

# City of SeaTac

## Council Study Session Minutes Synopsis

September 25, 2012  
4:00 PM

City Hall  
Council Chambers

**CALL TO ORDER:** The SeaTac City Council Study Session (CSS) was called to order by Mayor Anthony (Tony) Anderson at 4:00 p.m.

**COUNCIL PRESENT:** Mayor Anthony (Tony) Anderson, Deputy Mayor (DM) Mia Gregerson, Councilmembers (CMs) Barry Ladenburg, Rick Forschler, Terry Anderson, and Dave Bush (*left at 5:52 p.m.*). Excused absence: CM Pam Fernald.

**STAFF PRESENT:** City Manager Todd Cutts, City Attorney Mary Mirante Bartolo, City Clerk Kristina Gregg, Assistant City Manager (ACM) Gwen Voelpel, Acting Community & Economic Development (CED) Director Gary Schenk, Human Resources (HR) Director Anh Hoang, and Police Chief Jim Graddon.

### **Agenda Bill #3452 – A Motion authorizing the City Manager to enter into an agreement between the Highline School District (HSD) and the City of SeaTac for a School Resource Officer (SRO) at Tyee High School and Chinook Middle School**

**Summary:** This proposed agreement would continue the long-standing partnership between the HSD and the City in providing a fully commissioned Police Officer (SRO) at the Tyee Educational Complex and Chinook Middle School. For some years the HSD has contributed \$50,000 to offset a portion of the cost for a SRO. This year the HSD has agreed to a 5% increase in their share, bringing their contribution to \$52,500.

The agreement is similar to the one used last year but does contain some language changes to bring it more in line with the Collective Bargaining Agreement between the King County Sheriff's Office (KCSO) and the King County (KC) Police Officers' Guild. The agreement has been reviewed by and is acceptable to Police Chief Jim Graddon, who is the City's designated contact person for the agreement.

The agreement documents cost sharing, indemnification, the employment status of the officer, how a replacement would be selected, the work schedule and duties of the SRO and the facilities to be provided by the HSD. It requires the HSD to pay to the City the full \$52,500 within 60 days of invoice. It is consistent with and documents our current practices regarding our SRO at Tyee Educational Complex and Chinook Middle School. This agreement does not commit the City to any additional staffing or enhancement of services at the schools. The term of the agreement is through June 30, 2013 and allows for early termination of the contract with 60 days written notice. In the event of early termination, the City must return to the HSD \$5,250 (1/10 of \$52,500) for each full month remaining in the 2012-2013 school year.

The City's 2013-2014 Biennial Budget is being prepared with the City bearing the remainder of the full cost of a SRO for the 2012-2013 fiscal year, offset by \$52,500 from the HSD.

Police Chief Graddon reviewed the agenda bill summary.

Council discussion ensued as to the success of this program.

CM Forschler requested this item be placed on the October 9 Regular Council Meeting (RCM) Agenda as an Action Item as it is an important issue for CM Fernald as she is absent.

**Council consensus:** Refer to the 10/09/12 RCM Action Item

### **PRESENTATIONS:**

#### **•Public Safety Statistics**

Police Chief Graddon stated that the statistics were provided in the Council packets. He introduced Detective Robin Fry.

Ms. Fry discussed her work with the Washington State Internet Crimes Against Children (ICAC) Task Force. The task force is made up of local, state and federal law enforcement agencies working to identify, arrest and convict individuals victimizing children by way of the Internet. Crimes investigated by the Unit include: communication with a minor for immoral purposes, sexual exploitation of a minor, possession of depictions of minors engaged in sexually explicit conduct, and dealing in depictions of minor engaged in sexually explicit conduct.

Council discussion ensued regarding the task force.

Chief Graddon gave an update on the recent homicide within the City with two arrests made and more anticipated.

**PRESENTATIONS (Continued):**

● **Comparable cities for non-represented salary comparisons**

HR Director Hoang provided a brief background on this topic. She stated that during the American Federation of State, County, and Municipal Employees (AFSCME) Contract negotiations, Council approved new comparables for the AFSCME contract. Traditionally, the City has used the same comparables for AFSCME and non-represented employees. She requested Council consensus to continue this practice. The ten comparable cities are: Bonney Lake, Bothell, Burien, Edmonds, Issaquah, Lynnwood, Marysville, Puyallup, Tukwila, and University Place.

Council discussion ensued regarding the comparable cities.

**Council consensus:** Use same comparables for AFSCME and non-represented employees

● **High Deductible Health Plan with Health Savings Account**

HR Director Hoang stated this was also negotiated as part of the AFSCME contract. She provided background on current medical plans offered. This plan would be an additional option. She detailed the proposed plan. She requested Council consensus to implement the same for non-represented employees.

Council discussion ensued regarding the proposed plan for non-represented employees.

**Council consensus:** Offer this plan to non-represented employees

**RECESSED:** Mayor A. Anderson recessed the CSS to an Executive Session on Pending Litigation at 4:54 p.m.

**EXECUTIVE SESSION: Pending Litigation (30 minutes) (RCW 42.30.110 [1] [i])**

City Clerk Gregg announced that Council requested 15 more minutes at 5:25 p.m. and 15 more minutes at 5:40 p.m.

*CM Bush left at this point in the meeting.*

**RECONVENED:** Mayor A. Anderson reconvened the CSS at 5:53 p.m.

**ADJOURNED:** Mayor A. Anderson adjourned the meeting at 5:53 p.m.