CITY OF SEATAC COMMUNITY BUILDING COMMITTEE MEETING MINUTES *Special Meeting* June 11, 2014

Members present:

Nibret Aga (arrived 5:58PM), Jean Blackburn, Abdirahman Hashi, Virginia Olsen, Pat Patterson and Matthew York

Members absent:

Abdiwali Mohamed

1. Call to Order

Virginia Olsen called the meeting to order at 5:35 p.m.

2. **Approval of Minutes**

The committee approved the April 11, 2014, and April 23, 2014, minutes as written (Attachment A).

3. Community Conversations

Members shared their experiences and observations on the community.

4. **Public Comment**

Two community members in the audience made comment.

5. **New Business**

A. Community Connectors

Becca Meredith (Forterra), Adam Taylor (Global to Local) and Kate Kaehny (City of SeaTac) were present to discuss the community liaison model employed for outreach in both SeaTac and Tukwila. Becca opened with an overview of Forterra's efforts, complemented by Adam's explanation of Global to Local's efforts (Attachment B). Kate then provided an overview of the City of SeaTac's efforts to gain more community engagement in the Angle Lake Station Area planning effort (Attachment C). Members queried the presenters on various aspects of the program including the budget, which Kate agreed to provide following the meeting.

B. Code Enforcement Education

Joe Scorcio (City of SeaTac) and Gary Schenk (City of SeaTac) were present to discuss the City's code enforcement and compliance efforts. Joe provided an overview of all of the functions of the Community and Economic Development Department (Attachment D) and the status of code enforcement and compliance efforts (Attachment E) including the City Council Working Group that is meeting on future direction. Members queried Joe and Gary on various aspects of

the program, including the most cost-effective methods.

C. Community Calendar Updates

Members briefly reviewed the community calendar and were asked to send any additions for community events to Gwen via email for addition to the calendar (Attachment F).

6. Future Meeting Topics

- A. June 25, 2014: a) Back to School Fair Participation; b) Roles/Officers; c) Debrief on Program Presentations
- B. July 23, 2014: a) Federal Way Community Garden Foundation; b) Debrief on Program Presentations
- C. August 27, 2014: TBD
- D. September 24, 2014: TBD

7. Adjournment

Virginia Olsen adjourned the meeting at 7:13 p.m.

CITY OF SEATAC COMMUNITY BUILDING COMMITTEE *SPECIAL* MEETING MINUTES April 14, 2014

Members present:

Jean Blackburn, Abdirahman Hashi, Virginia Olsen, Pat Patterson, Matthew York and alternate Nibret Aga.

Members absent:

Abdiwali Mohamed and Keith Siebler.

1. Call to Order

Virginia Olsen called the meeting to order at 5:30 p.m.

2. Unfinished Business

A. Council Presentation

The group discussed the draft outline for the Council presentation, focusing on the work plan items. The committee agreed to the following order for the presentation:

- 1. Code enforcement
- 2. Educational materials in other languages
- 3. Public outreach liaisons
- 4. Community gardens
- 5. Photos of diverse community in city hall
- 6. Internships at city hall
- 7. Contacting organizations
- 8. Back to School Fair

Committee members agreed that the items are not recommendations to Council for the April 22 Council Study Session but rather issues to explore and that the intent would be to report back to Council before the end of the year after further research.

The group also agreed they wanted to have further discussion about how to promote relevant employment training with other highline cities and the community college.

3. Adjournment

Virginia Olsen adjourned the meeting at 6:22 p.m.

CITY OF SEATAC COMMUNITY BUILDING COMMITTEE MEETING MINUTES April 23, 2014

Members present:

Jean Blackburn, Abdirahman Hashi, Virginia Olsen, Pat Patterson and alternate Nibret Aga.

Members absent:

Abdiwali Mohamed, Keith Siebler and Matthew York.

1. Call to Order

Virginia Olsen called the meeting to order at 5:35 p.m.

2. **Approval of Minutes**

The committee approved the March 26, 2014, minutes with one correction to the spelling of Mr. Hashi's first name.

3. **Community Conversations**

Members shared their experiences and observations on the community, including on the Highline Schools Foundation's recent fund-raiser, the program for homeless families in the Highline School District, events at the SeaTac Senior Center and Project Feast.

4. **Public Comment**

One community member in the audience made comment.

5. **New Business**

A. Debrief from Council Presentation

Abdirahman Hashi began the committee conversation on the April 22 Council presentation. Members agreed that the presentation went well. They also decided that they wanted to follow up on Mayor Gregerson's advice to provide more information on suggested programs so a placeholder could be put in the budget by June if possible, or for the biennial budget adjustment if that timeframe isn't workable. The committee also agreed to focus on providing Council with a more thoroughly researched set of preliminary recommendations by December 2014.

B. Work Plan Implementation

1. Committee members spoke at length about how to proceed with items on their work plan. A summary is below:Community connectors are the committee's first priority. Staff liaison Gwen Voelpel will invite Global to Local and Community and Economic Development staff involved in the recent Angle Lake Station Area outreach effort to the May meeting. Members committed to reading the Forterra

- report, "Connecting to the Future: Inclusive outreach and engagement in the City of Tukwila" before the May meeting.
- 2. Community gardens are the committee's second priority. Mr. Patterson provided information on neighboring cities' programs (Attachment A). He also shared that he spoke with Parks & Recreation Director Kit Ledbetter, who estimated the cost to construct a garden at \$50,000-\$70,000. The Director indicated to Pat that he didn't believe the cost of water would be significant and could be absorbed by the City. Pat also found that there are many gardeners working with the Highline Botanical Garden Foundation who would be interested in aiding in the effort. The group agreed, since this was a primary priority for Mr. York, to ask Matthew to coordinate a speaker from the non-profit community garden group in Federal Way to attend the May meeting. Joe Scorcio, Community and Economic Development Director, will already be in attendance and can speak to the status of the City's comprehensive plan policies that support community gardens.
- 3. Translated code enforcement public information is the third priority. As the group had already heard a request for feedback on this idea from Code Enforcement Officer Barb Canfield, the group felt comfortable in talking to Mr. Scorcio about translating the "Good Neighbor" brochure or a similar overview piece into the three main languages other than English spoken in the school district—Spanish, Somali and Punjabi. The group agreed to ask Mr. Scorcio for an estimate of the cost of publishing the brochure in those three languages at a quantity to be established by his staff at the May meeting.
- 4. The group agreed to put their other priority work plan items on hold: Ms. Blackburn can invite Julie Burr from the school district when the committee is ready to talk about internships. Mr. Ledbetter indicated that Lawrence Ellis from Parks & Recreation could be consulted on the photo display at City Hall to reflect the diversity of the community. The group will discuss participation in the Back to School Fair at their June meeting and decide how they want to participate. And the other work plan item that is not scheduled for discussion is contacting other organizations, although Mr. York indicated he would contact Rotary at a prior meeting.

6. Future Meeting Topics

- A. May 28, 2014: 1) Community Connectors; 2) Community Gardens; 3) Code Enforcement Public Education.
- B. June 25, 2014: 1) Roles (Rotation and/or Redefinition); 2) Back to School Fair Participation; 3) Other Work Plan Item Scheduling—Photo Display; Internships; Contacting Organizations.
- C. July 23, 2014: TBD

7. Adjournment

Virginia Olsen adjourned the meeting at 7:00 p.m.

Attachment A

City Name	Do you l	nave a Pea Patch in your nity	How many plots are in your Pea Patch	Who pays for the water	What is the cost for a space	Do you have a waiting list	Is the Pea Patch on a park site
Burien		Yes	29	City	\$25 year	No	Yes
Tukwila	*	Yes	24	City	\$35 year	No	Yes and one at a Church
Des Moines		Yes	25	City	\$25 year	No	Yes

Community Liaisons Program Overview

SeaTac Community Building Committee
June 11, 2014

FORTSRRA



Outline

- · Forterra & Global to Local
- History
- Program Vision
- Program Structure
- Examples
 - Tukwila
 - SeaTac



Forterra

Creating Great Communities & Conserving Great Lands

Forterra supports prosperous and healthy communities and conserves natural and working landscapes in Washington's central Cascades and Olympic regions







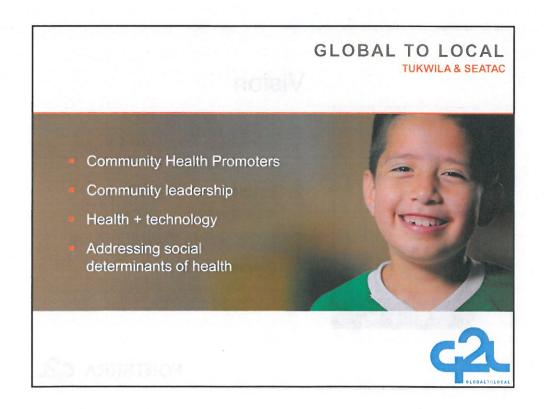


Forterra

List of Recent Projects

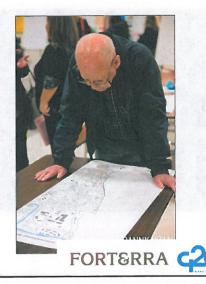
- Federal Way Neighborhood Greenway
- Makah Tribe, Neah Bay Walking and Biking
- Quinault Nation, Taholah Moving the Village
- Federal Way Access to Healthy Food
- Ocean Shores Complete Streets
- Tukwila Duwamish Shoreline Restoration
- Tukwila Namaste Garden

To utilize global health strategies, techniques, methodologies and technologies to improve the health of underserved communities locally within the United States.



History

- City of Tukwila
- Research
- Similar Programs



Vision



- Create a Platform for relationships
- 2. Engage community members
- 3. Leadership Development
- 4. Social Equity



Structure & Partnership

- Program Development
- Select Pilot Project
- Trainings
- Outreach
- Community Event(s)
- · Celebration & Evaluation



Tukwila Community Connectors

- Interdepartmental team
- Equity and Diversity consultants
- · Selected Comprehensive Plan Project
- Training > Outreach > Event
- Evaluation



Pilot Program Successes

- Conducted 2 trainings
- Trained 7 leaders
- Reached 3 new communities
- Completed 194 surveys
- Hosted a community conversation: >130 guests
- Translated & interpreted in 7 languages







Tukwila Community Conversation



SeaTac Angle Lake Light Rail





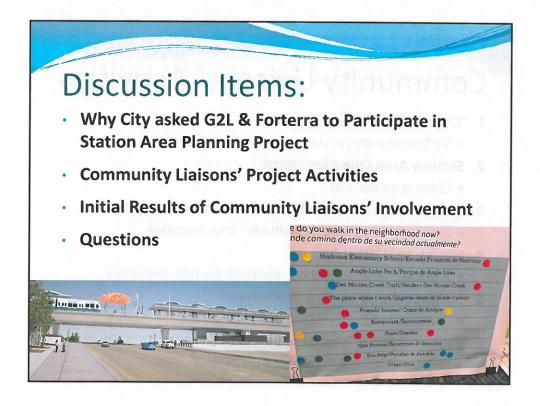
Next steps

- Begin program design
- · Select another project
- · Questions?









Why G2L & Forterra?

- Project goal to have robust public involvement with input from station area's diverse communities
- G2L/Forterra successful in engaging diverse communities in Tukwila Comp Plan process
- Other SeaTac staff had positive experience with G2L's community cafes

Community Liaisons' Activities

- 1. "City 101" & Project Training:
 - Six Community Liaisons, multiple language speakers
- 2. Station Area Questionnaires:
 - Collected over 150
- 3. Community Conversation at Apartment Complex:
 - Facilitated meeting, available for interpretation
- 4. Visioning Workshop:
 - Participated in workshop, available for interpretation
- 5. Neighborhood Design Workshop:
 - Participated in workshop, available for interpretation
- 6. Project Debrief Meeting with City & Consultant Team:
 - Will provide feedback to City on project

Results

Station Area Questionnaires

- City of SepTac Angle Lake-Station-Neighborhood Questionnaire *

 Do you'lee, work or Dejiredhin in ailed the fitner-degic lake up in all seator (which will open on S. 200" Street, mear internations filled, in late 2018): 1

 Do you with the residence of the neighborhood where you could get your cransit done, have a cap of selfce, or buy fresh food?

 Your responses will in form a dewelopment plant the City's working on, and height shape what the Angle Lake Station neighborhood will be like in the future!

 Question:11
- Each Community Liaison gathered 20+ questionnaires from different communities in station area including: Spanish, Somali, Arabic & Amharic language/ communities
- Collected over 150 out of a total of approximately 220 questionnaires gathered
- <u>Takeaway</u>: Enabled City to access communities not usually heard from, and gathered larger number of questionnaires than anticipated

Results (cont.)

Community Conversation at Apartment Complex

- Community Liaison's facilitated at community meeting in apartment complex the City had never held a meeting at before
- CL's provided English and in-language facilitation
- <u>Takeaway</u>: CL's extended staffing capabilities at meeting and provided technical assistance in language that would otherwise not have been offered

Results (cont.)

Visioning Workshop



- Community liaisons participated as individuals and as representatives of communities they engaged with during questionnaire gathering activity
- <u>Takeaway</u>: CL's participation increased diversity of opinions represented at workshop & were available for interpretation assistance as needed

Results (cont.)

Neighborhood Design Workshop



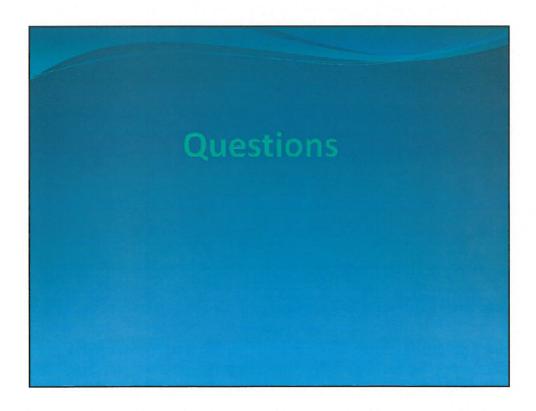
- Community liaisons participated as individuals and as representatives of communities they engaged with during questionnaire gathering activity
- <u>Takeaway</u>: CL's not only added to diversity of voices at workshop but provided input as "community experts" in project after participating in multiple project events

Results (cont.)



Overall

- Community liaisons were SUCCESSFUL in:
 - Extending City's outreach to & input from communities that are traditionally difficult to reach
 - Increasing the number of participants in community engagement activities
 - Informing project from an individual perspective and as a community representative
 - Becoming community involvement experts for the City of SeaTac

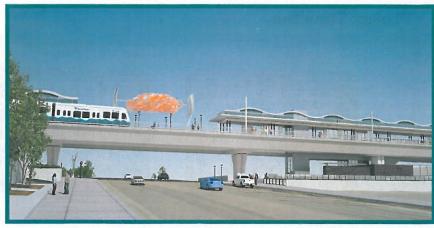


Angle Lake Station Area Planning Project | Fact Sheet

About the Project

With Sound Transit's Angle Lake light rail station opening in 2016, the City of SeaTac is identifying opportunities for new development and making the surrounding area more pedestrian friendly for residents and commuters alike.

To help guide how the area around the station grows and changes in the future, the City is preparing the Angle Lake Station Area Plan.



Angle Lake Station to open in late 2016, providing service to downtown Seattle and the UW

Goals of the Planning Project

- Get feedback from residents, businesses, property owners and community organizations to help shape the plan
- Guide future changes in the neighborhood to meet the needs of local residents, businesses, and greater SeaTac community
- Encourage future redevelopment that includes a mix of office, commercial, retail, residential development, and public spaces
- Identify strategies to make the station area more walkable and improve access to surrounding neighborhood

We Want Your Ideas!

Over the next several months, the City will work closely with the SeaTac community to create a vision for the future of the Angle Lake Station area, and public feedback will be an important part of this process. Things to consider:

- What do you want the area around Angle Lake station to be like in 10 years?
- Are there businesses, stores or other places you want in your neighborhood?
- When you need to go somewhere, how do you most often get there?



Share Your Vision: take our online Questionnaire, which can be found here: www.ci.seatac.wa.us/anglelakestation

You're Invited: Attend an Upcoming Public meeting:

- 5/1/14 6:30pm 8pm Visioning Workshop Madrona, Elementary School Library
- 5/29/14 6:30pm 8pm Urban Design Framework Workshop, Madrona Elementary School Library



Angle Lake Station Area Planning Project | Informational Handout

Project Timeline

April 2014

Station Area Questionnaire (now available on City's website) May 2014

Community
Goals and Visioning
Workshop
and Community Urban
Design Framework
Workshop

Fall 2014

City Council review adoption of Angle Lake Station Area Plan

How to get more information

Visit the project web page at: http://www.ci.seatac.wa.us/anglelakestation to:

- · Learn the latest news on the Angle Lake Station Area Plan process and how to get involved
- · Get additional information about upcoming events





▶ Elevated station and 1,050 parking garage for commuters, plaza, and space for future retail in the garage



The Angle Lake Station is currently under construction and will open in 2016. 5,400 people are projected to use the new station by 2018.

BUILDING SEATAC'S FUTURE

- **Enforces State and local codes** to ensure health, safety, and property values.
 - Conducts accurate building permit processing, plan review and inspections.
- **Educates customers on codes** and building process.

online or at City Hall. Forms are available



- SeaTac's Code Compliance Officer handles more than 200 cases annually.
 - Common complaints include property maintenance, vehicles, foreclosures, garbage, inoperable Request for Action and graffiti.

- Recruit and retain businesses.
- Attract quality developers and investors.
 - Augment the existing tax base.

Economic Development

 Identify opportunities for development with property owners. Coordinates with site selection professionals to improve PARTNERSHIP FOR ECONOMIC VITALITY

GOALS OF ECONOMIC DEVELOPMENT

- Promotes tourism by partnering with Seattle Southside Visitor Services and a range of hospitality representatives.

quality of life, add family wage jobs, and enhance

the community.

Facilitates business assistance incentives and programs.

BUILDING PERMITS

Permits required for new construction, alterations, additions, plumbing, mechanical, and electrical work.

*Buildi*ng

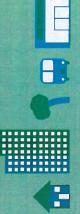
Permits not required for sheds, playhouses, papering, tilling, and similar finish work. similar structures up to 200sf, painting, Whether a permit is required or not, always contact Building Services before starting a project.

Community & Development Economic

Buinnel^Q

LYPES OF PLANNING

- Long-range (comprehensive)
- Current planning (land use review)



ESTABLISHING LAND USE AREAS

Residential, Commercial, Parks, Transit, Industrial

ENGINEERING REVIEW

engineering practices, including: modifications to an existing site, compliance with city codes and site clearing and grading, and new site construction plans, right-of-way use permits. Reviews site engineering, stormwater permitting, Reviews plans to ensure including: site access,

choineering Review

BEST MANAGEMENT PRACTICES

Accomplishes code compliance:

- · Flow/flood control, water quality treatment, Low impact development including rain and maintenance and operations responsibility.
 - gardens, permeable or pervious pavement, basic dispersion, and infiltration. surface parking, and low impact development.

CLEARING & GRADING **EVALUATES SITE**

Evaluates erosion sediment control,

hauling permits, impact to surrounding areas, retaining walls, and under-drain systems.

Attachment D

CURRENT PLANNING REVIEWS

- Land Use Applications: · Subdivisions
- Conditional Use Permits Rezones
- **Environmental Reviews**

What does Community and Economic Development provide and why?

ENSURE

responsibilities are Our programs and about safety

- signs, and other improvements buildings, structures, fixtures, Review, permit and inspect
- Review, permit and inspect site development (ingress, egress, drainage)
- design of safe neighborhoods and Promote community-supported



ENABLE

responsibilities are Our programs and about approval

- Implement communitydevelopment standards established land
- planning, zoning, permitting, and Support development through other public decisions
- employment opportunities Encourage redevelopment, business investment, and
- referral efforts to other agencies Provide clearinghouse and to facilitate development and redevelopment



ENFORCE

responsibilities are Our programs and about protection

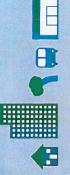
- Apply land development standards consistently
- Support property values and community integrity
- Promote clean and maintained public areas, business districts, and neighborhoods
- Protect environmental features and natural areas



ENVISION

responsibilities are Our programs and about the future

- Plan for appropriate land uses, environmental enhancement, and healthy neighborhoods
- departments and organizations · Coordinate with other
- integrating transportation, transit Achieve the community vision by recreation, and environmental issues into land use decisions



ENGAGE

responsibilities are about publicinvolvement Our programs and

- Create opportunities for community outreach and education
- establishing community standards Incorporate community input in
- Identify and involve stakeholders in development of programs and policies
- Involve residents, business owners and employers in community discussions



Five equally important ideas that summarize what we do every day and why we do it.

Community Building Committee Meeting

Code Compliance/Code Enforcement Issues Wednesday, June 11, 2014

Summary of Presentation

City Council Goal:

 The SeaTac City Council has established a specific Goal "to enhance code enforcement effectiveness within all neighborhoods and areas in the City".

Review of Existing /Code Compliance Program:

- Code Enforcement Approach
 - Response based
 - Workload increasing
 - Recurring offenders
 - Code shortcomings impact effective resolution
- 154th Focus Area
 - o Proactive based
 - o Soft enforcement in addition to response based
 - o Community building approach
 - Community outreach (praise recognition)
- Code Enforcement/Code Compliance Team:
 - City has a Code Compliance Team with representatives of the city departments involved in Code-related issues. This includes Police (inc. CSOs), Public Works, Legal, Human Services, Fire and Community and Economic Development (inc. Building, Planning and Economic Development Divisions).
 - O Code Compliance Team has been reviewing the entire Program, and identified opportunities to improve the coordination, communication and overall effectiveness of the existing program. The new Program Coordinator and the entire Team is now building upon this process improvement effort.
 - One of the key process improvement steps is the identification of conflicting and/or ineffective City Code provision so that amendments to can be prepared for consideration by the City Council.
 - Another important opportunity is in coordinating more effectively with neighboring cities. Conversations at staff and elected official levels have occurred with Tukwila already.

- City Council Working Group
 - City Council has a 3-member Working Group currently reviewing the options for the Code Enforcement/Code Compliance program in anticipation of the upcoming 2015-2106 budget preparation.
 - Working Group will likely deliver its recommendations on June 23rd at the Macro-budget Workshop.
 - Working Group has reviewed the broad ranges of options to implement shown in order of increasing complexity (and usually increasing cost)
 - Code Enforcement
 - Response Only
 - Proactive Friendly (knock and talk)
 - Proactive Assertive (search and report)
 - Court Ordered Cleanups (assess/lien for cost recovery)
 - Code Compliance
 - Community based
 - Outreach based
 - Active clean ups (staff with existing social programs)
 - Volunteer clean ups (staff coordinator for non-groups)
 - Organized clean ups (staff coordinator for groups/adopt-a programs)

■ Dec 2013			~ January 20	14 ~		Feb 2014 ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 New Year's Day	2	3	4
5 Guru Gobind Singh Birthday (Sikh)	6	7 Cambodian Victory Day Ethiopian Christmas	8	9	10	11
12	13 Mghi-Lohri (Sikh) Milad un Nabi (Islamic)	14	15	16	17	18 Milad un Nabi (Shia) (Sikh)
19	20 Martin Luther King Jr. Birthday	21	22	23	24	25
26	27	28 Tet Holiday	29 Tet Holiday	30 Vietnamese New Year's Eve	31 Chinese New Year Vietnamese New Year's Eve Guru Har Rai Birthday (Sikh)	Notes:

⋖ Jan 2014									
Sun	Mon	Tue	Wed	Thu	Fri	Sat			
						"			
2 Groundhog Day	3	4	5	6	7	8			
9	10	11	12 Lincoln's Birthday	13 Refugee and Immigrant Lobbying Day in Olympia	14 Valentine's Day Susan B. Anthony's Birthday	15			
16	17 Presidents' Day/Washington's Birthday	18	19	20	21	22			
23	24	25	26	27	28	Notes:			

⋖ Feb 2014										
Sun	Mon	Tue	Wed	Thu	Fri	Sat				
2 Victory at Adway Day (Ethiopia)	3 Read Across America Day	4	5 Ash Wednesday	6	7	8				
9	10	11	12	13	14	15				
16	17 St. Patrick's Day Hola Mohalla (Sikh)	18	19	20	21	22				
23	24	25	26	27	28	29				
30	31	Notes: Mentic	on of International	Women's Day bu	t don't have a da	te				

■ Mar 2014										
Sun	Mon	Tue	Wed	Thu	Fri	Sat				
		1	2	3	4	5				
6	7	8	9 King's Commemoration Day Day of Valor (Philippines)	10	11	12				
13 Thomas Jefferson's Birthday Palm Sunday	14 Khmer New Year Vaisakhi (Sikh)	15 Passover (first day) Khmer New Year	16 Khmer New Year	17	18 Good Friday Guru Tegh Bahadur Birthday (Sikh)	19 Easter Sunday				
20	21	22 Passover (last day)	23	24	25	26				
27	28	29	30 Labor Day/Reunification Day	Notes:						

◄ Apr 2014										
Sun	Mon	Tue	Wed	Thu	Fri	Sat				
				1 Law Day Somali/Cambodian/Ethiopian/Philippines. International Labor Day	Guru Arjan Dev Birthday (Sikh)	3				
4	5	6	7	8	9	10				
11 Mothers' Day	12	13 King Sihamoni's Birthday	14 King Sihamoni's Birthday	15 Peace Officers Memorial Day King Sihamoni's Birthday	16	17				
18	19	20	21	22	23 Guru Amar Das Birthday (Sikh)	24				
25	26 Memorial Day	27 Lailat al Miraj (Islamic)	28 Derg Downfall Day (Ethiopian National Day)	29	30	31				

⋖ May 2014									
Sun	Mon	Tue	Wed	Thu	Fri	Sat			
1 Samoan Independence Day	2 Samoan Independence Day	3 Samoan Independence Day	4	5	6	7			
8	9	10	11	12 Philippines Independence Day	13	14 Flag Day Lailat al Bara'ah (Islamic)			
15 Fathers' Day	16 Guru Arjan Dev Martyrdom (Sikh)	17	18	19	20	21			
22	23	24	25	26 North Somali Independence Day from UK	27	28			
29 Ramadan Starts (or 28 th ?)	30	Notes:							

■ Jun 2014	July 2014 ~ Aug 2014 ►									
Sun	Mon	Tue	Wed	Thu	Fri	Sat				
		1 Independence Day/Union of North and South Somalia	2	3	4 United States Independence Day	5 Guru Hargobind Birthday (Sikh)				
6	7	8	9	10	11	12				
13	14	15	16	17	18	19				
20	21	22	23 Guru Har Krishan Birthday (Sikh) Laylat al Kadr (Islamic)	24	25	26				
27 Ramadan Ends (or 28 th ?)	28	29	30	31	Notes:					

◄ Jul 2014										
Sun	Mon	Tue	Wed	Thu	Fri	Sat 2				
						2				
3	4	5	6	7	8	9				
10	11	12	13	14 Back to School Fair Valley Park 9AM-2PM	15 Ridge Assumption of Mary	16				
17	18	19	20	21	22	23				
24	25	26	27	28	29	30				
31										

Aug 2014									
Mon	Tue	Wed	Thu	Fri	Sat				
1 United States Labor Day	2 Vietnamese Independence Day	3	4	5	6				
8	9	10	11 Patriot Day	12	13				
15	16	17	18	19	20				
22	23	24 Rosh Hashana	25	26	27				
29	30	Notes:							
	1 United States Labor Day 8 15	Mon Tue 1 United States Labor Day 8 9 15 16	Mon Tue Wed 1 United States Labor Day 2 Vietnamese Independence Day 8 9 10 15 16 17 22 23 24 Rosh Hashana	Mon Tue Wed Thu 1 United States Labor Day 2 Vietnamese Independence Day 4 8 9 10 11 Patriot Day 15 16 17 18 22 23 24 Rosh Hashana 25	Mon Tue Wed Thu Fri 1 United States Labor Day 2 Vietnamese Independence Day 3 4 5 8 9 10 11 Patriot Day 12 15 16 17 18 19 22 23 24 Rosh Hashana 25 26				

◄ Sep 2014										
Sun	Mon	Tue	Wed	Thu	Fri	Sat				
			1	2	3 Waqf al Arafa-Hajj (Islamic)	4 Yom Kippur Eid al-Adha (Islamic)				
5 Eid al-Adha	6	7	8	9 First Day of Sukkot Guru Ram Das Birthday (Sikh)	10	11				
12	13 Columbus Day Luto a Tamiti (Samoan)	14	15	16	17	18				
19	20 Vietnamese Women's Day	21	22	23 Diwali (Sikh)	24	25 Hijra – Islamic New Year				
26	27	28	29	30	31 Halloween	Notes:				

Sun	Mon	Tue	Wed	Thu	Fri	Sat				
						All Saints' Day				
2 Election Day	3 Day of Ashura (Islamic)	4	5	6 Guru Nanak Birthday (Sikh)	7	8				
9	10	11 Veterans Day	12	13	14	15				
16	17	18	19	20	21	22				
23	24 Guru Tegh Bahadur Martyrdom (Sikh)	25	26	27 Thanksgiving	28	29				
30 First Sunday of Advent Bonifacio Day (Philippines)	Notes:									

More Templates: 2013 Calendar, 2014 Calendar

More Calendars from WinCalendar: 2013 Calendar, 2014 Calendar, Reference Calendar

Nov 2014 ~ December 2014 ~ Jan 2015 ▶						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7 Pearl Harbor Remembrance Day	8	9	10	11	12	13
14	15	16	17 Chanukah (first day)	18	19	20
21	22	23	24 Last Day of Chanukah Christmas Eve	25 Christmas Day	26 Washington's Birthday Kwaanza (until January 1)	27
28	29	30	31 New Year's Eve	Notes: Need to add Holiday of Hope.		