



Community Services Advisory Committee Agenda

October 28, 2024 5:30 PM
SPECIAL Meeting
SeaTac City Hall – Council Chambers

The Community Services Advisory Committee serves the City Council by advising on human services issues including:

- Community service needs
- Human services priorities
- Plans and policies
- Funding requests
- Annual funding plans
- Collaborative & regional planning initiatives
- Service trends & updates.

Members: Judith Williams (Chair), Jennifer Corona, Caitlin Konya, Marta Hood

Staff Coordinator: Kim Cooper, Human Services Coordinator

A quorum of the Council may be present.

This meeting will be conducted in a hybrid format. The meeting will be broadcast on SeaTV Government Access Comcast Channel 21 and live-streamed on the City’s website <https://seatacwa.gov/seatvlive>. The Council Chambers at SeaTac City Hall will be available for the public to view the meeting. The public may view the meeting in- person in the Council Chambers at SeaTac City Hall.

ITEM	TOPIC	PROCESS	WHO	TIME
1.	Call to Order		Judy Williams, Chair	5 minutes 5:30-5:35
2.	Application Review and Rating <ul style="list-style-type: none"> a. Reclaiming Our Greatness – Basic Needs & Legal Assistance for BIPOC Survivors of DV b. Sankofa Consulting DBA Africans on the Eastside c. St. Stephen Housing Association d. The Children and Youth Justice Center e. The Genesis Project f. The Sophia Way g. The YMCA of Greater Seattle h. Tukwila Pantry i. Ubumwe Women Association Services j. Washington Autism Alliance & Advocacy k. Washington Poison Center l. WeeCare, Inc (DBA Upwards) m. WestSide Baby 	Action	Members	85 minutes
3.	Applications to Revisit – Committee said they would recommend possible funding			

	<ul style="list-style-type: none"> a. Catholic Community Services of Western Washington – Volunteer Services b. Children’s Therapy Center c. Congolese Integration Network d. Legal Counsel for Youth and Children e. Multi-Service Center – Workforce Development 			
4.	Next meeting Special Meeting – TBD	Information	Members	1 minute 7:15-7:16
5.	Adjourn		Judy Williams, Chair	1 minute 7:16-7:17

Reclaiming Our Greatness - Basic Needs and Legal Assistance for BIPOC Survivors of DV

Linked Agency Profile : Reclaiming Our Greatness

Program Name : Basic Needs and Legal Assistance for BIPOC Survivors of DV

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Burien

Des Moines

Renton

SeaTac

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$15,000

Des Moines 2023 Awarded Amount : \$0

Des Moines 2025 Requested Amount : \$15,000

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$15,000

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$15,000

(\$)Total Requests to All Cities : 60000

2023 Total Program Budget (Actual) : \$622,997

2025 Total Program Budget (Projected) : \$700,306

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

Serving additional clients

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Reclaiming Our Greatness provides cross-generational case management to meet basic needs, provide legal support, and move BIPOC children and families towards stability, especially for survivors of domestic violence.

Program Contact

Name : Marshaun Barber

Email : marshaun@reclaimingourgreatness.org

Phone : 425-577-1108

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Reclaiming Our Greatness addresses the unique needs of the BIPOC community in King County, specifically female-led single-parent households who are survivors of domestic violence (DV). A majority of clients who come to ROG for connector services are survivors of domestic violence, which disproportionately affects BIPOC communities. What sets ROG apart in addressing this community's need is that we are able to provide wraparound case management services, including legal assistance. This means clients do not have to get bounced around to multiple service providers to have their needs met, which can cause discouragement and potentially cause an individual to give up on seeking help. Along with providing service coordination for basic needs including housing, food and other assistance applications, landlord negotiations, access to mental health support, school advocacy for children who have experienced multiple moves due to housing instability, and other needs to move a client towards stability, ROG can also provide legal support for DV and family law issues. Helping clients be safe from violence is a fundamental building block towards stability. Another unique need of our community is mental health support. Per research from the Columbia University Department of Psychiatry, "The Black community...is at significantly increased risk of developing a mental health issue due to historical, economic, social, political influences that systemically expose the Black community to factors known to be damaging to psychological...health. [...]" Historically, the Black community was and continues to be disadvantaged in mental health through subjection to trauma through enslavement, oppression, colonialism, racism, and segregation." [1] To create mental health equity, ROG offers Trauma Therapy with a certified Trauma Counselor to help our youth and adult clients work through the layers of trauma they have accumulated. This work helps individuals move forward in life and opens doors to better physical health, better mental space to engage with the world around them, and a greater capacity to create and work on a plan towards stability. In our agency's experience, we have seen that clients who receive Trauma Therapy are able to exist in a much better space overall. Finally, our community struggles to access housing. Washington state has ranked as one of the most expensive states in the country to live in, while Seattle in particular has been battling an ongoing housing crisis since the early 2000s. The Seattle area has a long history of systemic racism through redlining practices that intentionally shut families of color out of homeownership. Instead, BIPOC community members have been forced to rely on renting apartments or using Section 8 housing vouchers rather than buying their own home. In spite of this challenging landscape, ROG has a track record of getting survivors into permanent housing within two weeks to one month.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : Reclaiming Our Greatness has never charged any fees for our services; we operate entirely through grant funding and government contracts. When a client is referred to us or reaches out, they are asked to fill out intake documents. Next, a Case Manager conducts a phone or in-person interview. This is our opportunity to connect with the client and build a respectful, culturally appropriate, and transparent relationship. We then provide service coordination including assistance with utilities, rent, access to food, child care, applying for state or federal benefits, and more. We utilize partnerships with other organizations including Vine Maple Place, Glover Empower Mentoring, Federal Way Action Committee, Gifts of Hope, and Urban League. We regularly check in with clients after assistance has been provided to ensure they are working on their individualized service plans and goals to remain stably housed. All client activity is securely documented in our case management system. To be low-barrier and work with high-needs clients, ROG has a reputation of deliberately non-traditional service provision. Our team is 100% mobile, providing place-based and person-focused support by meeting with clients at their place of employment, schools, libraries, coffee shops, or if need be, in our car. Our general hours of operation are 9 to 5, but Case Managers maintain flexibility so they can meet clients after work at community locations of their choice to fill out paperwork. Most of our clients are single female-led households, and these women are typically frontline/ essential workers. We have learned that missing a day of work to meet with their Case Manager could jeopardize their financial and housing stability, so flexibility in our working hours removes a major structural barrier to service provision. Our holistic service model takes the whole person into account and takes a deep dive to look at what's going on with the whole person. This relationship-based service model relies on having a team of Case Managers who understand systemic barriers. All of ROG's Case Managers have experienced some form of

victimization in their lives, though they are no longer in active situations or crises. This creates a different dynamic that allows for person-focused support that does not treat anyone like a number or a stereotype. Unfortunately, there is always a greater need than we are able to meet. We have criteria in place to determine if families can be supported with our programming. We look at things such as household size, number of times they have received assistance in the last 90 days, ability to contribute, amount of arrears, and whether they are working towards maintaining their own stability. Our staff meets weekly to decide who to accept, who we need more info from, and who we cannot assist. In situations where we cannot serve someone, we do not leave them empty-handed. We always provide a list of additional resources and do a warm handoff when possible.

Who will be served by this program? : ROG serves Black and Brown youth and families in King County, Washington who are experiencing housing instability and/or domestic violence and are at risk of homelessness. 90 - 95% of ROG's clients are families/ single parents who have at least one child or young adult under 24 years old. Our population of focus has experienced historical oppression and systemic exclusion because they are high-barrier, high-needs and trauma impacted. Based on the 2022 Point In Time (PIT) analyses[1], 25% of people experiencing homelessness in King County identify as Black/African American, but according to the 2020 U.S. Census only 7% of King County's population identifies as Black/African-American. Only 9% of people experiencing homelessness identify as American Indian, Alaskan Native, or Indigenous, but that group makes up 1% of King County's population. Similarly, African American females experience intimate partner violence at a rate 35% higher than that of white females, and about 2.5 times the rate of women of other races (Bureau of Justice Statistics, 2001). 77% of household members our agency assisted from November 2022 through November 2023 were BIPOC, including Black, Hispanic, Native American, Pacific Islander, and multiracial. Additionally, 46% of the household members we assisted from November 2022 through November 2023 were homeless, at risk of becoming homeless, or disabled. We provide language support for immigrant/ refugee youth and families with limited English proficiency.

How do clients hear about the services or the work that you provide? : ROG works with Coordinated Entry (CE) and is listed in the 211 directory. ROG also receives referrals in a variety of other ways: through email, centralized phone line, website, and social media platforms. We utilize social media to post about our resources publicly through our website and private BIPOC Facebook groups. People in need also find us through word of mouth, school referrals, and hospital referrals. Currently, about 30% of our referrals come from McKinney-Vento liaisons at four local school districts, including Renton, Highline, and Federal Way, which encompasses Des Moines. School liaisons send us referrals and work with us to complete paperwork and provide missing information so we can tailor our case management to serve students and families. ROG has built our reputation by being front-facing and responsive and conducting direct outreach in the community. For example, ROG staff tabled at the 2023 Doug Baldwin Picnic in Renton to talk to families to get feedback about their experiences with service providers and identify gaps and needs. We also attend school/parent town halls and community events to interact with families and tell them about what we do. Our outreach strategies are working; a review of our call logs from July through October 2023 revealed that we received 239 requests for move-in cost assistance, 102 requests for rental assistance and 75 requests for car repair assistance.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : ROG was intentionally designed to be as low-barrier as possible in order to work with clients who have high needs and complex trauma. We prioritize this because traditional access points for services have perpetuated institutional racism, structural disparities, and segregation of resources. For example, high-needs individuals may get screened out of receiving services because their needs are seen as too complex or time-consuming. This structural discrimination can lead to homelessness and/or a continuation of domestic abuse when services are not provided. We understand that individuals in crisis often may not be able to articulate their needs, so we designed our services to anticipate this and ensure whole-person care through our culturally responsive case management. ROG deepens our Case Managers' understanding of culturally appropriate service delivery through training from groups such as the People's Institute, which offers instruction on cultural humility. Another way ROG addresses disparities is by making sure individuals have a compassionate experience where they feel heard and are not traumatized. ROG understands that just

one traumatizing experience can deter someone from utilizing the assistance system. As a result, individuals might do things they shouldn't do in order to try to make ends meet, which could end in someone being arrested and entering incarceration. Individuals might also overly rely on family members, which can cause an overload of financial and emotional stress for family members with higher capacities. To ensure we do not create trauma for individuals, ROG commits to responding to clients within 24-48 hours of them reaching out. Further, ROG has a policy to not turn people away without giving them a resource or a warm handoff to someone who can help. To ensure ROG is addressing language disparities, we have relationships with local organizations who can provide translation services in the languages most commonly spoken by our Limited English Proficiency (LEP) clients, including Spanish, Somali, and other East African languages. We can also provide ASL interpretation services for individuals who are deaf or hard of hearing. As a result of our efforts, ROG is often praised for our ability to connect with clients and offer them understanding, patience, and support during challenging times. People who call us often say: "I cannot thank you enough for your patience and help. You are truly unmatched." Another client reported " I want to say THANK YOU from the bottom of my heart for helping me through this process. You did a wonderful job in helping me complete my intake during a stressful time. You are truly a wonderful person."

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Clients will have a plan for getting their basic needs met to stabilize their lives.

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Exit interview after case management services have been provided

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : Clients will have a understanding of their financial starting point, so that they can make informed decisions to stabilize their lives

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Exit interview after case management services have been provided

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.90

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Renton

This program is accessible in terms of transportation. :

Close public transportation

Program staff travels to clients

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Interpretation on demand

Language Line

ASL

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : ROG has been providing services for three years. During that time frame, we have supported 400+ clients with case management services, facilitated safe access to domestic violence petitions for 945 DV survivors, assisted 315 families with housing stability, distributed \$155,654 in rental assistance, and provided outreach and rental application support to 1,000+ families. This has been accomplished in partnership with King County's Best Start for Kids Youth and Family Homelessness Prevention Initiative and King County's Regional Homelessness Authority's Emergency Housing Voucher Program. Our legal services are provided in partnership with the Family Law Center at Seattle University, which has developed two semester-long practicums that deal with domestic violence and family law issues relevant to survivors. Through this program, we connect ROG clients to Attorney-supervised law students who help them navigate the legal system and assist with forms such as Domestic Violence Protection Orders (DVPO) and family law issues including first time dissolution, child support, and parenting plans. To be reflective of the communities we serve, at least 90% of ROG staff are BIPOC. Further, ROG hires Case Managers and recruits board members who are informed by lived and learned experiences with housing instability, incarceration, racism, and sexism. Having experienced many of the same systemic and institutional traumas as our clients, our Case Managers are uniquely positioned to develop r

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : Reclaiming Our Greatness_Case Management_Budget Attachment.xlsx

Supplemental Question (only if applying to Burien) : Reclaiming Our Greatness_Case Management Program_Burien Supplemental Question.docx.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Marshaun Barber

Record Label :

Category : Community Support & Advocacy

Subcategory : resource referral

Created by : integrations+38430@zenginehq.com

Record ID # : 63412670

Last change : 2024-04-09T22:04:22+0000

REVENUES	2023 Awarded	2025 Requested	Difference %
Auburn			
Bellevue			
Burien		\$15,000	
Covington			
Des Moines		\$15,000	
Federal Way			
Issaquah			
Kenmore			
Kent			
Kirkland			
Redmond			
Renton		\$15,000	
Sammamish			
SeaTac		\$15,000	
Shoreline			
Tukwila			
Subtotal	\$0	\$60,000	
County government funds	\$180,216	\$140,000	-22%
State/federal government	\$88,021	\$100,000	14%
Foundations	\$324,500	\$400,000	23%
Corporations			
Private funds			
Fundraising			
In-Kind*			
Other*	\$13,015		
Subtotal	\$605,752	\$640,000	6%
TOTAL	\$605,752	\$700,000	16%

*In-kind or other revenue explanation (if applicable)

We received \$13,015 from subcontracting with Seattle University Family Law Center.

EXPENSES	2023 Actual	2025 Projected	Cities' Share
Salaries/Wages	\$449,904	\$515,732	\$42,000
Benefits			
Admin/Indirect			
Depreciation			
Direct Aid to Clients	\$141,074	\$161,074	\$18,000
Equipment/Supplies/Office	\$3,573	\$3,500	
Insurance		\$3,500	
Postage/Shipping	\$946	\$1,000	
Printing/Advertising	\$7,334	\$7,300	
Professional Services/Dues/Fees	\$7,188	\$7,200	
Rent and Utilities	\$11,025		
Repair/Maintenance			
Telecommunications			
Travel and Training	\$664	\$1,000	
In-Kind*			
Other*	\$1,279		
Total	\$622,987	\$700,306	\$60,000
2023 to 2025 Budget Difference (%)		11.68%	
Total # of paid FTEs:		5	
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Case Management								
Measurement	Household								
Brief Description	We will track how many households are served with culturally-responsive case management services.								
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	8	8							
Bellevue									
Burien	3	15							
Covington									
Des Moines	4	15							
Federal Way	12	12							
Issaquah									
Kenmore									
Kent	12	12							
Kirkland									
Mercer Island			N/A			N/A			N/A
Redmond	3	3							
Renton	6	15							
Sammamish	1	1							
SeaTac		15							
Shoreline									
Tukwila	2	2							
Seattle	36	37	N/A			N/A			N/A
Other KC	3	4	N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown	9	10	N/A			N/A			N/A
TOTAL	99	149	0	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

We will be able to serve additional clients through the addition of collaborative city funding.

	Residents		
	2023	2025	2025 City
Auburn	8	8	
Bellevue			
Burien	3	30	15
Covington			
Des Moines	4	30	15
Federal Way	12	12	
Issaquah			
Kenmore			
Kent	12	12	
Kirkland			
Mercer Island			N/A
Redmond	3	3	
Renton	6	30	15
Sammamish	1	1	
SeaTac		30	15
Shoreline			
Tukwila	2	2	
Seattle	36	37	N/A
Other KC	3	4	N/A
Outside KC			N/A
Unknown	9	10	N/A
TOTAL	99	209	60

Reclaiming Our Greatness

Linked Applicant : marshaun@reclaimingourgreatness.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Reclaiming Our Greatness

EIN # : 845039413

DUNS # :

CEO/Executive Director

Name : Marshaun Barber

Email : marshaun@reclaimingourgreatness.org

Phone : 425-577-1108

Agency Main Office Address : 2601 Mill Ave S

City : Renton

State : US-WA

Zip : 98055

Please describe the services provided by the agency. : Since 2020, Reclaiming our Greatness (ROG) has provided compassionate and trauma-informed cross-generational case management for BIPOC youth and families in King County, Washington. Our organization focuses on youth and families who are at imminent risk of, or currently experiencing, housing instability, homelessness, and domestic violence. Our model recognizes that when crisis occurs in a family, it creates trauma for everyone involved. Housing stability is only one of the many serious issues young people and their families face, so to ensure holistic services, we adapt our case management to each individual household situation. Our Case Managers assess client needs and arrange, coordinate, monitor, and advocate for appropriate social services to move clients towards stability. This includes helping families navigate Washington State's housing, education, and legal systems to obtain and retain affordable housing, and advocate in school settings to improve academic outcomes for children who have experienced disruptions caused by housing instability and multiple moves. To address the effects of the trauma of homelessness and instability, ROG Case Managers prioritize access to mental health support and have facilitated 1-on-1 Life Coaching, Trauma Therapy, and connection with a trusted Licensed Mental Health Care professional who primarily serves Black and BIPOC youth and families. Service coordination provided by our Case Managers also meets families' other basic needs including access to food resources and leveraging relationships with culturally responsive service providers and local businesses to help clients maintain better employment. Many clients who come to ROG for supportive services are survivors of domestic violence. Domestic violence disproportionately affects BIPOC communities. In particular, African American females experience intimate partner violence at a rate 35% higher than that of white females, and about 2.5 times the rate of women of other races (Bureau of Justice Statistics, 2001). Because of this, ROG could not fulfill our mission to empower Black community members without providing DV services. For survivors of domestic, sexual, or family violence, ROG provides legal aid in partnership with Seattle University's Family Law Center. We connect ROG clients to law students through a lawyer-supervised practicum course who help them navigate the legal system and assist with forms such as Domestic Violence Protection Orders (DVPO) and family law issues such as first time dissolution, child support, and parenting plans. In less than three years, ROG has facilitated safe access to DV petitions with the support of legal interns and supervising attorneys for 945 DV survivors. Our newest service line is our Opportunity for Youth Program (OYP). This FREE weekly after-school programming including tutoring, mentorship, workforce preparation, and recreational sports, especially

basketball, for at-risk BIPOC boys and girls who are struggling academically or have become involved in the juvenile justice system. All activities are held at a gym located in Kent, WA. This location is easily accessible for Renton, Kent, Tukwila, SeaTac, and Burien residents. OYP programming emphasizes a balance between fun, fitness, and psychological well-being. The program’s components are designed to build self-esteem, leadership skills, and self-empowerment to prevent future involvement in the youth justice system and support academic improvement.

2023 Actual Budget : \$622,993

2025 Estimated Budget : \$658,732

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 1.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 1.00

Document Uploads

Most recent audit or financial review : ROG Audit Statement .pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : ROG 2023 Financials--combined.pdf

List of current board of directors : ROG BOD (April 2024) .pdf

Non-discrimination policy :

IRS tax determination letter : ROG 501(c)(3) (4).pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) :

Expiration Date of Certificates of Insurance :

Created by : integrations+38430@zenginehq.com

Record ID # : 63411153

Last change : 2024-04-08T18:59:00+0000

Sankofa Consulting DBA Africans on the Eastside - Bridging the Gap to Food and Housing Security

Linked Agency Profile : Sankofa Consulting DBA Africans on the Eastside

Program Name : Bridging the Gap to Food and Housing Security

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Bellevue

Issaquah

Kenmore

Kent

Kirkland

Redmond

Renton

SeaTac

Shoreline

Tukwila

Bellevue 2023 Awarded Amount : \$80,356

Bellevue 2025 Requested Amount : \$45,000

Issaquah 2023 Awarded Amount : \$0

Issaquah 2025 Requested Amount : \$5,000

Kenmore 2023 Awarded Amount : \$0

Kenmore 2025 Requested Amount : \$3,000

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$25,000

Kirkland 2023 Awarded Amount : \$0

Kirkland 2025 Requested Amount : \$6,000

Redmond 2023 Awarded Amount : \$0

Redmond 2025 Requested Amount : \$7,500

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$11,200

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$4,000

Shoreline 2023 Awarded Amount : \$0

Shoreline 2025 Requested Amount : \$5,000

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$3,000

(\$)Total Requests to All Cities : 114700

2023 Total Program Budget (Actual) : \$73,093

2025 Total Program Budget (Projected) : \$203,450

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Serving additional clients

Increased cost to deliver services

Other

Please explain other reasons for increased budget. : Since Covid there has been increasing need for human resources in the community, particularly food and housing. With the influx of hundreds of west African immigrants to western Washington in the past year, Africans on the Eastside has been approached to assist youth and families, however, limited resources have kept assistance to a minimum. We have been able to bring some meals, groceries and have offered assistance with completing applications and some interpreting. We are unable to offer needed services due to limitations in staff and monetary resources. Covid has also left current immigrants with food, job and housing insecurity as many workforce models have changed and housing and human resource relief services have ended or are coming to an end. Many youth who were isolated for around two years are struggling in school and revealing behaviors that require families to make work choices that support youth but are not paying the bills.

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : AOE will focus on providing "bridging the gap" human resources, advocacy and education for African immigrants, refugees and asylees who are facing food and housing crisis while also teaching self-advocacy skills and providing resources to access longer-term food and housing security.

Program Contact

Name : Karen Smith Fraser

Email : karen@africansontheeastside.org

Phone : 3017066832

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : African youth and families, especially those who have emerging English speaking skills or English as a second, third or beyond language, are often uninformed of basic rights in school, jobs, rental arrangements and access to human resources, legal services and health care. AOE serves as advocates for this group and provides human resources directly or via referral to other agencies. Because of the language and cultural barriers, many families are reluctant to ask questions or to report unfair practices in fear of getting penalized, especially if legal status is an issue. AOE educates and accompanies clients to appointments, especially when language interpretation (Wolof, Mandinka) is needed, to facilitate understanding of the issues for the client to make informed decisions and also so that clients can model self-advocacy behaviors. As active members of the community we serve, Africans on the Eastside (AOE) is aware of specific challenges facing west African immigrants, refugees and asylees who are in need of basic human resources: food, housing, healthcare, jobs and education. The influx of hundreds of migrants to King County in the last year has exacerbated the problems faced by this immigrant population who faced increased challenges during and since the epidemic. African immigrants have allowed AOE staff to see and hear of the needs and challenges firsthand, in addition to the hopes and dreams of these newcomers to the region. We offer culturally relevant food/groceries, resources and networks (many are Muslim); communication assistance and help completing application forms. We continue to provide mediation support between families and schools, listening sessions for families, racism, hate and bias reporting and referrals for legal, housing and health services. We provide engaging youth programs to fill the gap that school cultural education programs lack (as per youth reporting), including workshops geared toward youth who straddle two or more cultures and the challenges of being “othered” or bullied at school. We have sponsored programs embracing cultural pride, support and community building which is another basic human need that other organizations often overlook.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : Goal Areas: Housing Stability and Food Security: & Supportive Relationships: AOE will provide short term rental, utility assistance, food support, housing application assistance, mediation between tenant, landlords and legal services to maintain or obtain housing. Connecting families to local resources, culturally relevant foods and services, identifying further needs, such as employment, language barriers, educational and health care needs and referring to organizations that can assist. AOE will accompany clients to appointments as needed to ensure communication is clear. Services are provided free of charge. Our executive director is a trusted member of the west African community, speaks and understands multiple African languages and has experienced many of the challenges our clients are facing. We also receive referrals from partnering agencies such as Mother Africa, IWCC, Eastside for All, 4 Tomorrow, East African Community Center, King County and word of mouth. Services are provided at no cost; first come, first served depending on urgency of need. Our executive director, with or without a staff or volunteer, meets the potential client with greetings and clarifies preferred language and whether interpreter will be needed to facilitate communication. We introduce ourselves, share a little bit about our agency and begin collecting demographic information such as marital status, number of children, support systems. This first visit usually is the result of referral or direct inquiry to AOE requesting help with a specific need. Because food and housing are so connected with income, this factor cannot be overlooked and will be taken into consideration when extending/connecting clients with human service organizations. During initial assessment, immediate needs are uncovered and we administer the assistance as soon as possible. For food assistance, it may be a meal during the intake session, accompanying client to grocery store to purchase goods or delivering groceries to elderly or clients with transportation challenges. Depending on housing concern, immediate assistance may not be necessary. AOE would request that documents regarding the concern be shared with us so that we could determine the urgency and how best AOE can assist to avert crisis. Number and needs of children increase the sense of urgency. Staff and interns who speak family's language and/or share culture are part of the implementation team to build trust, facilitate communication and ease anxiety. Appointments are mostly home visits or meetings in public spaces.

Follow-up with clients range from multiple communications in a day or monthly. Client is participates in creating action plans. We have provided these services to clients in Bellevue, Issaquah, Kenmore, Kent, Kirkland, Redmond, Renton, SeaTac, Shoreline, Tukwila, Everett, Lynnwood, Federal Way and Seattle.

Who will be served by this program? : AOE primarily serves African immigrants incl refugees and asylees, who are ELL or multi-lingual and are facing housing and food insecurity. Due to funding, we haven't served all requests. We serve families as a unit, for example, if we assist youth with a disciplinary issue at school, we work with the parents to identify other potential needs such as food and housing insecurity, that could be contributing to stress and behaviors at school. Our demographic has been mostly West African, Muslim from the Gambia, Senegal, Cameroon, Nigeria; other Africans are from Ethiopia, Kenya, Tanzania, Congo. Many of the families are single mother led households. We have some of these families with children w/ special needs such as autism, unknown diagnosis that limit mothers ability to work. Youth range from newborn to young adults. In Bellevue, we are working with 13 families; Kenmore 2 single parent families one of which has 7 children; Kent- supporting around 60 Senegalese asylees (fluctuates); in Kirkland we support 4 families and have co-sponsored cultural programs to build community connections; in Redmond AOE is supporting 6 families including assisting in search for affordable pre-school programs; Renton we are supporting 8 African families, 2 of which are supporting up to 20 asylees; Seatac- supporting 3 families; Shoreline 5 families; Tukwila- listening sessions and brought food , clothes for asylees at Riverton church. CBO's report expectation of asylees coming to Issaquah.

How do clients hear about the services or the work that you provide? : AOE staff participate in community coalitions that focus on racial equity and inclusion, community building and human resource access for those most impacted by economic and social challenges, institutional racism and discrimination. So, many leaders in community are aware of AOE, especially executive director, Adam Dibba, and our advocacy work in the community. Our clients tend to reach out to us after personal referrals or they tell an AOE staff member of their own need or needs of an immigrant. Our message and services also are spread via word of mouth, networking with city, county and state leaders, and community-based organizations, social media (facebook, Instagram, website, tiktok); public and private agency referrals, African/immigrant community gatherings. For example, AOE is collaborating with Bellevue School District who will include AOE flyers in their Family Connection Centers. AOE will have access to school buildings to host programming for African youth and families. Bellevue LifeSpring has hosted AOE in their HUBS at Stevenson ES and Highland MS for listening sessions so that they can gain greater understanding of the issues our families face. Lake WA school district requests AOE to work with black and immigrant families. Also, AOE participates in Eastside For All Cafecito meetings and gather information from community partners regarding challenges in the community including refugees, immigrants and asylee population growth and needs.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : Our organization is led by 100% women of African descent; one is a west African, Muslim immigrant and the other African American, both are mothers, one is single head of household; both are striving to gain a livable wage while doing this important work. Though from opposite sides of the world, different religious beliefs, different native languages and customs, the team is open to learning from each other and believe that one does not require a degree or credential, gender or specific sexual orientation to serve the needs of community. Race, gender, economic standing, English speaking ability, immigrant status and education are not a required measure of talent or skill when we ask for volunteers or when we determine whom to serve. We invite volunteers to bring what they have and use what they have for the betterment of the whole. AOE team members participate on leadership teams (city, county, school districts and community-based organizations) that intentionally address the inequities and long standing impacts of racism that limit access to human resources within our cities. AOE's contributions to these meetings highlight the struggles of marginalized communities, particularly black and African immigrants, English language learners, and the systems that perpetuate inequitable institutional practices. AOE has

sponsored listening circles within the African immigrant communities to determine areas of highest concern, then we take these concerns (along with the immigrants who wish to accompany us) to leaders, and participate in developing solutions. For example, the city of Bellevue held several public meetings to discuss ways to build upon the many cultures of people living in Bellevue. Grant opportunities arose and AOE advocated for payment to winners of the grant to be distributed with the needs of grassroots organizations in mind. Finances are usually tight, so getting paid after the work is completed is a hardship on these organizations and limits their ability to serve their constituents effectively. These comments and others seem to have had an impact on the roll out of the latest proposal which will allow 1/3 of the funding to be granted up front.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Clients will receive food and culturally relevant goods and will access longer term food resources to maintain food security. In addition to crisis intervention groceries or meals, AOE will educate clients about available food resources, assess limiting factors in access to human resources, such as limited English, and assist clients to access needed resources.

The percentage of clients who will achieve this result is: : 0.80

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : A short survey (in person, phone call or written) will be conducted to find out how AOE's intervention impacted their access to food resources. Has there been improvement in their food security? AOE will assess whether other areas in the client's life were improved due to AOE's interventions and what other resources were accessed. Follow up will take place within first month and then quarterly.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : Clients will use resources (financial, advocacy and education) to maintain or obtain housing and will demonstrate the ability to access long-term housing assistance resources.

The percentage of clients who will achieve this result is: : 0.65

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : A short survey (verbal or written) will be administered to find out what impact AOE's services had on this family in regard to housing. Survey will be administered within three months of intervention. AOE will assess whether other areas in the client's life were improved due to AOE's interventions. Survey will assess whether clients were able to gain safe housing and/or permanent housing.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 1.00

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Bellevue

Redmond

Virtual

Other(s)

Please list : Client homes , school, or public meeting place

This program is accessible in terms of transportation. :

Program staff travels to clients

Other

If there are other or no accessible transportation options, please explain. : With funding, we would be able to provide supports for transportation

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

Other

If this program has other or no schedule accommodations, please explain. : Many of our clients prefer communicating via WhatsApp which is free to use and has a virtual option. Messages can be sent and received quickly which helps identify need for urgent, time sensitive intervention.

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Program and/or agency staff speaks languages other than English

Other

If this program has other or no accessible means of communication, please explain. : AOE have volunteers who speak several languages including some African dialects. We also have access to translation services.

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : From our Executive Director, Adam Dibba: "Our actions and how we have been doing this work without funding should stand out and to see that this is needed. These forgotten voices have been helped with very limited resources. In spite of no regular income (AOE) continues to do this work and that says a lot about how productive we can be in spite of the lack of resources. We have to stand up tall because finances are not steady, resources and funding will help

elevate what we are doing and give the forgotten voices the tools they need. Culture Clash (youth and family outreach workshops) brings families together and as immigrants with American children, we want to identify what these families need to succeed in America. Culture Clash was built from youth who struggled in school with the stress of being different in schools and is used to help them strive in daily activities.” Grassroots organizations like Africans on the Eastside invite those we serve to become active members of the organization, share lived experiences, talents, language and culture to uplift others facing similar challenges. Accessing human resources is crucial, but isolation from cultural norms, foods and practices can make the adjustment to a new country or city more difficult. Culturally sensitive and relevant connections are needed to uplift our immigrant communities. AOE is in a position to continue to make positive contributions to reach these goals.

Additional Required Documents

To access training materials and required template for upload, please go to www.share1app.org/application.

Program and Budget Detail Attachment : AfricansontheEastsideBridgingtheGapToFoodandHousingSecurity.xlsx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Adam Dibba

Record Label :

Category : Community Support & Advocacy

Subcategory : family support

Created by : integrations+38430@zenginehq.com

Record ID # : 63279841

Last change : 2024-04-08T21:15:55+0000

Budget

REVENUES	2023 Awarded	2025 Requested	Difference %	EXPENSES	2023 Actual	2025 Projected	Cities' Share
Auburn		\$0		Salaries/Wages	\$43,833	\$151,200	\$101,600
Bellevue	\$80,356	\$45,000	-44%	Benefits	\$300	\$300	\$0
Burien		\$0		Admin/Indirect	\$9,600	\$9,600	\$9,600
Covington		\$0		Depreciation	\$0	\$150	\$0
Des Moines		\$0		Direct Aid to Clients	\$2,505	\$15,000	\$15,000
Federal Way		\$0		Equipment/Supplies/Office	\$2,529	\$3,000	\$600
Issaquah		\$5,000		Insurance	\$0	\$0	\$0
Kenmore		\$3,000		Postage/Shipping	\$200	\$300	\$0
Kent		\$25,000		Printing/Advertising	\$1,629	\$2,500	\$500
Kirkland	\$1,000	\$6,000	500%	Professional Services/Dues/Fees	5958	\$4,000	\$2,000
Redmond		\$7,500		Rent and Utilities	\$0	\$10,000	\$5,000
Renton		\$11,200		Repair/Maintenance	\$0	\$600	\$0
Sammamish		\$0		Telecommunications	\$3,522	\$3,600	\$1,800
SeaTac		\$4,000		Travel and Training	\$3,017	\$3,200	\$1,600
Shoreline		\$5,000		In-Kind*			
Tukwila		\$3,000		Other*			
Subtotal	\$81,356	\$114,700	41%	Total	\$73,093	\$203,450	\$137,700
				2023 to 2025 Budget Difference (%)		178%	
County government funds				Total # of paid FTEs:		2	
State/federal government	\$11,850			Total # of unpaid FTEs (if volunteer-run):		2	
Foundations							
Corporations	\$20,000	\$20,000	0%	Surplus/deficit 2025 explanation			
Private funds				* 2023: performers, MC for cultural event in Kirkland; 2025: we would like to pay staff a living wage and offer more than 4 hours a week to social media/assistant as we get busier; we are waiting for response from IRS regarding 501c3 status so fiscal sponsor may not be needed. We have no back-up computers or phones since 2021 so repairs may be needed soon; Insurance is covered by fiscal sponsor at this time. We are looking for a centrally located office space. Two social work interns will be working with AOE for 6-8 weeks. Currently, more than 90% of interactions with clients are in			
Fundraising	\$270	\$1,000	270%				
In-Kind*	\$1,500	\$2,000	33%				
Other*	-\$20,000						
Subtotal	\$13,620	\$23,000	69%				
TOTAL	\$94,976	\$137,700	45%				
*In-kind or other revenue explanation (if applicable)							
In kind could be donated space or venue, discount on goods							

Service Units

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Food			Shelter					
Measurement	Meal			Contact					
Brief Description	AOE provides crisis food (meal and/or groceries) to individuals who are hungry while also assessing, referring/teaching about other sustainable sources of food and human			AOE provides crisis rental assistance, mediation support with landlords/utility providers or legal entity to help residents maintain safe housing; educate about rental					
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	0								
Bellevue	30+	275	275	unknown	325	325			
Burien	0	0	0	0					
Covington	0	0	0	0					
Des Moines	0	0	0	0					
Federal Way	0	5	0	0					
Issaquah	0	40	40	0	25	25			
Kenmore	12+	20	20	unknown	20	20			
Kent	70	130	130	unknown	200	200			
Kirkland	unknown	55	55	unknown	25	25			
Mercer Island	2	10	N/A			N/A			N/A
Redmond	6+	50	50	unknown	50	50			
Renton	8+	80	80	unknown	70	70			
Sammamish	0	0	0	0					
SeaTac	2+	30	30	unknown	20	20			
Shoreline	12+	40	40	unknown	25	25			
Tukwila	50+	20	20	unknown	20	20			
Seattle	unknown	100	N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC	unknown	30	N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	72	885	740	0	780	780	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

Ms. Dibba of AOE: "I am around King County a lot, I go many places. When I am out in the public where I know I can help, I just have to step back because we don't have the money to help. We don't get the right funding." Many families are struggling and are waiting for help, asking for help when they are in crisis instead of accessing interventions to avoid crisis. Our visits may be initiated by a food or housing issue but many families are dealing with multiple stressors (illness, death, parenting/marriage issues) and it takes time to build trust that allows other actors and providers in to help. We literally become community so

Residents

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn			
Bellevue	53	80	80
Burien	0	0	0
Covington	0	0	0
Des Moines	0	0	0
Federal Way	0	0	0
Issaquah	unkown	40	40
Kenmore	unkown	15	15
Kent	unkown	70	70
Kirkland	9	60	60
Mercer Island	2	5	N/A
Redmond	unkown	60	60
Renton	unkown	70	70
Sammamish	0	0	0
SeaTac	unkown	40	40
Shoreline	4	50	50
Tukwila	135	50	50
Seattle	unkown	20	N/A
Other KC			N/A
Outside KC	unkown	30	N/A
Unknown			N/A
TOTAL	203	590	535

Sankofa Consulting DBA Africans on the Eastside

Linked Applicant : karen@africansontheeastside.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Sankofa Consulting DBA Africans on the Eastside

EIN # : 823408688

DUNS # :

CEO/Executive Director

Name : Adam Dibba

Email : adam@africansontheeastside.org

Phone : 425-233-4220

Agency Main Office Address : 15543 SE 27th St

City : Bellevue

State : US-WA

Zip : 98007

Please describe the services provided by the agency. : Africans on the Eastside provides human service, advocacy and education support to immigrant youth and families, specifically targeting African immigrants and first generation youth. We offer food and financial assistance and referrals for these resources as well as for legal, housing and mental health services. We provide culturally sensitive bereavement and crisis support, connect families to culturally relevant resources and networks, language interpretation in Wolof and Mandinka. AOE offers mediation support between youth/families and schools, landlords, legal entities and utility providers. We offer listening sessions for African and black families to express concerns to school and city administration; racism, hate and bias reporting. AOE offers diversity, equity and inclusion workshops, webinars and workshops for youth, leadership and volunteer opportunities for youth; sponsor and African women's support group. AOE advocates for members of our society that often go unheard due to cultural and language barriers. African immigrants are shown how to advocate for themselves and assisted to do so during crisis.

2023 Actual Budget : \$73,093

2025 Estimated Budget : \$203,450

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 100.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 85.00

Document Uploads

Most recent audit or financial review : Sankofa Financials.zip

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : AOE 2023 budget actuals.xlsx

List of current board of directors : Potential Board of Directors of Africans on the Eastside.docx

Non-discrimination policy : AOE Diversity Statement.docx

IRS tax determination letter : WA state license.jpg

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. :

Yes

Certificates of Insurance (Current Awardees only) :

Expiration Date of Certificates of Insurance :

Created by : integrations+33919@zenginehq.com

Record ID # : 60819337

Last change : 2024-04-08T21:15:15+0000

St. Stephen Housing Association - SSHA Housing Stability Program

Linked Agency Profile : St. Stephen Housing Association

Program Name : SSHA Housing Stability Program

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Covington

Des Moines

Federal Way

Kent

Renton

SeaTac

Tukwila

Auburn 2023 Awarded Amount : \$0

Auburn 2025 Requested Amount : \$15,000

Covington 2023 Awarded Amount : \$3,000

Covington 2025 Requested Amount : \$5,000

Des Moines 2023 Awarded Amount : \$7,500

Des Moines 2025 Requested Amount : \$20,000

Federal Way 2023 Awarded Amount : \$0

Federal Way 2025 Requested Amount : \$20,000

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$20,000

Renton 2023 Awarded Amount : \$10,000

Renton 2025 Requested Amount : \$15,000

SeaTac 2023 Awarded Amount : \$10,000

SeaTac 2025 Requested Amount : \$15,000

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$10,000

(\$)Total Requests to All Cities : 120000

2023 Total Program Budget (Actual) : \$62,550

2025 Total Program Budget (Projected) : \$195,750

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

Serving additional clients

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Provide rental assistance and utility shut off prevention services to households at risk of homelessness or loss of utilities.

Program Contact

Name : Ann Allen

Email : aallen@ststephenhousing.org

Phone : 2533506140

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Even though the cost of housing in South King County has historically been lower than in other parts of the region, more and more households are finding themselves struggling to stay afloat. In addition, the COVID-19 pandemic led to an economic catastrophe for many in our community who are still trying to recover. Our community's strong economic growth prior to the start of the pandemic also brought with it a rise in area fair market rents, which have resumed. The severe lack of affordable housing in our county exacerbates the crisis. Particularly in King County, affordable housing is in very short supply and in some areas, almost non-existent. The National Low Income Housing Coalition found that in 2022, 85% of extremely low-income households in King County were severely rent burdened. According to the Housing Development Consortium, cities in South King County tend to have lower household incomes than the County average, as well as higher rates of poverty. According to data from King County's Regional Affordable Housing Task Force, "low-income households who are severely cost burdened struggle regularly to make housing payments and are at an extremely high risk of homelessness if a household crisis arises". Despite the perception that South King County has more affordable housing, many families become housing cost burdened when their incomes can't keep up with the increasing costs. According to the recently released "Homelessness is a Housing Problem" (Colburn, Aldern), "people with incomes below the federal poverty line [are] more likely to experience homelessness". Having participated in King County's Eviction Prevention and Rental Assistance Program (EPRAP) from 2020 through 2022, we saw firsthand the great need for increased rental assistance in South King County cities. As a result, we launched the Housing Stability Program in 2023 to help fill the gap created when the federal program ended. Through 2023, our program was funded by the cities of Covington, Des Moines, Renton and SeaTac. However, we received many calls for assistance from households in cities we did not have funding for, especially the cities of Kent and Federal Way. In addition to the households we served, every month we turn away many households seeking assistance. Each month, we receive and turn away the following numbers from these cities: Auburn—22 households Covington--5 households Des Moines—34 households Federal Way—41 households Kent—28 households Renton—31 households Seatac— 25 households Tukwila— 15 households According to the eviction prevention work done by King County during the pandemic

years, the South King County cities of Kent, Federal Way, Renton, Auburn, Burien, SeaTac, Tukwila and Des Moines were in the top 10 cities with the highest numbers of tenants asking for assistance. Compared to Seattle, a higher percentage of tenants in South King County expressed a need for assistance.

Describe your proposed program. Include details on the services provided, how and who will deliver these services.

: As a longtime provider of services to households after they've become homeless, we recognize that prevention is key! By supporting households experiencing a housing crisis to stay housed or regain housing, we help them avoid the trauma, loss and huge cost associated with homelessness. St. Stephen Housing Association has experience providing homelessness prevention services for many years. In our Family Housing program, the focus of our work is to help families sustain their housing, with an eye to helping households return to permanent housing as quickly as possible and achieve long term housing stability. Over the years we have provided rental assistance and advocacy to hundreds of families in our program as they move from temporary to permanent housing. With our Housing Stability Program, we provide rental and utility assistance. Once a household is determined to have met the eligibility criteria of the income threshold and documentation of a financial hardship and need for housing support, we work with the household to determine the amount of financial assistance needed to avoid eviction or utility shut off. A financial crisis may include a job loss, medical emergency, car repair, decrease in child support, or a family crisis that caused disruption. We also work with the household to find a resolution to the crisis and help them plan how to avoid future housing crises, as well as help them to access the resources and benefits available in the community that will support this goal. By helping households navigate these often-confusing systems of mainstream assistance we help them build resiliency and the ability to address the underlying circumstances that may have led to their housing crisis. During our time as partners in King County's Eviction Prevention and Rental Assistance Program from 2020-2023, we worked with hundreds of households to access critical financial assistance needed to stay housed and avoid homelessness. In addition to helping households sign up for assistance, we worked with them to understand and navigate the process for accessing resources. In our Housing Stability program we help households to understand how to work with their landlord and we help connect them to additional supports in the community. To ensure accountability for funding, payments require documentation from tenants and landlords and payments are made directly to landlords. We continue to follow up with tenant households to determine their outcome and gauge their need for further assistance.

Who will be served by this program? : The focus of this program is households experiencing a housing crisis facing eviction and homelessness and those experiencing homelessness looking to return to stable housing in South King County. As a long-time provider of services to marginalized households in our community, we are very aware that households of color are overrepresented in the homeless housing system and in our very low-income communities. During 2023, 85% of households served in our Housing Stability program identified as Black, Indigenous and people of color. We serve populations and those who may have less access to assistance. To target those most at risk for homelessness, we prioritize households with low income (at or below 50% of area median income), those that have experienced homelessness in the past, those with a lack of other community and family support and those whose race makes them disproportionately impacted by housing instability. While these risk factors do not necessarily predict a family will become homeless, they do suggest that those most at risk may have the most difficulty accessing services. This means we will target those who are closer to losing their housing and have greater barriers to stable housing prevention services. Households experiencing a housing crisis and in danger of losing their housing may not be aware of the resources available to help them. We serve many people who have difficulty using the internet or who do not have access to technology.

How do clients hear about the services or the work that you provide? : As a long time South King County service provider, we are practiced at outreach in our local community, and have numerous partnerships and connections with other providers and landlords in our area. We also distribute our flyers to other service providers, including food banks, social service agencies, libraries and area community services, as well as directly to apartment complexes in South King County. We use social media, including Facebook and Instagram to promote the program, and have information posted on our website. We also attend city sponsored events to promote and

educate households on the resources we have. We have a dedicated rental assistance line where tenants can reach someone during the day and leave messages after hours. We also have a dedicated email so that households in need can connect with us.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : St. Stephen Housing Association is very much in alignment with King County's Equity and Social Justice priorities that recognize that "all people, regardless of who they are or where they live should have the opportunity to thrive, with full and equal access to opportunities, power and resources". But the reality in this country is that homelessness disproportionately impacts Black, Indigenous and people of color and families of color are overrepresented in the homelessness system. Too often, this is exacerbated by the discrimination experienced by families of color and those living with a physical or mental disability. It is crucial that any organization working with families and youth experiencing homelessness or a housing crisis does so with an understanding of the history and current effects of systemic racism. Due to social and economic inequity in this country, many people do not have equal access to resources or experience a pattern of exclusion. St. Stephen Housing Association is committed to finding ways to address this by ensuring fair, respectful and equitable treatment of our clients and including and encouraging the participation of diverse perspectives. We realize the importance of delivering services that incorporate gender, race, class and disability equity into our work. We regularly examine our policies and practices for areas that need better alignment with anti-racist principles. We strive to remove implicit bias in our hiring practices and work to make our staff more diverse. We prioritize making connections with other people and organizations that are committed to promoting representation of varied identities, equality of opportunity, and a culture of inclusion. To be responsive to the needs of all families experiencing homelessness or a housing crisis, we know it is important to incorporate client voice into our work. We also believe that having a working knowledge of families' cultures and values helps us tailor our program to be more effective and appropriate for our client's needs. We learn about the histories, traditions, values and family systems of the diverse client groups we serve through research, reading, training, and asking families what works best for them. We seek to make client assessments both culturally competent and trauma-informed to create client centered stability plans. We educate and inform clients of their rights and how to advocate for themselves, but we also recognize the need for change at a systems level. We actively encourage and help families register to vote so their voices can be heard and continually look for ways to implement strategies of inclusion.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : The primary outcome is for households to be able to resolve their housing crisis, remain in housing and avoiding eviction, or keep their electricity on. The goal is for at least 90% of households assisted with rental assistance funds to remain housed or keep electricity on for at least 1 month following the intervention.

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : This is measured by ensuring with the landlord that an eviction has been avoided or with PSE that the power will be staying on. We will collect this data by contacting both the landlord, or PSE and the tenant, which will be done over the phone or through email. We will conduct a follow up survey the following month to ensure the tenant is still housed or has their power connected and offer additional guidance if they continue to be at risk.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.00

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Auburn

Kent

Renton

Virtual

This program is accessible in terms of transportation. :

Close public transportation

Provide transportation vouchers

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Interpretation on demand

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? :

Additional Required Documents

To access training materials and required template for upload, please go to
www.share1app.org/application.

Program and Budget Detail Attachment : SSHA Housing Stability Program 2025-26 Program and Budget Detail.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Ann Allen

Record Label :

Category : Homelessness & Housing

Subcategory : financial assistance

Created by : integrations+38430@zenginehq.com

Record ID # : 62427370

Last change : 2024-04-08T20:36:21+0000

REVENUES	2023 Awarded	2025 Requested	Difference %
Auburn		\$15,000	
Bellevue			
Burien			
Covington	\$3,000	\$5,000	67%
Des Moines	\$7,500	\$20,000	167%
Federal Way		\$20,000	
Issaquah			
Kenmore			
Kent		\$20,000	
Kirkland			
Redmond			
Renton	\$10,000	\$15,000	50%
Sammamish			
SeaTac	\$10,000	\$15,000	50%
Shoreline			
Tukwila		\$10,000	
Subtotal	\$30,500	\$120,000	293%
County government funds			
State/federal government			
Foundations	\$12,950	\$45,000	247%
Corporations			
Private funds	\$16,100	\$27,750	72%
Fundraising			
In-Kind*	\$3,000	\$3,000	0%
Other*			
Subtotal	\$32,050	\$75,750	136%
TOTAL	\$62,550	\$195,750	213%

*In-kind or other revenue explanation (if applicable)

In-Kind* REVENUE: the value of donated office space. In-Kind EXPENSES: the value of donated office space.

EXPENSES	2023 Actual	2025 Projected	Cities' Share
Salaries/Wages	\$11,000	\$62,400	\$18,750
Benefits			
Admin/Indirect	\$4,500	\$13,500	
Depreciation			
Direct Aid to Clients	\$43,450	\$116,250	\$101,250
Equipment/Supplies/Office			
Insurance			
Postage/Shipping			
Printing/Advertising			
Professional Services/Dues/Fees			
Rent and Utilities			
Repair/Maintenance			
Telecommunications	\$600	\$600	
Travel and Training			
In-Kind*	\$3,000	\$3,000	
Other*			
Total	\$62,550	\$195,750	\$120,000
2023 to 2025 Budget Difference (%)		213%	
Total # of paid FTEs:		1	
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

St. Stephen Housing Association

Linked Applicant : aallen@ststephenhousing.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : St. Stephen Housing Association

EIN # : 943125444

DUNS # : 966228350

CEO/Executive Director

Name : Ann Allen

Email : aallen@ststephenhousing.org

Phone : 2536389798

Agency Main Office Address : 13055 SE 192nd St

City : Renton

State : US-WA

Zip : 98058

Please describe the services provided by the agency. : St. Stephen Housing Association provides temporary housing, housing support and financial assistance to households experiencing homelessness or a housing crisis. In our Homebound Transitional Housing Program, Housing Case Managers work with families to find ways of increasing their income and reducing their barriers to permanent housing with the goal of achieving their own permanent housing as quickly as possible. As families move out into permanent housing, Housing Case Managers help connect them with mainstream supports to help maintain their stability. Our Housing Stability Rental Assistance Program works with households experiencing a housing crisis and provides them with financial assistance and resources to remain housed and avoid homelessness.

2023 Actual Budget : \$764,662

2025 Estimated Budget : \$672,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.25

Document Uploads

Most recent audit or financial review : Final 2023 Review - St. Stephen Housing Association.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : SSHA P&L Budget vs Actual 2023.pdf

List of current board of directors : SSHA Board of Directors 2023.pdf

Non-discrimination policy : St.StephenHousingAssociationNonDiscriminationPolicy.docx

IRS tax determination letter : IRS 501c3 letter 3.3.16.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. :

Yes

Certificates of Insurance (Current Awardees only) : Certificate of Coverage - 0000032618-City of Kent-combined.pdf

Expiration Date of Certificates of Insurance : 2024-06-01

The Children and Youth Justice Center dba Center for Children & Youth Justice - LINC

Linked Agency Profile : The Children and Youth Justice Center dba Center for Children & Youth Justice

Program Name : LINC

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Burien

Des Moines

Federal Way

Kent

Renton

SeaTac

Tukwila

Auburn 2023 Awarded Amount : \$0

Auburn 2025 Requested Amount : \$12,000

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$12,000

Des Moines 2023 Awarded Amount : \$0

Des Moines 2025 Requested Amount : \$12,000

Federal Way 2023 Awarded Amount : \$8,000

Federal Way 2025 Requested Amount : \$12,000

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$12,000

Renton 2023 Awarded Amount : \$10,000

Renton 2025 Requested Amount : \$15,000

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$12,000

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$12,000

(\$)Total Requests to All Cities : 99000

2023 Total Program Budget (Actual) : \$676,002

2025 Total Program Budget (Projected) : \$742,258

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : LINC is an intervention model for youth ages 13-24 who are group or gang-involved.

Program Contact

Name : William Hairston

Email : whairston@ccyj.org

Phone : 206-696-7503

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : In 2022, the King County Executive declared gun violence a public health emergency due to the continued high rates of gun violence. Like many regions in the country, gun violence in King County has increased from pre-pandemic levels. The 2023 Year End King County Firearm Violence Report reported increases in firearm homicide victims, nonfatal shooting victims, and total shots fired. The five-year data showed that the number of fatal shooting victims increased 55% and nonfatal shooting victims increased 36%. Black men and boys continued to represent the largest number of victims of any race/ethnicity at about 50%. Of the total victims in 2023, 86% were male, 78% were people of color, and 26% were ages 18-24. King County's group/gang population is fluid and highly mobile, and the impact is not confined to a single community. In the 2018 update to LINC's Community Assessment, LINC confirmed the widespread presence of gangs and groups involved in violence and other criminal behavior across King County, especially in South King County, with 116 active gangs in the region that range in size from 2 to 600 members (an update to the Community Assessment is underway). Most of CCYJ's violence reduction work is focused in communities that have historically accounted for more than 90% of firearm violence in King County, including Seattle, Burien, Auburn, Des Moines, Federal Way, Kent, Renton, Tukwila, and unincorporated King County. Link to 2023 Year End King County Firearm Violence Report: <https://kingcounty.gov/en/dept/pao/about-king-county/about-pao/data-reports/gun-violence-data>

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : Coordinated by CCYJ since 2011, LINC (Leadership, Intervention, Change) is adapted from the US Office of Juvenile Justice Delinquency and Prevention's Comprehensive Gang Model (CGM) and is the first multi-jurisdictional effort in the nation to use the CGM. LINC serves a large region encompassing a number of communities (Auburn, Federal Way, Highline, Kent, Renton, Tukwila, SeaTac, Des Moines, and south Seattle). The CGM model is an evidenced-based intervention program with a comprehensive and collaborative approach. When a young person is connected to LINC, they have an entire team on their side. One of the reasons why this approach works is because youth who are gang-involved often have more barriers to receiving services and reconnecting to their family, school, and peer groups. The team approach, working with state agencies alongside community-based organizations ensures these youth have the full support and resources of the community behind them. Youth engage with LINC from 9 to 24 months. LINC program overview: Street Outreach and Case Management: The YMCA Alive & Free Program and Freedom Project lead LINC's street outreach services. Outreach workers engage with youth through virtual meetings, phone/text, and in-person meetings at schools, community sites, homes, and/or common gathering spaces where youth spend time. Multidisciplinary Intervention Team: MDITs encompass street outreach workers, case managers, school representatives, probation counselors, behavioral health specialists, law enforcement officers, and employment providers to support

young people's individualized goals. MDITs meet three times a month to discuss the progress of individual youth they are working with and to engage in professional development and training provided by CCYJ. Goal Setting and Behavioral Change: Case managers are working with youth toward their individualized goals. Individualized goals range from re-engagement in education, high school completion, connection to employment, and connection to other wraparound services such as mental and behavioral health that support youth in staying engaged in school or employment. We also encourage pro-social activities and positive relationship building. Youth in the program are working to disengage from group or gang involvement at the same time they are working toward their personal goals. Direct Aid to Clients: Direct aid can include relocation assistance, housing, transportation to get to and from work or school, clothing needed for employment (such as work boots, uniform, or interviews), and basic needs (food, clothing, toiletries, etc.). Regional Steering Committee: CCYJ facilitates a steering committee composed of over 40 key decision-makers from youth-serving agencies, local and state government, school districts, law enforcement, superior court judges, and faith-based leaders.

Who will be served by this program? : The focus of LINC is a high-need and high-risk youth population that includes youth who are group or gang-involved, and youth at high risk of group or gang involvement, because of sibling/family involvement and/or because of other risk factors (e.g., physical violence/aggression, violent victimization, drug/alcohol use, truancy, family poverty, lack of or limited parental supervision, etc.). LINC works with young people ages 13-24. Geographically, multidisciplinary intervention teams (MDITs) work in: • MDIT A serves youth within the Highline, Tukwila, Seattle, and Renton School Districts • MDIT B serves youth within the Auburn, Kent, and Federal Way School Districts In 2023, demographics of youth served by LINC were: 62% Black/African American, 23% Hispanic/Latinx, 7% Asian/Pacific Islander, 5% multiracial, 3% White/not Hispanic, 71% male, 42% female, and 1% used They/Them pronouns.

How do clients hear about the services or the work that you provide? : LINC receives referrals from various sources. Many referrals are generated by street outreach workers who engage with young people in the community. Referrals also come from law enforcement agencies, courts, and schools. A youths' school may identify a student as needing tier 3 level intervention, which promotes intensive, individualized support, and refer the student to LINC. In addition to referrals, CCYJ works to build strong, genuine relationships in the communities that we serve. Outreach activities we conduct to raise awareness about LINC's service include the following: • Attending and participating in community-led workgroups where we market the program and identify new partnerships. • Opening up free training opportunities to a wider community partner group that we provide for MDITs. • Continuing to have Steering Committee members help LINC partners access opportunities to present to and meet with various city and county councilmembers, as well as other county and state groups such as the Washington State Department of Children Youth and Families, the Washington State Juvenile Rehabilitation Administration, the Washington State Partnership Council on Juvenile Justice, and others. • Organizing and hosting pop-up events in the community to increase awareness. • Hosting the annual LINC conference, which is open to anyone who works with young people.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : LINC witnesses the impacts of systemic racism in the communities most impacted by violence, including gun violence. Gun violence is more prevalent in communities of color in King County. Ninety-seven percent (97%) of youth served by LINC identify as a youth of color. The link to disproportionate engagement in groups and gangs, along with disproportionate disconnection from school and employment, by youth of color is directly linked to intersecting systemic factors and oppressions. Where LINC youth live (or cannot live due to historic redlining and current-day gentrification), the opportunities they lack access to, the disproportionate rates of violence they are exposed to, the disproportionate rates of poverty, and more, are all a result of unjust systems. CCYJ is working to change harmful, inequitable systems and to reduce racial disparities. One of the cornerstones of the Comprehensive Gang Model (CGM) is the ability of street outreach workers to engage youth in a coordinated and multi-agency approach. LINC outreach providers are almost all people of color, and almost all have related lived experience. They have overcome similar barriers to success and are uniquely qualified to mentor youth, encourage skill building, maintain pro-social relationships and sustain the young person's engagement in needed services. This approach allows them to meet young people where they are both

physically in the community (at home, at school, at local hangouts) and emotionally/developmentally, recognizing the impact of violence and trauma on the developing adolescent brain and the importance of using a trauma-informed approach. Some of the LINC outreach providers are also immigrants, and the MDITs also include service providers from a variety of cultural backgrounds. Services for the individual youth are coordinated by the appropriate MDIT (based on where youth live and attend school) with an emphasis on meeting the youth's individual needs, including addressing cultural factors and immigration experiences and status. The CGM was developed and refined in culturally diverse communities with large immigrant populations. It was developed first in the Little Village community of Chicago, then tested in Riverside, California; San Antonio, Texas; Bloomington-Normal, Indiana; Mesa, Arizona; and Tucson, Arizona. While the model is not explicitly culturally focused, it was designed to be implemented in culturally appropriate ways and adapted, as necessary, based on the needs of the local population.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Youth enrolled in LINC will decrease their gang activity/association.

The percentage of clients who will achieve this result is: : 0.50

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : CCYJ regularly collects and tracks data from multiple programmatic partners including demographic, process, and outcome data. CCYJ has employed several strategies in data collection depending on the type of data and the person/entity providing the information. For example, to track the individual goals of youth working with the LINC program, CCYJ staff collect data weekly at MDIT meetings through service provider verbal reports. As a youth's progress is being discussed, CCYJ staff ask follow-up questions based on the individual's progress since the last MDIT meeting and enter information in real-time into a secure web-based case management platform (HIPAA & FERPA compliant). CCYJ also uses survey tools, interviews, research, data analyses, and participatory learning practices to implement improvements based on program results. When necessary, CCYJ hires third-party evaluators to ensure fidelity to the program model.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : Of youth who have employment goals as part of their individualized intervention plans, we anticipate that 60% or more of LINC youth will obtain employment.

The percentage of clients who will achieve this result is: : 0.60

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : CCYJ regularly collects and tracks data from multiple programmatic partners including demographic, process, and outcome data. CCYJ has employed several strategies in data collection depending on the type of data and the person/entity providing the information. For example, to track the individual goals of youth working with the LINC program, CCYJ staff collect data weekly at MDIT meetings through service provider verbal reports. As a youth's progress is being discussed, CCYJ staff ask follow-up questions based on the individual's progress since the last MDIT meeting and enter information in real-time into a secure web-based case management platform (HIPAA & FERPA compliant). CCYJ also uses survey tools, interviews, research, data analyses, and participatory learning practices to implement improvements based on program results. When necessary, CCYJ hires third-party evaluators to ensure fidelity to the program model.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.55

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Auburn

Burien

Des Moines

Federal Way

Kent

Renton

SeaTac

Tukwila

Seattle

Virtual

Other(s)

Please list : Often, a youth started working with us while living in one of these cities, and with our help will move to another city to get away from their gang affiliation and we continue to serve them.

This program is accessible in terms of transportation. :

Program staff travels to clients

Services provided by phone or online

Other

If there are other or no accessible transportation options, please explain. : LINC outreach workers and case managers meet youth when and where it is convenient for them. Outreach workers and case managers engage with youth within these communities in a variety of ways--virtual meetings or via phone/text, and in-person meetings at schools, community sites, homes, and/or common gathering spaces where youth spend time. Other providers from the MDITs who are working directly with the LINC youth meet with them and interact with them in ways that are most accessible and convenient for the young people.

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

Other

If this program has other or no schedule accommodations, please explain. : LINC case managers and outreach workers are available to coordinate, communicate, and/or meet with youth participants as needed, in ways and times that are accessible to young people.

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Maybe/willing to discuss

Any other information that you would like to share that would help in making a funding decision? : A unique aspect of the CGM model is that in addition to serving youth directly, CCY provides professional development and ongoing training to the MDITs and has the LINC Steering Committee to keep a keen eye on systems barriers and make systemic and policy changes where needed. Each month, the MDITs participate in a workshop or talk on a subject relating to the youth being served. Example topics include brain science, academic and life skills interventions, managing student support online, best practices in school re-engagement, youth-centered strategies for hope, healing, and health, and supporting youth through resiliency. The LINC Steering Committee has over 40 members (not including CCYJ staff) from various organizations and agencies. Members include: Elutera Lisch, Director of the King County Regional Office of Gun Violence Cheri Simpson, Director of Student and Family Support Services for the Kent School District Colleen Brant-Schluter, Human Services Manager, City of Burien Kyle Sumpter, Deputy Police Chief, City of Federal Way Cienai Wright-Wilkins, Executive Director of the Office of Equity, Federal Way School District Rafael Padilla, Chief of Police, City of Kent Scott Logan, Chief Operating Officer, Highline Schools Dow Constantine, King County Executive Ryan Pinto, Regional Administrator, Department of Children, Youth and Families

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : CenterforChildrenandYouthJusticeLINCProgramDetails.xlsx

Supplemental Question (only if applying to Burien) : CCYJ LINC Program Supplemental Question City of Burien.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Rachel Sottile

Record Label :

Category : Community Support & Advocacy

Subcategory : advocacy

Created by : integrations+38430@zenginehq.com

Record ID # : 62979251

Last change : 2024-04-10T21:23:43+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$0	\$12,000	
Bellevue	\$0	\$0	
Burien	\$0	\$12,000	
Covington	\$0	\$0	
Des Moines	\$0	\$12,000	
Federal Way	\$8,000	\$12,000	50%
Issaquah	\$0	\$0	
Kenmore	\$0	\$0	
Kent	\$0	\$12,000	
Kirkland	\$0	\$0	
Redmond	\$0	\$0	
Renton	\$10,000	\$15,000	50%
Sammamish	\$0	\$0	
SeaTac	\$0	\$12,000	
Shoreline	\$0	\$0	
Tukwila	\$0	\$12,000	
Subtotal	\$18,000	\$99,000	450%
County government funds			
State/federal government	\$592,659	\$600,000	1%
Foundations	\$1,000	\$1,000	0%
Corporations	\$5,250	\$7,500	43%
Private funds	\$2,500	\$2,500	0%
Fundraising	\$52,193	\$22,258	-57%
In-Kind*			
Other*	\$4,400	\$10,000	127%
Subtotal	\$658,002	\$643,258	-2%
TOTAL	\$676,002	\$742,258	10%

EXPENSES	2023	2025	Cities' Share
	Actual	Projected	
Salaries/Wages	\$307,226	\$185,826	\$17,000
Benefits	\$48,639	\$30,254	\$2,720
Admin/Indirect	\$217,009	\$163,384	
Depreciation	\$0	\$0	
Direct Aid to Clients	\$2,363	\$10,300	\$7,500
Equipment/Supplies/Office	\$7,914	\$11,574	\$3,000
Insurance	\$0	\$0	
Postage/Shipping	\$10	\$10	
Printing/Advertising	\$550	\$313	
Professional Services/Dues/Fees	\$57,542	\$305,086	\$51,780
Rent and Utilities	\$0	\$0	
Repair/Maintenance	\$0	\$0	
Telecommunications	\$5,156	\$7,494	
Travel and Training	\$26,593	\$24,926	\$14,000
In-Kind*	\$0	\$0	
Other**	\$3,000	\$3,090	\$3,000
Total	\$676,002	\$742,258	\$99,000

2023 to 2025 Budget Difference (%)	10%
Total # of paid FTEs:	2.16
Total # of unpaid FTEs (if volunteer-run):	0

Surplus/deficit 2025 explanation

To address the increased community need, we increased our street outreach, case management, and evaluation contract services. We have also increased our direct aid for clients, which includes emergency funds that youth can access for basic needs including food, transportation, housing, and support for unplanned/crisis costs, such as funeral expenses. These increases account for the increased budget from 2023 to 2025.

*In-kind or other revenue explanation (if applicable)

Other - Income: \$4,400 was earned income for hosting the LINC Conference. In 2024, we expect to increase our revenue.

Other - 2025 Expenses: \$3,090 for community mobilization (to support pop-up events of community partners, i.e. food giveaways, youth activity day for volunteer work, etc.).

Professional Services/Dues/Fees for 2025: The jump in Professional Services in 2025 is due to work CCYJ is doing as an intermediary organization providing training and technical assistance and capacity building to community-based organizations working in community violence intervention in King County.

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Case Management			Youth Services					
Measurement	Assessment			Item					
Brief Description	# of times participants' Individualized Intervention Plans are reviewed using a Collaborative Case Management approach: -Intervention Plan reviews occur every 30-60 days (depending on the assessed service level) -Goal attainment and future service needs are assessed -Collaborative Case Management is provided by multidisciplinary (MDIT) teams of community service and outreach providers			# of goals met per youth / per city; goals are defined by individualized intervention plans and may include: -Completion of probation -Completion of court-ordered program -Enrollment in school -Improvement school attendance -Securing employment -Participation in prosocial activities -Enrollment/Participation in Mental Health/Substance use programs					
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	17	22	22	31	41	41			
Bellevue	1	1		5	5				
Burien	2	4	4	4	6	6			
Covington	3	3		4	4				
Des Moines	3	5	5	8	11	11			
Federal Way	34	40	40	70	78	78			
Issaquah	1	0		0	0				
Kenmore	0	0		0	0				
Kent	18	22	22	23	29	29			
Kirkland	2	0		18	0				
Mercer Island	0	0	N/A	0	0	N/A			N/A
Redmond	2	0		10	0				
Renton	18	25	25	28	34	34			
Sammamish	0	0		0	0				
SeaTac	8	10	10	37	40	40			
Shoreline	2	1		10	1				
Tukwila	8	8	8	14	14	14			
Seattle	41	41	N/A	92	92	N/A			N/A
Other KC	5	2	N/A	12	6	N/A			N/A
Outside KC	3	1	N/A	16	1	N/A			N/A
Unknown	11	11	N/A	43	43	N/A			N/A
TOTAL	179	196	136	425	405	253	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

Unknown are youth are who unhoused.

	Residents		
	2023	2025	2025 City
Auburn	17	22	22
Bellevue	1	1	
Burien	2	4	4
Covington	3	3	
Des Moines	3	5	5
Federal Way	34	40	40
Issaquah	1	0	
Kenmore	0	0	
Kent	18	22	22
Kirkland	2	0	
Mercer Island	0	0	N/A
Redmond	2	0	
Renton	18	25	25
Sammamish	0	0	
SeaTac	8	10	10
Shoreline	2	1	
Tukwila	8	8	8
Seattle	41	41	N/A
Other KC	5	2	N/A
Outside KC	3	1	N/A
Unknown	11	11	N/A
TOTAL	179	196	136

The Children and Youth Justice Center dba Center for Children & Youth Justice

Linked Applicant : grants@ccyj.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : The Children and Youth Justice Center dba Center for Children & Youth Justice

EIN # : 20445724

DUNS # : 15585439

CEO/Executive Director

Name : Rachel Sottile

Email : RSottile@ccyj.org

Phone : 206-696-7504

Agency Main Office Address : 300 Elliott Ave W, Suite 360

City : Seattle

State : US-WA

Zip : 98119

Please describe the services provided by the agency. : The Center for Children & Youth Justice (CCYJ) creates better lives for generations of children and youth by reforming Washington State's child welfare and youth justice systems. Our vision is that all children, youth, and young adults are healthy, safe, and thriving; cared for by their community; valued as they are; and have a sense of belonging. CCYJ advocates on behalf of south King County and all of Washington's children and youth who experience the failures of these systems. We develop and pioneer innovative reforms that support kids, stabilize families, and strengthen communities. Our goal is to enable our partners and the entire cross-sector, youth-serving system to more compassionately, equitably, and effectively serve children and youth who must interact with the youth justice, child welfare, and related systems. We also advocate for evidence-based solutions and policies that keep kids out of the systems when possible.

2023 Actual Budget : \$2,766,529

2025 Estimated Budget : \$3,687,815

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.33

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.21

Document Uploads

Most recent audit or financial review : CCYJ Final FS & SAR FY22.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : Unaudited 2023 Financial Statement.pdf

List of current board of directors : CCYJ Board of Directors 2024.pdf

Non-discrimination policy : 2022 Employee Guide CCYJ_Non-Discrimination Policies.pdf

IRS tax determination letter : CCYJ 501c3.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) :

Expiration Date of Certificates of Insurance :

Created by : integrations+33919@zenginehq.com

Record ID # : 36991175

Last change : 2024-04-05T18:44:24+0000

The Genesis Project - Drop-In Center Functions

Linked Agency Profile : The Genesis Project

Program Name : Drop-In Center Functions

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Burien

Des Moines

Federal Way

Kent

Renton

SeaTac

Shoreline

Tukwila

Auburn 2023 Awarded Amount : \$11,295

Auburn 2025 Requested Amount : \$18,306

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$24,408

Des Moines 2023 Awarded Amount : \$3,765

Des Moines 2025 Requested Amount : \$24,408

Federal Way 2023 Awarded Amount : \$6,000

Federal Way 2025 Requested Amount : \$24,408

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$36,606

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$18,306

SeaTac 2023 Awarded Amount : \$15,000

SeaTac 2025 Requested Amount : \$24,408

Shoreline 2023 Awarded Amount : \$0

Shoreline 2025 Requested Amount : \$12,204

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$12,204

(\$)Total Requests to All Cities : 195258

2023 Total Program Budget (Actual) : \$404,890

2025 Total Program Budget (Projected) : \$418,198

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Drop-In Center Functions for Victims of Sex Trafficking

Program Contact

Name : Alyssa Vanderlin

Email : alyssa@gpseattle.net

Phone : 2065922362

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Victims and Survivors of sex trafficking and Commercial Sexual Exploitation are escaping a life of cruelty and trying to acclimate to a society that does not recognize their struggles and needs. The average age of entry into sex trafficking is 12 years old, which means that a lot of victims are stripped of their years where they would generally make bonds within the community, go to school to learn and educate themselves, learn cues and social skills, grow up in a healthy environment, and gain employment for a steady income. When survivors leave the life of being trafficked or exploited, they are often starting with nothing but the clothes on their backs. Whether they have been trafficked for twenty years, or just a few, all of the survivors in our community have a multitude of needs that need to be met - some very quickly, and some over an extensive period of time. A unique issue that our clients face is that not everyone in society views them as a victim because they do not see the behind-the-scenes of sex trafficking. The behind-the-scenes, and the reality, is that girls who are being trafficked or exploited are often times being forced into this lifestyle through abuse, coerced into this lifestyle by someone that they believe loves them, or don't believe they can leave their trafficker. Not being able to leave the lifestyle comes down to: having no where to go, having no education or skills to make them money otherwise, and even belief that they don't deserve more. We walk alongside survivors and victims to acclimate them to the world and society which has changed over time. We provide them with immediate resources like clothing, food, and hygiene products. We then focus on their needs - often times, the most apparent and crucial need is housing. Housing that is safe, and will keep their trafficker away from finding them. Survivors of trafficking are low income and need safe affordable housing or shelter - something that is not easy to find in the Greater Seattle (King County) area. We work endlessly to assist our clients with this step and we use resources across all cities in King County to find shelter each and every time that we need to.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : We are seeking funding for The Genesis Project's Drop-In Center Functions. We have a drop-in center located in SeaTac as this is the most central location in King County for all of our clients to be able to get to and it is easily accessible by car or public transportation - which many of our clients rely on. At our drop-in center, our clients who are victims, or have been victims of sex trafficking or exploitation, have access to our direct services. They are able to come to a safe space for them, a place that welcomes them and does not judge their past or their experiences. They are able to get warm clothes, hygiene products, and food to take home with them. They can also use our computers and printers, shower, nap in one of our safe beds, and work with their case manager on their goals and next steps. Alongside

being able to come to a trusting and safe space, our drop-in center functions include individualized case management. Each client is assigned to one of our two case managers on staff. Everyone at The Genesis Project wants to see success in our clients as they leave this dangerous lifestyle and work on their goals to better themselves, but our case managers are specifically the individuals walking alongside the clients and helping them achieve their dreams. Our case managers develop and implement individualized support plans for each of their clients. They facilitate an intake to learn of the survivors history, identify survivors needs, make appointments, pull in outside resources when necessary, help create goals, and provide unconditional and ongoing personalized support. Often times, survivors need assistance with their living conditions, finances, physical health, substance abuse issues, mental health, education, legal issues, and career goals. Our case managers work on each of these issues with their clients to the extend that they need and don't stop working on them until the client is satisfied and no longer needs the assistance. Often times this looks like building a resume and helping them find appropriate jobs for them, applying for different programs, getting their drivers license, getting enrolled in a GED program, or connecting them with our pro bono lawyer. Our program is 100% free for our clients. Survivors of sex trafficking and/or exploitation most often do not have the means to pay for services, nor should they have to. We are ecstatic to be able to do the work we do for clients who really need it. If survivors are coming to us on their own to better their lives, we are here for them. Our services are provided with no prioritizing one client over the other - but instead by helping all clients who need us, when they do. If we have two clients in the drop-in center at the same time who both need immediate assistance, we will divide and conquer. Most often, clients make appointments - but if we happened to have 10 walk-in clients at once, then and only then, would be prioritize based on a first come, first serve basis

Who will be served by this program? : Our program serves women and girls who are, or who have been, victims of sex trafficking or Commercial Sexual Exploitation. We serve all victims or survivors who are looking for assistance and want help getting themselves out of the lifestyle and into a different one. As our drop-in center is located in SeaTac, we serve the Greater Seattle Area mainly but often times our clients will move to a safer area for themselves and we will keep that connection and continue to assist and provide aid when we can. Often times our population that we serve are homeless, and majority of them are low income. Some of our clients are individuals, and a lot of our clients have children that they parent as single household parents. We provide services for all females, regardless of race, religion, ethnicity, or socio-economic status. We also provide services regardless of age. We have had clients as young as 12 and as old as 60 that we have worked with. We provide the same resources and case management availability regardless of any demographic details, because our goal is to help as many victims as we can.

How do clients hear about the services or the work that you provide? : Our clients hear about us via "word of mouth" or they are referred to us through agencies. Often times our current clients will have connections with other girls who are still being trafficked or stuck in an exploitative situation - so they will pass along our information. We also have been contacted by family members or friends of victims turned survivors, we explain the assistance that we provide, and then the survivor will contact us. We receive referrals from other organizations and nonprofits that working in a similar or the same field and obtain clients that way. We've had clients referred to us by a leader at their church, from the Emergency Room at the hospital, or from the National Human Trafficking Hotline. Most often, we get referrals through law enforcement agencies - whom we work alongside with closely. We are contacted often by local law enforcement with victims or survivors who need our services. We also work alongside local and federal law enforcement in Undercover Sting Operations, as Onside Victim Advocates - where we meet clients. We provide victim advocacy services for FBI in Seattle, the Seattle Department of Homeland Security, and the King County Sheriff's Office to name a few.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : The Genesis Project works daily to address the gender disparities through serving female victims and survivors of sex trafficking and Commercial Sexual Exploitation. We serve women and girls who have been forced or tricked into this lifestyle, because they are the majority gender of victims or survivors in this arena. Women and girls who have been victims of trafficking or exploitation are among the most marginalized in society - especially in the Greater Seattle Area. Sex trafficking and sexual exploitation has always been a societal factor in the Greater Seattle Area - but it

ebbs and flows as many things do. Fifteen years ago, Pacific-Highway was flooded with females who were victims, and hopefully survivors, of sex trafficking. For a few years now, we have seen a resurgence in Seattle on Aurora Avenue. Each day that the victims on Aurora are there, they are being forced into this lifestyle and take advantage of, and they are also being judged by the community up there, the communities of people who see them on the news, and the communities of people who see them across the country. These women often come from low socio-economic backgrounds and have been subject to poverty, abuse, drugs, and crime early on and often in their lives. We actively help survivors leave this lifestyle, obtain the education they need or desire, secure high paying jobs, and follow their dreams. We have seen our efforts help survivors obtain the life that they want or have always dreamed of, the life that most people, take for granted. We have clients who went through our program and completely turned their life around. We have multiple clients currently enrolled in Community College on their way to degrees, we've seen clients obtain their licenses and work enough to save up to buy a car, and one of our clients even owns her own Salon. These are a few examples of the success that our clients, that these survivors, can reach with one of our case managers walking alongside them and cheering them on. We actively recruit staff from our client population and from the diverse area in which we serve. We look for insight from our clients on programs that are beneficial and needs that are often met, while also looking for feedback on what improvements can be made to better serve the population. Over the last 13 years that The Genesis Project has existed in this very spot in SeaTac, programs have been developed and tailored to our clients needs based off of their feedback.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : 85% of our clients who visit our drop-in center will make progress on one of their goals each month throughout the year.

The percentage of clients who will achieve this result is: : 0.85

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Accomplishment of this Outcome will be collected for each client visit and stored electronically on Apricot our Client Management Software as well as physically, in our clients paper files. We will distinguish between case management appointments and workshops/events/outings that teach clients a new skill or give them a new experience. We will also notate which goal is being worked on or completed with each appointment based on the work our client is doing. Our software will track and measure clients' progress on goals that they are looking to accomplish, whether it be new housing, finding a job, obtaining legal aid, or learning a new skill in a workshop. We will be able to take note on whether or not a goal has been progressed on or completed after each case management appointment, workshop, or new experience outing.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.33

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

SeaTac

Virtual

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

Provide transportation vouchers

Services provided by phone or online

This program strives to accommodate client schedules. :

Early Morning

On Demand and/or Same Day

Holidays

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Other

If this program has other or no accessible means of communication, please explain. : All staff at The Genesis Project speak English, however we have volunteers who can interpret for us and are always willing to help. Currently, we have volunteers who speak and help us translate Mandarin, Spanish, and Russian. We also utilize interpretation services via telephone or in person meetings when necessary.

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : No

Any other information that you would like to share that would help in making a funding decision? : The Genesis Project has been in the same location in SeaTac for 13 years now. It is a place that survivors know about and continues to be a centralized location for the many different clients that we are serving who are living across King County. Majority of the time, our clients are utilizing resources in multiple cities at once and we are constantly looking for resources in all areas for our clientele. We do whatever we can to better the lives of survivors of sex trafficking and exploitation, and we do not let the city limits hold us back but instead we embrace the cities around us. We embrace the differences that the cities have and hope that they back our mission. We have learned through the years that rebuilding lives for our clients that come from all walks of life and have such different backgrounds is not for the faint of heart. It is a long and hard process that most often cannot be listed out in bullet point form on an application. It is lived experience and witnessing it first hand because of the complexity of each situation. We have served over 460 clients over time and hope to continue to be able to do so with your help.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 TheGenesisProject DropInCenterFunctions Program and Budget.xlsx

Supplemental Question (only if applying to Burien) : 2025-26 TheGenesisProject DropInCenterFunctions Burien extra question.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Alyssa Vanderlin

Record Label :

Category : Safe & Healthy Communities

Subcategory : DV

Created by : integrations+38430@zenginehq.com

Record ID # : 62384006

Last change : 2024-04-03T17:47:52+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$11,295	\$18,306	62%
Bellevue			
Burien	\$0	\$24,408	
Covington			
Des Moines	\$3,765	\$24,408	548%
Federal Way	\$6,000	\$24,408	307%
Issaquah			
Kenmore			
Kent	\$0	\$36,606	
Kirkland			
Redmond			
Renton	\$0	\$18,306	
Sammamish			
SeaTac	\$15,000	\$24,408	63%
Shoreline	\$0	\$12,204	
Tukwila	\$0	\$12,204	
Subtotal	\$36,060	\$195,258	441%
County government funds			
State/federal government			
Foundations			
Corporations			
Private funds	\$154,747	\$130,000	-16%
Fundraising	\$163,634	\$150,000	-8%
In-Kind*			
Other*			
Subtotal	\$318,381	\$280,000	-12%
TOTAL	\$354,441	\$475,258	34%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023	2025	Cities' Share
	Actual	Projected	
Salaries/Wages	\$228,418	\$238,000	\$115,258
Benefits	\$4,996	\$5,000	
Admin/Indirect	\$906	\$1,000	
Depreciation			
Direct Aid to Clients	\$23,155	\$25,000	\$25,000
Equipment/Supplies/Office	\$22,065	\$20,000	
Insurance	\$6,198	\$6,198	
Postage/Shipping	\$195	\$200	
Printing/Advertising	\$1,856	\$2,000	
Professional Services/Dues/Fees	\$5,752	\$5,500	
Rent and Utilities	\$51,004	\$55,000	\$55,000
Repair/Maintenance	\$318	\$300	
Telecommunications			
Travel and Training			
In-Kind*			
Other*	\$60,027	\$60,000	
Total	\$404,890	\$418,198	\$195,258

2023 to 2025 Budget Difference (%)	3%
Total # of paid FTEs:	3
Total # of unpaid FTEs (if volunteer-run):	

Surplus/deficit 2025 explanation

Our projected expenses for 2025 are increased based on inflation for paying full time employees living wages and the rent increase that we are expected to have.

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Case Management			Training/Workshops/Classes					
Measurement	Appointment			Individual					
Brief Description	We will track the number of Case Management appointments that are held with progress or completion of a client's goal.			We will track the number of clients who learn a new skill or experience something new from a workshop/event/outing.					
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2023 Cit5 Funded
Auburn	57	60	60	3	1	1			
Bellevue	0	0	0	0	0	0			
Burien	12	20	20	2	2	2			
Covington	0	0	0	0	0	0			
Des Moines	1	10	10	1	2	2			
Federal Way	60	70	70	1	2	2			
Issaquah	0	0	0	0	0	0			
Kenmore	0	0	0	0	0	0			
Kent	33	60	60	2	3	3			
Kirkland	0	0	0	0	0	0			
Mercer Island	0	0	N/A	0	0	N/A			N/A
Redmond	0	0	0	0	0	0			
Renton	1	10	10	0	1	1			
Sammamish	0	0	0	0	0	0			
SeaTac	38	40	40	1	2	2			
Shoreline	1	10	10	1	1	1			
Tukwila	8	20	20	1	1	1			
Seattle	56	60	N/A	6	10	N/A			N/A
Other KC	2		N/A	2	2	N/A			N/A
Outside KC	51	30	N/A	3	3	N/A			N/A
Unknown	3		N/A	1	2	N/A			N/A
TOTAL	323	390	300	24	32	15	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	3	3	3
Bellevue	0	0	0
Burien	4	4	4
Covington	0	0	0
Des Moines	1	4	4
Federal Way	4	4	4
Issaquah	0	0	0
Kenmore	0	0	0
Kent	4	6	6
Kirkland	1	0	0
Mercer Island	0	0	N/A
Redmond	0	0	0
Renton	3	3	3
Sammamish	0	0	0
SeaTac	3	4	4
Shoreline	1	1	1
Tukwila	2	2	2
Seattle	11	15	N/A
Other KC	2	2	N/A
Outside KC	9	12	N/A
Unknown	2	2	N/A
TOTAL	50	62	31

The Genesis Project

Linked Applicant : info@gpseattle.net

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : The Genesis Project

EIN # : 260330950

DUNS # :

CEO/Executive Director

Name : Andy Conner

Email : a.conner@comcast.net

Phone : 206-396-6544

Agency Main Office Address : 2819 S 208th St

City : SeaTac

State : US-WA

Zip : 98198

Please describe the services provided by the agency. : The Genesis Project is a Seattle-based registered 501(c)3 non-profit organization that exists to offer hope for a new life to young women and girls involved in commercial sexual exploitation (CSE), prostitution, and sex trafficking. Our mission is to provide needed services to survivors of CSE in a three phase approach including immediate shelter, food, clothing, hygiene products, GED/higher education support, and job skills training. We help survivors make appointments and transport them to medical, legal, therapy, substance abuse treatment, and long term programs

2023 Actual Budget : \$404,890

2025 Estimated Budget : \$420,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? :
0.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.00

Document Uploads

Most recent audit or financial review : 2025-26 HSFC Agency Response Letter.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : 2025-26 HSFC Statement of Financial Oversight Andy.pdf

List of current board of directors : 2025-26 HSFC Board of Directors.pdf

Non-discrimination policy : The Genesis Project Non-Discrimination Policy.pdf

IRS tax determination letter : Tax Exempt Letter 10.2014.jpg

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Insurance Documents.pdf

Expiration Date of Certificates of Insurance :

Created by : integrations+23320@zenginehq.com

Record ID # : 18068778

Last change : 2024-03-12T23:24:16+0000

The Sophia Way - Sophia's Place

Linked Agency Profile : The Sophia Way

Program Name : Sophia's Place

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Federal Way

Kent

Kirkland

Redmond

Renton

Sammamish

SeaTac

Tukwila

Auburn 2023 Awarded Amount : \$0

Auburn 2025 Requested Amount : \$30,000

Bellevue 2023 Awarded Amount : \$249,941

Bellevue 2025 Requested Amount : \$300,000

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$85,000

Federal Way 2023 Awarded Amount : \$0

Federal Way 2025 Requested Amount : \$30,000

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$25,000

Kirkland 2023 Awarded Amount : \$13,097

Kirkland 2025 Requested Amount : \$140,000

Redmond 2023 Awarded Amount : \$29,896

Redmond 2025 Requested Amount : \$55,000

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$45,000

Sammamish 2023 Awarded Amount : \$15,000

Sammamish 2025 Requested Amount : \$20,000

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$30,000

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$20,000

(\$)Total Requests to All Cities : 780000

2023 Total Program Budget (Actual) : \$1,000,526

2025 Total Program Budget (Projected) : \$1,210,000

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Sophia's Place provides shelter and daytime services for women experiencing homelessness.

Program Contact

Name : Dietra Clayton

Email : Dietra@sophiaway.org

Phone : 425-598-2399

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Homelessness is rising in King County. The January 2022 King County Regional Housing Authority Point-In-Time Homeless Count found 13,368 people experiencing homelessness in King County, 57% of whom were unsheltered. This is a 19% increase from the 2021 count of 11,199 and a 35% increase in the total number of unsheltered. Thirty-eight percent were women, up six percent from 2018. Factors contributing to homelessness include rising housing costs, under/unemployment, domestic violence, and other physical, mental, and emotional stressors that are too overwhelming for an individual to address without stable housing and ongoing support. Additionally, we are seeing an increase in the number of women who are falling into the category of chronically homeless. These women have heightened symptoms from severe mental health issues, physical challenges, as well as unimaginable trauma. Many of these issues have developed over time because of many years of homelessness. The longer they are unhoused, the more rapidly their physical and mental health declines, creating compounding challenges for long-term housing stability. Further, life on the streets can add a decade or more to an individual's chronological age. According to Lillian Goldberg, MD, "Although they are chronologically younger, the health and functional problems of middle-aged homeless adults resemble those of geriatric individuals in the general population." Adding to the issue, we are seeing an increasing number of older women who are experiencing homelessness – a silver tsunami of homelessness. According to a study released by the University of Pennsylvania, UCLA, NYU, and Boston University, the number of seniors 55 and up who are homeless is expected to double in five years and triple by 2030. In King County, we are seeing a similar trend. The seniors we serve are typically not chronically homeless but have lost their homes for the first time due to rapidly rising rents, medical issues, and social security

benefits that cover just 28% of the cost for an average woman to live. This untenable financial situation pushes more seniors into homelessness. For women to stabilize and find housing, they need safe shelter and access to resources and services like case management and mental health support to be successful in finding long-term stable housing.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : Sophia's Place is The Sophia Way's extended-stay shelter and resource center. The Resource Center is available every day from 8 am to 3 pm with the extended stay shelter open the remaining hours for seven days a week and 365 days a year. Sophia's Place extended-stay shelter has a proven track record in successfully exiting women from shelter to permanent housing. We provide stability in a safe environment – a bed, a place to store belongings, meals, and most importantly, time to address factors that contributed to their homelessness. Women can stay at Sophia's Place for up to six months while working toward housing stability and the variety of barriers they might face. This allows them time to recover, stabilize, and develop a housing plan – whether it be independent, shared living, or permanent supportive housing. Clients staying at Sophia's Place use the Resource Center to access services, including on-site providers designed to engage them in resolving their homelessness. Working with case managers, women receive assistance developing a housing plan, setting goals, and accessing resources for employment, benefits enrollment, medical, dental, and mental health care, substance use treatment, and more. Without the resource center, Sophia's Place would not be able to operate as a 24/7 shelter. Sophia's Place residents, Helen's Place emergency shelter, as well as women from the community, access the Resource Center. The Resource Center is available every day from 8 am to 3 pm. Notably, Helen's Place, our emergency shelter in Kirkland; has limited space for group programming, and given its emergency function, encouraging women to leave Helen's Place for services aids the transitional approach. The Resource Center services include legal support, employment training, literacy programs, art therapy, physical fitness classes, and other life-enhancing activities, as well as on-site laundry, meals, and access to computers. Any drop-in woman has access to case managers, who assist women in developing a housing plan, setting personal goals, and accessing resources for employment, benefits enrollment, medical, dental, and mental health care, substance use treatment, and more. We understand that engagement in services is crucial if we are going to truly help women end their homelessness. Our experienced staff are trained in best practices focused on engaging women. This includes trauma-informed care, motivational interviewing, de-escalation techniques, mental health, and the ability to address new challenges (like the pandemic). Providing access to these services greatly improves the ability of the women we serve to stabilize and move into housing.

Who will be served by this program? : The Sophia's Place Shelter and Resource Center serves adult women experiencing homelessness. In 2023: 26% of the women served were Black 15% multi-racial 2% Hispanic/Latina 2% American Indian/Alaskan Native 5% Asian 3% Native Hawaiian. These women are typically in survival mode. Most have deep emotional scars from trauma or abusive relationships. Approximately 50% are unable to work due to a debilitating disability. A shocking 70% of women at The Sophia Way shared that domestic or sexual violence contributed to their homelessness. We believe this number is closer to the 90% figure reported nationally, as we find many clients are uncomfortable reporting. Many women have a history of sexual assault or trafficking, compounded by the need to use sex as a means of survival. Others have experienced physical abuse and/or highly unstable households, leaving them ill-equipped to successfully navigate a complex world. As a result, many lack the most basic skills such as problem-solving, time management, or money management. Over 30% of the women we serve are older – aged 55 to 89. The seniors we serve are typically not chronically homeless but have lost their homes for the first time due to rapidly rising rents, medical issues, and social security benefits that cover just 28% of the average cost of living. The Resource Center also serves low-income women from the community who benefit from services of our on-site providers, as well as a safe space and computers to move forward.

How do clients hear about the services or the work that you provide? : Women come to Sophia's Place and the Resource Center through a variety of avenues including: Our vehicle outreach program Our Helen's Place program 211 referrals law enforcement & first responders Government staff and agencies hospital social workers other homeless shelters/provider outreach coordinators word of mouth within the population experiencing homelessness Working closely with King County, Eastside Cities, a plethora of homeless provider networks, and word-of-mouth, The Sophia Way operates at capacity in our current facilities most nights. Local workgroups and networks include but are not limited to the

Eastside Homeless Advisory Committee, Seattle/King County Coalition on Homelessness, Coalition of Senior Leadership (Coalition of Homelessness subgroup), Washington Low Income Housing Alliance, and Eastside Interfaith Social Concerns Council.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts?

: Our core values: The Sophia Way addresses fundamental needs and improves the quality of life of women experiencing homelessness- no matter their demographic. We believe in equality, cherishing diversity, and treating each guest, volunteer, donor, and staff with respect, dignity, and care. Our Board of Directors: The Sophia Way 9-member board of directors is made up of 78% women of color, and 33% either themselves or have an immediate family member who has experienced homelessness. We recruit members with lived experience and reflect the diversity of our clients and community. Our staff: Our current staff includes 55.3% people of color During the hiring process, criminal records are reviewed and decisions are made on a case-by-case basis, taking into account the nature and severity of, as well as the timeline when the crime occurred. Some staff have records reflecting minor crimes. This ensures we consider applicants as people, not by their criminal records. Often criminal charges are not indicative of the true nature of the crime—e.g. a domestic violence charge could be a victim fighting her abuser. All staff receive Diversity, Equity, Inclusion, and Belonging training upon hire and quarterly thereafter. The trainings are conducted through a mix of in-person and online courses. Our program: Our staff exceed industry-standard best practices, providing the utmost compassion to help women in crisis. Because the medically/mentally ill, people of color, and those with criminal backgrounds are over-represented in the homeless population, our goal is to “meet women where they are” and provide what they need, when they need it. The result is 86% satisfaction with the safety and environment of our shelter programs. Our policies provide opportunities for change, not punishment, which allows someone with severe mental health issues to have a chance to change, instead of being turned away or exited from the program. The practice of trauma-informed care has resulted in limited behavioral exits (4%) at The Sophia Way. Appropriate accommodations are made for older clients and/or those with disabilities, such as raising bed height, providing accessible bathrooms, and providing walkers and wheelchairs. 69% of our clients have a mental or physical disability. For clients with limited English, we use interpreter services and continue to expand services as needed. Spanish and Russian translations of new client intake documents are readily available. We provide access to all who identify as female or non-male identifying. Participating regularly in cultural humility training in-house via Relias online training and quarterly in-person training Staff are trained in best practices focused on engaging women in treatment. This includes trauma-informed care, motivational interviewing, de-escalation techniques, mental health, and the ability to address new challenges. The result has been an increase in belonging as measured by staff and client surveys.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Success is measured by women achieving housing placement. However, access to low-income and affordable housing is not keeping pace with the increasing number of people experiencing homelessness. This is an important caveat to the metric.

The percentage of clients who will achieve this result is: : 0.45

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : The Sophia Way measures success through data gathered on key client metrics along with detailed service and program records as case managers document client progress in meeting their goals. Client data is tracked through King County’s Homeless

Management Information System (HMIS).

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : The desired result is that drop-in Resource Center clients will be placed into permanent housing.

The percentage of clients who will achieve this result is: : 0.10

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : The Sophia Way measures success through data gathered on key client metrics along with detailed service and program records as case managers document client progress in meeting their goals. Client data is tracked through King County's Homeless Management Information System (HMIS).

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.55

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Bellevue

This program is accessible in terms of transportation. :

Close public transportation

Provide transportation vouchers

Program staff travels to clients

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

Other

If this program has other or no schedule accommodations, please explain. : 24 hours a day, 365 days a year

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? :

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : Eastside Cities 2025-26 Program and Budget Template--Sophia_s Place.xlsx

Supplemental Question (only if applying to Burien) : Burien Supplemental Question 2025-26.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Dietra Clayton

Record Label :

Category : Homelessness & Housing

Subcategory : shelter

Created by : integrations+38430@zenginehq.com

Record ID # : 63297407

Last change : 2024-04-08T18:15:17+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn		\$30,000	
Bellevue	\$249,941	\$300,000	20%
Burien		\$85,000	
Covington		\$0	
Des Moines		\$0	
Federal Way		\$30,000	
Issaquah		\$0	
Kenmore		\$0	
Kent		\$25,000	
Kirkland	\$13,097	\$140,000	969%
Redmond	\$29,896	\$55,000	84%
Renton		\$45,000	
Sammamish	\$15,000	\$20,000	33%
SeaTac		\$30,000	
Shoreline		\$0	
Tukwila		\$20,000	
Subtotal	\$307,934	\$780,000	153%
County government funds	\$98,776	\$91,000	-8%
State/federal government			
Foundations	\$26,000		
Corporations			
Private funds	\$389,979	\$159,000	-59%
Fundraising			
In-Kind*	\$177,837	\$180,000	1%
Other*			
Subtotal	\$692,592	\$430,000	-38%
TOTAL	\$1,000,526	\$1,210,000	21%

EXPENSES	2023	2025	Cities' Share
	Actual	Projected	
Salaries/Wages	\$618,275	\$755,000	\$554,000
Benefits	\$29,177	\$36,000	\$36,000
Admin/Indirect	\$77,710	\$95,000	\$95,000
Depreciation			
Direct Aid to Clients	\$38,898	\$43,000	
Equipment/Supplies/Office	\$33,301	\$36,000	\$30,000
Insurance	\$0	\$0	
Postage/Shipping	\$0	\$0	
Printing/Advertising	\$0	\$0	
Professional Services/Dues/Fees	\$0	\$0	
Rent and Utilities	\$45,243	\$50,000	\$50,000
Repair/Maintenance	\$12,988	\$15,000	\$15,000
Telecommunications	\$0	\$0	
Travel and Training	\$0	\$0	
In-Kind*	\$144,934	\$180,000	
Other*			
Total	\$1,000,526	\$1,210,000	\$780,000
2023 to 2025 Budget Difference (%)		21%	
Total # of paid FTEs:		12	
Total # of unpaid FTEs (if volunteer-run):		0	

Surplus/deficit 2025 explanation

Deficit represents a shortfall in awarded funds from both Pooled Cities and King County/KCRHA. Even with a significant investment from Pooled Cities and King County/KCRHA, we are still anticipating a substantial shortfall. This is primarily due to being able to fully staff, paying a fair and living wage (~\$70k/year), as well as the costs of inflation for benefits.

*In-kind or other revenue explanation (if applicable)

*In-kind revenue represents donated meals and client bus tickets. The difference between in-kind revenue and in-kind expense is inventory for 2024.

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Case Management			Shelter			Training/Workshops/Classes		
Measurement	60 minutes			Bed night			Individual		
Brief Description	Development of case plan, client goals, including referrals to housing and supportive services, counseling, financial coaching, employment and life-skills training to achieve client-centered goals with a			Extended-stay shelter for 21 women up to six months while clients work with case managers to achieve their personal goals			Individuals attending the Resource Center to participate in programs such as financial literacy, job search training, personal growth classes, etc.		
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	43	57		200	264		2	10	
Bellevue	301	456		1405	2112		42	78	
Burien	86	171		234	497		0	29	
Covington	0	0		0	0		3	0	
Des Moines	0	0		0	0		0	0	
Federal Way	28	42		127	264		0	10	
Issaquah	0	0		0	0		0	0	
Kenmore	0	0		0	0		0	0	
Kent	20	38		90	176		4	6	
Kirkland	257	285		1198	1320		57	50	
Mercer Island	8	16	N/A	36	146	N/A	6	6	N/A
Redmond	60	114		277	528		9	19	
Renton	21	95		103	440		0	16	
Sammamish	0	19		0	60		0	3	
SeaTac	38	57		180	264		4	9	
Shoreline	0	0		0	0		0	0	
Tukwila	16	38		73	176		0	7	
Seattle	360	152	N/A	1685	704	N/A	15	26	N/A
Other KC	70	0	N/A	488	0	N/A	4	0	N/A
Outside KC	220	95	N/A	1029	440	N/A	1	16	N/A
Unknown	114	57	N/A	530	264	N/A	136	10	N/A
TOTAL	1642	1692	0	7655	7655	0	283	295	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023	2025	2025 City
Auburn	2	3	
Bellevue	16	24	
Burien	6	9	
Covington	0	0	
Des Moines	0	0	
Federal Way	2	3	
Issaquah	0	0	
Kenmore	0	0	
Kent	1	2	
Kirkland	10	15	
Mercer Island	1	2	N/A
Redmond	4	6	
Renton	3	5	
Sammamish	0	1	
SeaTac	2	3	
Shoreline	0	0	
Tukwila	1	2	
Seattle	18	8	N/A
Other KC	2	0	N/A
Outside KC	12	5	N/A
Unknown	7	3	N/A
TOTAL	87	91	0

The Sophia Way

Linked Applicant : saragreen@sophiaway.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : The Sophia Way

EIN # : 454084539

DUNS # : 960331838

CEO/Executive Director

Name : Dietra Clayton

Email : saragreen@sophiaway.org

Phone : 425.463.6285

Agency Main Office Address : 11061 NE 2nd St, Suite 223

City : Bellevue

State : US-WA

Zip : 98004

Please describe the services provided by the agency. : The Sophia Way's purpose is to make homelessness rare, brief, and one-time for women and those identifying as women. We do this through two programs: (1) Two shelters dedicated to wraparound services for women experiencing homelessness— Helen's Place in Kirkland, an emergency shelter, and Sophia's Place in Bellevue, an extended-stay shelter with a drop-in day resource center in Bellevue supporting unsheltered and unhoused women. Both locations operate 24 hours/ seven days a week/ 365 days a year. (2) A vehicle outreach program operating throughout the Eastside to connect women experiencing homelessness to services, resources, and provision of immediate needs. The women who come to the shelters are in survival mode. Through our programs, they find a warm, safe space to shower, sleep, access resources, and nourishing food that gives them strength. More than a shelter, our case management and behavioral health programming run throughout our work. Focusing on overall well-being, physical, emotional, and financial; we partner with women to support their journey toward achieving long-term housing stability. Many of our clients receive ongoing case management long after being housed to ensure they have the resources they need to remain housed. In 2023, The Sophia Way served 411 unduplicated women through emergency shelter, day center services, our extended-stay shelter, permanent housing services, and street/vehicle outreach. This includes providing women with 38,241 nourishing meals and 22,189 bed nights so women could have a warm, safe place to sleep. In addition, we provided support and case management services to help women stabilize and move toward a home of their own, placing 146 women into housing. We also evaluated from 2020-2023 and found over 89% of the women we placed in housing, remained in housing.

2023 Actual Budget : \$3,513,000

2025 Estimated Budget : \$4,300,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? :
100.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 78.00

Document Uploads

Most recent audit or financial review : The Sophia Way FY22 Audit Final.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : The Sophia Way 2023 Financial Statement-unaudited.pdf

List of current board of directors : 2024 Board of Director Listing.pdf

Non-discrimination policy : TSW Anti-Discrimination Policy 2023.pdf

IRS tax determination letter : 501(c)(3) - The Sophia Way.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Certificate of Insurance for Pooled Cities Exp 07.24.2024.pdf

Expiration Date of Certificates of Insurance : 2024-07-14

Created by : integrations+23320@zenginehq.com

Record ID # : 5493584

Last change : 2024-04-04T19:38:55+0000

The YMCA of Greater Seattle - Y-Scholars

Linked Agency Profile : The YMCA of Greater Seattle

Program Name : Y-Scholars

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

SeaTac

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$91,024

(\$)Total Requests to All Cities : 91024

2023 Total Program Budget (Actual) : \$392,561

2025 Total Program Budget (Projected) : \$587,266

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

New or expanded service delivery model

Serving additional clients

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Y-Scholars empowers BIPOC students to become graduates and leaders.

Program Contact

Name : Yvette Tolson

Email : stolson@seattlemca.org

Phone : 206-556-3051

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Y-Scholars was developed to address inequities and close the opportunity gap for students of color. Y-Scholars strives to provide support for students and their families with the tools needed to successfully navigate preparing for college, applying for scholarships, and more. From microaggressions to misguided school policies, BIPOC youth continually experience situations and systems that exclude them from educational opportunity. Yet education lays the foundation for life success. In King County, most living wage jobs require a college degree, but only about 30% of Black and Hispanic residents have a college degree, compared to nearly 60% of white and 67% of Asian residents (King County Office of Economic and Financial Analysis). Similar disparities are reflected in the high school dropout rate—Black and Hispanic students are twice as likely to leave school without a diploma. At South Seattle and South King County schools—among the most diverse in the country—less than 50% of students meet English, math, and

science standards (Washington State Report Card 2022). The presence and support of BIPOC educators can make a difference, but in the Seattle region, only 22% of teachers are people of color (Community Center for Education). This gap has real impacts for students. According to the Road Map Project, if a white and Black student in South Seattle or South King County commit the same infraction, the Black student has a 20% greater chance of being suspended or expelled. No wonder a Community Center for Education survey respondent said: "I need people like me around myself a lot because it helps me to know I'm not alone." In King County, the long-term consequences of racism are clear. Racial disparities are evident in median income, life expectancy, and more.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : Through the Y-Scholars program, the YMCA fosters the social and academic development of BIPOC high school students through a system of positive supports that counter opportunity gaps. In this program, students grow to see themselves as scholars of color who are capable of great academic achievements. They become leaders who hold positions in the student body association and launch school clubs. They build community by mentoring younger students and volunteering in their neighborhood. They realize their potential by thriving in the classroom, graduating on time, and enrolling in college as a pathway to success. Each year, Y-Scholars invites BIPOC 8th graders to level up their high school experience and prepare for their futures by becoming Y-Scholars. In joining the program, students commit to four years of participation. It is a commitment, but the rewards are solid: Students enroll and succeed in advancement placement courses, engage their communities through extracurricular and experiential learning opportunities, graduate from high school on time, and enroll in college to begin their careers. Because of the known positive impact of relatable mentorship, Y-Scholars was designed to be led by BIPOC program directors. All directors are BIPOC, and each is dedicated to a single school. Working with up to 60 students per year, they offer hands-on, reflective support to participants. Leaders have on-site offices so students can drop in anytime. Program directors also facilitate events throughout the year. Activities include: - Academic Rigor: Scholars receive class schedule evaluations and priority placement for Honors/Advanced Placement classes. - Team Focus: Scholars take part in cohort groups for the first two years, plus receive individualized support in their core classes. - Homework Aid: Scholars attend a minimum of 2 hours/week of supervised after school study sessions to develop habits for success in high school and college. - Mentorship: Scholars build personal support networks. This includes peer mentorship, service events, and quarterly family night meetings with teachers. - Involvement: Scholars are consistently notified of and encouraged to participate in community-based activities that will help them determine career interests. - College Prep: Scholars participate in ongoing college planning. Guest presentations, test prep, application guidance, financial literacy, and college visits are all part of the program. Envisioning a community where BIPOC students become BIPOC leaders, Y-Scholars ensures students of color are connected to opportunity and empowered to achieve their potential. Since its beginning at Garfield High School in 2004, the program has helped more than 5000 students of color graduate and move on to college and careers.

Who will be served by this program? : Y-Scholars is based at Garfield High School and Alan T. Sugiyama High School in Seattle and Tyee High School in SeaTac. Because the program is intertwined with the school day, young people must attend one of the host schools to join. We are seeking funds specifically to support existing students and to expand our capacity to serve an additional 40 students at Tyee High School. At each school, Y-Scholars supports cohorts of ~30 students per grade level who are recruited or referred by school staff. Students must have a minimum GPA of 2.5 to enter the program. All students are BIPOC (primarily Black and Latine). Beyond that, the student body is diverse, encompassing different cultures, household income levels, nationalities, and more.

How do clients hear about the services or the work that you provide? : Y-Scholars directors promote the program at middle schools that feed into our host high schools, making themselves available during advisory and lunch hours to talk with interested students. We also have a strong relationship with school counselors and administrators, who also make referrals for young people who would benefit from the program. But perhaps our best advertisement is word of mouth. Y-Scholars has been in existence long enough that the success of program graduates is known throughout the community. Younger siblings, neighbors, and extended networks talk about Y-Scholars and seek to join for the benefits and boost the program provides.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : The Y actively promotes a culture free from bias and injustice. We are dedicated to removing institutional and systemic barriers that result in oppression and racism. We will be accountable to marginalized communities for creating equitable and sustainable environments where social justice is woven into every facet of our programs, and by caring for our communities in a culturally versatile and respectful manner. Founded in 1876, the Y's history parallels our nation's history. Aspects of our past are painful to acknowledge and accept, from segregated facilities to well-intended, yet culturally mis-appropriative programming, and everything in between. Yet the Y has been there on the front lines of change as well, often ahead of its time, challenging social norms and boundaries for a more equitable and just society. The Y stands humbly in its successes, failures, learnings, and opportunities to do even more in the future. The Y's legacy as a champion of change for the community is calling the Y forward to stand even taller with BIPOC and other marginalized communities to address the social and racial inequities, injustices, and biases that are barriers to achieving our fullest potential as individuals and a community. The Y works closely with the community to establish culturally appropriate measurements that advance community progress. The Y is developing an equity screening that sets goals for inclusion and power-sharing as the Y recognizes that an anti-racist society will not happen on its own – it must be intentionally built by the community. In 2020, the Y announced a plan to critically review how all programs serve the community and identify the cultural and systemic ways many communities are marginalized or unsupported. Through a talented, diverse team of community educators, counselors, researchers, and volunteers, the Y uses a community-centered theory of change to produce a world in which all young people feel empowered to advocate, change, and contribute to their community's growth towards equity and justice. The Y also uses a whole-person health approach to investigate, co-design, and produce solutions that build individual and community resiliency, creating connected, safe, capable, and confident people. The Y actively seeks to address inequities by selecting program locations to reach those without access and serving communities most in need. This has included an emphasis on serving South King County and intentionally connecting with BIPOC communities through active outreach.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : At the end of each year, students are promoted to the next grade level with the standing of that level.

The percentage of clients who will achieve this result is: : 0.80

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : With permission from students and families, Y-Scholars will confirm standing directly with the schools.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : Graduating students will apply for 2-year, 4-year, or trade school

The percentage of clients who will achieve this result is: : 0.20

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : End of the year survey

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 1.00

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

SeaTac

Seattle

This program is accessible in terms of transportation. :

Close public transportation

Provide transportation vouchers

Services provided by phone or online

Other

If there are other or no accessible transportation options, please explain. : The Y provides transportation to off-site events.

This program strives to accommodate client schedules. :

Evenings

Other

If this program has other or no schedule accommodations, please explain. : During the school day, after school, and on occasional weekends/evenings

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Program and/or agency staff speaks languages other than English

Additional Information

Any other information that you would like to share that would help in making a funding decision? :

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : YMCA - Y-Scholars - Program and Budget.xlsx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Erwin Vidallon

Record Label :

Category : Success at Every Age

Subcategory : youth

Created by : integrations+38430@zenginehq.com

Record ID # : 63321083

Last change : 2024-04-08T16:30:48+0000

REVENUES	2023 Awarded	2025 Requested	Difference %
Auburn			
Bellevue			
Burien			
Covington			
Des Moines			
Federal Way			
Issaquah			
Kenmore			
Kent			
Kirkland			
Redmond			
Renton			
Sammamish			
SeaTac	\$0	\$91,024	
Shoreline			
Tukwila			
Subtotal	\$0	\$91,024	
County government funds			
State/federal government	\$388,480	\$19,500	-95%
Foundations			
Corporations			
Private funds			
Fundraising	\$83,000	\$406,242	389%
In-Kind*			
Other*	\$18,498	\$70,500	281%
Subtotal	\$489,978	\$496,242	1%
TOTAL	\$489,978	\$587,266	20%

*In-kind or other revenue explanation (if applicable)

Other: Seattle School District and City of Seattle contracts

EXPENSES	2023 Actual	2025 Projected	Cities' Share
Salaries/Wages	\$298,034	\$391,169	\$74,509
Benefits	\$66,059	\$86,702	\$16,515
Admin/Indirect			
Depreciation			
Direct Aid to Clients	\$31		
Equipment/Supplies/Office	\$24,110	\$83,975	
Insurance			
Postage/Shipping	\$10	\$1,920	
Printing/Advertising	\$1,178		
Professional Services/Dues/Fees			
Rent and Utilities	\$2,119		
Repair/Maintenance			
Telecommunications			
Travel and Training	\$1,022	\$19,000	
In-Kind*			
Other*		\$4,500	
Total	\$392,561	\$587,266	\$91,024

2023 to 2025 Budget Difference (%)

50%

Total # of paid FTEs:

5

Total # of unpaid FTEs (if volunteer-run):

Surplus/deficit 2025 explanation

To serve more students at Tye High School, we added one FTE to the 2025 budget.

Name Measurement Brief Description	Service Unit 1			Service Unit 2			Service Unit 3		
	Youth Services								
	Individual Number of students participating in the Y-Scholars program								
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn									
Bellevue									
Burien									
Covington									
Des Moines									
Federal Way									
Issaquah									
Kenmore									
Kent									
Kirkland									
Mercer Island			N/A			N/A			N/A
Redmond									
Renton									
Sammamish									
SeaTac	80	120	40						
Shoreline									
Tukwila									
Seattle	157	160	N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	237	280	40	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

By adding an additional educator at Tyee High School, we're able to significantly increase the number of students we serve.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn			
Bellevue			
Burien			
Covington			
Des Moines			
Federal Way			
Issaquah			
Kenmore			
Kent			
Kirkland			
Mercer Island			N/A
Redmond			
Renton			
Sammamish			
SeaTac	80	120	40
Shoreline			
Tukwila			
Seattle	157	160	N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	237	280	40

The YMCA of Greater Seattle

Linked Applicant : ygsgrants@seattleyymca.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : The YMCA of Greater Seattle

EIN # : 910482710

DUNS # : 082506189

CEO/Executive Director

Name : Loria Yeadon

Email : ceo@seattleyymca.org

Phone : (206) 573-0450

Agency Main Office Address : 909 4th Ave

City : Seattle

State : US-WA

Zip : 98104

Please describe the services provided by the agency. : The YMCA of Greater Seattle (the Y) was founded in 1876 to address the community's need for social services, including housing, meals, vocational training, and education. While its programs and services have adapted over time, the mission remains: building a community where all people, especially the young, are encouraged to develop their fullest potential in spirit, mind, and body. The Y is a social change organization dedicated to removing institutional and systemic barriers that result in oppression, undergirded by the tenets of youth development, healthy living, and social responsibility. The Y believes that early intervention and prevention of inequities is critical to build strong and healthy communities. With an approach centering on youth from birth to age 25, the Y prepares people to be safe, capable, and confident contributors to the community. Working to eliminate childhood adversity, the Y focuses on early learning, parental enrichment, development of youth skills, and connecting young people to caring adults who create environments free of physical and emotional harm. The Y Social Impact Center, the social services branch of the YMCA of Greater Seattle, is the largest provider of youth and young adult housing in King County. For 25 years, the Y has housed youth and young adults ages 18-24 who are experiencing homelessness, currently offering 450 units of housing across King and North Pierce counties. Of these units, 262 offer scattered-site housing where residents sign their own lease with a property owner while receiving rental assistance and case management through the Y. 98 units are in facilities not owned but operated by the Y, where the Y provides all lease up, property management, and on-site case management programming. 60 units are in facilities both owned and operated by the Y. The final 30 units are emergency shelter beds spread across two facilities owned and operated by the Y – one serving youth ages 12-17 and another for young adults ages 18-24. The Y enhances the lives of more than 250,000 people annually through 14 branches, two overnight camps, more than 200 program sites throughout King, Pierce, and Snohomish counties and employs over 2,100 individuals.

2023 Actual Budget : \$100,000,000

2025 Estimated Budget : \$120,500,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 44.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 26.00

Document Uploads

Most recent audit or financial review : 2022 Audited Financials YMCA of Greater Seattle.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : 12.2023 YMCA of Greater Seattle - Income Statement (All Funds) - (Draft - Unaudited).pdf

List of current board of directors : YMCA of Greater Seattle Board Roster (2024).pdf

Non-discrimination policy : Anti-Discrimination Statement - YMCA of Greater Seattle.pdf

IRS tax determination letter : IRS Determination Letter Signed 2020 - YMCA of Greater Seattle.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. :
Yes

Certificates of Insurance (Current Awardees only) : YMCA of Greater Seattle COIs 6.1.2024.pdf

Expiration Date of Certificates of Insurance : 2024-06-01

Tukwila Pantry - Tukwila Pantry

Linked Agency Profile : Tukwila Pantry

Program Name : Tukwila Pantry

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

SeaTac

Tukwila

SeaTac 2023 Awarded Amount : \$10,000

SeaTac 2025 Requested Amount : \$12,000

Tukwila 2023 Awarded Amount : \$40,000

Tukwila 2025 Requested Amount : \$42,000

(\$)Total Requests to All Cities : 54000

2023 Total Program Budget (Actual) : \$265,869

2025 Total Program Budget (Projected) : \$331,400

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Tukwila Pantry supplements for nutritional needs of South King County Residents

Program Contact

Name : Jan Bolerjack

Email : janbolerjack@gmail.com

Phone : 2066128648

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Hunger is a common problem throughout low income areas that surround the Tukwila Pantry. For many, unhealthy fast food choices vastly outnumber any nutritious options, too many of which are too expensive. Most of the population live below the poverty line with children relying on meals from their schools during the school year. 1:5 families have housing insecurity, so when rent and cost of living are out of reach of these people, their health takes a backseat to their

survival. With the influx of new migrant populations, the pantry is always working to provide the stable food items appropriate for each culture. Prepackaged foods are good for some, but many from West Africa do not trust food that isn't cooked in a kitchen, so ingredients like salt and oil are vital. Our beautifully diverse community calls for halal options, as well as vegetarian options for families with religious or health restrictions. Another emerging issue is the lessening amounts of food being distributed by Food Lifeline and Northwest Harvest. The result is the need to purchase more food to fill out the needs.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : The Tukwila Pantry offers 3 times a week supplemental food support for the community. Those with cars can drive up and those without vehicles often either bus or walk up to the food bank. We are on a major bus line, .7 miles from a light rail station and 3 blocks from a main thoroughfare. We are also located next to an elementary school and near to 2 middle schools and 1 high school. For delivery we work with door dash 2 times a week. Families and individuals receive self stable foods, refrigerated meats and dairy, as well as fresh fruits and vegetables. Diapers, toiletries and pet food are distributed as available.

Who will be served by this program? : South King County residents (housed and unhoused) who come asking for supplemental food. Many are new migrant or refugee populations and others have relied on the Food Pantry for many years. Those who are not able to receive food in-person can sign up for Door Dash through United Way. They will receive a bag of food every week delivered to their homes.

How do clients hear about the services or the work that you provide? : Info about the Food Pantry is well known through the school districts, so word of mouth is a major reason our community has come to rely on us. That being said, our online presence has grown substantially, and many come through our website as well.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : We are blessed with staff and volunteers from many cultures and communities across the globe. The reality of the language gap with incoming migrants is that non-English speaking guests are commonly underserved wherever they go, so we staff and employ as many multi-lingual people as possible to give our guests a voice and have their needs be heard. We make it a point to serve halal food options, and also provide a day of door dash food deliveries, one of which is primarily Latinx food options. The impacts of these changes move mountains in regard to general morale. When people feel heard, seen, and listened to, they tend to feel more empowered to ask for what they need, and they feel safer as a result. The challenges we face are made doable because our community can work side by side.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Patrons will report that the food supplements have helped stabilize their nutritional needs.

The percentage of clients who will achieve this result is: : 0.75

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : We have our patrons complete a survey every January that asks not only satisfaction questions but also other food needs not currently supplied and any recommended system changes.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.60

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Tukwila

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

Program staff travels to clients

This program strives to accommodate client schedules. :

Other

If this program has other or no schedule accommodations, please explain. : 2 weekdays and one weekend day

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Additional Information

Any other information that you would like to share that would help in making a funding decision? : It is likely that you have seen the Tukwila Pantry or Riverton Park United Methodist Church on the news due to our ongoing efforts to care for both the Tukwila communities as well as the incoming migrants from across the world. It is not uncommon for members of our county or even neighboring counties to drop by and ask what we need or how they can help, and those conversations have been a reminder of the good that people can do, so please know that we are happy to sit down and break bread if you have any questions. Our cause is far from where our goals are

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 Program and Budget Tukwila Pantry.xlsx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Jan Bolerjack

Record Label :

Category : Basic Needs

Subcategory : food

Created by : integrations+38430@zenginehq.com

Record ID # : 63361015

Last change : 2024-04-08T19:29:55+0000

REVENUES	2023 Awarded	2025 Requested	Difference %
Auburn			
Bellevue			
Burien			
Covington			
Des Moines			
Federal Way			
Issaquah			
Kenmore			
Kent			
Kirkland			
Redmond			
Renton			
Sammamish			
SeaTac	\$10,000	\$12,000	20%
Shoreline			
Tukwila	\$40,000	\$42,000	5%
Subtotal	\$50,000	\$54,000	8%
County government funds	\$327,656	\$250,000	-24%
State/federal government			
Foundations	\$1,880	\$50,000	2560%
Corporations	\$20,736	\$40,000	93%
Private funds	\$69,807	\$50,000	-28%
Fundraising	\$5,939	\$20,000	237%
In-Kind*	\$30,000		
Other*			
Subtotal	\$456,018	\$410,000	-10%
TOTAL	\$506,018	\$464,000	-8%

*In-kind or other revenue explanation (if applicable)

vehicle maintenance in exchange for title to an unused vehicle

EXPENSES	2023 Actual	2025 Projected	Cities' Share
Salaries/Wages	\$174,408	\$195,000	\$54,000
Benefits			
Admin/Indirect			
Depreciation			
Direct Aid to Clients			
Equipment/Supplies/Office	46,000	\$48,000	
Insurance	\$6,000	\$7,000	
Postage/Shipping			
Printing/Advertising	\$2,299	\$3,000	
Professional Services/Dues/Fees	\$375	\$400	
Rent and Utilities	\$18,000	\$18,000	
Repair/Maintenance	\$35,614	\$38,000	
Telecommunications			
Travel and Training			
In-Kind*			
Other*	\$19,873	\$22,000	
Total	\$256,569	\$331,400	\$54,000
2023 to 2025 Budget Difference (%)		29%	
Total # of paid FTEs:		2	
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

Increase due to general inflation and need to purchase more foods, pandemic funding has ended, new bookkeeping method has changed our categories and may be different from earlier reporting

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	food								
Measurement	Pound of food								
Brief Description	Every individual or family is provided with shelf stable foods, dairy, meats, breads, and fresh produce.								
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn									
Bellevue									
Burien									
Covington									
Des Moines									
Federal Way									
Issaquah									
Kenmore									
Kent									
Kirkland									
Mercer Island			N/A			N/A			N/A
Redmond									
Renton									
Sammamish									
SeaTac									
Shoreline									
Tukwila									
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	0	0	0	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn			
Bellevue			
Burien			
Covington			
Des Moines			
Federal Way			
Issaquah			
Kenmore			
Kent			
Kirkland			
Mercer Island			N/A
Redmond			
Renton			
Sammamish			
SeaTac			
Shoreline			
Tukwila			
Seattle			N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	0	0	0

Tukwila Pantry

Linked Applicant : director@tukwilapantry.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Tukwila Pantry

EIN # : 752974441

DUNS # :

CEO/Executive Director

Name : Desmond Rodgers

Email : director@tukwilapantry.org

Phone : 2064318293

Agency Main Office Address : 3118 S 140th St

City : Tukwila

State : US-WA

Zip : 98168

Please describe the services provided by the agency. : The Tukwila Pantry is a non-profit food bank established to serve the residents of the city of Tukwila, SeaTac and Burien in a humane and dignified way with their food and other referral needs. The Tukwila Pantry is committed to provide food for those in need and educate the community on issues surrounding hunger.

2023 Actual Budget : \$304,871

2025 Estimated Budget : \$331,400

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.75

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.20

Document Uploads

Most recent audit or financial review : Audit letter 2024 (1).pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : StatementofActivity.pdf

List of current board of directors : Board of Directors 2024.docx

Non-discrimination policy : Non- discrimination statement.docx

IRS tax determination letter :

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. :
Yes

Certificates of Insurance (Current Awardees only) : Tukwila Pantry Certificate of Insurance.pdf

Expiration Date of Certificates of Insurance : 2024-12-31

Ubumwe Women Association Services - Immigrant and Refugee Youth and Women's Empowerment Support Group

Linked Agency Profile : Ubumwe Women Association Services

Program Name : Immigrant and Refugee Youth and Women's Empowerment Support Group

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kent

Kirkland

Redmond

Renton

Sammamish

SeaTac

Tukwila

Auburn 2023 Awarded Amount : \$0

Auburn 2025 Requested Amount : \$231,626

Bellevue 2023 Awarded Amount : \$20,470

Bellevue 2025 Requested Amount : \$231,626

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$115,813

Covington 2023 Awarded Amount : \$10,000

Covington 2025 Requested Amount : \$115,813

Des Moines 2023 Awarded Amount : \$0

Des Moines 2025 Requested Amount : \$231,626

Federal Way 2023 Awarded Amount : \$0

Federal Way 2025 Requested Amount : \$231,626

Issaquah 2023 Awarded Amount : \$0

Issaquah 2025 Requested Amount : \$115,813

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$231,626

Kirkland 2023 Awarded Amount : \$0

Kirkland 2025 Requested Amount : \$231,626

Redmond 2023 Awarded Amount : \$0

Redmond 2025 Requested Amount : \$115,813

Renton 2023 Awarded Amount : \$20,000

Renton 2025 Requested Amount : \$231,626

Sammamish 2023 Awarded Amount : \$0

Sammamish 2025 Requested Amount : \$115,813

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$231,626

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$231,626

(\$)Total Requests to All Cities : 2663699

2023 Total Program Budget (Actual) : \$55,316

2025 Total Program Budget (Projected) : \$2,663,699

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Serving additional clients

Increased cost to deliver services

Other

Please explain other reasons for increased budget. : Our expenses in this budget have increased because the proposed expansion of our program involves the following additional services: * inclusion of additional participants beyond the original group of single mothers to include married women and youth, resulting in an increased population that we will serve; * providing childcare because we moved from almost entirely remote to more in-person meetings; * providing food during the support group, also because we moved from almost entirely remote to more in-person meetings; * providing bags of hygiene supplies at every support group meeting; and * transportation, since the meetings are now in person, and are no longer mostly over Zoom.

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Immigrant and Refugee Youth and Women's Empowerment Support Group

Program Contact

Name : Divine Mutesi

Email : divine@ubumwe.org

Phone : 4808867961

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : We serve refugee and immigrant families headed by single parents. Now, in response to the communities' requests for additional services accessible to more participants, we are building on and expanding our successful support group program services. These communities are often hit especially hard by the lack of ability to navigate access to existing resources for essential needs and services. Language barriers often block the clients from getting the information they need to navigate the system of essential resources, such as food security and mental health. There is a severe lack of culturally-appropriate socioemotional health services available to the populations we serve, and so we fill a large gap and encourage members in need of professional mental health to seek out that help. Many of the single parents we serve have come from domestic violence situations and have been in abusive relationships for a long time, so they need extra support to find their strengths and resilience to build the skills to support themselves. Another group of women came to the US with their children but without their husbands, and they are assuming all the head of household roles that would normally be distributed among two people. Without proper training and support to integrate into their new country and culture, they face a very precarious future. Offering them a community of support by their side who they can relate to or speak the same language helps them to navigate the American system, as well as providing healing, respite, and connections and mutual support among each other, and relieves their isolation, providing group healing. When they come together and share their stories with each other, we can empower them to seek out and find culturally appropriate legal, counseling, and other services to support their growth and development of independent skills. For example, as our motto states, "No single mother stands alone.". We accompany our clients as they go through these changes and challenges, and we advocate for them, so that they know that they are not alone, and that they can rely on community support. Our agency and staff will perform outreach to the communities that we serve. In this way, they will be aware that they can turn to Ubumwe for resources to help them get their essential needs met.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : When people come to this region from areas of conflict, they often carry much unaddressed trauma, yet they may not be receptive to counseling and therapy in the US medical model. Because the trauma they bring from their home country has never been addressed, and because there are cultural pressures not to publicly talk about problems, these support groups will provide a culturally appropriate safe space where they can open up, share, and begin their healing. We will support them in doing so in a relaxed social environment with food, people that they trust from their own culture, and in a non-clinical environment, meeting a socioemotional health need that currently is going almost completely unaddressed. We serve refugee and immigrant families headed by single parents. Now, in response to the communities' requests for additional services accessible to more participants, we are expanding our successful support group program services. These communities are often hit especially hard by the lack of ability to navigate access to existing resources for essential needs and services. Language barriers often block the clients from getting the information they need to navigate the system of essential resources, such as food security and mental health. There is a severe lack of culturally-appropriate socioemotional health services available to the populations we serve, and so we fill a large gap and encourage members in need of professional mental health to seek out that help. Many of the single parents we serve have come from domestic violence situations and have been in abusive relationships for a long time, so they need extra support to find their strengths and resilience to build the skills to support themselves. Another group of women came to the US with their children but without their husbands, and they are assuming all the head of household roles that would normally be distributed among two people. Without proper training and support to integrate into their new country and culture, they face a very precarious future. Offering them a community of support by their side who they can relate to or speak the same language helps them to navigate the American system, as well as providing healing, respite, and connections and mutual support among each other, and relieves their isolation, providing group

healing. When they come together and share their stories with each other, we can empower them to seek out and find culturally appropriate legal, counseling, and other services to support their growth and development of independent skills. As our motto states, "No single mother stands alone.". We accompany our clients as they go through these challenges, and we advocate for them, so that they know they are not alone, and that they can rely on community support. Our agency and staff will perform outreach to the communities that we serve. In this way, they will be aware that they can turn to Ubumwe for resources to help them get their essential needs met.

Who will be served by this program? : Our organization's mission is focused on serving refugee and immigrant single parent families. This grant will allow us to respond to increased demand for our services by expanding our program to include low-income married women and youth. Although we are inclusive and do not discriminate, most of our clients come from East and Central Africa, because we offer services that are culturally appropriate in the languages that the clients speak. They know of us, and seek us out for this reason. African refugee and immigrant families are dispersed in different communities around the Puget Sound area. They are largely concentrated in South King County and Tacoma/Pierce County. However, there are also communities on the East Side of Lake Washington and in the North side/Lake City Way area and these communities tend to be more isolated from the larger African and immigrant communities in the South side.

How do clients hear about the services or the work that you provide? : We promote our services through referrals from and to other organizations that serve refugee and immigrant populations, such as Refugee Womens Alliance, Mother Africa, Vine Maple Place< Jewish Family Services, and the YMCA. We provide outreach in churches such as Kent Covenant Church, St. Matthew's Lutheran Church, Kent Faith Church and other community organizations, including flyers and cards in the relevant languages with contact information and a description of our services. We also reach out through word of mouth by clients and by other service and healthcare professionals, and by leaving flyers and brochures at local libraries. We market our services in different languages such as English, Swahili, Kinyarwanda, Lingala, Kirundi and French. We have a website at <https://www.ubumwe.org/> and a Facebook page, located at <https://www.facebook.com/search/top?q=ubumwe%20women%20association>. We are developing a larger social media campaign as part of our strategic planning process in 2024. Our initial support group, funded by the Human Services Grant in 2023, has been so successful that word of mouth has led potential new clients to approach us, asking if they can be a part of our support groups. Since they do not all meet the inclusion criteria for the single mothers' support groups, this is the basis for our plan to expand the program to include other groups from the communities who face similar challenges, although they are not single mothers.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : Ubumwe has witnessed effects of disparities in race, gender, income, education, employment, and many other social determinants of health. We are also present for clients living with invisible social disparities, such as the effects of untreated PTSD in clients without access to culturally appropriate and acceptable treatments. Because of what we have helped our clients to address in their lives, we approach the work with renewed determination to lessen the effect of these inequalities. We want to share a story to demonstrate our impact in clients struggling against disparities. Ms. X lived with her mother, an older woman with mental health issues, and her 3 children. They lived in the same apartment as Ms. X's sister, who has 2 children. Ms. X's 10-year-old son is extremely active and unfocused, and they suspect that he may have ADHD, although he has not received any diagnosis. The family size was too large for the apartment that they first received when they arrived in the US, but they were unable to move, due to a lack of financial resources and inability to speak English. These same obstacles prevented Ms. X's mother from receiving appropriate mental-health treatment for her condition. The son had problems in school, and older schoolchildren began taking advantage of him. They took him into stores and had him shoplift for them, and they gave him cigarettes to smoke. The school repeatedly complained about the child's behavior, but Ms. X did not speak English, and did not have access to resources for support, diagnosis, and treatment for her son. This problem became a major issue in their family life. Ms. X joined one of Ubumwe's current support groups for single mothers, where she opened up about the problems her family was facing. Together, with support and peer counseling by the other members, and facilitation by the mental health counselor, she

was able to come up with a plan to improve the situation. Ubumwe helped her move her family out of Seattle, away from the influence of the older children who were getting her son into trouble and bullying him, and freeing up space in her sister's apartment so that everyone had more room to live there. They moved to a nearby city in South King County, and a new start in a new school, with Ubumwe's assistance for moving costs and rent. We are also helping her with a job search, and connecting her with other resources that she needs for her children, including testing for ADHD and development of an appropriate individual educational plan. In this way, we are helping her to make up for the disparities in access to appropriate housing, medical, and educational resources that her family had experienced up to then. Through culturally appropriate services and the relationships we build with our clients, Ubumwe empowers people to build on support that we provide, to make progress in the face of social, economic, racial, gender, and other disparities, taking the lead in telling their own success stories.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : The desired result of engaging with Ubumwe's support groups is that we want them to experience a sense of belonging and healing, to feel more empowered, and to turn this healing and empowerment into self-sufficiency that they practice in their everyday lives.

The percentage of clients who will achieve this result is: : 0.75

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Our goal for the outcomes of the support group is to support healing, empowerment, and self-sufficiency in the group participants. We will measure these outcomes by pre- and post-surveys, as well as interviews taken at various times through the support group cycle. These surveys will be both qualitative and quantitative. The outcomes measures will include participants' perception at various times throughout the cycle of how they feel about their ability to meet life challenges, maintenance of stability in housing, food security, and other measures of quality of life, as well as progress toward self-determined life goals. Additionally, we will encourage participants to share their life stories and how they overcame their challenges, as a way of inspiring others, and we will look for upward trends in their understanding of how they are doing since they began participating in the support groups.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 1.00

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Kent

Renton

Virtual

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

Provide transportation vouchers

Program staff travels to clients

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

Other

If this program has other or no schedule accommodations, please explain. : N/A

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : We are currently conducting support groups for the cities of Bellevue, Covington, and Renton, and our experience with these support groups have taught us important lessons about what our clients find useful and empowering. One of those lessons is that there is so much more need in different cities for the kind of support we are offering. By contributing some of Ubumwe's own resources to the program, we were able to accommodate more participants in the support groups than we had originally planned to. This was necessary, because demand for our services proved much higher than we had originally projected. Because of restrictions on the current grant, we are limited to serving residents of three cities only. This grant, funded by multiple cities, will enable us to reach so many more families who need our services. The description of the support groups that we described here are an expanded version of the ongoing support groups for our population of the three cities. We have proposed changes based on the feedback from our participants about what parts of the support group work particularly well for them, and what changes could be made to make the support group more effective for them.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 Program and Budget Upload Template_202403051412381980.xlsx

Supplemental Question (only if applying to Burien) : 25.26 Burien extra question-Ubumwe.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Divine Mutesi

Record Label :

Category : Community Support & Advocacy

Subcategory : family support

Created by : integrations+38430@zenginehq.com

Record ID # : 62846857

Last change : 2024-04-08T21:23:48+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn		\$231,626	
Bellevue	\$24,700	\$231,626	838%
Burien		\$115,813	
Covington	\$10,000	\$115,813	1058%
Des Moines		\$231,626	
Federal Way		\$231,626	
Issaquah		\$115,813	
Kenmore			
Kent		\$231,626	
Kirkland		\$231,626	
Redmond		\$115,813	
Renton	\$20,000	\$231,626	1058%
Sammamish		\$115,813	
SeaTac		\$231,626	
Shoreline			
Tukwila		\$231,626	
Subtotal	\$54,700	\$2,663,699	4770%
County government funds			
State/federal government			
Foundations			
Corporations			
Private funds			
Fundraising			
In-Kind*			
Other*			
Subtotal	\$0	\$0	
TOTAL	\$54,700	\$2,663,699	4770%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023	2025	Cities' Share
	Actual	Projected	
Salaries/Wages	\$24,000	\$149,152	\$149,152
Benefits	\$0	\$14,400	\$14,400
Admin/Indirect	\$1,000	\$337,683	\$337,683
Depreciation	\$0	\$0	\$149,152
Direct Aid to Clients	\$23,000	\$2,094,912	#####
Equipment/Supplies/Office	\$1,600		\$0
Insurance		\$1,248	\$1,248
Postage/Shipping		\$600	\$600
Printing/Advertising		\$600	\$600
Professional Services/Dues/Fees	\$0		\$0
Rent and Utilities	\$900	\$15,000	\$15,000
Repair/Maintenance	\$0		\$0
Telecommunications		\$2,160	\$2,160
Travel and Training	\$1,000	\$26,400	\$26,400
In-Kind*	\$0		\$0
Other*	\$3,200		\$0
Total	\$54,700	\$2,251,224	\$149,152

2023 to 2025 Budget Difference (%)	9353%
Total # of paid FTEs:	2.5
Total # of unpaid FTEs (if volunteer-run):	0

Surplus/deficit 2025 explanation

We are having technical issues with cell H18. It will not update in response to any changes we make in our line items, For this reason, the budget number in H18 is wrong, We have tried copying it to another document, and the problem persists. We would be very happy to discuss the budget with you, so that you can see our intention, but we cannot get the spreadsheet to operate correctly. Our final budget number is 2663699, but the cell reads 2251224.

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Support Group			Case Management			Basic Needs Supplies		
Measurement	Group session			Individual			Individual		
Brief Description	Members meet to share stories and challenges, for socioemotional support from peers and mental-health counselor to find			We will meet with and advocate for the client in order to meet their family's specific complex needs.			We will support the basic supply needs for the family to supplement their financial situation, and ensure that they have necessary supplies.		
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	0	8		0	8		0	8	
Bellevue	4	8		4	8		4	8	
Burien	0	4		0	4		0	4	
Covington	2	4		2	4		2	4	
Des Moines	0	8		0	8		0	8	
Federal Way	0	8		0	8		0	8	
Issaquah	0	4		0	4		0	4	
Kenmore	0	0		0	0		0	0	
Kent	0	8		0	8		0	8	
Kirkland	0	8		0	8		0	8	
Mercer Island			N/A			N/A			N/A
Redmond	0	4		0	4		0	4	
Renton	4	4		4	4		4	4	
Sammamish	0	4		0	4		0	4	
SeaTac	0	8		0	8		0	8	
Shoreline	0	0		0	0		0	0	
Tukwila	0	8		0	8		0	8	
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	10	88	0	10	88	0	10	88	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

Costs are higher because we will provide childcare to enable oarents with young children to attend.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	0	8	
Bellevue	4	8	
Burien	0	4	
Covington	2	4	
Des Moines	0	8	
Federal Way	0	8	
Issaquah	0	4	
Kenmore	0	0	
Kent	0	8	
Kirkland	0	8	
Mercer Island			N/A
Redmond	0	4	
Renton	4	4	
Sammamish	0	4	
SeaTac	0	8	
Shoreline	0	0	
Tukwila	0	8	
Seattle			N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	10	88	0

Ubumwe Women Association Services

Linked Applicant : UBUMWE.TOGETHER@GMAIL.COM

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Ubumwe Women Association Services

EIN # : 85253004

DUNS # : 094190049

CEO/Executive Director

Name : Divine Mutesi

Email : divine@ubumwe.org

Phone : 14808867961

Agency Main Office Address : 25236 106th Ave SE #C108

City : KENT

State : US-WA

Zip : 98030

Please describe the services provided by the agency. : Youth and family homelessness prevention, housing stability, culturally-appropriate socioemotional and life skills support groups, job search assistance, employment upskilling

2023 Actual Budget : \$217,992

2025 Estimated Budget : \$400,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? :
1.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.73

Document Uploads

Most recent audit or financial review : Ubumwe audit statement.docx

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : UWAS Annual budget1.xlsx

List of current board of directors : UBUMWE-Current board of directors list including terms and cities of residence.xlsx

Non-discrimination policy : Ubumwe Women Association non-discrimination statement.docx

IRS tax determination letter : FinalLetter_85-2530042_UBUMWEWOMENASSOCIATIONSERVICES_10222020_00.tif

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) :

Expiration Date of Certificates of Insurance :

Created by : integrations+33919@zenginehq.com

Record ID # : 37297254

Last change : 2024-04-08T18:56:44+0000

Washington Autism Alliance & Advocacy - Autism Multi-System Navigation

Linked Agency Profile : Washington Autism Alliance & Advocacy

Program Name : Autism Multi-System Navigation

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kenmore

Kent

Kirkland

Redmond

Renton

Sammamish

SeaTac

Shoreline

Tukwila

Auburn 2023 Awarded Amount : \$0

Auburn 2025 Requested Amount : \$20,000

Bellevue 2023 Awarded Amount : \$0

Bellevue 2025 Requested Amount : \$36,000

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount :

Covington 2023 Awarded Amount : \$0

Covington 2025 Requested Amount : \$2,800

Des Moines 2023 Awarded Amount : \$0

Des Moines 2025 Requested Amount : \$4,800

Federal Way 2023 Awarded Amount : \$0

Federal Way 2025 Requested Amount : \$15,200

Issaquah 2023 Awarded Amount : \$0

Issaquah 2025 Requested Amount : \$13,000

Kenmore 2023 Awarded Amount : \$0

Kenmore 2025 Requested Amount : \$7,200

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$21,400

Kirkland 2023 Awarded Amount : \$0

Kirkland 2025 Requested Amount : \$41,000

Redmond 2023 Awarded Amount : \$0

Redmond 2025 Requested Amount : \$47,800

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$26,600

Sammamish 2023 Awarded Amount : \$0

Sammamish 2025 Requested Amount : \$22,800

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$4,400

Shoreline 2023 Awarded Amount : \$0

Shoreline 2025 Requested Amount : \$10,600

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$2,000

(\$)Total Requests to All Cities : 275600

2023 Total Program Budget (Actual) : \$213,414

2025 Total Program Budget (Projected) : \$275,600

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Increased cost to deliver services

Other

Please explain other reasons for increased budget. : Between inflation and worker shortages, and higher turnover, we've incurred higher training expenses. In order to mitigate above, we need to increase wages, and benefits. This explanation is for the difference between the 2023 and 2025 budget.

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Established in 2007, Washington Autism Alliance (WAA) works across systems to improve gaps in services and to connect children and youth with Autism Spectrum Disorder (ASD) and other intellectual developmental disabilities (I/DDs) and their families (including parents, guardians, and caregivers) with the necessary tools and resources to achieve optimal quality of life, positive identity development, and healthy relationships with peers.

Program Contact

Name : ARZU FOROUGH

Email : Arzu@WashingtonAutismAdvocacy.org

Phone : 4255907231

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Autism Spectrum Disorder (ASD) and related intellectual and developmental disorders (I/DD) severely impair a person's communication abilities and social skills. one in 36 (2.8%) children and youth in King County are autistic, and 26.7 percent of them meet the criteria for profound autism, requiring lifelong high support needs. ASD affects virtually all aspects of everyday functioning to some degree. Difficulties are seen in communication, social interaction, adaptive functioning, and self-care skills. Many autistic people engage in behaviors that jeopardize their safety and health. Most have psychiatric symptoms that are separate from autism itself. About 70 percent have another mental disorder and 40 percent have two or more such disorders: anxiety, language impairment, catatonia, eating or sleep disorders, oppositional defiant disorder, depression, self-injurious behavior, aggression, schizophrenia, psychosis, obsessive compulsive disorder, tic disorders, and bipolar disorder, according to the American Psychiatric Association. The need for resources and services far outpace the available services. Washington Autism Alliance(WAA) is well positioned to continue connecting individuals and their families to information, resources and community connections through our regional partnerships. Without this level of navigation support families are at risk of becoming isolated, overwhelmed and withdraw further from services that are proven to develop better outcomes for neurodivergent people with significant developmental disabilities, including profound autism. According to OSPI autism is the 4th most common reason for suspensions. ASD and I/DD are disorders that affect multiple facets of life, touch every demographic group, and have significant costs to families and society. According to peer reviewed research studies rates of intellectual disability among autistic individuals are higher among low-income families, and those with public health insurance, due to lack of access to timely and effective intervention and specialized education programs. When the financial costs of healthcare and therapies compete with parents' or caregivers' capacity to meet the development needs of their children, these families and our community bear the indirect costs including: countless hours spent on identifying resources, reduced parental productivity, job loss, and caregiver burnout. Since ASD and I/DD pervasively affects multiple facets of life and families with children and youth with ASD and I/DD, who are amongst the most underserved populations, the comprehensive Navigation Program of WAA facilitates access to multiple systems of support for autistic individuals and their families and caregivers. Our program staff will work with autistic individuals and their families (parents, primary caregivers, and guardians) in local communities to bridge resource gaps between autistic individuals, families, caregivers, providers, and systems.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : We help autistic individuals and their families access trauma informed, medical, behavioral, residential, vocational and day habilitation programs in their own communities. Training workshops- Navigating the hundreds of pages of legalese that mandate education, health-care and social services for autistic children, youth, and adults can be overwhelming. Our training sessions simplify that process, covering the legal rights and options that parents, advocates, and medical/therapy providers must know to ensure that autistic individuals receive the benefits they deserve. There is little to no education on autism and co-occurring conditions among healthcare workers, our area specialists provide vital

education on healthcare related topics. Trainings are presented by experts in healthcare, special education, social and health services, and developmental disabilities. All are open to autistic individuals and their families, medical and therapy providers, educators, and other advocates, and are presented regularly throughout the year. Family Navigation- The purpose of a navigator program is to decrease fragmentation of care, coordinate services, and guide individuals and families seeking services through the healthcare, education and developmental disabilities systems. Navigators bridge the gaps in individual and family's access to care. Specifically, they: connect individuals with the above resources and support systems; provide coaching on effective communication with agency staff and providers; help individuals and families identify and access funding sources to pay for their individual developmental disability needs; help individuals and families prepare for upcoming appointments; help decrease individuals' and families' fear and anxiety; help individuals and families identify and utilize appropriate social services; and track interventions and outcomes. Our team has lived experience with autism and offers assistance: actively participating in cases as mentors to individuals and caregivers, who require support across multiple systems of care; encouraging and supporting the positive behaviors and successes of individuals and families; demonstrating culturally effective capabilities, sensitivity, and responsiveness to varying cultural characteristics and beliefs; making necessary contacts in order to review pertinent client information and discussing case information with appropriate stakeholders; connecting family needs with community resources; documenting all contacts and interactions with clients in an accurate and timely manner; and professionally advocating for individual or family perspectives when working with other professionals, committees, and workgroups. Family Navigation services include phone, email, and in-person meetings, depending on the accessibility needs of families. Both Training workshops and Family Navigation are free to all participants.

Who will be served by this program? : Our navigation program targets at-risk youth, homelessness, LGBTQIA+, racial/cultural diversity, disabilities, and mental illnesses. 30 to 40 percent of homeless people have a cognitive impairment, including ASD and I/DD. Evidence shows having ASD and I/DD is a risk factor for homelessness. Homeless people with ASD and I/DD are more likely to be black and more likely to be male. They were more likely to have dropped out of school, and to experience other problems related to homelessness including mental health issues. In research studies, autistic participants were the only ones who reported wanting to remain homeless, were less likely to remember their original home address and less likely to reintegrate with family members, more likely to become homeless at an older age due to the death of a primary caregiver. They are more likely to have difficulty accessing health care services because of their disabilities. Research on Sexual Orientation in ASD suggests that autistic individuals are more likely LGBTQIA+. It is important to increase awareness about increased non-heterosexuality among autistic populations, medical professionals and care-takers, so as to provide specialized care, if needed and increase support and inclusion for LGBTQIA+ autistic individuals. LGBTQIA+ autistic refugees may be marginalized even as they have resettled in east side communities due to homophobia and transphobia from diaspora, refugee communities.

How do clients hear about the services or the work that you provide? : Our marketing and outreach efforts include targeted advertising, including: Local Flyers, posting flyers at City/town Centers, grocery stores, and Libraries Tabling events at libraries and other community spaces Integrated social media education and engagement Newsletters and other outreach strategies

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : We will measure the efficacy of our services through pre-service and post-service empowerment scales of clients served, as well as quality assurance rating scales of our staff competency and compassion and professionalism . We will measure the percentage of individuals and families we serve who have a better understanding of how to navigate complex systems of health, education and developmental disabilities services. We will also measure the percentage of autistic individuals accessing individualized services as a result of our navigation services. For our training workshops, we will identify expected outcomes and the goals of the training and will measure participant reaction and their confidence in their ability to use the information to achieve improved access to care. We also have a 3-month post service email check-in and scheduled phone call follow up.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : The purpose of a family navigator program is to decrease fragmentation of care, coordinate services, and guide individuals and families seeking services through the healthcare, education and developmental disabilities systems. Navigators bridge the gaps in individual and family's access to care. Specifically they: connect individuals with the above resources and support systems; provide coaching on effective communication with agency staff and providers; help individuals and families identify and access funding sources to pay for their individual developmental disability needs; help individuals and families prepare for upcoming appointments; help decrease individuals' and families' fear and anxiety; help individuals and families identify and utilize appropriate social services; and track interventions and outcomes.

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : We collect outcome data through a combination of post service satisfaction survey, client empowerment scales and 3-month post service email check-in and scheduled phone call follow up.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.70

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Auburn

Bellevue

Covington

Des Moines

Federal Way

Issaquah

Kenmore

Kent

Kirkland

Redmond

Renton

Sammamish

SeaTac

Shoreline

Tukwila

Seattle

Virtual

This program is accessible in terms of transportation. :

Close public transportation

Program staff travels to clients

Services provided by phone or online

Other

If there are other or no accessible transportation options, please explain. : We offer pop-up navigation services by appointment in area libraries and civic centers

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Language Line

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : We are fortunate to have three program staff who live on the east side, in underserved communities, who are able to travel throughout the region, making it possible for us to offer our services throughout the cities we're applying for support.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 Program and Budget Upload_WAA V.4.5.2024.xlsx

Supplemental Question (only if applying to Burien) :

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : ARZU FOROUGH

Record Label :

Category : Community Support & Advocacy

Subcategory : resource referral

Created by : integrations+38430@zenginehq.com

Record ID # : 63161428

Last change : 2024-04-05T22:41:40+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$0	\$20,000	
Bellevue	\$0	\$36,000	
Burien	\$0	\$0	
Covington	\$0	\$2,800	
Des Moines	\$0	\$4,800	
Federal Way	\$0	\$15,200	
Issaquah	\$0	\$13,000	
Kenmore	\$0	\$7,200	
Kent	\$0	\$21,400	
Kirkland	\$0	\$41,000	
Redmond	\$0	\$47,800	
Renton	\$0	\$26,600	
Sammamish	\$0	\$22,800	
SeaTac	\$0	\$4,400	
Shoreline	\$0	\$10,600	
Tukwila	\$0	\$2,000	
Subtotal	\$0	\$275,600	
County government funds			
State/federal government	\$164,142		
Foundations	\$14,500		
Corporations	\$26,836		
Private funds	\$87,174		
Fundraising	\$317,851		
In-Kind*			
Other*	\$6,256		
Subtotal	\$616,759	\$0	-100%
TOTAL	\$616,759	\$275,600	-55%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023	2025	Cities' Share
	Actual	Projected	
Salaries/Wages	\$158,560	\$183,600	\$183,600
Benefits	Included above	\$33,130	\$33,130
Admin/Indirect	\$23,748	\$26,750	\$26,750
Depreciation			
Direct Aid to Clients			
Equipment/Supplies/Office	\$12,404	\$13,644	\$13,644
Insurance	\$1,412	\$1,714	\$1,714
Postage/Shipping	\$536	\$647	\$647
Printing/Advertising	\$217	\$651	\$651
Professional Services/Dues/Fees	\$2,269	\$2,139	\$2,139
Rent and Utilities	\$1,339	\$1,673	\$1,673
Repair/Maintenance			
Telecommunications	\$415	\$457	\$457
Travel and Training	\$3,980	\$4,378	\$4,378
In-Kind*			
Other*	\$8,534	\$6,817	\$6,817
Total	\$213,414	\$275,600	\$275,600

2023 to 2025 Budget Difference (%)	29%
Total # of paid FTEs:	3.05
Total # of unpaid FTEs (if volunteer-run):	

Surplus/deficit 2025 explanation

Between inflation and worker shortages, and higher turnover, we've incurred higher training expenses. In order to mitigate above, we need to increase wages, and benefits. This explanation is for the difference between the 2023 and 2025 budget, and not an explanation of surplus/deficit in 2025.

	Service Unit 1			Service Unit 2			Service Unit 3		
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Name	Navigation			Training/Workshops/Classes					
Measurement	60 minutes			60 minutes					
Brief Description									
Auburn	74.91	75	75	6.24	6	6			
Bellevue	125.52	125	125	58.36	58	58			
Burien	31.12	30	0	0.33	5	0			
Covington	23.67	24	24	1.08	5	5			
Des Moines	22.88	23	23	3.92	5	5			
Federal Way	74.1	75	75	2.84	5	5			
Issaquah	63.26	60	60	10.67	10	10			
Kenmore	29.26	30	30	1.59	2	2			
Kent	97.32	100	100	17.04	15	15			
Kirkland	97.42	100	100	69.7	70	70			
Mercer Island			N/A			N/A			N/A
Redmond	148.7	150	150	81.17	80	80			
Renton	112.43	100	100	30.6	30	30			
Sammamish	57.91	50	50	32.66	30	30			
SeaTac	23.75	24	24	2.5	5	5			
Shoreline	43.38	40	40	4.02	5	5			
Tukwila	6.85	10	10	0.83	1	1			
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	1032.48	1016	986	323.55	332	327	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023	2025	2025 City
Auburn	100	100	100
Bellevue	180	180	180
Burien	27	27	27
Covington	14	14	14
Des Moines	24	24	24
Federal Way	76	76	76
Issaquah	65	65	65
Kenmore	36	36	36
Kent	107	107	107
Kirkland	205	205	205
Mercer Island			N/A
Redmond	239	239	239
Renton	133	133	133
Sammamish	114	114	114
SeaTac	22	22	22
Shoreline	53	53	53
Tukwila	9	10	10
Seattle			N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	1404	1405	1405

Washington Autism Alliance & Advocacy

Linked Applicant : arzu@washingtonautismadvocacy.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Washington Autism Alliance & Advocacy

EIN # : 35244062

DUNS # : 038021198

CEO/Executive Director

Name : Arzu Forough

Email : Arzu@WashingtonAutismAdvocacy.org

Phone : 4258947231

Agency Main Office Address : 721 4th Ave.#891

City : Kirkland

State : US-WA

Zip : 98033

Please describe the services provided by the agency. : Washington Autism Alliance (WAA) expands access to healthcare, education and services for people with autism spectrum disorders (ASD) & related intellectual and developmental disabilities (IDD). The organization has been instrumental in passage and funding of critical legislation that improved access to appropriate education and intensive behavior supports for children and adults with ASD/IDD. We are also actively involved in statewide individual, family and provider education to improve access to health benefits for children and adults with ASD/IDD. Washington Autism Alliance was founded by Arzu Forough in 2007, her vision was to build a community of support around families and their loved ones living with autism spectrum disorders. Arzu was feeling isolated and felt she had nowhere to turn when over and over her children were denied the autism-related health insurance coverage and special education services they desperately needed. She banded together with other parents experiencing similar challenges and Washington Autism Alliance and the community advocacy and support model was born. Together families were able to fight for and secure coverage for screening, diagnosis, therapy and special education services, paving the way for their children to connect, learn and develop independence. It was clear they could not stop there and thus began sharing these strategies with families across the state. The strategies worked then and continue to work today for families who battle for insurance coverage, state services, and access to basic education. This community challenge is only growing as rates of autism spectrum disorder skyrocket across the United States. As of 2020, 1 in 44 children has autism or a related disorder, with rates more than doubling over a 10-year period. Our healthcare and education systems continue to struggle to keep pace. Too often families experience consistent and profound barriers to the very healthcare and education interventions their children need to work toward independence and engage in the activities of daily life. Our grassroots efforts recruited hundreds of families in every zip code in Washington to advocate for needed services for our children. By 2012, our legislative and legal advocacy resulted in near-universal health insurance coverage for services for Washington children with ASD/IDD. We've opened access to service for nearly 14,000 clients directly, and ensured rights to coverage for over 68,000 Washington residents for vital therapies that would otherwise cost a family \$35,000 to \$75,000 per year. Today WAA provides multi system navigation, training workshops and legal coaching and representation to more than 2,100 individuals and families per year, in every county in Washington. WAA also continues to advocate for social change and improved public policies on behalf of children and adults with ASD/IDD. Primary activities include: -Training workshops and Lunch and Learns -Self Advocacy

Tools -Multi-system Individual and Family Navigation -Community Asset Mapping(CAM) and Resource Navigation -Legal Coaching and Representation -Legislative Advocacy -Coordinating community-based networks and groups for adults and children with ASD/IDD

2023 Actual Budget : \$616,759

2025 Estimated Budget : \$818,720

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 100.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 33.00

Document Uploads

Most recent audit or financial review : Audited Financial Review Explanation Washington Autism Alliance .docx.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : December 2023 Financials.xlsm

List of current board of directors : Board of Directors WA Autism Alliance .png

Non-discrimination policy : Washington Autism Alliance -Non Discrimination Policy .docx.pdf

IRS tax determination letter : IRS 501c3 letter of Determination.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Certificate of liability Insurance.pdf

Expiration Date of Certificates of Insurance : 2024-04-11

Created by : integrations+23320@zenginehq.com

Record ID # : 5432421

Last change : 2024-04-05T22:34:13+0000

Washington Poison Center - Emergency Services and Education

Linked Agency Profile : Washington Poison Center

Program Name : Emergency Services and Education

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kenmore

Kent

Kirkland

Redmond

Renton

Sammamish

SeaTac

Shoreline

Tukwila

Auburn 2023 Awarded Amount : \$10,000

Auburn 2025 Requested Amount : \$39,208

Bellevue 2023 Awarded Amount : \$5,166

Bellevue 2025 Requested Amount : \$28,710

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$6,610

Covington 2023 Awarded Amount : \$3,000

Covington 2025 Requested Amount : \$5,633

Des Moines 2023 Awarded Amount : \$1,605

Des Moines 2025 Requested Amount : \$5,675

Federal Way 2023 Awarded Amount : \$5,000

Federal Way 2025 Requested Amount : \$14,303

Issaquah 2023 Awarded Amount : \$0

Issaquah 2025 Requested Amount : \$16,045

Kenmore 2023 Awarded Amount : \$0

Kenmore 2025 Requested Amount : \$4,655

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$24,248

Kirkland 2023 Awarded Amount : \$0

Kirkland 2025 Requested Amount : \$17,958

Redmond 2023 Awarded Amount : \$0

Redmond 2025 Requested Amount : \$24,885

Renton 2023 Awarded Amount : \$10,000

Renton 2025 Requested Amount : \$28,838

Sammamish 2023 Awarded Amount : \$2,500

Sammamish 2025 Requested Amount : \$8,735

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$4,995

Shoreline 2023 Awarded Amount : \$0

Shoreline 2025 Requested Amount : \$8,055

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$4,188

(\$)Total Requests to All Cities : 242741

2023 Total Program Budget (Actual) : \$4,686,607

2025 Total Program Budget (Projected) : \$5,014,669

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : The Washington Poison Center (WAPC) is a 501(c)3 nonprofit that delivers poison and drug exposure-related medical advice through a 24/7/365 free telephone, and education to community members, first responders, and healthcare providers.

Program Contact

Name : Alex Sirotzki

Email : asirotzki@wapc.org

Phone : 206-517-2381

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Poisoning is a broad issue involving many different risk factors and reasons for exposure. Among the 16 King County cities participating in this program, the 5333 residents we served in 2023 spanned every age group, called us from home, work, school, healthcare facilities, and a number of different locations, and were exposed to hundreds of different substances through a multitude of unintentional and intentional reasons. This underscores the fact that poisoning is a concern for every individual in every community. Among callers from the sixteen King County cities, we observed three main categories of poisoning concerns: accidents in young children, self-harm and suspected suicide in adolescents, and medication errors in older adults. - In 2023, 35% of the cities' exposures concerned children under 6 years (n = 1821). Almost all of these exposures were unintentional accidents with common household substances like cleaning products, medications, cosmetics, and plants. The majority of exposures could have been avoided with education to children and their caregivers on household poison risks and prevention strategies. - In contrast to the predominantly unintentional exposures in young children, calls about adolescents (13-17 years old) largely concern intentional use—in 2023, self-harm and suspected suicide accounted for 52% (n=191) of the sixteen cities' 362 calls regarding adolescents. Of these 191 calls, 154 (81%) were regarding female adolescents. In some cities, the number of adolescent suicide calls is particularly alarming: in Covington, 10% (n= 14) of all calls (all ages and caller sites) were about adolescent residents engaging in self-harm and suspected suicide exposures; Kirkland 30 adolescent residents call for self-harm or suspected suicide reasons. - Exposures in older adults (ages 55+) comprise a smaller proportion of the cities' calls (1137 calls, or 21% of calls in 2023). These calls are a priority for the WAPC, though, as well over a third (39% in 2023) are medication errors, such as accidentally double dosing or taking the wrong medication. These errors are entirely preventable with the use of medication management strategies, on which WAPC provides extensive education. Calls to the WAPC are voluntary and do not capture all of the exposures directed to healthcare facilities, 911, and other systems—accordingly, the true scope of this issue in King County is likely much greater than the 5,333 residents we helped. It is therefore essential to provide education on prevention and harm reduction, and, as trends in the WAPC's King County cases highlight, do so across a spectrum of ages, communities, and potential poison risks.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : WAPC's program is comprised of two services: medical treatment advice from our telephone helpline and education on harm reduction. WAPC's telephone helpline is freely available to all residents, 24/7/365. Residents may call for confidential treatment advice regarding a potential exposure to a "poison" (i.e., any substance used the wrong way, by the wrong person, or in the wrong amount). Common "poisons" include household cleaning products, plants, and medications. Residents may also call to ask questions. For example, an older adult may ask how to interpret their medication instructions, or whether it is safe to take an over-the-counter medicine with their prescription medications. The helpline is staffed by nurses and pharmacists with extensive training in toxicology, and additionally has board-certified physician medical toxicologists available 24/7 to provide further expertise. Operating the telephone helpline incurs substantial costs to the WAPC, due to the clinical expertise of call center staff, required medical oversight by physicians, and the IT infrastructure to ensure uninterrupted 24/7/365 services – the average organizational cost of a single call is \$85. Although the WAPC is mandated by Washington law, we are not a state agency (we are a 501(c)3 nonprofit) and there is no dedicated funding for our services. We rely solely on external funding to sustain our mandated services. This funding will help offset a portion of the cost of calls in each city. Funding will also support free education. Through tabling events and presentations, our Public Health Education Team (all holding masters level degrees) will raise awareness of our telephone helpline, poison concerns in specific communities, and safety strategies. Oftentimes, we invite call center staff and/or our Medical Director to participate in community education as well, thereby providing real caller scenarios and clinical expertise for residents. Our education team is also well connected across the state and country, meaning if poison center staff aren't the best fit, we can find the most relevant subject matter experts and resources to meet each community's needs. Our education team determines topics to provide based on call data and community requests (i.e., substances or trends they are concerned about). Potential topics for city residents include fentanyl, opioids, naloxone, cannabis, vaping, and medication management. In each training, we focus on destigmatizing

and correcting misinformation by covering the scientific facts around substances and key harm reduction strategies. We remind attendees that we are a resource for information and emergencies with substances, and that the Good Samaritan Law (as well as HIPAA) apply to our services. Our naloxone trainings specifically use using an experiential learning model, helping recipients reflect upon stigma and preparing them to act in a potential opioid overdose situation.

Who will be served by this program? : Our telephone helpline serves every resident needing information or treatment advice with potential poisons. We serve all by breaking down barriers to access, such as cost, transportation, time, and language. Our telephone helpline is always free, immediate, available 24/7/365, and has interpretation services available in over 260 languages. Our telephone helpline additionally serves residents and cities by saving healthcare dollars. One of our goals is to treat patients at home when possible, helping them avoid a costly, stressful trip to the emergency room. Based on the Washington State Hospital Association 2010 Emergency Room Use Report, we estimate that we save every patient that we keep at home an average of \$1,500 in healthcare costs. In 2023, we treated 2,724 residents of the sixteen King County cities at home, which saved approximately \$4,080,510. Being treated at home also reduces potential COVID or infectious disease transmission, and helps local emergency responders and healthcare facilities preserve valuable resources and time for other critical patients. The WAPC's education is also freely available to all residents. Anyone can attend events and receive our educational materials. We prioritize our outreach to communities most at need of our resources, including older adults, parents of teens, and people who use substances.

How do clients hear about the services or the work that you provide? : Clients hear about our services through partnerships with local organizations who receive and promote our education. Partners identify topics relevant to their clients, and market events to increase reach. They also invite us to table at community events, where we directly engage with local residents. King County partners include Worth a Shot, Crisis Connections, King County Library System, local prevention coalitions, senior centers, PTAs, and fire districts. Clients also hear about us through media outreach. We operate Facebook and Instagram accounts that share messages about our services and poison prevention. With seasonal risks or emerging poisoning concerns, we issue health alerts to community members, healthcare facilities, local organizations, and media. Alerts provide safety messages and identify scenarios when clients should call the telephone helpline. Alerts and social media are frequently shared by local organizations, thereby expanding reach. We also issue press releases and participate in interviews with local media, which focus on trends and community-identified concerns—for example, we have given multiple interviews on the increases in fentanyl and other opioid overdoses in King County and our state.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : Healthcare services are notorious for promoting inequities. We strive to counteract this by keeping our services as low barrier as possible. Our emergency telephone helpline and education programs are always free, and our phone line is accessible 24/7/365. HIPAA laws apply to us just as they apply to a healthcare facility, ensuring confidentiality of client information. Finally, we are contracted with language interpretation services, allowing us to serve clients with over 260 spoken languages. We recognize the historical mistrust and caution some communities possess in sharing information with healthcare or public health organizations. We frequently hear of caller uncertainty regarding confidentiality and reporting to external entities (for example, Child Protective Services for parents, or law enforcement for illicit substance use). Because of these concerns, our staff are conscious of only asking for medically-relevant patient information. Funders and public health organizations frequently ask for the demographic data of our callers, but we purposefully do not ask for caller income level or race/ethnicity. This strategy increases trust in our services, as people know they only need share what is necessary to help them. To increase awareness of and trust in our services, we rely on partnerships in local communities, as well as attending events with specific community reach. Over the last several years, we have shifted our education from regional or statewide organizations to focus on smaller, community-based coalitions, organizations, and groups, as these entities are integral to building trust and identifying unique needs. An example in King County of a new partnership and event is with the organizers of the 2024 Têt in Seattle Vietnamese New Year Celebration and Health Fair. We were able to raise awareness of WAPC services and distribute materials in both English and Vietnamese. We also strive to provide information on pressing topics, such as fentanyl and the

importance of naloxone for opioid overdose response. Between March of 2022 and March of 2023, Washington State saw the largest increase in opioid overdose rates in the country. This rapid increase is a major factor in why we have created a Naloxone Education Program, where we train WA residents to identify opioid overdose signs and administer naloxone, while emphasizing the importance of destigmatizing individuals using substances and approaching everyone with empathy. This program is based on an experiential learning model, where attendees have opportunities to reflect on their own biases and stigma, while applying what they learn in a supportive setting. The funding we receive from you is vital in helping us engage with and meet the needs of your communities. We are able to prioritize your residents, diving in to the unique poison issues they face and the most appropriate educational strategies for their environment and culture.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : 85% of clients who call the WAPC from home regarding unintentional exposures will receive prompt emergency consultation and avoid hospitalization. A primary goal of the WAPC is to keep clients at home, if possible, after assessment by our pharmacists, nurses, or physician medical toxicologists. This saves community healthcare dollars, preserves pre-hospital EMS resources, and prevents unnecessary emergency department visits. We track success through our electronic health record system. When a client calls the telephone helpline, they are prompted through a series of intake questions, including where they are located (at home, work, in transit to a healthcare facility, already at a healthcare facility, etc.). We then provide treatment advice, including whether or not they should remain at their current location, go in to a healthcare facility, or return home.

The percentage of clients who will achieve this result is: : 0.85

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : After treatment advice is provided, the client's outcome is tracked through follow up calls. All information is captured in a case record, which enables us to aggregate records by city and determine the outcome percent. We specify "unintentional exposures" in this outcome, due to our call center policies. If a client calls with an intentional self-harm or suspected suicide exposure, our policy dictates that we recommend they be seen in a healthcare facility for medical examination, confirmatory testing, and initial connections to mental health services.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : 75% of residents who attend WAPC education presentations will report their confidence level for calling WAPC as "extremely confident" or "confident" in post presentation surveys. The WAPC provides education in various settings, including in person and online presentations and trainings to community organizations, service providers, and the general public. Trainings cover an array of poison concerns, including vaping, cannabis, opioids, medications, older adult medication safety, household chemicals, and more. Although poison prevention is the main goal in these trainings, we also want to be sure clients are comfortable calling us if prevention fails. Accordingly, all presentations include information on the WAPC's telephone helpline, including how to call and what to expect when calling.

The percentage of clients who will achieve this result is: : 0.75

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : We will collect client confidence level through a Likert scale survey at the end of every presentation. This data will be aggregated and analyzed by city by our public health education team.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.20

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kenmore

Kent

Kirkland

Redmond

Renton

Sammamish

SeaTac

Shoreline

Tukwila

Seattle

Virtual

This program is accessible in terms of transportation. :

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

Other

If this program has other or no schedule accommodations, please explain. :

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Language Line

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : No

Any other information that you would like to share that would help in making a funding decision? : The WAPC is designated as the official poison center for the entire state of Washington, and is a critical participant in the state's emergency medical system. Many cities possess limited resources for emergency medical and behavioral health services—we are a vital service in reducing harm, as well as ensuring residents are aware of the strategies they need to stay healthy and safe. Additionally, the clinical toxicology knowledge and national certification to be a call center nurse or pharmacist are unique, and require specialized training and experience. No other agency in the state has the ability to provide similar services, especially for free. Emergency departments can provide treatment for simple poisonings, but most do not have medical toxicologists on staff for management-specific consultations. WAPC is able to provide these consultations, as all six of the state's board-certified physician medical toxicologists work for our organization.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 Program and Budget Upload_WAPC_final.xlsx

Supplemental Question (only if applying to Burien) : 25.26 Burien extra question_WAPC.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Scott Phillips, MD, FACP, FACMT, FAACT

Record Label :

Category : Safe & Healthy Communities

Subcategory : medical/dental

Created by : integrations+38430@zenginehq.com

Record ID # : 62960031

Last change : 2024-04-03T18:03:08+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$10,000.00	\$39,208	292%
Bellevue	\$5,166.00	\$28,710	456%
Burien	\$0.00	\$6,610	
Covington	\$3,000.00	\$5,633	88%
Des Moines	\$1,605.00	\$5,675	254%
Federal Way	\$5,000.00	\$14,303	186%
Issaquah	\$0.00	\$16,045	
Kenmore	\$0	\$4,655	
Kent	\$0	\$24,248	
Kirkland	\$0	\$17,958	
Redmond	\$0	\$24,885	
Renton	\$10,000.00	\$28,838	188%
Sammamish	\$2,500.00	\$8,735	249%
SeaTac	\$0	\$4,995	
Shoreline	\$0	\$8,055	
Tukwila	\$0	\$4,188	
Subtotal	\$37,271	\$242,741	551%
County government funds			
State/federal government	\$4,532,860	\$4,419,000	
Foundations	\$0	\$0	
Corporations	\$0	\$0	
Private funds	\$30,592	\$21,000	-31%
Fundraising	\$214,852	\$275,000	28%
In-Kind*	\$33,416	\$32,581	-3%
Other*	\$67,191	\$24,351	-64%
Subtotal	\$4,878,911	\$4,771,932	-2%
TOTAL	\$4,916,182	\$5,014,673	2%

*In-kind or other revenue explanation (if applicable)

Private funds = contributions and donations. Other income = interest income. Other expenses = advertising/marketing.

EXPENSES	2023	2025	Cities' Share
	Actual	Projected	
Salaries/Wages	\$3,597,390	\$3,849,207	\$215,844
Benefits	\$326,764	\$349,637	\$16,665
Admin/Indirect	\$140,881	\$150,743	\$7,044
Depreciation	\$79,834	\$85,422	\$0
Direct Aid to Clients	\$40,369	\$43,195	\$1,977
Equipment/Supplies/Office	\$9,107	\$9,744	\$0
Insurance	\$49,068	\$52,503	\$0
Postage/Shipping	\$3,753	\$4,016	\$0
Printing/Advertising	\$1,737	\$1,859	\$0
Professional Services/Dues/Fees	\$187,544	\$200,672	\$0
Rent and Utilities	\$100,661	\$107,707	\$0
Repair/Maintenance	\$95,250	\$101,918	\$0
Telecommunications	\$24,000	\$25,680	\$0
Travel and Training	\$24,190	\$25,883	\$1,211
In-Kind*	\$0	\$0	\$0
Other*	\$6,059	\$6,483	\$0
Total	\$4,686,607	\$5,014,669	\$242,741

2023 to 2025 Budget Difference (%)

7%

Total # of paid FTEs:

29

Total # of unpaid FTEs (if volunteer-run):

0

Surplus/deficit 2025 explanation

n/a

	Service Unit 1			Service Unit 2			Service Unit 3		
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Name	Crisis Line			Outreach					
Measurement	Phone call			Group session					
Brief Description	A service unit to the Poison Center is a call to the 1-800-222-1222 line concerning a single person, either requesting help for an exposure			WAPC will provide at least 2 targeted education sessions for city residents. Sessions may include presentations, webinars, panel					
Auburn	849	849	424	2	2	2			
Bellevue	602	602	301	1	2	2			
Burien	82	82	41	0	2	2			
Covington	59	59	29	3	2	2			
Des Moines	60	60	30	3	2	2			
Federal Way	263	263	131	4	2	2			
Issaquah	304	304	152	2	2	2			
Kenmore	36	36	18	0	2	2			
Kent	497	497	248	1	2	2			
Kirkland	349	349	174	0	2	2			
Mercer Island	91	91	N/A	0	2	N/A			N/A
Redmond	512	512	256	0	2	2			
Renton	605	605	302	2	2	2			
Sammamish	132	132	66	2	2	2			
SeaTac	44	44	22	0	2	2			
Shoreline	116	116	58	0	2	2			
Tukwila	25	25	12	1	2	2			
Seattle	4659	4659	N/A	92	92	N/A			N/A
Other KC	1500	1500	N/A	4	4	N/A			N/A
Outside KC	29704	29704	N/A	80	80	N/A			N/A
Unknown	13	13	N/A	0	0	N/A			N/A
TOTAL	40502	40502	2264	197	210	32	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

We are requesting funding based on the average cost of a call. A single call to the WAPC costs WAPC approximately \$85. We are requesting cities cover the cost of 1/2 of their residents' calls (Service Unit 1). The actual and projected numbers in Service Unit 1 do not include calls from healthcare facilities, nurse helplines, or EMS, as we cannot conclusively determine the city of residence for those patients. We are also requesting \$500 per education session (Service Unit 2). We

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	3129	899	475
Bellevue	967	652	351
Burien	212	132	91
Covington	797	109	80
Des Moines	353	110	80
Federal Way	1415	313	182
Issaquah	553	354	202
Kenmore	43	86	68
Kent	572	547	299
Kirkland	627	399	225
Mercer Island	94	141	N/A
Redmond	630	562	306
Renton	1012	655	353
Sammamish	211	182	116
SeaTac	246	94	72
Shoreline	133	166	108
Tukwila	285	75	63
Seattle	9833	4709	N/A
Other KC	2326	1550	N/A
Outside KC	47626	29754	N/A
Unknown	17	63	N/A
TOTAL	71081	41552	3068

Washington Poison Center

Linked Applicant : anes@wapc.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Washington Poison Center

EIN # : 943214597

DUNS # : 926682485

CEO/Executive Director

Name : Scott Phillips

Email : sphillips@wapc.org

Phone : 206-517-2356

Agency Main Office Address : 155 NE 100TH ST #100

City : Seattle

State : US-WA

Zip : 98125

Please describe the services provided by the agency. : The Washington Poison Center (WAPC) is an independent 501(c)3 nonprofit mandated by Washington State RCW 18.76.030 to deliver poison and drug exposure-related medical advice and education to community members, hospitals, EMTs/first responders, and healthcare providers. WAPC provides medical advice via the Poison Helpline, a 24/7/365 free telephone line staffed by specially trained pharmacists, nurses, and physician medical toxicologists. WAPC also provides a wide variety of free programs to educate local communities and clinical audiences on poison safety, prevention, and harm reduction.

2023 Actual Budget : \$4,686,607

2025 Estimated Budget : \$5,014,669

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.20

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.19

Document Uploads

Most recent audit or financial review : WAPC 2023 BOD Approved Financial Statements 01.19.24.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : WAPC 2023 BOD Approved Financial Statements 01.19.24.pdf

List of current board of directors : board members and their affiliations 2024.docx

Non-discrimination policy : HR Anti Harassment Discrimination 09 06 2019 .pdf

IRS tax determination letter : 501c3 IRS letter - WAPC.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : 23-24 Washington Poison Center COI - King County.pdf

Expiration Date of Certificates of Insurance : 2024-11-12

Created by : integrations+23320@zenginehq.com

Record ID # : 5399487

Last change : 2024-04-02T18:43:05+0000

WeeCare, Inc. (DBA Upwards) - BOOST

Linked Agency Profile : WeeCare, Inc. (DBA Upwards)

Program Name : BOOST

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Burien

Covington

Des Moines

Federal Way

Issaquah

Kenmore

Kent

Redmond

Renton

Sammamish

SeaTac

Shoreline

Tukwila

Auburn 2023 Awarded Amount : \$0

Auburn 2025 Requested Amount : \$480,000

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$120,000

Covington 2023 Awarded Amount : \$0

Covington 2025 Requested Amount : \$144,000

Des Moines 2023 Awarded Amount : \$0

Des Moines 2025 Requested Amount : \$144,000

Federal Way 2023 Awarded Amount : \$0

Federal Way 2025 Requested Amount : \$296,000

Issaquah 2023 Awarded Amount : \$0

Issaquah 2025 Requested Amount : \$104,000

Kenmore 2023 Awarded Amount : \$0

Kenmore 2025 Requested Amount : \$144,000

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$176,000

Redmond 2023 Awarded Amount : \$0

Redmond 2025 Requested Amount : \$136,000

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$176,000

Sammamish 2023 Awarded Amount : \$0

Sammamish 2025 Requested Amount : \$144,000

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$104,000

Shoreline 2023 Awarded Amount : \$0

Shoreline 2025 Requested Amount : \$152,000

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$104,000

(\$)Total Requests to All Cities : 2424000

2023 Total Program Budget (Actual) : \$0

2025 Total Program Budget (Projected) : \$2,424,000

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Upwards' Business Operation & Optimization Support Tools (BOOST) Program provides personalized business support and critical technical assistance to childcare providers operating in-home daycares.

Program Contact

Name : Jessa Santangelo

Email : jessa@weecare.co

Phone : (310)710-2833

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : King County faces a significant need for childcare services, as evidenced by various demographic and economic factors. With nearly 121,714 children under the age of 6 in King County, early care and education play a crucial role in promoting essential brain development, socialization skills, and school readiness (U.S. Census, 2020). The economic challenges faced by childcare workers underscore the need for intervention. Child care workers in the County earn an average of \$17.64 an hour, significantly

less than their counterparts in elementary schools, and the poverty rate among early educators is notably high (Zippia, 2022; Center for the Study of Child Care Employment, 2020). A survey by RAPID revealed that a substantial percentage of childcare providers experienced material hardship, burnout, and considerations of leaving their jobs in 2022 (RAPID, 2022). The child care workforce has been in decline for years, exacerbated by the impact of the COVID-19 pandemic. School closures and health concerns led to a drastic drop in childcare enrollment, particularly affecting vulnerable, low-income providers who could not afford to raise prices on families. As a result, the sector lost a significant portion of licensed home daycare supply and childcare centers in just one year (California Child Care Resource and Referral Network, 2021). BOOST addresses these challenges by providing crucial business support to microenterprise daycares, promoting stability and sustainability. The program aims to prevent the further decline of the childcare industry in King County by offering tailored assistance to providers, ensuring they can operate soundly and meet the needs of the local community, particularly low- and very-low-income families who depend on these services.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : Upwards' Business Operation & Optimization Support Tools (BOOST) Program provides personalized business support and critical technical assistance to childcare providers operating in-home daycares. These facilities employ fewer than 5 employees and serve children ages 0-5 and up to age 13 with before and after school care. BOOST individually coaches providers over 12 months, providing professional guidance and digital tooling that allows these microenterprise businesses to build sustainable operational models. The goal of the program is to expand economic opportunities for local childcare entrepreneurs by equipping them with the tools and training needed to efficiently manage and grow their facilities. The program would expand economic opportunities for daycare providers by training them to use essential tools to make their operations more efficient. This enables them to reach their full revenue potential and stabilize their jobs in the childcare industry. BOOST delivers personalized coaching and introduces providers to best practices for stabilizing revenues, controlling costs, and sustaining quality care operations over the long term. Services also include: marketing support, family matching services, enrollment automation, electronic billing and payment administration, curriculum management, and more. These childcare businesses play a vital role in supporting many LMI families who depend significantly on their services for stable employment and housing. BOOST also directly contributes to the retention and creation of LMI jobs by keeping existing childcare providers in operation and enabling them to hire additional staff to expand their capacity.

Who will be served by this program? : The target population for this program is low- and very low-income microenterprise owners who run licensed childcare facilities, also known as home daycares. This population is majority female-run, minority-owned microenterprise businesses who often serve as the primary income-earners in the household. Most of these childcare providers are located in opportunity areas and play a huge role in a neighborhoods revitalization efforts. The BOOST program is designed to accept participants based on a High-Risk/ High Need Assessments that reflect their personal situation and the area they serve. High-Risk factors include income, housing ownership (renters vs. owners), race/ethnicity, and other factors. High Need Areas include zip codes with high populations of single-headed households, Black and Hispanic families with children under six years old, and schools with high participation in free or reduced-lunch programs.

How do clients hear about the services or the work that you provide? : The BOOST program employs a meticulous methodology to identify and serve specific target groups of childcare providers that stand to benefit the most from business-strengthening services. Our approach involves leveraging a comprehensive dataset, including public housing authority data, childcare licensing information, and Upwards' proprietary supply/demand modeling algorithms. Through this process, we identify areas characterized by critical shortages of childcare services, low-income thresholds, and heightened vulnerability among providers. This precise targeting enables us to focus our outreach efforts on home-based providers operating in subsidized care deserts, especially those catering to predominantly low-moderate income families. The stability and capacity of these microenterprises are often closely tied to enrollment, making it imperative to enhance their resilience for sustained community access and the creation of pathways for upward mobility. Our commitment to ongoing tracking of key metrics, such as application conversion rates, enrollment changes, and reference requests from target area providers, allows for the continuous refinement of predictive models and the prioritization of zip codes for

recruitment efforts. Bonuses tied to outreach staff success in securing eligible candidates serve as a motivational tool. Through this integrated approach, combining both quantitative and qualitative measures, we ensure that CDBG resources directly empower the intended.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : Upwards is a woman and minority-led business committed to diversity, equity, and inclusion. We believe that children benefit from being exposed to a wide range of perspectives and experiences, and Upwards works hard to create a welcoming and inclusive environment for all families and provider types. Upwards' provider network consists of 98% female-run and 80% minority-owned businesses. The employees at Upwards are 53% female and 55% minority (20% Asian, 30% Hispanic, 45% White, and 5% two or more races). Upwards' Board of Directors is 50% female and 50% minority. Upwards is committed to maintaining a diverse and inclusive workforce and has written policies and procedures to ensure equal opportunity and a commitment to diversity. Our team is primarily composed of historically marginalized groups. We recognize the importance of diversity in all its forms, including ethnic and cultural backgrounds. We are committed to creating a workplace where every team member feels valued and supported, regardless of their race, ethnicity, gender identity, sexual orientation, age, religion, or any other aspect of their identity. We believe that our diverse perspectives and experiences make us stronger as a company. We strive to create a culture of inclusivity and belonging that extends to our business partners and communities we serve as we work to develop innovative solutions that meet the needs of families and caregivers across the country. We are dedicated to continuous learning and improvement, and we welcome feedback and suggestions from our partners as we work to build a more equitable and just world for all. To ensure equitable access to the BOOST program, Upwards undertakes comprehensive and inclusive outreach to inform all eligible family child care providers and families needing care. Upwards proactively partners with diverse providers representing the cultures and languages of the communities they serve. We translate all verbal guidance and written program materials into providers' preferred languages. Our bilingual staff helps break down any language barriers using our enterprise translation services. We prepare culturally relevant curricula and activities reflective of program areas. We collaborate closely with local leaders on grassroots, on-the-ground outreach. Our marketing team produces customized campaigns in relevant languages across digital, print, and interpersonal channels ensuring all eligible providers and families receive information and equal opportunity to participate in BOOST services. Upwards leverages detailed engagement data to monitor outreach effectiveness to marginalized groups in real time. We continuously refine strategies and messages until successful two-way communication is achieved across groups. Our goal is proportional program participation representative of the region's diversity.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : 30% of Program Participants Will Report 20% More Gross Revenue

The percentage of clients who will achieve this result is: : 0.30

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : BOOST will obtain data via quarterly anonymous feedback surveys so participants, both providers, and families, can freely respond to questions about their experience. Family participants will have a similar pre and post-test collection of data that records income, employment, and frequency of childcare use.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is : The BOOST Program will result in 80% of participating child care providers remaining open throughout the program year and 30% of participating child care providers hiring a teaching assistant.

The percentage of clients who will achieve this result is : 0.80

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): BOOST thoroughly evaluates each daycare provider's business before, during, and after the program. Upwards is capable of capturing thousands of data points and will create thorough reports for the CDBG staff. The preliminary evaluation will be used as a baseline to compare a daycare's progress throughout the program. Demographic information collected upon intake includes income, household size, facility size, industry experience, certifications and level of education, race/ethnicity, and age. The Care Specialists who assist the daycare providers use a centralized database to observe local trends and will communicate with the providers through app push notifications, text, or by phone. This means they can verify that a daycare provider has successfully received, read, and comprehended the information. With real-time data and feedback, Care Specialists can make nimble adjustments as needed. Upwards has extensive experience working with government partners and administering federal funds. We operate Federal, State, and Local programs and have become very familiar with government compliance, monitoring, and reporting requirements.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.40

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Auburn

Burien

Covington

Des Moines

Federal Way

Issaquah

Kenmore

Kent

Redmond

Renton

Sammamish

SeaTac

Shoreline

Tukwila

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

ASL

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : The BOOST program can be scaled up or down according to the decision of the governing body. Its operation is not dependent on full award funding and can be adjusted to the desired amount of coverage for the proposed area. If it were to be phased in or partially funded, an appropriate number of child care providers would be accepted into the program. Upwards already provides its services to childcare providers all over the country. Therefore, the operational systems and tools are in place and ready to be expanded throughout King County.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 Program and Budget Upload Template_202403051412381980 (1).xlsx

Supplemental Question (only if applying to Burien) : Burien Supplemental Question.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting

process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Jessa Santangelo

Record Label :

Category : Community Support & Advocacy

Subcategory : resource referral

Created by : *integrations+38430@zenginehq.com*

Record ID # : 63041001

Last change : 2024-04-05T03:08:05+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$0	\$480,000	
Bellevue	\$177,000	\$0	-100%
Burien	\$0	\$120,000	
Covington	\$0	\$144,000	
Des Moines	\$0	\$144,000	
Federal Way	\$0	\$296,000	
Issaquah	\$0	\$104,000	
Kenmore	\$0	\$144,000	
Kent	\$0	\$176,000	
Kirkland	\$0	\$0	
Redmond	\$0	\$136,000	
Renton	\$0	\$176,000	
Sammamish	\$0	\$144,000	
SeaTac	\$0	\$104,000	
Shoreline	\$0	\$152,000	
Tukwila	\$0	\$104,000	
Subtotal	\$177,000	\$2,424,000	1269%
County government funds			
State/federal government			
Foundations			
Corporations			
Private funds			
Fundraising			
In-Kind*			
Other*			
Subtotal	\$0	\$0	
TOTAL	\$177,000	\$2,424,000	1269%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023	2025	Cities' Share
	Actual	Projected	
Salaries/Wages		\$2,424,000	
Benefits			
Admin/Indirect			
Depreciation			
Direct Aid to Clients			
Equipment/Supplies/Office			
Insurance			
Postage/Shipping			
Printing/Advertising			
Professional Services/Dues/Fees			
Rent and Utilities			
Repair/Maintenance			
Telecommunications			
Travel and Training			
In-Kind*		\$515,929	
Other*			
Total	\$0	\$2,939,929	\$0
2023 to 2025 Budget Difference (%)		0%	
Total # of paid FTEs:		10+ FTE & 303	
Total # of unpaid FTEs (if volunteer-run):		0	

Surplus/deficit 2025 explanation

We were awarded funding in the city of Bellevue in 2023-2024 for our BOOST program. We are now applying for funding to expand the program to Auburn, Burien, Covington, Des Moines, Federal Way, Issaquah, Kenmore, Kent, Redmond, Renton, Sammamish, SeaTac, Shoreline, and Tukwila. The entirety of CDBG funding will cover the salaries and fringe benefits for key staff members integral to the execution of the BOOST program. Upwards will also match 17.5% of the awarded amount as an in-kind contribution covering: the costs for management software access and customization, marketing

Name Measurement Brief Description	Service Unit 1			Service Unit 2			Service Unit 3		
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn									
Bellevue									
Burien									
Covington									
Des Moines									
Federal Way									
Issaquah									
Kenmore									
Kent									
Kirkland									
Mercer Island			N/A			N/A			N/A
Redmond									
Renton									
Sammamish									
SeaTac									
Shoreline									
Tukwila									
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	0	0	0	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents			
	2023 Actual	2025 Projected	2025 City Funded	
Auburn				
Bellevue				
Burien				
Covington				
Des Moines				
Federal Way				
Issaquah				
Kenmore				
Kent				
Kirkland				
Mercer Island			N/A	
Redmond				
Renton				
Sammamish				
SeaTac				
Shoreline				
Tukwila				
Seattle			N/A	
Other KC			N/A	
Outside KC			N/A	
Unknown			N/A	
TOTAL	0	0	0	

city funded residents calculation:

total cost of program divided by total number of people served = cost per person

divide cost per person into each city's requested funds to get how many people are paid for by that city

Adult Day Care			
Advocacy			
Basic Needs Supplies			
Case Management			
Child Care			
Chore Services/In-Home Care			
Clothing Bank			
Counseling			
Crisis Line			
Dental Care			
Drop-In Visit			
Early Learning			
Employment Services			
Financial Aid			
Food			
Home Visit			
House Rehabilitation			
Information and Referral			
Interpretation/Translation			
Legal Services			
Medical Care			
Mentoring			
Navigation			
Outreach			
Placement			
Shelter			
Support Group			
Technical Assistance			
Tenant Services			
Therapeutic Day Care			
Training/Workshops/Classes			
Transitional Housing			
Transportation			
Tutoring			
Youth Services			

15 minutes				
30 minutes				
60 minutes				
90 minutes				
120 minutes				
Appointment				
Assessment				
Bed night				
Bundle of items				
Contact				
Day				
Group session				
Household				
Individual				
Item				
Meal				
Miles				
One-on-one session				
One-way trip				
Phone call				
Pound of food				
Round trip				
Visit				
Voucher				

WeeCare, Inc. (DBA Upwards)

Linked Applicant : felipe@upwards.com

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : WeeCare, Inc. (DBA Upwards)

EIN # : 8241877

DUNS # : 06-684-0966

CEO/Executive Director

Name : Jessica Chang

Email : jessica.chang@upwards.com

Phone : 6268065831

Agency Main Office Address : 5521 N University Drive Suite 104

City : Coral Springs

State : US-FL

Zip : 33067

Please describe the services provided by the agency. : Upwards is a network of licensed family childcare providers who use Upwards' childcare management software (CCMS) to manage and grow their business. Upwards's tools and support services help with enrollment and finance management, tuition payment collection, curriculum support, and more. Families use Upwards to find, tour, and enroll with the perfect childcare provider for their unique needs. Upwards also works with large and small business employers to provide comprehensive childcare benefit packages for its employees, as well as government municipalities to facilitate community programs.

2023 Actual Budget : \$0

2025 Estimated Budget : \$1,500,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.45

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.50

Document Uploads

Most recent audit or financial review : Independent Audit Explanation.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : Upwards Financial Statements Explanation and P&L.pdf

List of current board of directors : Upwards Board of Directors.pdf

Non-discrimination policy : Non-Discrimination.pdf

IRS tax determination letter : UpwardsIRS501c3Letter.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) :

Expiration Date of Certificates of Insurance :

Created by : integrations+38430@zenginehq.com

Record ID # : 62435134

Last change : 2024-03-28T21:44:33+0000

WestSide Baby - Diaper Bank Program

Linked Agency Profile : WestSide Baby

Program Name : Diaper Bank Program

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Des Moines

Federal Way

Kent

Renton

SeaTac

Auburn 2023 Awarded Amount : \$10,000

Auburn 2025 Requested Amount : \$10,000

Des Moines 2023 Awarded Amount : \$10,000

Des Moines 2025 Requested Amount : \$10,000

Federal Way 2023 Awarded Amount :

Federal Way 2025 Requested Amount : \$10,000

Kent 2023 Awarded Amount :

Kent 2025 Requested Amount : \$10,000

Renton 2023 Awarded Amount : \$10,000

Renton 2025 Requested Amount : \$10,000

SeaTac 2023 Awarded Amount :

SeaTac 2025 Requested Amount : \$10,000

(\$)Total Requests to All Cities : 60000

2023 Total Program Budget (Actual) : \$5,400,479

2025 Total Program Budget (Projected) : \$5,042,247

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Diaper bank and children's basic needs item distributor.

Program Contact

Name : Mari Litzenberger

Email : grants@westsidebaby.org

Phone : 206-767-1662

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Being a mother can be stressful, challenging, and isolating, even when you are able to afford all the items your baby needs. Add to that the stress of not having enough diapers to keep your baby dry, or the isolation caused by not having a stroller or a car seat to safely take your baby on outings and the challenges can feel overwhelming. Over the last couple of years, the cost of living in King County has increased faster than nearly everywhere else in the country. According to the 2023 Self-Sufficiency Standard compiled by the University of Washington, a family in south King County, with two adults, an infant, and a preschooler, needs an annual income of \$124,586 to comfortably afford the basics for their family. This is up from \$97,270 in 2020, a 28% increase. In contrast to this, thousands of families in King County struggle to survive on much less than this and the stress is crushing. In King County, 17.9% of residents, or 400,000 people, have household incomes below 200% of the federal poverty level. In South King County, the area of the county with the most diversity, that number jumps to 23.6% of households. For a family of 4 that is just \$60,000 per year, or \$5,000 per month to cover housing, transportation, childcare, food, and everything else a family needs. For those with young children, basic items such as a car seat, clothing, diapers, and wipes can break the budget. A 2021 King County survey of families with children 6 months through 5th grade showed that 19.5% of children in the county lived in families that found it difficult to afford diapers or formula at least some of the time since their child was born. Results broken down by school district show that: • 21.9% of families in the Auburn school district report struggling to afford basic needs items for their children; • 32% in the Federal Way school district; • 27.3% in the Highline school district; • 21.9% in the Kent school district; • 24.2% in the Renton School district; • 45.7% in the Tukwila School district. Without reliable access to fresh diapers, caregivers often resort to stretching the time between diaper changes, reusing dirty diapers, or using makeshift alternatives like paper towels and plastic bags. This not only puts children at risk for painful rashes and infections but also contributes to the mental health burden experienced by parents, as studies have shown a correlation between the inability to afford diapers and maternal depression. Research published in the American Sociological Review (Randles, 2021) revealed that more than half of the mothers surveyed reported that diapers were the household expense they worried about most, more than food, housing, or utilities. One mother told researchers, "I worry about diapers more than food because we can portion our food. We get some food stamps, always have at least a can of something. You can't really portion your diapers in the same way..."

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : One of the most effective ways to support families in need is to make basic needs items for their children available, free of charge, through human service agencies such as childcare centers, counseling services, shelters, and more. This service model was designed not only to reach caregivers where they are but also to strengthen the vitally important relationship-building work of human services professionals who must intentionally build trust and establish credibility with their clients in order to effectively impact a family's well-being. WestSide Baby fills this unique gap in the children's services sector by serving as a resource broker for agencies that don't

have the capacity to collect or store children's goods, yet rely on access to diapers, clothing, and other basics to support the well-being of their clients. As a WestSide Baby partner, agencies have a reliable process for ensuring that the families they serve have their most basic needs met. Our partners report back that after receiving an item from WestSide Baby, their clients are measurably more receptive to additional assistance, and more easily connected to other key resources such as job training, housing, and health screenings. WestSide Baby has two distribution models we use to reach families in our community. The first is our Individual Order model. In this model, our 100+ partner agencies can place custom orders for their clients. They use our online ordering system to select the items the child needs and then our volunteers shop our warehouse to provide the requested items. Each order is then picked up from WestSide Baby by the service provider who then delivers the items to the family either in their office or at a home visit. We fill an average of 500 individual orders per week. The second distribution model is our Bulk Partner Program. This program focuses on monthly bulk deliveries of diapers and wipes to 35 food banks, community resource centers, and early learning programs. By providing these agencies with a stable supply of diapers and wipes they have the items on hand and available as the needs of clients arise. We formed these partnerships strategically with agencies providing low barrier services in their community to break down cultural barriers and double down on our efforts to support communities disproportionately affected by the pandemic, the economic crisis, and racial injustice. Through these 35 bulk partners, we are distributing 122,000 diapers per month to the community.

Who will be served by this program? : At WestSide Baby, we are committed to serving a diverse population. We achieve this by collaborating with a network of partners across western King County. This network includes 102 community-based human services organizations at more than 150 sites. It includes 22 parent support programs, 22 early learning programs, 21 healthcare providers, 13 food banks, 10 housing programs, 8 education or employment programs, and 6 immigrant or refugee support programs. Of our 102 partner agencies, 68 are located in south King County. A full list of our current partner agencies is available on our website at

<https://westsidebaby.org/partners/provider-agencies-and-programs/>. In 2023, WestSide Baby distributed a total of 2,747,300 diapers. This is enough diapers to provide 54,000 bundles of 50 diapers, WestSide Baby's monthly allocation. In addition, we distributed 1,642 car seats, 55,293 hygiene items, and 9,540 clothing bags containing pajamas, pants, shirts, a sweater, socks, and an age-appropriate book and small toy. Of the children who received items in 2023: • 34% identified as Black/African American • 33% identified as Hispanic/Latino • 15% identified as Asian/Asian American • 7% identified as more than one race • 7% identified as White • 3% identified as Native Hawaiian/Pacific Islander • 1% identified as American Indian/Alaska Native • 84% were under the age of 5 • 65% live in homes who speak a language other than English

How do clients hear about the services or the work that you provide? : At WestSide Baby, our services reach caregivers through established community service access points such as clinics, schools, or human service agencies. Typically, these caregivers have an existing relationship with a social worker, case worker, or healthcare provider who informs them about the resources available through WestSide Baby. Over 77% of our partner agencies report to us that they always, or nearly always offer items from WestSide Baby to their clients. This statistic underscores the effectiveness of our partnerships and demonstrates the widespread utilization of our services within the communities we serve. We prioritize partnerships with agencies serving historically underserved communities, striving to reach those who lack access to the items we provide. When onboarding new partner agencies, we carefully select organizations that align with our mission and serve populations in need.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : WestSide Baby operates with the fundamental belief that every child deserves to have their basic needs met and that unmet basic needs are one important contributing factor to the disparities in health and well-being for children and families of color. When children's basic needs are met, family resilience is

strengthened and our communities are healthier and happier. WestSide Baby is working to address disparities based on race, gender, income, and other factors by partnering with a wide range of agencies across western King County, thus allowing our services to be available to families in a wide range of circumstances. By providing access to WestSide Baby's services to clients, these agencies are building trust with families and providing an additional reason for a family to stay engaged and receive services. Partners who place orders for their clients include the Refugee Resettlement Hotel in Federal Way, Midway Public Health Center in Des Moines, 13 ECEAP preschool sites across southwest King County, and many more. With the addition of our Bulk Partner Program, which we have expanding over the past few years, we have been able to provide more low-barrier access to diapers. This program has allowed us to increase distribution to food banks in Auburn, White Center, Tukwila, Rainier Valley, Maple Valle and other communities and provide a recurring monthly allocation of diapers to diverse programs such as Open Doors for Multicultural Families in Kent, the Cynthia A. Green Family Center in Skyway, and many others. Each January we request that service providers who have placed an order with us in the previous year complete a survey. In this survey, we request information about the impact of our service on their program and their clients, as well as feedback on what improvements can be made. In January 2024, 88% said that having access to items from WestSide Baby improves their ability to deliver services or programs, 80% said items from WestSide Baby improve program retention, and 94% said that items from WestSide Baby improve child happiness and well-being. WestSide Baby makes it possible for providers who represent the full range of healthcare, family welfare, and intervention services agencies in Western King County to turn a bundle of diapers into a catalyst for caregivers to parent more confidently and connect with critical services that sustain their family's health.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : A desired result of receiving items from WestSide Baby is an increase in the trust and communication between clients and their human services providers.

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Annual impact survey to our human service providers who placed an order with us in the last 12 months.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : A desired result of receiving items from WestSide Baby is a decrease in financial stress for the family.

The percentage of clients who will achieve this result is: : 0.87

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Annual impact survey to our human service providers who placed an order with us in the last 12 months.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.10

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : No

If the program is not accessible, please explain. : While the majority of the 150+ sites that we provide items to are fully accessible, there may be some with limited access.

This program provides services in office location(s) in these cities. :

Auburn

Burien

Des Moines

Federal Way

Kent

Renton

SeaTac

Shoreline

Tukwila

Seattle

Other(s)

Please list : Pacific and Maple Valley

This program is accessible in terms of transportation. :

Close public transportation

Program staff travels to clients

Mobile location

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Other

If this program has other or no accessible means of communication, please explain. : Many of our partner agencies provide services in various languages or for specific communities. By partnering with diverse organizations we strive to make our services available to a wide range of communities.

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? :

Any other information that you would like to share that would help in making a funding decision? : Provider quotes from our 2024 survey: • “West Side Baby is an integral partnership to our program, and we deeply value their collaboration in serving our communities.” – Midwife and Perinatal Services provider • “Many of our families do not speak English and do not understand how to access resources. Having diapers in our family center where we can communicate and explain in their home language builds trust and confidence with our families! They are more involved in the school community and more willing to help out.” – Neighborhood Resource Center • “Thank you so much, you all make magic happen. You are a lifeline for our community and helping babies thrive. I appreciate the huge breadth of work that you do to make items low barrier, accommodate the fluid needs of the community, and offering support whenever you can.” – Midwife and perinatal services provider • “Providing diapers & wipes to our program families helps in so many ways. Families depend on diapers so I know providing diapers to them helps our Early Learning Specialists create stronger relationships with the families they serve. For example, if a family really needs diapers, they will not cancel their visits as often because they don't want to miss an opportunity to receive them. They also feel like we are there to support them in more ways than just providing our program to them.” – Parent Support Program

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : WestSideBabyDiaperBankProgram.xlsx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Becky Schroeder

Record Label :

Category : Basic Needs

Subcategory : other basic needs

Created by : integrations+38430@zenginehq.com

Record ID # : 63267224

Last change : 2024-04-06T01:13:32+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$10,000	\$10,000	0%
Bellevue			
Burien			
Covington			
Des Moines	\$10,000	\$10,000	0%
Federal Way		\$10,000	
Issaquah			
Kenmore			
Kent		\$10,000	
Kirkland			
Redmond			
Renton	\$10,000	\$10,000	0%
Sammamish			
SeaTac		\$10,000	
Shoreline			
Tukwila			
Subtotal	\$30,000	\$60,000	100%
County government funds	\$144,515	\$151,741	5%
State/federal government	\$311,978	\$300,000	-4%
Foundations	\$235,500	\$282,600	20%
Corporations	\$99,994	\$104,994	5%
Private funds	\$1,196,960	\$1,316,656	10%
Fundraising	\$97,253	\$102,116	5%
In-Kind*	\$2,931,632	\$3,000,000	2%
Other*	\$314,921	\$50,000	-84%
Subtotal	\$5,332,753	\$5,308,106	0%
TOTAL	\$5,362,753	\$5,368,106	0%

EXPENSES	2023	2025	Cities' Share
	Actual	Projected	
Salaries/Wages	\$1,098,255	\$830,123	\$5,000
Benefits	\$107,959	\$70,148	
Admin/Indirect	\$166,158	\$149,956	\$5,000
Depreciation	\$47,912	\$47,912	
Direct Aid to Clients	\$517,045	\$405,300	\$45,000
Equipment/Supplies/Office	\$67,289	\$59,756	
Insurance	\$22,347	\$30,450	
Postage/Shipping	\$9,531	\$11,760	
Printing/Advertising	\$19,411	\$17,850	
Professional Services/Dues/Fees	\$156,307	\$145,576	
Rent and Utilities	\$206,215	\$237,010	\$5,000
Repair/Maintenance	\$11,307	\$15,960	
Telecommunications	\$11,387	\$10,521	
Travel and Training	\$18,695	\$8,925	
In-Kind*	\$2,931,632	\$3,000,000	
Other*	\$9,029	\$1,000	
Total	\$5,400,479	\$5,042,247	\$60,000
2023 to 2025 Budget Difference (%)		-7%	
Total # of paid FTEs:		10	
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

Due to the dynamic nature of funding, we experienced a decrease in revenue in 2023. We have adjusted our expenses to align with the change in our revenue. With a detailed development plan in place for 2024 we conservatively project our 2025 budget to be slighter smaller than 2023.

*In-kind or other revenue explanation (if applicable)

*In-kind revenue is made up of donated basic need items such as diapers, clothing, and safety equipment, discounted amounts on our occupancy costs, pro-bono hours donated by our Interim Executive Director, and hours donated by volunteers.

*Other revenue is made up of City of Seattle funding (\$47,000) and delayed COVID-19 Emergency Response funding (\$267,921)

Name Measurement Brief Description	Service Unit 1			Service Unit 2			Service Unit 3		
	Basic Needs Supplies			Basic Needs Supplies					
	Item			Bundle of items					
	Number of diapers distributed			Number of orders filled, average order value \$128					
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	42900	38610	18000	1078	1024.1	80			
Bellevue	13350	12015		323	306.85				
Burien	168800	151920		3431	3259.45				
Covington	1450	1305		36	34.2				
Des Moines	76800	69120	18000	1734	1647.3	80			
Federal Way	77750	69975	18000	1972	1873.4	80			
Issaquah	50	45		61	57.95				
Kenmore	950	855		20	19				
Kent	230400	207360	18000	3604	3423.8	80			
Kirkland	1950	1755		47	44.65				
Mercer Island	0	0	N/A	0	0	N/A			N/A
Redmond	3900	3510		98	93.1				
Renton	18300	16470	16000	489	464.55	100			
Sammamish	500	450		10	9.5				
SeaTac	72850	65565	18000	1722	1635.9	80			
Shoreline	6600	5940		145	137.75				
Tukwila	124850	112365		2578	2449.1				
Seattle	1827000	1644300	N/A	38090	36185.5	N/A			N/A
Other KC	69650	62685	N/A	2652	2519.4	N/A			N/A
Outside KC	8150	7335	N/A	216	205.2	N/A			N/A
Unknown	1050	945	N/A	21	19.95	N/A			N/A
TOTAL	2747250	2472525	106000	58327	55410.65	500	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	670		
Bellevue	132		
Burien	2683		
Covington	22		
Des Moines	757		
Federal Way	1005		
Issaquah	23		
Kenmore	13		
Kent	4346		
Kirkland	20		
Mercer Island	0		N/A
Redmond	41		
Renton	207		
Sammamish	4		
SeaTac	900		
Shoreline	59		
Tukwila	2119		
Seattle	33390		N/A
Other KC	1225		N/A
Outside KC	123		N/A
Unknown	21		N/A
TOTAL	47760	0	0

WestSide Baby

Linked Applicant : grants@westsidebaby.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : WestSide Baby

EIN # : 912124405

DUNS # : 609837047

CEO/Executive Director

Name : Becky Schroeder

Email : becky@westsidebaby.org

Phone : 206-767-1662

Agency Main Office Address : 10002 14th Avenue SW

City : Seattle

State : US-WA

Zip : 98146

Please describe the services provided by the agency. : In partnership with our community, WestSide Baby works to support families throughout western King County. We collect donated items from the community, including diapers, clothing, baby accessories, car seats, hygiene items, and more, and provide them free of charge to families in need. We do not do direct service to families, instead, we work in partnership with more than 100 community-based human services organizations including 22 parent support programs, 22 early learning programs, 21 healthcare providers, 13 food banks, 10 housing programs, 8 education or employment programs, and 6 immigrant or refugee support programs. Providers at these organizations place custom orders with WestSide Baby for the items their clients need, retrieve them at our distribution center, and personally deliver them to caregivers. In addition, we also provide bulk diaper allocations to 35 of these partners who provide low-barrier services to their community. By providing these agencies with a stable supply of diapers and wipes they have the items on hand and available as the needs of clients arise.

2023 Actual Budget : \$3,840,414

2025 Estimated Budget : \$4,840,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 25.00

Document Uploads

Most recent audit or financial review : 2022-1231 WestSide Baby FS.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : 2023 WSB Budget to Actuals.xlsx

List of current board of directors : WSB Board Affiliation Roster 2024.pdf

Non-discrimination policy : WestSide Baby Non-Discrimination Policy.pdf

IRS tax determination letter : WestSide Baby 501c3 Letter.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. :

Yes

Certificates of Insurance (Current Awardees only) : Certificate of Coverage - Des Moines Auburn Renton.pdf

Expiration Date of Certificates of Insurance : 2024-06-01