	8,500	8,500
542.30.43.031	Lodging	2,663	1,911	2,255	3,900	4,100	4,100
542.30.43.032	Meals	550	770	586	1,950	1,900	1,900
542.30.43.033	Transportation	299	1,103	1,336	1,250	1,800	1,800
542.30.44.001	B&O Taxes			55	-	75	75
542.30.45.000	Operating Rentals & Leases	1,204	3,480	9,134	7,000	10,000	10,000
542.30.45.002	Equipment Rental - 501 Fund	111,036	137,928	143,064	153,012	73,068	82,074
542.30.47.039	Water	28,753	44,825	23,127	33,000	33,000	33,000
542.30.47.041	Electricity	2,872	1,444	1,207	2,000	2,000	2,000
542.30.47.042	Waste Disposal				3,800	4,000	4,000
542.30.47.043	City Owned Parcel Fees	122,000	122,000	2,155	122,000	163,329	163,329
542.30.48.001	Contract Road Maintenance	185,271	108,334	122,041	158,000	53,000	53,000
542.30.48.049	Equipment Repair & Maintenance	1,305	3,239	41,758	1,500	1,500	1,500
542.30.49.000	Miscellaneous Services	410	203	851	220	220	220
542.30.49.006	Judgments, damages, and settlem'ts	41,986	44,576	180	30,000	20,000	20,000
542.30.49.053	Subscriptions		63	7,435	75	75	75
542.30.49.054	Memberships	181	573	456	474	480	480
542.30.49.058	Printing & Binding	356	-	162	250	-	-
542.30.49.061	Registration	4,871	2,598	3,370	5,000	5,000	5,000
542.67.47.042	Waste Disposal	1,999	3,544	777	-	-	<u>-</u>
542.67.48.001	Contract Road Maintenance		,	22,710			
544.21.41.200	Advertising	300		-	1,000	1,000	1,000
544.21.43.032	Meals			-	-	100	100
544.21.49.058	Printing & Binding			-	-	125	125
544.40.41.000	Engineering Professional Services	52,437	15,459	52,362	60,000	50,000	60,000
554.94.41.046	Citywide CTR Program/WSDOT	40,044	23,289	18,475	26,000	26,000	26,000
	OTHER SERVICES AND CHARG	609,117	544,074	476,969	626,431	459,938	482,278
540.00.54.004	Baria Bara I Maiatana and 140	0.000			00.000		
542.30.51.001	Basic Road Maintenance - KC	9,898	- 0.000	- 0.000	20,000	-	-
542.30.51.010	24 Hour Dispatch Services - KC	3,600	3,600	3,600	4,000	3,800	4,000
544.21.51.002	Discretionary Road Maintenance -KC	11,372	13,841	39,857	56,000	56,000	56,000
544.40.52.002	S. 170th Roundabout - POS			-	1,200,000	1,000,000	
544.40.52.003	Update Transportation Model			-		200,000	55.000
544.40.52.004	ADA Transition Plan INTERGOVERNMENTAL	24.070	47.444	42.457	1,280,000	55,000	55,000
	INTERGOVERNMENTAL	24,870	17,441	43,457	1,280,000	1,314,800	115,000
594.30.63.000	Capital Equipment	279,937			6,500	6,500	6,500
	42ND AV S/176th to 188th	12,076	-	-	0,500	0,500	0,500
595.30.63.200	2012 STR Overlay	12,076	386,774				
595.30.63.203	_		360,774	702.074	15 000		
595.30.63.205	2013 STR Overlay 2014 STR Overlay			782,971	15,000	960,000	500,000
	_				800,000	960,000	
595.30.63.206	2016 STR Overlay CAPITAL	202.042	386,774	782,971	924 500	066 500	920,000 1,426,500
-	TOTAL GENERAL ADMINISTRATION	292,013 1,831,270	1,847,379	2,247,860	821,500 3,750,191	966,500 3,801,892	3,123,963
		1,001,210	1,071,019	2,241,000	0,700,737	0,001,032	0,120,300
597.03.00.000	Trans Out/Fund #001 General Fund	396,840	395,050	395,050	395,050	395,050	395,050
597.25.00.000	Trans Out/Fund #307 Trans Projects		1,591,642	150,000	11,850,000	5,000,000	2,000,000
	TRANSFERS OUT	396,840	1,986,692	545,050	12,245,050	5,395,050	2,395,050
TOT	AL STREET FUND EXP	2,858,161	4,383,639	3,331,060	16,643,105	9,842,850	6,164,609
		, ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,

Fund Overview - Fund #111

Fund: Des Moines Creek Basin ILA Fund (111)

Department: Public Works (11)

Responsible Manager: Tom Gut, Public Works Director

Fund Description

Per interlocal agreement, the City of SeaTac serves as the Treasurer for the Des Moines Creek Basin Committee. Committee members currently include the Port of Seattle, the City of Des Moines, and the City of SeaTac. King County and the State of Washington have also participated as Committee members. The Committee was established to provide an effective and efficient way to protect the Basins' natural resource system and to address surface water related problems across jurisdictions. Committee members work in cooperation to conduct and fund Basin Plan implementation activities including the construction of various capital projects, continued maintenance and operation of the projects, ongoing monitoring of project effectiveness, creation of a replacement and improvement construction fund, establishment of an administrative structure and authorization of amendments to the scope and budgets previously approved.

2015-2016 Budgetary Changes

2015-2016 expenditures are based on the planned workplan of this intergovernmental partnership in which the City of SeaTac has a fiduciary role. The City of Des Moines and the Port of Seattle continue to provide annual contributions toward ongoing maintenance and future asset replacement for the Des Moines Creek Basin.

Fund Balance Detail - Des Moines Creek Basin ILA Fund #111

FUND: Des Moines Creek Basin ILA Fund (111)

	2011	2012	2013	2014	2015	2016
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
BEGINNING FUND BALANCE, JANUARY 1ST	1,583,329	1,600,587	1,199,090	1,199,090	1,248,851	1,259,847
Add: Other Financing Sources/Transfers In	131,200	136,530	142,872	147,092	147,827	148,387
Add: Operating Revenues	191,605	199,123	207,397	213,169	213,977	215,041
Total Revenues	322,805	335,653	350,269	360,261	361,804	363,428
Less: Expenditures	(305,547)	(737,150)	(516,500)	(310,500)	(350,808)	(387,808)
ENDING FUND BALANCE, DECEMBER 31ST	1,600,587	1,199,090	1,032,859	1,248,851	1,259,847	1,235,467
Percentage Change in Ending Fund Balance	N/A	-25%	-14%	21%	1%	-2%

Revenue Detail - Des Moines Creek Basin ILA Fund #111

FUND: Des Moines Creek Basin ILA Fund (111) **SOURCE:** Intergovernmental Revs (330)

Miscellaneous Revenues (360) Other Financing Sources (390)

	2011	2012	2013	2014	2015	2016
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
INTERGOVERNMENTAL REVENUE						
INTERGOVERNMENTAL SVC REV	'	1				
DMC ILA M&O-POS	60,475	60,475	64,915	67,187	67,523	67,861
DMC ILA M&O-Des Moines	26,550	26,550	28,499	29,497	29,644	29,792
DMC ILA Replacement Fund-POS	70,725	76,055	77,957	79,905	80,304	80,706
DMC ILA Repl Fund-Des Moines	31,050	33,390	34,225	35,080	35,256	35,432
INTERGOVERNMENTAL SVC REV	188,800	196,470	205,596	211,669	212,727	213,791
INTERGOVERNMENTAL REVENUE	188,800	196,470	205,596	211,669	212,727	213,791
ANEQUO DEVENUES						
	1	1	ı İ	ı İ		
INTEREST EARNINGS	1	1				
Investment Interest	2,805	2,653	1,801	1,500	1,250	1,250
INTEREST EARNINGS	2,805	2,653	1,801	1,500	1,250	1,250
MISCELLANEOUS REVENUES	2,805	2,653	1,801	1,500	1,250	1,250
OTHER FINANCING SOURCES	<u> </u>					
TRANSFERS IN	'			ı 		
Transfer In-#403 (DMCB M&O)	60.475	60.475	64.915	67.187	67.523	67,681
· · · · · · · · · · · · · · · · · · ·			· ·	79,905		80,706
OTHER FINANCING SOURCES	131,200	136,530	142,872	147,092	147,827	148,387
MOINES CREEK BASIN ILA REVS	322,805	335,653	350,269	360,261	361,804	363,428
	INTERGOVERNMENTAL REVENUE INTERGOVERNMENTAL SVC REV DMC ILA M&O-POS DMC ILA M&O-Des Moines DMC ILA Replacement Fund-POS DMC ILA Repl Fund-Des Moines INTERGOVERNMENTAL SVC REV INTERGOVERNMENTAL REVENUE MISCELLANEOUS REVENUES INTEREST EARNINGS Investment Interest INTEREST EARNINGS MISCELLANEOUS REVENUES OTHER FINANCING SOURCES TRANSFERS IN Transfer In-#403 (DMCB M&O) Transfer In-#403 (DMCB Repl) OTHER FINANCING SOURCES	DESCRIPTION ACTUAL	DESCRIPTION ACTUAL	DESCRIPTION ACTUAL ACTUAL ACTUAL	DESCRIPTION	DESCRIPTION ACTUAL ACTUAL ACTUAL BUDGET BUDGET

Expenditure Detail - Des Moines Creek Basin ILA Fund #111

FUND: Des Moines Creek Basin ILA (111)

DEPT: Public Works (11)

PROGRAMS: Natural Resources (554.90)

Cap Outlay - Enviroment (595.54) Transfers Out - #001 (597.65)

Transfers Out - #403 (597.67)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
554.90.00.000	NATURAL RESOURCES						
554.90.30.000	SUPPLIES						
554.90.31.008	Office & Operating Supplies	-	50	100	100	100	100
	SUPPLIES	-	50	100	100	100	100
554.90.40.000	OTHER SERVICES & CHARGES						
554.90.41.106	Oversight/Compliance Coordinator	15,983	15,000	15,000	15,000	3,500	3,500
554.90.41.122	DMC Maint & Operations Coordinator	36,938	40,000	45,000	45,000	45,000	45,000
554.90.47.043	City-Owned Parcel Fees					8	8
554.90.48.057	Des Moines Creek Basin - M&O (ILA)	154,874	310,000	390,000	245,000	220,000	285,000
554.90.49.000	Miscellaneous Services	-	50	100	100	100	100
554.90.49.056	Filing & Recording	-	50	100	100	100	100
	OTHER SERVICES & CHARGES	207,794	365,100	450,200	305,200	268,708	333,708
	NATURAL RESOURCES	207,794	365,150	450,300	305,300	268,808	333,808
595.54.00.000	CAP OUTLAY-ENVIRONMENTAL						
595.54.60.000	CAPITAL OUTLAY						
595.54.63.143	DMC Regional Detention Facility	36,139	214,000	46,000	-	-	-
595.54.63.146	DMC Habitat Restoration/Enhance	58,181	152,000	15,000	-	-	-
595.54.63.216	DMC Capital Replacement				-	50,000	50,000
	CAPITAL OUTLAY	94,319	366,000	61,000	-	50,000	50,000
	CAP OUTLAY-ENVIRONMENTAL	94,319	366,000	61,000	-	50,000	50,000
500 00 00 000	OTUED FINANCING USES						
590.00.00.000	OTHER FINANCING USES						
597.00.00.000	TRANSFERS OUT	0.000	0.000	0.000	0.000	0.000	0.000
597.65.00.000	Transfer Out/Fund 001 Adm Reimb	2,000	2,000	2,000	2,000	2,000	2,000
597.67.00.000	Transfer Out/Fund 403 Exp Reimb	1,433	4,000	3,200	3,200	30,000	2,000
	TRANSFERS OUT	3,433	6,000	5,200	5,200	32,000	4,000
	OTHER FINANCING USES	3,433	6,000	5,200	5,200	32,000	4,000
TOTAL DES	MOINES CREEK BASIN ILA EXP	305,547	737,150	516,500	310,500	350,808	387,808



To: Todd Cutts, City Manager

From: Click to enter text.

Date: Click to enter a date.

Re: 403 Fund SWM 2015-2016 Budget Alignment

The City of SeaTac is approximately 18 months into our Align & Improve journey. As part of the City's alignment efforts, staff have developed citywide and departmental road maps to help us focus on what is most important, as defined by our vision, mission and goal statements. For the 2015-2016 budget cycle we anticipate supporting our goals through the major projects, programs and activities described below. Over time and through an iterative process, we anticipate seeing an increased degree of alignment between our road maps and the City's major budget elements.

SUPPORTING CITYWIDE GOALS

Achieve City Council Goals

- Maintain newly implemented Vactor cleaning program which increases city employee
 visibility in SeaTac and allows for more frequent cleaning of storm system, keeping
 sediment from reaching local streams and other bodies of water while supporting
 compliance with NPDES permit. Properly maintained infrastructure contributes to
 fostering a positive business environment.
- Maintain newly implemented Street Sweeping program which increases city employee
 visibility in SeaTac, allows for more frequent sweeping, keeps debris out of streams and
 reduces street litter while supporting compliance with NPDES permit. Supports
 Council's goals for programs that contribute to a healthy community, enhanced quality of
 life and enhanced code compliance effectiveness. Cleaner streets also contribute to
 fostering a positive business environment thereby supporting Council's goal.
- The Decision Card request for LID study supports a positive business environment by mitigating the financial impacts of NPDES stormwater regulations on the development community to help sustain development and redevelopment in the City..

Foster Employee Engagement

• The City Vactor program utilizes three trained employees who take great pride in the truck and the work they perform.

Enhance Our Community

 The City's Surface Water Utility programs manages and protects the City's stormwater system and natural water ways, including the protection of beneficial uses of our lakes and streams. These programs include, but are not limited to: public education and outreach, illicit discharge detection and elimination, and stormwater inspection maintenance.

Sustain Financial Health & Stability

- The City Vactor program is less expensive to operate than contracting out the work; the city is able to clean more often for less money.
- The Stormwater Utility has a plan and supporting rate structure, both approved by Council.

Build Infrastructure; Promote Development

• The proposed Stormwater Asset Management Program, which is designed to evaluate, repair and replace our stormwater system before it fails, is essential to maintaining an enduring public infrastructure and promoting economic development. Repairing and replacing infrastructure before failures can occur is also necessary to maintain quality of life for our residents and business community.

DEPARTMENT GOALS

Leverage Technology

• The proposed Stormwater Asset Management Program leverages existing technology (i.e. cameras, database systems, geographic information systems and global positioning systems) to evaluate, rank and schedule needed repairs of the City stormwater system.

Fund Balance Detail - Surface Water Management Utility Fund #403

FUND: Surface Water Mgt Utility Fund (403)

As a result of new accounting and reporting statements and requirements the previous Surface Water Capital Fund #406 will be closed for the 2015-2016 period and the ending fund balances transferred to Proprietary Fund #403, the Surface Water Management Utility Fund.

DECODIDETION	2011	2012	2013	2014	2015	2016
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
BEG NET ASSETS (UNRESTRICTED), JAN 1ST	1,922,937	1,455,110	1,404,611	1,826,939	4,464,204	5,875,978
Add: Operating Revenues	1,707,363	1,783,419	1,794,355	1,759,276	2,677,294	2,704,411
Add: Nonoperating Revenues/Miscellaneous Revs	59,321	126,718	162,694	5,000	500	500
Add: Other Financing Sources/Transfers In	146,142	128,847	3,171	3,200	30,000	2,000
Total Revenues	1,912,825	2,038,983	1,960,220	1,767,476	2,707,794	2,706,911
Less: Operating Expenses	(2,073,362)	(1,631,097)	(165,642)	(176,655)	(319,270)	(335,557)
Less: Capital Outlay	-	(147,555)	-	(200,000)	(720,550)	(200,000)
Less: Other Financing Uses/Transfers Out	(307,290)	(310,830)	(256,200)	(262,915)	(256,200)	(262,915)
Total Expenses	(2,380,652)	(2,089,482)	(421,842)	(639,570)	(1,296,020)	(798,472)
ENDING NET ASSETS (UNRESTRICTED), DEC 31ST	1,455,110	1,404,611	2,942,989	2,954,845	5,875,978	7,784,417
Percentage Change in Ending Net Asset Balance	N/A	-3%	110%	0%	99%	32%

Revenue Detail - Surface Water Management Utility Fund #403

FUND: Surface Water Mgt Utility Fund (403) **SOURCES:** Taxes (311)

Intergovernmental Revs (330) Charges for Goods & Svs (340)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
311.00.00.000	TAXES						
311.10.00.001	Property Tax/Prop 2 Parks Levy	1,369	138		-		-
	TAXES	1,369	138	-	-	-	-
330.00.00.000	INTERGOVERNMENTAL REVS						
334.00.00.000	STATE GRANTS						
334.03.10.006	Stormwater Implem Grant - DOE	50,000	-	-	-	-	-
334.03.10.007	Stormwater Capacity Grant - DOE	-	-	59,600	-	-	
	STATE GRANTS	50,000	-	59,600	-	-	-
337.00.00.000	INTERLOCAL GRANTS						
337.07.10.001	Cityworks Software - KC Opp Fund	-	-	87,153	-	-	
	INTERLOCAL GRANTS	-	-	87,153	-	-	-
338.00.00.000	INTERLOCAL SERVICES						
338.47.00.000	Sound Transit Reimbursement	-	10,396	-	-	-	-
'	INTERLOCAL SERVICES	-	10,396	-	-	-	-
	INTERGOVERNMENTAL REVS	50,000	10,396	146,753	-	-	-
340.00.00.000	CHARGES FOR GOODS & SVCS						
343.00.00.000	PHYSICAL ENVIRONMENT						
343.20.05.000	P/W Construction Inspection	14,659					
343.20.06.000	P/W Maintenance Inspections	7,330					
343.20.08.000	P/W Misc Plan Reviews	4,032					
343.10.00.000	Storm Drainage Fees and Charges	1,518,092	1,622,805	1,634,772	1,600,000	2,464,088	2,491,205
343.10.00.001	WSDOT SWM Fees	37,276	37,276	37,276	37,276	49,877	49,877
343.10.00.002	SWM - City Street Fund 102	122,000	122,000	122,000	122,000	163,329	163,329
343.83.01.002	Contract Maintenance Fee	2,604	1,200	307	-	-	
	PHYSICAL ENVIRONMENT	1,705,993	1,783,281	1,794,355	1,759,276	2,677,294	2,704,411
1	CHARGES FOR GOODS & SVCS	1,705,993	1,783,281	1,794,355	1,759,276	2,677,294	2,704,411

Revenue Detail - Surface Water Management Utility Fund #403

FUND: Surface Water Mgt Utility Fund (403) PROGRAM: Miscellaneous Revenues (360)

DEPT: Public Works (11) Transfers In (397)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
360.00.00.000	MISCELLANEOUS REVENUES						
361.00.00.000	INTEREST EARNINGS						
361.11.00.000	Investment Interest	2,867	3,190	2,411	500	500	500
361.90.00.000	Other Interest Earnings	6,029					
	INTEREST EARNINGS	8,896	3,190	2,411	500	500	500
369.00.00.000	OTHER MISCELLANEOUS REVS						
369.90.00.000	Other Miscellaneous Revenue	425	113,131	13,530	4,500		
	OTHER MISCELLANEOUS REVS	425	113,131	13,530	4,500	-	
	MISCELLANEOUS REVENUES	9,321	116,322	15,941	5,000	500	500
390.00.00.000	OTHER FINANCING SOURCES						
397.00.00.000	TRANSFERS IN						
397.57.00.000	Trans In/Fund #501	144,709	127,944	-	-	-	-
397.67.00.000	Trans In/Fund #111 Reimb DMCB Svs	1,433	903	3,171	3,200	30,000	2,000
	TRANSFERS IN	146,142	128,847	3,171	3,200	30,000	2,000
	OTHER FINANCING SOURCES	146,142	128,847	3,171	3,200	30,000	2,000
TOTAL SI	WM UTILITY FUND REVENUES	1,912,825	2,038,983	1,960,220	1,767,476	2,707,794	2,706,911

Expenditure Detail - Surface Water Management Utility Fund #403

FUND: Surface Water Mgt Utility Fund (403)

DEPT: Public Works (11) **PROGRAM:** Surface Water Mat Adm (531.31)

DEPT:	RUGRAINI.	Surface wat	er Mgt Aam (531.31)			
		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
SURFACE W	ATER MGT ADMINISTRATION FTE'S	8.10	7.25	7.25	7.25	7.25	7.25
	CITY ENGINEER					0.25	0.25
	PUBLIC WORKS MAINTENANCE SUPERVISOR				0.30	0.30	0.30
	A	SSISTANT CIT	TY ENGINEER	0.20	0.20	0.20	0.20
	PUBLIC WORKS	MAINTENANC	E WORKER II	1.00	1.00	1.00	1.00
	PUBLIC WORKS	MAINTENAN	CE WORKER I	3.00	3.00	3.00	3.00
	ADM	IINISTRATIVE	ASSISTANT II	0.50	0.50	0.50	0.50
	STORMWATE	R COMPLIANO	CE MANAGER	1.00	1.00	1.00	1.00
	WA	TER QUALITY	TECHNICIAN	1.00	1.00	1.00	1.00
531.31.00.000	SURFACE WATER MGT ADM						
531.31.10 & 20	SALARIES AND BENEFITS	868,102	693,684	67,845	69,887	140,099	148,039
538.38.31.008	Office & Operating Supplies	31,366	27,914				
538.38.31.018	Safety Clothing	2,357	2,736				
538.38.31.023	Uniforms	1,540	183				
538.38.35.000	Small Tools & Minor Equipment	6,990	2,791				
	SUPPLIES	42,253	33,624	-	-	-	-
531.31.41.000	Professional Services	26,218	27,214		2,500	-	-
538.38.41.035	Underground Utility Locate Service	1,401	1,271				
538.38.41.079	Water Quality Program		7,775				
538.38.41.084	Contract Maintenance/Pass Through	6,793	3,966				
538.38.41.117	West Nile Virus	6,254	6,324				
538.38.41.119	SWM Education/outreach		2,523				
538.38.41.123	WRIA planning		10,192				
538.38.41.124	Miller Creek Basin Plan		1,961				
538.38.42.028	Telephone	3,421	3,915				
538.38.43.031	Lodging	1,054	400				
538.38.43.032	Meals	171	444				
538.38.43.033	Transportation	302	378				
•		1	28				

Expenditure Detail - Surface Water Management Utility Fund #403

FUND: Surface Water Mngt Utility Fund (403) **PROGRAMS:** Surface Water Mgt Adm (538.38)

DEPT: Public Works (11) Capital Outlay - SWM (594.38)

Transfers Out (597)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
538.38.48.000	Repairs & Maintenance	102,479	99,591				
538.38.48.059	Spot Drainage Improvements	101,000	-				
538.38.49.000	Miscellaneous Services	63	122				
538.38.49.006	Judgements & Settlements	820	451				
538.38.49.054	Memberships	288	476				
538.38.49.055	Stormwater Discharge Permit Fee	6,297	6,664				
538.38.49.058	Printing & Binding	142	-				
531.31.44.001	Business & Occupation Taxes	30,131	32,561	28,267	32,000	36,961	37,368
531.31.47.043	City owned Parcel Fees	221	181	64	370	100	100
531.31.49.061	Registration	7,850	2,815	740	1,130	1,130	1,130
	OTHER SERVICES & CHARGES	294,906	209,224	29,071	36,000	38,191	38,598
531.31.51.101	Dam Safety Fee		881	881	881	881	881
	INTERGOVT SERVICES & TAXES	-	881	881	881	881	881
	SURFACE WATER MGT ADM	1,205,260	937,413	97,797	106,768	179,171	187,518
531.32.00.000	SURFACE WATER COMPLIANCE						
531.32.10 & 20	SALARIES AND BENEFITS				236,571	373,211	380,373
531.32.30.000	SUPPLIES				230,371	373,211	300,37
531.32.30.000	Office & Operating Supplies				1 400	1 400	1 400
531.32.31.008	Safety Clothing				1,400 520	1,400	1,400 520
531.32.35.000	, ,					520 700	
551.52.55.000	Small Tools & Minor Equipment SUPPLIES	_	_	_	1,000 2,920	2,620	700 2,620
531.32.40.000	OTHER SERVICES & CHARGES		_	_	2,320	2,020	2,020
531.32.41.000	Professional Services				20,000	66 667	20,000
					20,000	66,667	
531.32.41.079	Water Quality				27,627	27,627	27,627
531.32.41.119	SWM Education				10,250	10,250	10,250
531.32.41.123	WRIA Planning				10,192	11,000	11,500
531.32.41.124	Miller Creek				2,960	2,960	2,960
531.32.42.028	Telephone				1,000	1,000	1,000
531.32.43.031	Lodging				990	1,000	1,000
531.32.43.032	Meals				286	276	276
531.32.43.033	Transportation				600	600	600
531.32.48.050	Computer Repair				10,950	10,950	10,950
531.32.48.064	Construction Repair					2,100	11,710
531.32.49.054	Memberships				668	620	620
531.32.49.055	Stormwater Discharge				7,523	7,462	7,462
531.32.49.058	Printing & Binding				-	250	250
531.32.49.061	Registration				2,150	1,450	2,100
	OTHER SERVICES & CHARGES	-	-	-	95,196	144,212	108,305
531.32.50.000	INTERGOVT SERVICES & TAXES						
531.32.51.097	SWM 1% collection Fee	25,929	25,443	25,182	16,160	24,640	24,910
531.32.51.098	SWM Billing Services		_0, 0	9,200	12,000	12,000	12,000
	INTERGOVT SERVICES & TAXES	25,929	25,443	34,381	28,160	36,640	36,910
	SURFACE WATER COMPLIANCE	25,929	25,443	34,381	362,847	556,683	528,208

Expenditure Detail - Surface Water Management Utility Fund #403

	Expenditure Detail - S	urtace wat	er wanage	ment Utilit	y Funa #40	13	
531.35.00.000	SURFACE WATER MAINTENANCE						
531.35.10 & 20	SALARIES AND BENEFITS				460,542	492,309	510,565
531.35.30.000	SUPPLIES						
531.35.31.008	Office & Operating Supplies				25,000	27,000	27,000
531.35.31.018	Safety Clothing				2,200	2,200	2,200
531.35.31.023	Regular Uniforms				2,000	2,000	2,000
531.35.35.000	Small Tools & Minor Equipment				3,200	8,450	3,200
	SUPPLIES	-	-		32,400	39,650	34,400
531.35.40.000	OTHER SERVICES & CHARGES						
531.35.41.000	Professional Services				4,000	4,000	4,000
531.35.41.035	Underground Utility				1,800	1,800	1,800
	Material Testing				250	250	250
	Contract Maintenance				6,500		
	West Nile Virus				14,000	14,000	14,000
	Telephone				2,900	2,900	2,900
	Lodging				2,000	1,750	1,750
	Meals				1,300	1,300	1,300
	Operating Rentals				-	1,500	1,500
	Equipment Rental	144,732	127,944		172,476	237,276	231,769
	Waste Disposal	3,000	1,103		4,000	25,000	25,000
	Repair & Maintenance		,		110,000	-,	7,
	Equipment Repair				500	500	500
	Miscellaneous				75	110	110
	Memberships				158	160	160
	Registration				3,625	3,225	3,225
	OTHER SERVICES & CHARGES	147,732	129,047	-	323,584	293,771	288,264
	SURFACE WATER MAINTENANCE	147,732	129,047	-	816,526	825,730	833,229
							-
594.31.00.000	CAPITAL OUTLAY - SWM EQUIP						
594.31.64.000	Capital Equipment	2,504		613,336		295,000	
594.31.64.093	Capital Outlay - Software	33,095	26,044				
	CAPITAL OUTLAY - SWM EQUIP	35,599	26,044	613,336	-	295,000	-
595.40.00.000	CAPITAL OUTLAY - INFRASTRUC						_
	2012 Spot Drainage Repairs		147,555				
	2014 Spot Drainage Repairs		147,000		200,000	200,000	200,000
	24th Ave Storm Repl.				200,000	275,000	200,000
	S. 204th Pond Improvements					245,550	_
000.40.00.200	CAPITAL OUTLAY - SWM	_	147,555	_	200,000	720,550	200,000
	CAPITAL OUTLAY	_	147,555	-	200,000	720,550	200,000
500 00 00 000			,			1_0,000	
590.00.00.000	OTHER FINANCING USES						
597.00.00.000	TRANSFERS OUT	470.000	474.000	440.000	445.000	440.000	445.000
597.04.00.000	Trans Out/Fund #001	176,090	174,300	113,328	115,823	113,328	115,823
597.39.00.000	Trans Out/Fund #111 DMC Basin	131,200	136,530	142,872	147,092	142,872	147,092
	TRANSFERS OUT	307,290	310,830	256,200	262,915	256,200	262,915
	OTHER FINANCING USES	307,290	310,830	256,200	262,915	256,200	262,915
TOTAL SI	WM UTILITY FUND EXPENSES	1,721,811	1,576,331	1,001,714	1,749,056	2,833,334	2,011,870

City of SeaTac 2015-2016 Budget New Position Request Worksheet

The first step in requesting a new position for the Budget involves a determination by the Human Resources Department of the proper classification for the position requested. Human Resources and Finance staff will coordinate in preparing a schedule of salary and benefit costs, which will be provided to you and should be attached to your decision card. In determining the total amount to be requested, please make sure that <u>all</u> costs associated with the position have been included. Each decision card for a new position must be accompanied by a completed New Position Request Worksheet which itemizes the total amount requested:

Position Title: <u>Stormwater Specialist/Asset Management Coordinator</u> List of Primary Duties/Responsibilities:

- 1. Develop and implement the City's asset management program including:
- a. Design, develop, guide, and manage the implementation of infrastructure asset management system including the development of concepts, data base design, cost estimates and procurement, decision making systems, and data collection methods.
- b. Administer asset management program or system including, but not limited to: conducting and coordinating video inspections, evaluation and ranking of stormwater infrastructure assets and proposing repair or replacement schedules.
- c. Plan work to be accomplished, propose program goals, and prepare preliminary budget information.
- d. Provide technical assistance to team members and other department staff regarding policies, procedures and methods related to asset management.
- e. Oversee the work of contractors used in the development or implementation of asset management systems.
- f. Perform technical research as related to specific programs or systems and present findings in verbal or written format to decision makers, co-workers or the general public.
- g. Lead technical meetings with engineering, maintenance, and stormwater staff.
- h. Coordinate program activities with other City employees, departments or outside agencies.
- Prepare a variety of written technical reports.
- j. Prepare electronic or hard copy maps for displaying information.
- k. Serve as a leader of a team for asset management field inspection activities.
- I. Assist and train other employees in area of specialization.

Salary Benefits	\$ 83,220 39,739	(Provided by Human Resources & Finance)
Subtotal Salary and Benefits	\$ 122,959	resources a rinaries,
Indicate if this is a 2015 request or 2016 request	2015	
Associated Costs (indicate n/a where not applicable):		
Furniture and office equipment	1,000	
Computer hardware and Software	1,000	
Uniform	n/a	
Vehicle		(See decision card)
Equipment Rental Charges (from 501 Fund)	3,600	
Training	600	
Telephone (cell/pager, etc.)	50	
Other (specify): Annual phone bill	720	
Subtotal Associated Costs	\$ 6,970	
TOTAL:	\$ 129,929	

City of SeaTac 2015-2016 Budget Decision Card

For all new personnel, new programs, and for capital outlay equipment requests greater than \$5,000 that are not on a Capital Equipment Request Form. Use the Capital Improvement Program Request Form for capital outlay projects greater than \$25,000, or \$100,000 for infrastructure (public works) projects.

Department: Public Works

Division: Stormwater & Conservation Management (Proposed Name)

Director: Tom Gut

Item: Stormwater Asset Management Program Equipment **BARS#**: 403.000.11.594.31.64.000 (\$250,000 Equipment)

403.000.11.531.32.48.050 (\$15,000 Software)

403.000.11.531.32.41.000 (\$30,000 Professional Services)

Amount of Request: \$295,000

Description of Request (include detail of total funding request - see instructions):

Funding is needed to purchase a box truck, video equipment (computer, video cameras & accessories), GPS system, software and to create integrated custom database forms for the new Stormwater Asset Management Program. The program will conduct video evaluations of the City's underground stormwater system, then rank and develop a repair/replacement schedule. The goal of the program is to schedule, then repair or replace damaged sections of the storm system before they appear as sinkholes in the city right of way. Stormwater Asset Mangement Program was identified as needed in the 2013 Surface Water Plan to maintain the City's existing level of service to the community. Funding for the program was in cluded in the Surface Water Utility rate increase approved in 2013.

Justification for Request:

The City's stormwater infrastructure is aging. Some sections of the City's storm system are currently over 40 years old - well beyond its minimum life expectancy. An Asset Management Program is needed to evaluate, rank and schedule repairs or replacements of the City's underground stormwater infrastructure before the system fails.

Equipment - \$250,000

Equipment needed for this program include a box truck equipped with: a computer and monitor, two video cameras (i.e. a crawler video camera with a lift package and a pole mounted telescoping video camera, and accessories), and global positioning system (GPS).

Software - \$15,000

Geographic information system (GIS) integrated asset management video software, using a certified coding language, is needed to document and track video evaluations of the storm system.

Professional Services - \$30,000

Costs also include professional services to develop custom forms and integrate field data into the City's existing asset management database systems. Funding for this program was included in the Surface Water Utility Rate Increase which was approved in 2013.

If this program is not funded, the risk of stormwater system failure will continue to increase the longer the City delays implementation of an asset management program. Examples of stormwater system failure include blocked, crushed or eroded and undermined storm pipes. These system failures can appear on the surface of the right-of-way (ROW) as flooded streets or as sinkholes. Further, waiting and responding to stormwater system failures after they occur, will most likely incur higher construction costs and can result in personal injuries or damages to personal property.

What alternatives exist to accomplish the work if funding is not approved (ie. reallocation of resources)?

Alternative 1 - Emergency Response: If no action is taken the City will maintain its primarily reactionary response and fund emergency repairs of the stormwater system after failures occur. Costs for these emergency repairs will likely be significantly higher than scheduling repairs or replacements and can include off-site damages to personal property and also cause significant unscheduled traffic impacts. **Alternative 2 - Outsource Storm System Evaluation**: This will alleviate the need to purchase the box truck and video equipment, but not the sofitware or custom database forms. Further, this alternative will cost significantly more over the life cycle of the equipment.

What City Goal is addressed with this expenditure?

The primary City goal addressed by this program is: Build Infrastructure, Promote Development - Evaulating, repairing and replacing our stormwater system before it fails, is essential to maintaining an enduring public infrastructure and promoting economic development. Repairing and replacing infrastructure before failures occur is also necessary to maintain quality of life for our residents and the business community.

Funding Source(s):	2015 2010 <u>Request</u> <u>Reque</u>	
SWM Rates Grant (Specify): Other (Specify):	\$295,000	\$0
Carlot (Openity).	\$0	\$0
TOTAL	\$295,000	\$0

City of SeaTac 2015-2016 Budget Decision Card

For all new personnel, new programs, and for capital outlay equipment requests greater than \$5,000 that are not on a Capital Equipment Request Form. Use the Capital Improvement Program Request Form for capital outlay projects greater than \$25,000, or \$100,000 for infrastructure (public works) projects.

Department: Public Works

Division: Stormwater & Conservation Management (Proposed Name)

Director: Tom Gut, P.E.

Item: Low Impact Development Citywide Infeasibility Study

BARS#: 403.000.11.531.32.41.000 (Prof.Services)

Amount of Request: \$50,000

Description of Request (include detail of total funding request - see instructions):

Fifty thousand dollars is requested to fund a professional services contract for a city-wide low impact development (LID) infeasibility study. The purpose of the study is to map geographic areas where specific LID BMPs (i.e. bioretention and pervious pavement) are infeasible due to limiting environmental factors, such as steep slopes, ground water hydrology, and soil types. Once completed, the LID Infeasibility Map will be used by development review staff to determine the need for LID site assessments for new construction or redevelopment projects.

Justification for Request:

During the appeal of the NPDES Phase II Municipal Stormwater Permit, both City staff and members of the development community raised concerns over the financial impacts of mandate starting in 2017 of Low Impact Development (LID) that meet the thresholds for stormwater review. This project will help mitigate the increased costs of LID by mapping areas where LID will not work due to existing site conditions. Construction projects proposed in these areas of infeasibility will not have to conduct expensive LID site evaluations just to demonstrate that specific LID BMPs are infeasible, allowing developers to use traditional stormwater mitigation measures. In addition to encouraging development by saving developers from unnecessary expenses, staff believes this study will also reduce the time it takes to review development permits once the LID requirements go into effect in 2017.

What alternatives exist to accomplish the work if funding is not approved (reallocation of resources)?

No alternative exists. If this project is not approved, developers will bear the full cost of LID feasibility site assessments, which will increase the cost of development - especially for small development projects.

What City Goal is addressed with this expenditure?

Build Infrastructure; Promote Development - This project is focused on promoting development, by reducing development design costs, as well as reducing the time it will take to conduct stormwater review once the LID mandate goes into effect in 2017.

 2015

 Funding Source(s):
 Request

 SWM Rates
 \$50,000

 \$0
 \$0

 TOTAL
 \$50,000

Fund Balance Detail - Equipment Rental Fund #501

FUND: Equipment Rental Fund (501)

	2011	2012	2013	2014	2015	2016
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
BEG NET ASSETS (UNRESTRICTED), JAN 1ST	2,370,345	1,948,666	1,558,179	1,422,539	1,356,889	581,584
Add: Operating Revenues	568,812	555,900	647,328	687,270	503,447	519,475
Add: Nonoperating Revenues/Interest Earnings	7,416	2,527	2,655	11,950	11,500	11,500
Add: Other Financing Sources/Asset Sales	19,748	49	-	-	-	
Total Revenues	595,976	558,476	649,983	699,220	514,947	530,975
Less: Operating Expenses	(295,684)	(316,010)	(259,269)	(386,155)	(400,805)	(391,380)
Less: Other Financing Uses	(615,551)	(555,880)	(113,328)	(115,823)	(115,823)	(115,823)
Less: Capital Expenses	(106,420)	(77,073)	(125,324)	(911,561)	(773,624)	(551,020)
Total Expenses	(1,017,655)	(948,963)	(497,921)	(1,413,539)	(1,290,252)	(1,058,223)
ENDING NET ASSETS (UNRESTRICTED), DEC 31ST	1,948,666	1,558,179	1,710,241	708,220	581,584	54,336
Percentage Change in Ending Net Assets Balance	N/A	-20%	10%	-59%	-18%	-91%

Revenue Detail - Equipment Rental Fund #501

FUND: Equipment Rental Fund (501) SOURCES: Charges for Services (340)

Miscellaneous Revenues (360) Other Financing Sources (390)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
348.00.00.000	INTERNAL SERVICE FUND CHGS						
348.30.00.001	Equipment Maintenance/Repair Chgs	186,756	196,248	247,296	202,270	218,530	194,688
348.30.00.002	Equipment Capital Recovery Charges	382,056	359,652	400,032	485,000	284,917	324,787
	CHARGES FOR SERVICES	568,812	555,900	647,328	687,270	503,447	519,475
360.00.00.000	MISCELLANEOUS REVENUES						
361.00.00.000	INTEREST EARNINGS						
361.11.00.000	Investment Interest	7,416	2,527	1,744	1,950	1,500	1,500
369.40.00.000	Judgments and Settlements	-	-	911	10,000	10,000	10,000
	MISCELLANEOUS REVENUES	7,416	2,527	2,655	11,950	11,500	11,500
390.00.00.000	OTHER FINANCING SOURCES						
395.00.00.000	DISPOSITION OF CAP ASSETS						
395.10.00.000	Proceeds from Sale of Capital Assets	13,610	248	-	-	-	-
395.40.00.000	Gain (Loss) on Disp of Capital Assets	19,749	49	-	-	-	-
395.90.00.000	Net Book Value/Retired Assets	(13,611)	(248)	-	-	-	-
	DISPOSITION OF CAP ASSETS	19,748	49	-	-	-	
	OTHER FINANCING SOURCES	19,748	49	-	-	-	-
TOTAL EQUIP	PMENT RENTAL FUND REVENUES	595,976	558,476	649,983	699,220	514,947	530,975

Expenditure Detail - Equipment Rental Fund #501

FUND: Equipment Rental Fund (501) **DEPT:** Public Works (11)

PROGRAMS: Mtc of Facilities & Equip (548.65) Cap Exp - Equip Rental (594.48) Transfers Out (597)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
	FACILITIES & EQUIPMENT FTE'S	-	0.30	0.30	0.30	0.30	0.30
		BLIC WORKS N		0.30	0.30	0.30	0.30
		LIC WORKS IV	IAIIVI. GOF V.	0.30	0.30	0.30	0.30
548.65.00.000	MTC OF FACILITIES & EQUIPMENT						
548.65.10 & 20	SALARIES AND BENEFITS	36,046	37,896	39,768	40,300	42,055	43,380
548.65.30.000	SUPPLIES						
548.65.31.007	Vehicle Operating/Repair Supplies	20,000	20,773	17,434	27,000	26,500	26,500
548.65.31.008	Office & Operating Supplies		1,438	5,338	1,000	3,500	3,500
548.65.32.000	Fuel	106,125	112,334	114,287	150,000	160,000	170,000
548.65.35.000	Small Tools & Minor Equipment	8,384	4,749	-	5,000	2,000	2,000
	SUPPLIES	134,509	139,293	137,059	183,000	192,000	202,000
548.65.40.000	OTHER SERVICES & CHARGES						
548.65.41.000	Professional Services	3,336	3,032	-		25,000	
548.65.43.031	Lodging	-	-	-	500	700	700
548.65.43.032	Meals	-	-	-	150	150	150
548.65.43.033	Transportation	-	-	-	400	400	400
548.65.44.001	Business & Occupation Taxes			-	-	-	-
548.65.46.000	Insurance	43,800	52,356	23,773	50,835	23,780	23,780
548.65.47.042	Waste Disposal	-	-	-	250	250	250
548.65.48.049	Equipment Repair & Maintenance	77,892	82,837	58,549	100,000	105,000	110,000
548.65.49.006	Judgments, Damages & Settlements	-	495	-	10,000	10,000	10,000
548.65.49.054	Memberships	100	100	120	120	120	120
548.65.49.061	Registration	-	-	-	600	1,350	600
	OTHER SERVICES & CHARGES	125,128	138,821	82,442	162,855	166,750	146,000
	MTC OF FACILITIES & EQUIPMENT	259,638	278,114	219,501	345,855	358,750	348,000
594.48.00.000	CAPITAL EXP - EQUIP RENTAL						
594.48.60.000	CAPITAL OUTLAY						
594.48.64.095	Vehicles/Heavy Equipment	35,200	59,196	106,806	421,286	227,254	296,352
594.48.64.097	Tools and Equipment	71,220	17,877	18,518	490,275	546,370	254,668
	CAPITAL OUTLAY	106,420	77,073	125,324	911,561	773,624	551,020
	CAPITAL EXP - EQUIP RENTAL	106,420	77,073	125,324	911,561	773,624	551,020
597.00.00.000	TRANSFERS OUT						
597.55.00.000	Transfer Out/Fund #001	357,687	269,920	113,328	115,823	115,823	115,823
597.56.00.000	Transfer Out/Fund #102	113,155	158,016	-	-	-	-
597.57.00.000	Transfer Out/Fund #403	144,709	127,944	-	-	-	-
	TRANSFER OUT	615,551	555,880	113,328	115,823	115,823	115,823
	TRANSFERS OUT	615,551	555,880	113,328	115,823	115,823	115,823
TOTAL EQUIF	PMENT RENTAL FUND EXPENSES	1,017,655	948,963	497,921	1,413,539	1,290,252	1,058,223

City of SeaTac 2015-2016 Budget Decision Card

For all new personnel, new programs, and for capital outlay equipment requests greater than \$5,000 that are not on a Capital Equipment Request Form. Use the Capital Improvement Program Request Form for capital outlay projects greater than \$25,000, or \$100,000 for infrastructure (public works) projects.

Department: Public Works **Division**: Maintenance **Director**: Tom Gut

Item: 3,000 Gallon unleaded fuel tank

BARS#:

Amount of Request: \$50,000

Description of Request (include detail of total funding request - see instructions):

3,000 gallon unleaded fuel tank for maintenance shop

Justification for Request:

Current 750 gallon tank needs to be filled weekly during peak season. Savings of \$1,800 per year tank is in use, from elimination of \$50.00 delivery surcharge fee. Tank would increases SeaTac's Disaster Ready preparedness; Maintenance Facility is Emergency Operations Center. Over 75% of SeaTac's fleet is located at the Mainteance Facility and 100% haveMaintenance Facility pump access. The new tank & installation would initially be purchased from the 501 fund balance and then billed back to vehicles & equipment that use unleaded gas throughout it's 20 year life. With the current fleet, the annual amount of \$4,836 would be expensed through Equipment Rental at \$2,786.85 from the general fund or \$232.24 monthly, beginning in 2017. Current tank can be transferred to the new Fire Station 45 thereby potentially saving \$10-15k.

What alternatives exist to accomplish the work if funding is not approved (ie. reallocation of resources)?

Continue frequent fuel deliveries at shop and fuel at fire station #45.

What City Goal is addressed with this expenditure?

larger fuel tank will increase efficiency due to 75% of the fleet will not have to drive to another location to get fuel.

Funding Source(s):	2015 <u>Request</u>	2016 Request
Current Operations	\$50,000	\$0
TOTAL	\$50,000	\$0

City of SeaTac 2015-2016 Budget Decision Card

For all new personnel, new programs, and for capital outlay equipment requests greater than \$5,000 that are not on a Capital Equipment Request Form. Use the Capital Improvement Program Request Form for capital outlay projects greater than \$25,000, or \$100,000 for infrastructure (public works) projects.

Department: Public Works **Division**: Maintenance **Director**: Tom Gut

Item: Fleet Asset/Maintenance Software

BARS#:

Amount of Request: \$25,000

Description of Request (include detail of total funding request - see instructions):

Data Base for Fleet Asset/Maintenance Management

Justification for Request:

Eden Fleet database crashed in 2012, all financial & maintenance records lost. PW Maintenance Admin recompiled all available hard copy records into Excel for better but limited access. Current procedure limits report functions and the safety and integrity of SeaTac fleet data.

Continue storing data on Excel with limited functionality, accuracy and reliability and invest staff time in improving functionality and report options.

What City Goal is addressed with this expenditure?

Fleet program database will increase efficiency and provide more detailed information to our internal customers (other department) and improve forecasting and reporting abilities.

Funding Source(s):	2015 <u>Request</u>	2016 <u>Request</u>
Current Operations	\$25,000	\$0
TOTAL	\$25,000	\$0

Fund Balance Detail - Municipal Capital Improvement Fund #301

FUND: Municipal Capital Improvement Fund (301)

, , ,	()					
	2011	2012	2013	2014	2015	2016
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
BEGINNING FUND BALANCE, JANUARY 1ST	3,900,205	3,642,600	2,373,416	2,373,416	258,682	369,597
Add: Operating Revenues	1,649,930	1,301,574	875,932	1,693,050	1,977,399	2,234,550
Add: Nonoperating Revenues/Grants	11,840	41,811	251,934	-	-	-
Add: Other Financing Uses/Transfers In	112,181	10,611	-	-	-	
Total Revenues	1,773,951	1,353,997	1,127,866	1,693,050	1,977,399	2,234,550
Less: Expenditures	(683,746)	(1,128,181)	(2,995,438)	(860,335)	(946,484)	(680,150)
Less: Other Financing Uses/Transfers Out	(1,347,809)	(1,495,000)	-	(920,000)	(920,000)	(920,000)
Total Expenditures	(2,031,556)	(2,623,181)	(2,995,438)	(1,780,335)	(1,866,484)	(1,600,150)
ENDING FUND BALANCE, DECEMBER 31ST	3,642,601	2,373,416	505,844	2,286,131	369,597	1,003,997
Percentage Change in Ending Fund Balance	N/A	-35%	-79%	352%	-84%	172%

Revenue Detail - Municipal Capital Improvement Fund #301

FUND: Municipal Capital Imp Fund (301) **SOURCES:** Taxes (310)

Intergovernmental Revs (330)

					9	,	,
		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
310.00.00.000	TAXES						
337.00.00.000	PROPERTY TAX						
337.07.00.003	Property Tax/Prop 2 Parks Levy	47,175	53,643	60,671	30,000	30,000	30,000
	PROPERTY TAX	47,175	53,643	60,671	30,000	30,000	30,000
313.00.00.000	SALES TAX						
313.10.11.000	Sales Tax	823,852	492,828	244,676	1,000,000	890,000	1,340,000
	SALES TAX	823,852	492,828	244,676	1,000,000	890,000	1,340,000
317.00.00.000	EXCISE TAXES						
317.34.00.000	Real Estate Excise Taxes - 1st 1/4%	223,445	252,838	158,491	220,000	161,539	315,000
317.35.00.000	Real Estate Excise Taxes - 2nd 1/4%	223,445	252,828	158,491	220,000	161,310	315,000
	EXCISE TAXES	446,890	505,666	316,981	440,000	322,849	630,000
319.00.00.000	PENALTY ON DELINQUENT TAXES						
319.80.00.000	Penalties on Other Taxes	22	12	17	50	50	50
	PENALTY ON DEL TAXES	22	12	17	50	50	50
	TAXES	1,317,939	1,052,148	622,345	1,470,050	1,242,899	2,000,050
330.00.00.000	INTERGOVERNMENTAL REVENUES						
333.00.00.000	State Grants		15,884	-	-	-	-
333.14.20.000	CDBG Project Grants		25,927	251,934	-	-	-
333.14.20.008	Comm Center Skate Park - CDBG	3,285	-	-	-	-	-
337.07.13.000	Conservation Res Grant - SCL	8,555	-	-	-	-	-
	INTERGOVERNMENTAL REVS	11,840	41,811	251,934	-	-	-
	INTERGOVERNMENTAL REVENUES	11,840	41,811	251,934	-	-	

Revenue Detail - Municipal Capital Improvement Fund #301

FUND: Municipal Capital Imp Fund (301) **SOURCES:** Charges for Goods & Svs (340)

Miscellaneous Revs (360) Other Financing Sources (390)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
340.00.00.000	CHARGES FOR GOODS & SVCS						
343.00.00.000	UTILITIES AND ENVIRONMENT						
343.84.00.000	Cable TV Fees & Charges	18,531	-	-	-	-	
	UTILITIES AND ENVIRONMENT	18,531	-	-	-	-	
347.00.00.000	CULTURE AND RECREATION						
347.30.00.000	Valley Ridge Park Turf Field Use Fees	213,680	203,802	233,341	210,000	230,000	230,000
	CULTURE AND RECREATION	213,680	203,802	233,341	210,000	230,000	230,000
	CHARGES FOR GOODS & SVCS	232,211	203,802	233,341	210,000	230,000	230,000
360.00.00.000 361.00.00.000	MISCELLANEOUS REVENUES INTEREST & OTHER EARNINGS						
361.11.00.000	Investment Interest	25,588	4,335	1,767	5,500	4,500	4,50
361.32.00.000	Unrealized Gains (Losses) on Inv	6,342	-	-	-	-	
	INTEREST & OTHER EARNINGS	31,930	4,335	1,767	5,500	4,500	4,50
367.11.00.000	Puget Sound Energy	38,164	41,289	15,340	7,500		
	CONTRIB/DONAT PRIVATE SRCS	38,164	41,289	15,340	7,500		
369.00.00.000	OTHER MISCELLANEOUS REV						
369.40.00.000	Judgements & Settlements	9,855	-	-	-	-	
369.90.00.000	Other Miscellaneous Revenue	19,831	-	3,139	-	500,000	
	OTHER MISCELLANEOUS REV	29,686	-	3,139	-	500,000	
	MISCELLANEOUS REVENUES	99,780	45,624	20,246	13,000	504,500	4,50
390.00.00.000	OTHER FINANCING SOURCES						
397.00.00.000	TRANSFERS IN	5,500					
397.52.00.000	Transfer In/Fund #108	106,681	10,611	-	-	-	
	TRANSFERS IN	112,181	10,611	-	-	-	
	OTHER FINANCING SOURCES	112,181	10,611	-	-	-	
TOTAL MUN	IICIPAL CAP IMP FUND REVENUES	1,773,951	1,353,997	1,127,866	1,693,050	1,977,399	2,234,55

Expenditure Detail - Municipal Capital Improvement Fund #301

FUND: Municipal Capital Imp Fund (301)

PROGRAMS: Network Information Sys (518.88)

DEPT: Finance and Systems (04)

Parks Maintenance (576.10) Capital Project Expenses (594)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
518.88.00.000	NETWORK INFORMATION SYSTEMS						
518.88.30.000	SUPPLIES						
518.88.35.000	Minor Tools and Equipment	83,720	63,200	51,069	45,000	60,500	42,100
518.99.99.000	Other Misc. Supplies	8,348	-	-	1	-	-
	SUPPLIES	92,068	63,200	51,069	45,000	60,500	42,100
	NETWORK INFORMATION SYSTEMS	92,068	63,200	51,069	45,000	60,500	42,100
576.10.00.000	PARKS MAINTENANCE						
576.10.50.000	INTERGOVERNMENTAL						
	Business & Occupation Taxes	3,998	3,780	3,843	3,800	3,800	3,800
	INTERGOVERNMENTAL	3,998	3,780	3,843	3,800	3,800	3,800
	PARKS MAINTENANCE	3,998	3,780	3,843	3,800	3,800	3,800
594.11.00.000	CAPITAL EXPENSES						
594.11.64.097	Council Chambers Equipment		135,000	_	_	_	_
594.12.64.093	Court/SCORE document sharing		75,000	_	60,500	_	_
594.18.64.092	Permitting Software	135,250	105,734	_	00,300	_	
594.18.64.094	Computer Hardware	76,524	45,000	9,919	43,860		
594.19.62.001	City Hall Improvements	144,235	26,654	398,950	166,141		
594.19.63.195	Riverton Heights Neighborhood Park	144,200	80,000	63,230	-		
594.19.64.097	Tools and Equipment		20,516	-	-		
594.40.63.196	Fueling Station - MTC Facility		27,463	14,710	-		
594.59.64.093	CRW Mobile Software		14,500	- 1,710	_		
594.73.62.002	N. SeaTac Community Center	183,397	121,980	-	_		
594.76.63.119	Angle Lake Park - Phase 2	. 55,55.	100,300	1,827,057	333,911		
594.76.63.153	Japanese Garden		29,434	-	-		
594.76.63.194	SeaTac CC Skate Park	3,285	279,620	252,125	-		
594.99.99.000	Other Capital Projects	44,989	,	374,535	207,123	882,184	634,250
	CAPITAL EXPENSES	587,680	1,061,201	2,940,525	811,535	882,184	634,250
590.00.00.000	OTHER FINANCING USES						
590.00.00.000	TRANSFERS OUT						
		050.000	075 000				
597.72.00.000	Tran Out/Fund #303 Capital Equip	350,000	375,000	-		-	
597.75.00.000	Trans Out/Fund #307 S 138th St	77,809	200,000	-		-	
597.76.00.000	Trans Out/Fund #001 Gen Fnd Ops	920,000	920,000	-	920,000	920,000	920,000
	TRANSFERS OUT	1,347,809	1,495,000	-	920,000	920,000	920,000
	OTHER FINANCING USES	1,347,809	1,495,000	-	920,000	920,000	920,000
TOTAL MUN	NICIPAL CAPITAL IMP FUND EXP	2,031,556	2,623,181	2,995,438	1,780,335	1,866,484	1,600,150

Fund Overview - Fund #306

Fund: Municipal Facilities CIP Fund (306)

Department: Parks & Facilities (10)

Responsible Manager: Kit Ledbetter, Parks & Recreation Director

Fund Description

The *Municipal Facilities CIP Fund* was created to account for all expenditures pertaining to the acquisition and/or construction of municipal facilities. Transfers in from other funds are the major revenue source for this Fund.

Fund Balance Detail - 306 Fund

FUND: Municipal Facilities CIP Fund (306)	FUND:	Municipal	Facilities	CIP	Fund	(306)
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	2011	2012	2013	2014	2015	2016
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
BEGINNING FUND BALANCE, JANUARY 1ST	3,685,841	3,716,584	3,713,940	3,500,510	3,274,810	1,154
Add: Operating Revenues	30,744	9,725	3,526	4,300	1,000	-
Total Revenues	30,744	9,725	3,526	4,300	1,183,000	_
Less: Expenditures	-	(12,369)	(216,956)	(1,460,248)	(4,456,656)	
ENDING FUND BALANCE, DECEMBER 31ST	3,716,584	3,713,940	3,500,510	2,044,562	1,154	1,154
Percentage Change in Ending Fund Balance	-55%	0%	-6%	-42%	-100%	0%

Revenue Detail - 306 Fund

FUND: Municipal Facilities CIP Fund (306) **SOURCE:** Miscellaneous Revenues (360)

Other Financing Sources (390)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
360.00.00.000	MISCELLANEOUS REVENUES						
361.00.00.000	INTEREST EARNINGS						
361.11.00.000	Investment Interest	36,139	22,279	3,526	4,300	1,000	-
361.32.00.000	Unrealized Gains (Losses) on Invest	(5,395)	(12,555)	-	-	-	ı
	INTEREST EARNINGS	30,744	9,725	3,526	4,300	1,000	-
	MISCELLANEOUS REVENUES	30,744	9,725	3,526	4,300	1,000	-
390.00.00.000	OTHER FINANCING SOURCES						
395.10.00.000	Proceeds from Sales of Capital Assets					1,182,000	
	OTHER FINANCING SOURCES	-	-	-	-	1,182,000	-
TOTAL MUNIC	CIPAL FACILITIES CIP FUND REV	30,744	9,725	3,526	4,300	1,183,000	-

Expenditure Detail - 306 Fund

FUND: Municipal Facilities CIP Fund (306) **PROGRAMS:** Fire Station #45 (522.55)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
594.22.60.000	CAPITAL OUTLAY						
594.22.62.011	New Fire Station #45 Design/Const	-	12,369	216,956	1,460,248	4,456,656	-
	CAPITAL OUTLAY	-	12,369	216,956	1,460,248	4,456,656	-
	CAPITAL EXP - FIRE	-	12,369	216,956	1,460,248	4,456,656	-
TOTAL MUNIC	NOAL EAGUITIES OID EUNID EVO		10.000	0.40.050	1 100 0 10	4 450 050	
TOTAL MUNIC	CIPAL FACILITIES CIP FUND EXP	-	12,369	216,956	1,460,248	4,456,656	-

Fund Balance Detail - Transportation CIP Fund #307

FUND: Transportation CIP Fund (307)

	2011	2012	2013	2014	2015	2016
DESCRIPTION						
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
BEGINNING FUND BALANCE, JANUARY 1ST	5,156,609	4,192,521	3,407,531	3,407,531	866,375	508,835
Add: Operating Revenues	157,961	158,882	64,577	154,000	133,500	103,500
Add: Nonoperating Revenues/Grants	2,659,058	1,313,999	524,090	2,010,000	5,640,000	8,160,000
Add: Other Financing Sources	808,947	2,131,589	1,054,500	12,455,000	5,000,000	2,000,000
Total Revenues	3,625,966	3,604,470	1,643,167	14,619,000	10,773,500	10,263,500
Less: Expenditures	(4,590,054)	(4,389,460)	(4,353,878)	(17,944,800)	(11,131,040)	(9,737,368)
ENDING FUND BALANCE, DECEMBER 31ST	4,192,521	3,407,531	696,820	81,731	508,835	1,034,967
Percentage Change in Ending Fund Balance	N/A	-19%	-80%	-88%	523%	103%

Revenue Detail - Transportation CIP Fund #307

FUND: Transportation CIP Fund (307) **SOURCES:** Licenses & Permits (320)

Intergovernmental Revs (330) Charges for Goods & Svs (340)

					Charges for C	30000 0 010 (0 10)
		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
310.00.00.000	TAXES						
311.10.00.001	Property Tax/Prop 2 Parks Levy	7,275	1,073	-	-	-	
	TAXES	7,275	1,073	-	-	-	
320.00.00.000	LICENSES AND PERMITS						
322.40.00.000	STREET AND CURB PERMITS						
322.40.02.000	Street Vacation Permit Fees	250	-	4,190	-	-	
	STREET AND CURB PERMITS	250	-	4,190	-	-	
	LICENSES AND PERMITS	250	-	4,190	-	-	
330.00.00.000	INTERGOVERNMENTAL REVENUE						
333.00.00.000	INDIRECT FEDERAL GRANTS						
333.20.20.018	S 154th Street/S 24th to 32nd	1,495,000	-	-	-	-	
	INDIRECT FEDERAL GRANTS	1,495,000	-	-	-	-	
334.00.00.000	STATE GRANTS						
334.03.10.008	Military Rd Dept. of Ecology	-	_		_	270,000	
334.03.81.007	Military Rd S/S 176th to S 188th - TIB	-	-	-	300,000	-,	
334.03.81.008	S 154th St/S 24th to S 32nd - TIB	1,115,160	1,055,640	23,272	-	-	
334.03.81.009	Military Rd S/S 166th to S 176th	48,898	254,079	55,818	1,300,000	830,000	
334.03.81.011	28th/24th State TIB Grant	-	-	-	-	2,710,000	4,090,00
334.03.90.001	28th/24th State FMSIB					830,000	1,670,00
	STATE GRANTS	1,164,058	1,309,719	79,090	1,600,000	4,640,000	5,760,00
338.00.00.000	INTERGOVT SERVICE REVENUES						
338.95.00.005	Sound Transit Mitigation		4,280	445,000	410,000	1,000,000	2,400,00
	INTERGOVT SERVICE REVENUES	-	4,280	445,000	410,000	1,000,000	2,400,00
	INTERGOVERNMENTAL REVENUE	2,659,058	1,313,999	524,090	2,010,000	5,640,000	8,160,00
340.00.00.000	CHARGES FOR GOODS & SVS						
345.00.00.000	ECONOMIC ENVIRONMENT						
345.85.00.000	GMA Impact Fees (Traffic Mitigation)	103,970	149,460	47,075	150,000	130,000	100,00
345.89.00.000	Other Plng & Dev/Other Mitigation	-	-	-	-	-	
	ECONOMIC ENVIRONMENT	103,970	149,460	47,075	150,000	130,000	100,00
	CHARGES FOR GOODS & SVS	103,970	149,460	47,075	150,000	130,000	100,00

Revenue Detail - Transportation CIP Fund #307

FUND: Transportation CIP Fund (307) **SOURCES:** Miscellaneous Revenues (360)

Other Financing Sources (390)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
360.00.00.000	MISCELLANEOUS REVENUES						
361.00.00.000	INTEREST EARNINGS						
361.11.00.000	Investment Interest	42,010	13,729	3,827	4,000	3,500	3,500
361.31.00.000	Realized Gains (Losses) on Inv	(5,880)	(5,381)	-	-	-	
361.32.00.000	Unrealized Gains (Losses) on Inv	9,910	-	-	-	-	
	INTEREST EARNINGS	46,041	8,349	3,827	4,000	3,500	3,50
367.00.00.000	CONTRIB/DONATIONS-PRIVATE						
367.12.00.000	Planning & Development Contributors	-	-	-	-	-	
	CONTRIB/DONATIONS-PRIVATE	-	-	-	-	-	
369.00.00.000	OTHER MISCELANEOUS REV						
369.90.00.000	Other Miscellaneous Revenue	-	-	-	-	-	
369.90.05.000	Misc Prior Year Adjustments	425	-	9,486	-	-	
	OTHER MISCELANEOUS REV	425	-	9,486	-	1	
	MISCELLANEOUS REVENUES	46,465	8,349	13,313	4,000	3,500	3,50
390.00.00.000	OTHER FINANCING SOURCES						
395.00.00.000	DISP OF CAPITAL ASSETS						
395.10.00.000	Disposition of Capital Assets	8,622	-	-	-	-	
	DISP OF CAPITAL ASSETS	8,622	-	-		-	
397.00.00.000	TRANSFERS IN						
397.25.00.000	Tr In/Fund #102 Transp Projects	-	1,591,642	150,000	11,850,000	5,000,000	2,000,00
397.66.00.000	Tr In/Fund #111 DMCB Reimb	-	-	-	-	-	
397.71.00.000	Tr In/Fund #105 S 138th St Sidewlk	722,515	488,312	904,500	605,000	-	
397.75.00.000	Tr In/Fund #301 S 138th St Sidewlk	77,809	51,634	-	-	-	
	TRANSFERS IN	800,325	2,131,589	1,054,500	12,455,000	5,000,000	2,000,00
	OTHER FINANCING SOURCES	808,947	2,131,589	1,054,500	12,455,000	5,000,000	2,000,00
TRANSPOR	RTATION CIP FUND REVENUES	3,625,966	3,604,470	1,643,167	14,619,000	10,773,500	10,263,50

Expenditure Detail - Transportation CIP Fund #307

FUND: Transportation CIP Fund (307)

PROGRAM: Roadway (542.30)

DEPT: Public Works (11)

Rd & Str Gnl Adm/OH (543.30) Transit Systems (547.10)

Roads & Streets Constr (595.30)

Sidewalks (595.61)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
543.30.00.000	ROAD & STREET GNL ADM/OVRHD						
543.30.40.000	OTHER SERVICES & CHARGES						
543.30.41.131	Transportation Plan Update	-	-	-	500,000	80,000	-
	OTHER SERVICES & CHARGES	-	-	-	500,000	80,000	_
	ROAD & STREET GNL ADM/OVRHD	-	-	-	500,000	80,000	-
ROAD & S	TREET CONSTRUCTION - FTE'S	5.08	5.30	5.30	5.30	5.30	5.30
		ASST. CIT	Y ENGINEER	0.80	0.80	0.80	0.80
		CIV	IL ENGINEER	0.50	0.50	0.50	0.50
	PUBLIC WORKS	INSPECTION SUPERVISOR		0.75	0.75	0.75	0.75
	SR. PL	IBLIC WORKS	SINSPECTOR	2.25	2.25	2.25	2.25
		CIVIL	ENGINEER II	1.00	1.00	1.00	1.00
595.30.00.000	ROAD & STREET CONST-ROADWAY	,					
595.30.10 & 20	SALARIES AND BENEFITS	474,687	601,130	646,765	661,500	711,040	734,468
595.30.40.000	OTHER SERVICES & CHARGES						
595.30.49.053	Subscriptions	1,862	-	-	2,100	2,800	2,900
	OTHER SERVICES & CHARGES	1,862	-	_	2,100	2,800	2,900

Expenditure Detail - Transportation CIP Fund #307

FUND: Transportation CIP Fund (307) **DEPT:** Public Works (11) **PROGRAM:** Roads & Streets Constr (595.30) Sidewalks - Capital (595.61)

		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
595.30.60.000	CAPITAL OUTLAY						
595.30.63.057	Connecting 28th/24th Ave S		169,325	1,003,193	8,909,200	5,144,000	8,300,000
595.30.63.112	Military Road S/S 166th to S 176th	123,304	504,072	1,791,398	5,600,000	3,338,200	-
595.30.63.115	International Blvd - Phase IV	-					
595.30.63.141	S 192nd/37th Avenue South	-					
595.30.63.152	S 154th Street/S 24th to S 32nd	-	2,296,435	9,971		-	
595.30.63.162	S 154th Station Area St Improvement	2,776,723	-		-		-
595.30.63.166	Military Road S/S 152nd St		-	-	800,000	-	300,000
595.30.63.181	Des Moines Mem Dr & S 200th Int	-	-	-	-	-	-
	CAPITAL OUTLAY	2,900,027	2,969,832	2,804,562	15,309,200	8,482,200	8,600,000
	ROAD & STREET CONSTRUCTION	2,900,027	2,969,832	2,804,562	15,309,200	8,482,200	8,600,000
595.61.00.000	SIDEWALKS						
595.61.60.000	CAPITAL OUTLAY						
595.61.63.183	S 138th St (24th Ave S-Military Rd S)	1,111,572	1,347	-	-	-	-
595.61.63.184	S 164th St (34th Ave S-Military Rd S)	101,907	737,632	831		-	
595.61.63.185	S 168th St (34th Ave S-Military Rd S)		79,518	801,102	22,000	-	-
595.61.63.186	S 204th St (30th to 32nd)			100,617	1,200,000	-	-
595.61.63.187	37th Ave S./40th Ave S. Sidewalk				250,000	1,605,000	-
595.61.63.188	2015/2016 Neighborhood Project					250,000	150,000
595.61.63.189	2016/2017 Neighborhood Project						250,000
	CAPITAL OUTLAY	1,213,479	818,498	902,551	1,472,000	1,855,000	400,000
	SIDEWALKS	1,213,479	818,498	902,551	1,472,000	1,855,000	400,000
TOTAL TRA	NSPORTATION CIP FUND EXP	4,590,054	4,389,460	4,353,878	17,944,800	11,131,040	9,737,368

Fund Overview - Light Rail Station Areas CIP Fund #308

Fund: Light Rail Station Areas CIP (308)

City Manager (3) & Community & Economic Development (13, Department:

Responsible Manager: Jeff Robinson, Economic Development Manager

Fund Description

The Light Rail Station Areas CIP Fund was created in 2009 to account for expenditures related to infrastructure improvements and land acquisitions in the City's two light rail station areas.

Fund Balance Detail - Light Rail Station Areas CIP Fund #308

	2011	2012	2013	2014	2015	2016
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
BEGINNING FUND BALANCE, JANUARY 1ST	735,773	736,843	737,836	1,629,022	1,804,772	555,522
Add: Other Financing Sources	1,070	993	901,372	250,750	750	750
Less: Expenditures	-	-	(10,186)	(1,000,000)	(1,250,000)	(500,000)
ENDING FUND BALANCE, DECEMBER 31ST	736,843	737,836	1,629,022	879,772	555,522	56,272
Percentage Change in Ending Fund Balance	N/A	0%	121%	-46%	-37%	-90%

Revenue Detail - Light Rail Station Areas CIP Fund #308

SOURCE: Miscellaneous Revs (360) FUND: Light Rail Station Areas CIP (308)

			Other Financing Sources (390)						
		2011	2012	2013	2014	2015	2016		
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET		
360.00.00.000	MISCELLANEOUS REVENUES								
361.11.00.000	Investment Interest	1,070	993	1,372	750	750	750		
367.01.00.000	Developer Contribution			800,000					
	MISCELLANEOUS REVENUES	1,070	993	801,372	750	750	750		
397.00.00.000	OTHER FINANCING SOURCES								
397.00.00.000	TRANSFERS IN								
397.60.00.000	Tr In/Fund #105 CAP Prop Acq	-	-	100,000	250,000	-	-		
	OTHER FINANCING SOURCES	-	-	100,000	250,000	-	-		
TOTAL LIGH	IT RAIL STATION AREAS CIP REV	1,070	993	901,372	250,750	750	750		

Expenditure Detail - Light Rail Station Areas CIP Fund #308

FUND: Light Rail Station Areas CIP (308) PROGRAMS: Capital Exp - Planning (594.58)

DEPT: City Manager (03)

ACCOUNT	DESCRIPTION	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2015 BUDGET	2016 BUDGET
594.00.00.000	CAPITAL EXPENDITURES						_
594.58.61.006	S 154th Station Area Property Acq	-	1	10,186	1,000,000	1,250,000	500,000
	CAPITAL EXPENDITURES	-	1	10,186	1,000,000	1,250,000	500,000
TOTAL LIGH	HT RAIL STATION AREAS CIP EXP	-	-	10,186	1,000,000	1,250,000	500,000

CITY OF SEATAC 2015-2016 BIENNIAL BUDGET Fund Balance Detail - Debt Service Fund #206

FUND: 2009 LTGO Refunding Bond Fund (206)

DESCRIPTION	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 BUDGET	2015 BUDGET	2016 BUDGET
BEGINNING FUND BALANCE, JANUARY 1ST	9.792	10,000	11.015	10.792	10,802	10,812
Add: Operating Revenues	-, -	751.115	747.621	348.410	347.510	343,510
. 3	- ,	- , -	, -	, -	- ,-	•
Less: Expenditures	, , ,	, , , , , , , , , , , , , , , , , , , ,	, , ,	``	, , , , , , , , , , , , , , , , , , , ,	`
ENDING FUND BALANCE, DECEMBER 31ST	10,792	11,015	11,935	10,802	10,812	10,822
Percentage Change in Ending Fund Balance	N/A	2.06%	8.36%	-9.49%	0.09%	0.09%

Revenue Detail - Debt Service Fund #206

FUND: 2009 LTGO Refunding Bond Fund (206) **SOURCE:** Miscellaneous Revenues (360)

Other Financing Sources (390)

						0	,
		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
311.00.00.000	GENERAL PROPERTY TAXES						
311.10.00.000	Property Tax	403,610	406,008	403,200	-	-	-
	GENERAL PROPERTY TAXES	403,610	406,008	403,200	-	-	-
313.30.00.000	Hotel/Motel Tax	350,310	344,712	344,100	348,400	347,500	343,500
	SALES TAXES	350,310	344,712	344,100	348,400	347,500	343,500
	TAXES	753,920	750,720	747,300	348,400	347,500	343,500
361.11.00.000	Investment Interest	380	395	321	10	10	10
	INTEREST EARNINGS	380	395	321	10	10	10
TOTAL 2009	LTGO REFUNDING BOND FUND	754,300	751,115	747,621	348,410	347,510	343,510

Expenditure Detail - Debt Service Fund #206

FUND: 2009 LTGO Refunding Bond Fund (206) PROGRAMS: Redemption of LT Debt (591.79)

DEPT: Finance and Systems (04) Int & Debt Service Costs (592.79)

							·
		2011	2012	2013	2014	2015	2016
ACCOUNT	DESCRIPTION	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	BUDGET
591.19.70.000	DEBT SERVICE: PRINCIPAL						
591.19.71.008	2009 LTGO Refunding Bonds	380,000	390,000	395,000	-	-	-
	DEBT SERVICE: PRINCIPAL	380,000	390,000	395,000	-	-	-
591.79.70.000	DEBT SERVICE: PRINCIPAL	İ			ĺ		
591.79.71.007	2009 Hotel/Motel Refunding Bonds	280,000	280,000	285,000	295,000	300,000	305,000
	DEBT SERVICE: PRINCIPAL	280,000	280,000	285,000	295,000	300,000	305,000
	REDEMP OF LONG-TERM DEBT	660,000	670,000	680,000	295,000	300,000	305,000
592.19.80.000	DEBT SERVICE: INT & COSTS	[
592.19.83.008	2009 LTGO Refunding Bond Interest	23,300	15,700	7,900	-	-	
	DEBT SERVICE: INT & COSTS	23,300	15,700	7,900	-	-	
592.79.83.007	2009 Hotel/Motel Ref Bond Interest	70,000	64,400	58,800	53,100	47,200	38,200
592.79.85.007	2009 Hotel/Motel Ref Debt Reg Costs	-	-	-	300	300	300
	DEBT SERVICE: INT & COSTS	70,000	64,400	58,800	53,400	47,500	38,500
	INTEREST/DEBT SERVICE COSTS	93,300	80,100	66,700	53,400	47,500	38,500
TOTAL TRA	NSPORTATION BOND FUND EXP	753,300	750,100	746,700	348,400	347,500	343,500