



Community Services Advisory Committee Agenda

Special Meeting – July 22, 2024

5:30 PM

Hybrid Meeting

SeaTac City Hall – Council Chambers

The Community Services Advisory Committee serves the City Council by advising on human services issues including:

- Community service needs
- Human services priorities
- Plans and policies
- Funding requests
- Annual funding plans
- Collaborative & regional planning initiatives
- Service trends & updates.

Members: Judith Williams (Chair), Dennis Cooper, Christine Bertie, Jennifer Corona, Caitlin Konya, Marta Hood

Staff Coordinator: Kim Cooper, Human Services Coordinator

A quorum of the Council may be present.

This meeting will be conducted in a hybrid format. The meeting will be broadcast on SeaTV Government Access Comcast Channel 21 and live-streamed on the City’s website <https://seatacwa.gov/seatvlive>. The Council Chambers at SeaTac City Hall will be available for the public to view the meeting. The public may view the meeting in-person in the Council Chambers at SeaTac City Hall.

ITEM	TOPIC	PROCESS	WHO	TIME
1	Call to Order		Judy Williams, Chair	5 minutes 5:30-5:35
2	Application Review and Rating (Blue and Yellow sections) <ul style="list-style-type: none"> a. Rating Tool b. Review Timeline c. Conflict of Interest Statement d. Afghan Health Initiative e. African Community Housing & Development f. Alimentando al Pueblo g. ANEW h. Asian Counseling and Referral Service i. Babies of Homelessness j. Backpack Brigade k. Bridging Cultural Gaps l. BrightSpark Early Learning Services m. Catholic Community Services n. Children’s Therapy Center 	Action	Members	150 minutes 5:35-7:25

	<ul style="list-style-type: none"> o. Congolese Integration Network (CIN) p. Consejo Counseling and Referral Service q. Crisis Connections (formerly Crisis Clinic) r. DAWN – Domestic Abuse Women’s Network 			
3	Adjourn		Judy Williams, Chair	5 minutes 7:25-7:30



Agency Name / Program Name:			
Reviewer Name:			
Recommendation:	Definitely fund	Maybe fund / need more info / want to discuss	No
TOTAL SCORE (FROM PAGE 5)			

Notes:

Review Areas:

	Below Expectations	Meets expectations	Exceeds Expectations	Score (0-5)	Reviewer Notes
Program Description:					
What is the specific, emerging, or unique issue your community or the community you serve facing? Describe the need you are trying to address with this program. Explain the challenges and issues, both ongoing and new, that the population you serve is facing. You should address needs in specific cities to which you are applying.	Program does not clearly identify or address a specific community need or emerging issue.	Program identifies and addresses a specific community need.	Program identifies a specific, emerging, or unique community issue.		
Applicant should provide enough detail so we have a solid understanding of the program model and approach. Describe the population of focus for this program. (e.g. Refugees/immigrants, youth, people experiencing homelessness). Include both demographic and geographic details as well as any unique/special needs of the population.	Program does not prioritize communities of color and/or other communities who have experienced persistent historic and systemic oppression.	Program has the potential to reach the communities of color and/or other communities who have experienced persistent historic and systemic oppression	Prioritizes communities of color and/or other communities who have experienced persistent historic and systemic oppression.		

	Below Expectations	Meets expectations	Exceeds Expectations	Score (0-5)	Reviewer Notes
Program Impact:					
<p>How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts?</p>	<p>Application does not demonstrate addressing prevention, root causes, or create changes in the community or systems of oppression.</p>	<p>The application includes information regarding staff composition, board composition, community partnerships, or best or promising practices to ensure programs are culturally responsive.</p>	<p>Program staff and board reflect the communities they serve. Program was developed with guidance and input from the community.</p>		
<p>Does the program address known needs in SeaTac? How clearly does the program align with known needs in SeaTac? (see Kone Report here)</p>	<p>Program is intended to serve a community need that is not present in SeaTac.</p>	<p>The program is intended to serve a need that is present in SeaTac, but the need is not a community priority</p>	<p>The program serves a priority need identified in the SeaTac community</p>		
<p>Outcomes measure the percentage of clients in your program who experience a desired improvement. They measure quality not quantity. You can include up to two outcomes that best describe your program's success.</p>	<p>Outcome measures do not demonstrate change in the community or clients served.</p>	<p>Outcome measures are adequate.</p>	<p>Outcome measures demonstrate a measurable impact on community need or identified priority and goal.</p>		

	Below Expectations	Meets expectations	Exceeds Expectations	Score (0-5)	Reviewer Notes
Budget					
(PASS/FAIL OR YES/NO OR NEGOTIATE	Outcome measures do not demonstrate change in the community or clients served.	Outcome measures are adequate.	Outcome measures demonstrate a measurable impact on community need or identified priority and goal.		

	Below Expectations	Meets expectations	Exceeds Expectations	Score (0-5)	Reviewer Notes
Program Accessibility:					
<p>There are several questions in this section related to accessibility - office locations, transportation, cost of program, client schedules. In this section, you would want to see that they are providing some consideration to service delivery location and hours, free or affordable programs.</p>	<p>Program does not address challenges with providing equitable access to services.</p>	<p>Program design is appropriate but lacking in evidence supporting access and equity.</p>	<p>Program demonstrates understanding of, and addresses challenges and barriers associated with accessing programs and services</p>		
<p>The program is accessible in terms of language (offering translation and interpretation services upon demonstrated need). In what ways is your program accessible in terms of languages.</p>	<p>Program is not accessible in terms of language (does not offer translation and interpretation services.)</p>	<p>The program is intended to serve a need that is present in SeaTac, but the need is not a community priority</p>	<p>Program offers translation and interpretation services for clients' primary language(s), and provides materials in clients' primary language(s)</p>		
			TOTAL SCORE		

REVIEW DATE	AGENCY NAME	PROGRAM NAME
7/8/2024	Afghan Health Initiative	Afghan Women's Empowerment and Wellness Initiative (AWEWI)
	African Community Housing & Development	Holistic Eviction Prevention Program
	Alimentando al Pueblo	Latinx Food Sovereignty Program
	ANEW (Apprenticeship and Nontraditional Employment for Women)	Pre-Apprenticeship Training & Support Services
	Asian Counseling and Referral Service	Whole health Oriented Mental Health Program
	Asian Counseling and Referral Service	Recovery Services Program
	Babies of Homelessness	King County Diaper Bank
	Backpack Brigade	Weekend Hunger Bags!
	Bridging Cultural Gaps	Clarity Corner: Cultivating Calm and Resilience in Students
	BrightSpark Early Learning Services	BrightSpark's Homeless Child Care Program
	BrightSpark Early Learning Services	BrightSpark's Infant Early Childhood Mental Health Program
	BrightSpark Early Learning Services	BrightSpark's Child Care Technical Assistance & Training Program
	BrightSpark Early Learning Services	BrightSpark's Child Care Financial Assistance Program
7/22/2024	Catholic Community Services of King County Western Washington	Emergency Assistance
	Catholic Community Services of King County Western Washington	Volunteer Services
	Children's Therapy Center	Ped Therapy Svc Children with Dev Diff and Disabilities
	Congolese Integration Network(CIN)	CIN Community Support
	Consejo Counseling and Referral Service	Consejo Counseling and Referral Service
	Crisis Connections (formerly Crisis Clinic)	King County 211
	Crisis Connections (formerly Crisis Clinic)	Teen Link
	Crisis Connections (formerly Crisis Clinic)	Regional Crisis Line
	DAWN - Domestic Abuse Women's Network	DAWN Domestic Abuse Women's Network Community Advocacy Programs (CAP)
DAWN - Domestic Abuse Women's Network	Domestic Violence Emergency Shelter	
8/12/2024	Des Moines Area Food Bank	Emergency Food Program in Des Moines
	Drivers Solidarity and Resource Center (DSRC)	Driver Services Program
	East African Community Services	Concrete Community Supports and Services
	Eastside Legal Assistance Program	ELAP - Housing Stability - Legal Aid
	Eastside Legal Assistance Program	ELAP - Pooled Cities General Request - GF191
	Essentials First	Community Kits (+ Information & Assistance) Program
	Essentials First	World Food Program
	Families of Color Seattle	Peer-led Parent Groups for BIPOC Families
	Friends of Youth	Mental Health and Substance Use Disorder Services
Global to Local Health Initiative	Food and Health Resources Hub	
8/26/2024	HealthPoint	Dental Care Program
	HealthPoint	Medical Care Program
	Highline Area Food Bank	Highline Area Food Bank
	Hospitality House	Hospitality House
	Housing Connector	Housing for All, Powered by Technology: Housing Stability Support Services
	International Rescue Committee, Inc	Economic Empowerment: Refugee Small Business Development Program
	Kent Kitchen	End Hunger Program
	King County Bar Foundation	Neighborhood Legal Clinics
	King County Sexual Assault Resource Center	Advocacy services for sexual assault survivors and their families
Legal Counsel for Youth and Children	Youth Homelessness Program	
9/9/2024	Lighthouse NW Lighthouse Family Ministries Northwest	Sacha's House Rise Program
	Lutheran Community Services Northwest	LCSNW Community Resource Center
	Muslim Association of Puget Sound MCRC (MAPS)	Emergency Rental Assistance
	Mary's Place	A Place to Call Home: Mary's Place
	Medical Teams International	Care & Connect Mobile Dental Clinics for Underserved and Low-Income Communities
	Mothers Impacting Lives Every day	EmpowHERment Program
	Multi-Service Center	Shelter Supportive Housing
	Multi-Service Center	EARN\$
	Multi-Service Center	Workforce Development
Neighborhood House, Incorporated	Employment Services for SeaTac Residents	

9/23/2024	Northwest Education Access	Helping Opportunity Youth (OY)
	OneAmerica	English Innovations
	Open Doors for Multicultural Families	Multicultural Case Management
	Orion Industries	Employment Services Programs
	Pacific Islander Community Association of WA	Pacific Islander Community Association of Washington
	Para Los Ninos de Highline	Promotoras de Salud
	Partner In Employment	Employment and Training
	Praisealujah Discipleship	Praisea
	Progress House Association	The CHANGE Program
	Projects for a Civil Society	The Transforming Power Project
	Puget Sound Training Center	Pathways to Self-Sufficiency Adult Employment and Training
10/14/2024	REACH - Renton Ecumenical Association of Churches	Center of Hope
	Reclaiming Our Greatness	After-School Sports, Mentorship, and Tutoring Program for BIPOC Youth
	Reclaiming Our Greatness	Basic Needs and Legal Assistance for BIPOC Survivors of DV
	Refugee Women's Alliance (REWA)	Refugee Women's Alliance Basic Needs Program
	SafeFutures Youth Center	Culturally Relevant Youth Development Program
	Sankofa Consulting DBA Africans on the Eastside	Bridging the Gap to Food and Housing Security
	Society of St. Vincent de Paul Council, of Seattle/King County	Centro Rendu
	Somali Independent Business Alliance (SIBA)	Thrive Together: BIPOC Business Empowerment Program
	Sound Generations	Volunteer Transportation Services (VTS)
	Sound Generations	Meals on Wheels
	Southwest Youth and Family Services	Community Resource Centers
10/28/2024	St. Stephen Housing Association	SSHA Housing Stability Program
	Children and Youth Justice Center	LINC
	The Genesis Project Seattle	Drop-In Center Functions
	The Sophia Way	Sophia's Place
	The Young Men's Christian Association of Greater Seattle (YMCA)	Y-Scholars
	Riverton Park United Methodist Church (Tukwila Pantry)	Tukwila Pantry
	Ubumwe Women Association Services	Immigrant and Refugee Youth and Women's Empowerment Support Group
	Washington Autism Alliance & Advocacy	Autism Multi-System Navigation
	Washington Poison Center	Emergency Services and Education
	WeeCare, Inc. (DBA Upwards)	BOOST
	WestSide Baby	Diaper Bank Program



CONFLICT OF INTEREST CERTIFICATION

FUNDING OPPORTUNITY: *2024 Human Services Funding Collaborative Application Review*

I, the undersigned, hereby certify that I will adhere to the following conditions regarding the review and rating of applications for the funding opportunity as referenced above:

1. I will participate in the application review process to the best of my ability to ensure fairness and impartiality.
2. I will treat all matters in connection with this application review process strictly confidential and will not share information with any persons outside of the review committee, even after the review process is concluded.
3. I do not have a personal financial interest in this funding process.
4. No one in my immediate family, or anyone who lives with me, has a financial interest whether directly or indirectly, in this funding process.
5. I am not an employee, director, trustee, partner, board member or a family member of a director, trustee, partner, or board member of an agency or company that is applying for this funding.
6. Neither my past employers nor clients of my private had a financial interest in this funding process.
7. After receiving the applications, if I find that there is a conflict of interest, I will disclose any possible conflicts of interest to the Lead of this process as soon as practicable.
8. I will endeavor to refrain from any conduct that would create an appearance of or result in an actual conflict of interest during my service as a Reviewer for this funding process.

_____ Printed Name

_____ Signature

_____ Date

Afghan Health Initiative - Afghan Women's Empowerment and Wellness Initiative (AWEWI)

Linked Agency Profile : Afghan Health Initiative

Program Name : Afghan Women's Empowerment and Wellness Initiative (AWEWI)

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Covington

Des Moines

Federal Way

Kent

Renton

SeaTac

Auburn 2023 Awarded Amount :

Auburn 2025 Requested Amount : \$15,000

Covington 2023 Awarded Amount :

Covington 2025 Requested Amount : \$15,000

Des Moines 2023 Awarded Amount :

Des Moines 2025 Requested Amount : \$15,000

Federal Way 2023 Awarded Amount :

Federal Way 2025 Requested Amount : \$15,000

Kent 2023 Awarded Amount : \$10,000

Kent 2025 Requested Amount : \$20,000

Renton 2023 Awarded Amount :

Renton 2025 Requested Amount : \$15,000

SeaTac 2023 Awarded Amount :

SeaTac 2025 Requested Amount : \$15,000

(\$)Total Requests to All Cities : 110000

2023 Total Program Budget (Actual) : \$10,000

2025 Total Program Budget (Projected) : \$110,000

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Serving additional clients

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Women's Empowerment and Wellness Initiative (AWEWI empowers Afghan immigrant women through social inclusion, economic empowerment, and culturally relevant wellness support.)

Program Contact

Name : Ariana Anjaz

Email : ariana@afghanhealth.org

Phone : 206-355-4426

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : The Afghan Health Initiative (AHI) conducted a comprehensive three-year community needs assessment, revealing several pressing challenges faced by Afghan immigrant and refugees, including, Afghan women in their transition to life in the United States. One significant issue identified is the growing trend of women arriving in the US and experiencing increasing isolation due to limited access to information, language barriers, and a lack of technological skills hindering their ability to connect with resources and opportunities for learning and social engagement. Many of these women are also facing obstacles in accessing formal education, whether due to unfamiliarity with the US education system, limited language proficiency, or cultural barriers that may discourage participation in educational programs. Another emerging issue highlighted by the needs assessment is the reluctance among Afghan immigrant women to seek medical care, particularly for reproductive and maternal health services such as prenatal care and hospital-based childbirth. This reluctance may stem from a combination of factors, including cultural beliefs, past negative experiences with healthcare systems, language barriers, and a lack of awareness about available healthcare services and resources in their new community. As a result, Afghan women may be missing out on essential preventive care and support during pregnancy and childbirth, increasing their risk of adverse health outcomes for themselves and their children. Overall, these findings underscore the urgent need for targeted interventions and support programs that address the unique needs and challenges faced by Afghan immigrant women in the US. These programs should focus on bridging language and technology gaps, promoting social integration and empowerment, improving access to education and healthcare services, and fostering cultural competency and sensitivity within healthcare systems to ensure that Afghan women receive the support and resources they need to thrive in their new environment.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : The Afghan Women's Empowerment and Wellness Initiative (AWEWI), led by the Afghan Health Initiative (AHI) in King County, WA, serves as a cornerstone of support and empowerment for Afghan immigrant women in the region. With over five years of dedicated service and a well-established reputation as trusted community advocates, AHI is uniquely positioned to address the nuanced challenges faced by Afghan women during their transition to life in the United States. 1. Social Support and Community Building and Culturally Relevant Wellness Resources: - AWEWI, an extension of AHI's longstanding commitment, organizes regular support groups,

networking events, workshops, and cultural exchange activities. These gatherings provide safe spaces for Afghan immigrant women in King County to connect, share experiences, and access vital peer support, fostering a sense of belonging and community cohesion. - Recognizing the importance of culturally relevant wellness resources, AWEWI collaborates with mental health professionals to deliver workshops, group sessions, and guest speaker events. These sessions focus on stress management, self-care, and mindfulness techniques rooted in Afghan traditions and practices, promoting holistic well-being and resilience among participants. - Led by trusted professionals within the AHI network, these sessions are conducted with cultural sensitivity, ensuring that Afghan women feel understood, supported, and empowered on their wellness journey. 2. Economic Empowerment and Skills Development: - Building on AHI's legacy of empowerment, AWEWI offers comprehensive entrepreneurship training, mentorship, and business coaching tailored to the needs of Afghan women. Workshops cover essential topics such as business planning, marketing strategies, financial management, and funding accessibility, empowering participants to pursue entrepreneurial ventures and economic independence. - AWEWI also provides job readiness workshops, resume building assistance, and career counseling services, equipping women with the skills and resources needed to secure meaningful employment opportunities in King County's diverse workforce. 3. Basic Needs Supplies: We provide essential resources such as diapers, wipes, children's clothes, school supplies for children of school age etc to women with children enrolled in the program. These provisions alleviate financial burdens and promote the well-being of both mothers and their children, fostering a nurturing environment for their growth and development. Affordability and Prioritization: - AWEWI remains committed to accessibility and affordability, offering free services for those with financial need as AHI believes in equitable access to support services for all community members. Services will be first come, first served. - Upholding AHI's values of inclusivity and responsiveness, services are prioritized based on the urgency and severity of participants' needs.

Who will be served by this program? : The primary beneficiaries of AHI's Afghan Women's Empowerment and Wellness Initiative (AWEWI) are Afghan immigrant women residing in King County, Washington. These women are immigrants who have resettled in the county, often as refugees fleeing conflict, persecution, or instability in Afghanistan. They come from diverse cultural backgrounds, including various ethnic groups within Afghanistan, and may have limited English proficiency, making it challenging to access essential services and fully engage in their new community. Additionally, Afghan women served by AWEWI may have varied educational and economic backgrounds, ranging from individuals with advanced degrees and professional experience to those with limited formal education and job skills. Furthermore, their migration experience may have exposed them to trauma, stress, and mental health challenges, necessitating culturally sensitive support and resources. Geographically, AWEWI serves Afghan women across King County, predominantly in South King County (Kent, Auburn, Federal Way, Des Moines, Renton etc), as well as suburban and rural communities. The diverse needs and experiences of Afghan immigrant women in King County underscore the importance of AWEWI's culturally sensitive and inclusive approach to empowerment and wellness.

How do clients hear about the services or the work that you provide? : AHI is well rooted in the community, we serve over 3,000 families per year. We have multiple avenues in reaching our community including outreach to AHI's current clients across all of our programs, those who frequent our community center and the mosque located in Kent, and via our social media channels which collectively have a reach of over 8,000 individuals in our community. Additionally, we have social communication groups and channels with hundreds of our community members via whatsapp groups.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : The Afghan Health Initiative (AHI) is dedicated to addressing disparities based on race, gender, income, and other factors within our organization and in the services we provide to the Afghan immigrant community in King County, Washington. We prioritize diversity, equity, and inclusion (DEI) in all aspects of our

operations, ensuring that our programs and initiatives are accessible, relevant, and responsive to the needs of the diverse communities we serve. In addition to our focus on serving the Afghan immigrant community, we provide support and services to individuals from all communities and backgrounds. While the majority of our clients are Afghan, we recognize the importance of inclusivity and diversity in our work. Through our culturally responsive approach, we aim to create a welcoming and inclusive environment for individuals from all walks of life. Some specific steps we have taken to address disparities and promote equity include providing culturally competent services, offering free services, actively engaging with community members to empower them in decision-making processes, and advocating for social justice issues. As a result of our efforts, we have seen positive changes and impacts within our organization and the community we serve. These include increased access to culturally competent services, greater community engagement and participation, improved health outcomes, and strengthened social networks and support systems. By embracing and celebrating the diversity of King County, we strive to create a more equitable, inclusive, and vibrant community where everyone has the opportunity to thrive.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : % of clients to report improved well-being, increased economic independence, and enhanced social integration as a direct result of engaging with our program or services.

The percentage of clients who will achieve this result is: : 0.80

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : We collect outcome data through point in-time participant interviews, and post program evaluation forms to assess the impact of our services on Afghan immigrant women in King County, Washington.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 1.00

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Kent

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Holidays

Other

If this program has other or no schedule accommodations, please explain. : Weekends

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : AHI has experience as a sub-recipient of federal funding.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 Program and Budget Upload
Template_202403051412381980.xlsx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Ariana Anjaz

Record Label :

Category : Community Support & Advocacy

Subcategory : family support

Created by : *integrations+38430@zenginehq.com*

Record ID # : 63279170

Last change : 2024-04-04T20:10:42+0000

Budget

REVENUES	2023 Awarded	2025 Requested	Difference %	EXPENSES	2023 Actual	2025 Projected	Cities' Share
Auburn		\$15,000		Salaries/Wages	\$9,000	\$60,000	
Bellevue				Benefits		\$12,600	
Burien				Admin/Indirect	\$1,000	\$10,000	
Covington		\$15,000		Depreciation			
Des Moines		\$15,000		Direct Aid to Clients			
Federal Way		\$15,000		Equipment/Supplies/Office		\$8,000	
Issaquah				Insurance		\$350	
Kenmore				Postage/Shipping			
Kent	\$10,000	\$20,000	100%	Printing/Advertising			
Kirkland				Professional Services/Dues/Fees		\$2,000	
Redmond				Rent and Utilities		\$2,000	
Renton		\$15,000		Repair/Maintenance		\$2,050	
Sammamish				Telecommunications		\$1,000	
SeaTac		\$15,000		Travel and Training		\$12,000	
Shoreline				In-Kind*			
Tukwila				Other*			
Subtotal	\$10,000	\$110,000	1000%	Total	\$10,000	\$110,000	\$0
				2023 to 2025 Budget Difference (%)		1000%	
County government funds				Total # of paid FTEs:		1.5	
State/federal government				Total # of unpaid FTEs (if volunteer-run):			
Foundations							
Corporations				Surplus/deficit 2025 explanation			
Private funds				This is a new scope of work/program being proposed by AHI to provide to residents of the cities based on client needs and requests over the last year.			
Fundraising							
In-Kind*							
Other*							
Subtotal	\$0	\$0					
TOTAL	\$10,000	\$110,000	1000%				
*In-kind or other revenue explanation (if applicable)							
Other will be paid community ambassadors who are contractors with AHI to provide support. Other category includes professional contractors who are experts in small business incubation and can provide trainings and support.							

Service Units

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Support Group			Training/Workshops/Classes			Basic Needs Supplies		
Measurement									
Brief Description	Social Support and Community Building: support groups, networking events, workshops, and cultural exchange activities			comprehensive entrepreneurship training, mentorship, and business coaching tailored to the needs of Afghan women			We supply essential items such as postpartum supplies, pregnancy clothing, diapers, children's clothing, wipes, books, and toys to support mothers, facilitating their		
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn		15	15		10	10			
Bellevue								10	10
Burien		5	5		5	5		15	15
Covington		5	5		5	5		30	30
Des Moines		10	10		10	10		50	50
Federal Way		10	10		10	10		50	50
Issaquah									
Kenmore									
Kent		30	30		20	20	600	600	600
Kirkland									
Mercer Island			N/A			N/A			N/A
Redmond									
Renton		10	10		10	10		50	50
Sammamish									
SeaTac		10	10		10	10		30	30
Shoreline									
Tukwila		5	5		5	5			
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	0	100	100	0	85	85	600	835	835

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

Service Units

This project is a different scope of work than 2023.

Residents

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn		45	
Bellevue			
Burien		15	
Covington		10	
Des Moines		20	
Federal Way		30	
Issaquah			
Kenmore			
Kent	300	40	
Kirkland			
Mercer Island			N/A
Redmond			
Renton		30	
Sammamish			
SeaTac		10	
Shoreline			
Tukwila			
Seattle			N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	300	200	0

Afghan Health Initiative

Linked Applicant : ariana@afghanhealth.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Afghan Health Initiative

EIN # : 850906399

DUNS # : 117515070

CEO/Executive Director

Name : Navid Hamidi

Email : navid@afghanhealth.org

Phone : 2533979932

Agency Main Office Address : 20225 108th Ave SE

City : Kent

State : US-WA

Zip : 98031

Please describe the services provided by the agency. : Afghan Health Initiative (AHI), is a grass-roots non-profit organization in the State of Washington founded by current and former immigrants and refugees who were trying to navigate the complexities of their new lives. Today, we are the only official nonprofit organization registered under the State of Washington with lived experience catering to the changing needs and health disparities facing Afghan immigrants in our community. AHI provides culturally proficient and linguistically appropriate social support services and health promotion advocacy to low-income new refugees from Afghanistan as well as our Iraqi, Arabic-Speaking, and Somali communities in King County. AHI's mission is to serve the immigrant and refugee population in Washington State by promoting community-based public health interventions which target social determinants of health thereby increasing equal access to health, education, and economic independence. Afghan Health Initiative holds a strong commitment to ensure the voices of Afghan and other refugee populations are not only heard and counted in data, but their needs are known and met through equitable culturally and linguistically appropriate preventative health and social services. AHI was founded to help immigrant and refugee communities maximize their potential toward a better future while acculturating into their new lives in the United States. To help facilitate this vision, AHI provides a host of social service tools and programs to promote well-being, healthy life trajectories, and self-sufficiency. Our four program areas include: Case Management, Youth Support and Development, Family Programs, Health and Wellness programming that each support areas of need in our community.

2023 Actual Budget : \$1,402,252

2025 Estimated Budget : \$1,100,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 100.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 100.00

Document Uploads

Most recent audit or financial review : 2022 Afghan Health Initiative Form 990 Government.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : 2023 Profit & Loss.pdf

List of current board of directors : List of BOD.pdf

Non-discrimination policy : AntiDiscrimination.docx

IRS tax determination letter : INTERNAL REVENUE SERVICE 2.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. :

Yes

Certificates of Insurance (Current Awardees only) : acord25 (1).pdf

Expiration Date of Certificates of Insurance : 2024-06-01

Created by : integrations+33919@zenginehq.com

Record ID # : 37968908

Last change : 2024-04-04T04:07:33+0000

African Community Housing & Development - Holistic Eviction Prevention Program

Linked Agency Profile : African Community Housing & Development

Program Name : Holistic Eviction Prevention Program

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Burien

Des Moines

Federal Way

Kent

Renton

SeaTac

Tukwila

Auburn 2023 Awarded Amount : \$30,000

Auburn 2025 Requested Amount : \$52,140

Burien 2023 Awarded Amount : \$5,000

Burien 2025 Requested Amount : \$13,035

Des Moines 2023 Awarded Amount : \$0

Des Moines 2025 Requested Amount : \$13,035

Federal Way 2023 Awarded Amount : \$23,000

Federal Way 2025 Requested Amount : \$65,175

Kent 2023 Awarded Amount : \$15,000

Kent 2025 Requested Amount : \$65,175

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$26,070

SeaTac 2023 Awarded Amount : \$50,000

SeaTac 2025 Requested Amount : \$91,245

Tukwila 2023 Awarded Amount : \$13,000

Tukwila 2025 Requested Amount : \$46,926

(\$)Total Requests to All Cities : 372801

2023 Total Program Budget (Actual) : \$135,572

2025 Total Program Budget (Projected) : \$372,797

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Serving additional clients

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Holistic Eviction Prevention for African Diaspora Communities

Program Contact

Name : Rachel Perlot

Email : rachel@achdo.org

Phone : 3107567422

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Throughout South King County, African Diaspora communities are facing drastically increased cost of living, housing costs, and barriers to stability. Racial disparities are stark, and the African Diaspora immigrant and refugee communities that ACHD serves face a unique intersection of identities that places them at risk of poverty, housing insecurity, and other disparities. Culturally-responsive methods of support are critical to ensuring that immigrant and refugee families do not fall through the cracks. The King County Community Health Needs Assessment 2024/2025 states that "Incidents of racial and ethnic discrimination, bias incidents, and hate crimes against immigrants and refugees are on the rise and impact peoples' feelings of safety. As a result, many refugees and immigrants are refusing services and disengaging from public or private systems." As a trusted community agency, ACHD has seen this immense need reflected in the participants we serve – ACHD program enrollment has increased by over 1,000 individuals between 2023 and 2024, and our numerous housing assistance programs have not had enough flexible financial assistance to fully meet demand from eligible households. ACHD seeks to expand our Eviction Prevention programming to meet community needs. According to HUD's Office of Policy Development & Research, "a disproportionate share of eviction filings and judgments [are] against African-American renters. Overall, although African-Americans make up only 20 percent of all U.S. renters, they constitute 33 percent of renters who are evicted." In addition to racial disparities in evictions, immigrant and refugee communities face cultural, digital, and literacy barriers that prevent them from accessing knowledge about their rights, the legal eviction process, and available resources. The King County Report states "Community members need more access to rent and utility assistance and support navigating local resources...communities report alarming rates of evictions and limited access to housing stipends to keep them where they are. Those who are tied into digital access and know how to navigate the system are more likely to access resources, while residents [for whom] English is not their first language are more likely to be evicted." The King County Bar Association's data from April 2020 – March 2023 lists ZIP codes 98023 (Federal Way), 98002 (Auburn), 98003 (Federal Way), 98032 (Kent) as those with the highest numbers of eviction; Kent, Auburn, and Federal Way rank in the top 5 cities in King County for number of eviction filings. In addition, ACHD frequently sees program participants throughout South King County, including high numbers in Burien, Des Moines, Renton, SeaTac, and Tukwila, whose landlords are not following proper legal protocol for evictions and are not included in these numbers – fake eviction notices and intimidation tactics are commonly used to prey on English language learners who are not informed of their rights.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : ACHD seeks funding to expand our successful Eviction Prevention programming model throughout South King County. ACHD's Eviction Prevention program pairs culturally-rooted, linguistically-relevant case management, system navigation support, and education with targeted rental/utility/basic needs assistance for households at or below 50% AMI facing imminent eviction. ACHD has robust experience with landlord-tenant mediation, tenant rights education, and holistic social services to ensure that vulnerable households remain stably housed in the face of a housing crisis. The program uses a waitlist system to prioritize services. During intake, case managers will warmly welcome participants into the program and ensure that each participant receives services in their preferred language. Case Managers will lead participants through all necessary documentation and triage the situation, providing landlord-tenant mediation and enlisting the support of legal aid as needed. Flexible financial assistance will be provided on a case-by-case basis to prevent evictions based on nonpayment of rent and provide time for the household to stabilize. The household will then receive regular case management and supportive services in order to ensure that the family is holistically supported. Case Managers will assist with public benefits enrollment, housing voucher applications, basic needs and food access assistance, and enrollment in other relevant ACHD programs. ACHD's in-house programs include: Workforce development/job training and placement, specializing in high-wage careers in growing industries like aviation, maritime, and green energy Culturally-relevant food access programs including vouchers to local grocers, produce distribution at ACHD's Delridge Farmers Market and SeaTac offices, and hot meal delivery for elders Education programs for youth with a focus on STEAM, outdoor education, and social-emotional development Health and wellness programming including connections with culturally-responsive healthcare providers, health education, and access to free resources and healthcare services Record Expungement program providing legal assistance and supportive case management to help community members expunge drug-related criminal records and navigate complex legal systems Senior Enrichment, including exercise, communal meals, and holistic case management In addition, ACHD believes that a fully-informed community is the key to community progress. ACHD staff will lead quarterly educational workshops on housing topics like tenant rights and household safety so that families are set up for success.

Who will be served by this program? : ACHD serves any eligible participants who seek our support, and we specialize in culturally-relevant services for African Diaspora immigrant and refugee communities. The majority of participants in our housing programs are families with children; most are English language learners. Demographic data about this community is difficult to obtain – most data sets do not disaggregate African Diaspora communities from immigrant/refugee communities as a whole, nor immigrant/refugees from Black demographics as a whole. Regardless of formal data availability, in the past few years South King County cities have seen an influx of African Diaspora immigrant and refugee residents in the wake of COVID-19, increased unrest in several African countries, and rapid inflation causing displacement from the City of Seattle. These residents are overwhelmingly low-income, housing insecure, and vulnerable to predatory landlord behavior. Culturally-responsive eviction prevention services are a critical piece in the housing services landscape to prevent homelessness, protect children, and increase community stability. ACHD program eligibility will include: 50% household AMI or lower and an active eviction notice. ACHD will prioritize service for households with children under 18. Proposed service numbers are: Auburn: 20 households Burien: 5 Des Moines: 5 Federal Way: 25 Kent: 25 Renton: 10 SeaTac: 35 Tukwila: 18

How do clients hear about the services or the work that you provide? : ACHD's team specializes in culturally-specific outreach - many African Diaspora immigrant and refugee community members we serve have limited literacy in any language, and communicate largely via word-of-mouth. This means that the linguistically-responsive outreach of our case managers and community liaisons (who speak a collective 14 languages) is key to our outreach strategy. Many members of our staff are respected community leaders and trusted messengers; their personalized outreach and community knowledge provides ACHD with a direct pipeline to community members eligible for and interested in our programs. ACHD's ADA-accessible offices are centrally located in SeaTac near public transit and popular shopping centers. We maintain an active outreach presence at many large 100+ unit apartment complexes throughout South King County that house a high proportion of African Diaspora families. In addition, we frequently receive referrals from 2-1-1, King County DCHS, Highline and Federal Way Public Schools, King County city human services departments, and peer nonprofit agencies. As a community landmark, ACHD also experiences high volumes of walk-ins who see our sign and

seek assistance. ACHD maintains long waitlists for our housing support programs and we see daily inquiries from South King County households with eviction notices. Program recruitment is rarely an issue – funding for staff time and rental assistance is our largest barrier.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : All of ACHD's programs are designed to center the needs of those furthest from housing stability. The intersections of racism, xenophobia, poverty, and other systems of oppression cause disproportionate housing instability for the communities we serve, and we are committed to providing programs that holistically address a household's needs to ensure the highest odds of exiting cycles of poverty. Racism is a multifaceted experience for the Black immigrant and refugee communities we serve. It is often hidden within other systems of oppression, like xenophobia and poverty. An example is in the landlord interactions our participants face. We see racism couched in language about large family size or loud children; evictions that would otherwise be illegal are able to slip through these insidious loopholes. We see landlords taking advantage of tenant language and literacy barriers by posting fake eviction notices meant to invoke self-eviction and fear. A straightforward lens of antiracism does not fully encompass its intersectionality with xenophobia, classism, and Islamophobia that our immigrant and refugee community faces daily. In addition, racism is multifaceted in the systems it infiltrates. ACHD seeks to provide a holistic, "one-stop-shop" experience for participants, offering as many services in-house as possible. This ensures that participants can have a variety of needs met in one place – participants would otherwise have to go to a variety of different agencies and organizations to get their needs met. For the participants we serve, who are often transportation burdened, English language learners, and time-impooverished as well as financially low-income, this greatly reduces their chances of getting their needs met. Our participants face systemic barriers to housing, employment, education, food access, benefits enrollment, and so much more – by offering as many services in house as we can, ACHD provides a multifaceted response to our participants' experiences in King County. ACHD has seen the incredible strength and resiliency of our communities, and has been honored to support them on their journey to stability. Our programs have high rates of impact and success, often as a result of the interconnectedness of our services. An ACHD success story: A newly-arrived African refugee family came to ACHD for support - just two weeks after giving birth, the mother received a 10-day notice to evacuate because of the increase in their family size. ACHD worked together with the Housing Justice Project to step in to have the landlord extend the vacancy for an additional 60 days to allow time to search for a new home for the family. The Housing Justice Project secured the extension through the legal system, and ACHD's team found an affordable 5-bedroom home for the family to move into within that month and provided assistance to ensure that the family could afford to move in and pay rent.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : % of evictions that are prevented

The percentage of clients who will achieve this result is: : 0.75

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : ACHD will track eviction outcomes via Apricot CRM software - if a resolution cannot be reached via mediation, the legal process almost always has a firm outcome decided by the courts.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : Increased knowledge of housing-related topics through workshops

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : ACHD uses pre- and post-workshop surveys to measure knowledge gains

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.85

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

SeaTac

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

Provide transportation vouchers

Program staff travels to clients

Services provided by phone or online

This program strives to accommodate client schedules. :

On Demand and/or Same Day

Holidays

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

ASL

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : For the 2023-24 application, ACHD tested a pilot concept. We are grateful for the awards, but funding amounts provided were out of alignment with goals and expectations; as such, ACHD had to use other funding sources to subsidize the program. Those sources will not continue into 2025, nor can we guarantee that new funding will allow for such flexibility. For this

2025-26 application, ACHD has built a cost formula of \$2107 per household to more accurately capture full program expenses. This includes holistic case management for up to 6mo, referrals, landlord-tenant mediation, legal system navigation, eviction prevention services, and workshops. In addition, we hope that Cities will consider awarding funds to be used for direct participant assistance. ACHD often sees families who are facing a crisis that could be solved by one-time financial assistance, putting families back on their feet and allowing them time to recover. \$500 per family can solve tangible problems that contribute to evictions and has been included in ask amounts. We have seen a huge demand for flexible financial assistance and eviction prevention services, and as such are updating and expanding our proposed program model and scope to better align with community needs. We are aware that the increase in the amounts asked is steep, but it is the direct result of steep community demand for services. We hope that the cities will consider funding our program at a larger amount to fully address community needs.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : ACHDHolisticEvictionPreventionProgramDetails.xlsx

Supplemental Question (only if applying to Burien) : ACHD 25.26 Burien extra question.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Hamdi Abdulle

Record Label :

Category : Homelessness & Housing

Subcategory : housing

Created by : integrations+38430@zenginehq.com

Record ID # : 62927776

Last change : 2024-04-08T18:42:33+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$30,000	\$52,140	74%
Bellevue		\$0	
Burien	\$5,000	\$13,035	161%
Covington		\$0	
Des Moines		\$13,035	
Federal Way	\$23,000	\$65,175	183%
Issaquah		\$0	
Kenmore		\$0	
Kent	\$15,000	\$65,175	335%
Kirkland		\$0	
Redmond		\$0	
Renton		\$26,070	
Sammamish		\$0	
SeaTac	\$50,000	\$91,245	82%
Shoreline		\$0	
Tukwila	\$13,000	\$46,926	261%
Subtotal	\$136,000	\$372,801	174%
County government funds			
State/federal government			
Foundations			
Corporations			
Private funds			
Fundraising			
In-Kind*			
Other*			
Subtotal	\$0	\$0	
TOTAL	\$136,000	\$372,801	174%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023	2025	Cities' Share
	Actual	Projected	
Salaries/Wages	\$104,403	\$201,538	\$201,538
Benefits	\$16,627	\$42,323	\$42,323
Admin/Indirect	\$4,660	\$33,891	\$33,891
Depreciation	\$0	\$0	\$0
Direct Aid to Clients	\$0	\$71,500	\$71,500
Equipment/Supplies/Office	\$790	\$800	\$800
Insurance	\$284	\$675	\$675
Postage/Shipping	\$0	\$0	\$0
Printing/Advertising	\$420	\$150	\$150
Professional Services/Dues/Fees	\$0	\$0	\$0
Rent and Utilities	\$4,513	\$12,412	\$12,412
Repair/Maintenance	\$1,826	\$1,975	\$1,975
Telecommunications	\$1,788	\$3,658	\$3,658
Travel and Training	\$263	\$3,875	\$3,875
In-Kind*	\$0	\$0	\$0
Other*	\$0	\$0	\$0
Total	\$135,572	\$372,797	\$372,797

2023 to 2025 Budget Difference (%)	175%
Total # of paid FTEs:	2.75
Total # of unpaid FTEs (if volunteer-run):	0

Surplus/deficit 2025 explanation

Expansion of program to increase number of cities, more accurately reflect actual program costs, and to add flexible financial assistance to program model. Each city's request follows the following formula:
 [# of households] x \$2,107 per household program cost + [# of households] x \$500 flexible financial assistance

Name Measurement Brief Description	Service Unit 1			Service Unit 2			Service Unit 3		
	Case Management			Financial Aid			Training/Workshops/Classes		
	Household			Household			Group session		
	Number of households receiving holistic case management services			Number of households receiving financial assistance (rental/utilities/basic needs)			Number of housing workshops held (tenants rights, household safety, etc)		
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	50	20	20	0	20	20	4	4	4
Bellevue				0					
Burien	13	5	5	0	5	5	4	4	4
Covington				0					
Des Moines		5	5	0	5	5		4	4
Federal Way	38	25	25	0	25	25	4	4	4
Issaquah				0					
Kenmore				0					
Kent	60	25	25	0	25	25	4	4	4
Kirkland				0					
Mercer Island			N/A	0		N/A			N/A
Redmond				0					
Renton		10	10	0	10	10		4	4
Sammamish				0					
SeaTac	143	35	35	0	35	35	4	4	4
Shoreline				0					
Tukwila	56	18	18	0	18	18	4	4	4
Seattle			N/A	0		N/A			N/A
Other KC			N/A	0		N/A			N/A
Outside KC			N/A	0		N/A			N/A
Unknown			N/A	0		N/A			N/A
TOTAL	360	143	143	0	143	143	24	32	32

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

For this 2025-26 application, ACHD has built a cost formula of \$2107 per household to more accurately capture full program expenses and to reduce the need for outside subsidies of this program. This includes holistic case management for up to 6mo, referrals, landlord-tenant mediation, legal system navigation, eviction prevention services, and workshops.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	465	500	20
Bellevue	16	20	
Burien	85	250	5
Covington	7	10	
Des Moines	176	200	5
Federal Way	430	550	25
Issaquah	0	5	
Kenmore	0	5	
Kent	586	600	25
Kirkland	12	20	
Mercer Island	0		N/A
Redmond	4	5	
Renton	63	100	10
Sammamish	0		
SeaTac	962	1100	35
Shoreline	13	20	
Tukwila	418	450	18
Seattle	800	1000	N/A
Other KC	126	150	N/A
Outside KC	20	30	N/A
Unknown	347	350	N/A
TOTAL	4530	5365	143

African Community Housing & Development

Linked Applicant : bilan@achdo.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : African Community Housing & Development

EIN # : 831665288

DUNS # : 116993750

CEO/Executive Director

Name : Hamdi Abdulle

Email : hamdi@achdo.org

Phone : 206.371.2327

Agency Main Office Address : 16256 Military Rd S Suite 206

City : SeaTac

State : US-WA

Zip : 98188

Please describe the services provided by the agency. : Mission: To provide opportunities for African Diaspora immigrant and refugee communities, families, and individuals in King County to attain health and housing stability, economic development, high-quality education, and access to legal services. ACHD's programs include: youth STEAM and outdoor education, eviction prevention, rental assistance, Rapid Rehousing, family engagement, basic needs support, food access, health and enrichment programs for elders, jobs training and workforce development, health and wellness programs, small business support, legal referrals, advocacy, and more.

2023 Actual Budget : \$5,384,218

2025 Estimated Budget : \$6,000,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.75

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 1.00

Document Uploads

Most recent audit or financial review : AuditLetter_Monitoring.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : P&L 12.31.23 Rachel use (1).xlsx

List of current board of directors : ACHD Board List (3).pdf

Non-discrimination policy : ACHD Sexual Harrassment and Discrimination Policy.docx

IRS tax determination letter : ACHD 501c3 Letter.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Certificate of Coverage - ACHD.pdf

Expiration Date of Certificates of Insurance : 2024-06-01

Created by : integrations+23320@zenginehq.com

Record ID # : 18072802

Last change : 2024-03-25T22:04:53+0000

Alimentando al Pueblo - Latinx Food Sovereignty Program

Linked Agency Profile : Alimentando al Pueblo

Program Name : Latinx Food Sovereignty Program

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Burien

SeaTac

Tukwila

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$20,000

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$3,600

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$3,400

(\$)Total Requests to All Cities : 27000

2023 Total Program Budget (Actual) : \$327,107

2025 Total Program Budget (Projected) : \$991,755

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Cultural food distributions to Latinx families

Program Contact

Name : Roxana Pardo Garcia

Email : CHISME@ALIMENTANDOALPUEBLO.ORG

Phone : 2067868451

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : AAP was founded in 2020 when many Latinx workers lost their jobs in domestic and blue collar industries. A group of mothers and Latinx community members in Burien, WA, gathered to fill the gap of food uncertainty for neighbors by sourcing culturally relevant foods and organizing distributions. Today, through strong community partnerships and support, AAP plays a vital role in the human services net serving Latinx families in our region. According to the City of Burien website, individuals who identify as Latino/Hispanic make up Burien's largest ethnic group at nearly a quarter of the total population. Similarly, more than 21% of the population in SeaTac identify as Latinx or Hispanic, and more than 22% identify as Latinx or Hispanic in Tukwila. A 2023 publicly funded report, "Food Insecurity in King County," details how Black and Hispanic/Latinx households are twice as likely to experience food insecurity than white households, especially in South King County where large Communities of Color have developed. The report confirms that Communities of Color "experience disproportionate rates of morbidity, mortality, and adverse health outcomes," which are associated with residential segregation, poverty, and lack of supermarkets. It notes, "Disparities also exist in the quality, variety, quantity, and price of healthy food, reflecting inequities across several domains of access." One recommendation from the report is to develop more neighborhood gardens. However, based on studies by the county and University of Washington, the combination of living under the flight path of Sea-Tac Airport and near the Tacoma Smelter Plume results in high levels of lead and arsenic in South King County soil. Another recommendation in the report is to grow the network of food security organizations and increase outreach to those most impacted by hunger. Fortunately, this is where AAP makes significant contributions to the solution.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : Together, we provide food at no cost to more than 2,000 individuals annually. In 2024, there will be 42 food bank distribution events and 10 orientation sessions. More on each is below. All of these events will take place at Lake Burien Presbyterian Church. **ORIENTATIONS** Each year, AAP participants attend a mandatory orientation before accessing the food bank. This meeting is designed to empower attendees and disrupt harmful nonprofit narratives of "service provider" and "recipient." This spring, we will host a total of 10 orientation sessions between May and July at Lake Burien Presbyterian, to provide as many opportunities for participants as possible. Orientation curriculum is co-developed and facilitated in Spanish by Executive Director Roxana Pardo Garcia, educator Stephanie Gallardo, mental health therapist Carolina Perez, theatre artist and educator Arlene Martinez-Vasquez, plus three women leaders from the AAP team. **WEEKLY FOOD DISTRIBUTIONS** We are proud to work with Latinx small businesses to source our food, such as BJ Distributors, Ay Caramba, Tienda Tikal, and Mariposa Farm. AAP intentionally sources food and services directly from Latinx and BIPOC distributors, grocers, farms, and vendors to support financial security for historically marginalized business owners and help to heal our planet and our bodies from the effects of harmful agricultural practices perpetuated by legacies of colonialism and racism. This year, food distributions are held on Mondays from 11am - 1pm, which is a preferred day based on community feedback. Participants drive up to the church systematically after being checked in, so that AAP staff can load two boxes of food - a dry foods box and a fresh produce box - into the car. As participants arrive, they are greeted by welcoming, Spanish speaking volunteers and staff. Additionally, we budget for Latinx musicians and performing artists to perform during distribution hours, to transform the food bank experience into one of joy and cultural abundance. Typically, AAP distributes food to 110 households per week, with enough food to last for two weeks. At orientations, we assign families to an A/B schedule, for fair distribution of food to all participants. **ADDITIONAL EMERGENCY FOOD** This year, AAP has sourced food for five additional emergency food distributions between February and June 2024. This program is for people who have not yet attended an orientation. Although the offerings at this distribution are more limited due to budget and capacity, it helps to fill a crucial need for additional families in the Highline Service Region. **VOUCHER DISTRIBUTIONS** In addition, between February and June 2024 there are five scheduled voucher distribution days. Participants can use these vouchers to obtain food and other goods from participating local businesses.

Who will be served by this program? : AAP helps to feed families traveling from Burien, White Center, Des Moines, SeaTac, Tukwila, and Seattle. We are the only Latinx-centric food system in King County and, to the best of our knowledge, the entire country. AAP supports intergenerational and women-led families, single-parent families, youth, queer folks, recent immigrants, longtime residents, undocumented people, monolingual Spanish speakers, residents of

low-income housing, and people accessing social services. Although we center on Latinx foods and culture, no one is excluded from our programs. AAP families speak Spanish, and many are monolingual speakers and/or single parent families. Our food programs are led by Latinx, Spanish speaking individuals from the same communities, providing a welcoming environment with safety and care.

How do clients hear about the services or the work that you provide? : We publicize Alimentando al Pueblo's food distributions through email, social media, community postings, and word of mouth. We also work with our partners to share out food program details: Southwest Youth & Family Services, Para Los Niños, Colectiva Legal del Pueblo, Lake Burien Presbyterian Church, White Center Community Development Association, YES! Foundation of White Center, and BLKBRY. All marketing for our food program is distributed in English and in Spanish.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : Many Latinx people came to South King County seeking a better life, and most often found it out of reach. For decades, we have existed within oppressive systems created by the legacies of colonialism, racism, and other intersectional inequities. The pandemic further proved that life with these systems is not healthy or sustainable. According to a report from the University of Washington's Center for Public Health Nutrition published during the height of the pandemic, "a quarter to a third of Washingtonians were food insecure." For the Latinx population, the rate was 36%, the highest among all demographic groups. Unfortunately, when conventional supplemental food distributors stock over processed, primarily unfamiliar ingredients (often on the edge of expiration), it devalues and erases the identity of Latinx communities. AAP seeks to reframe the purpose of a food bank by distributing food as a mechanism for healing, a celebration of resiliency, and a source of connection. AAP centers racial and gender equity in our business practices in many ways: - We pay living wages to our team, which is predominantly immigrant Spanish-speaking women. - We work with Latinx food vendors and distributors, helping build their capacity to scale as small businesses. - Local grocery stores we work with are predominantly woman owned. - Mariposa Farm, our vendor for fresh produce, is co-owned by a Mexican woman and her husband. - For our community events, we maintain established connections with BIPOC small business vendors for art, live music, and professional services. As proud Latinx and longtime community residents, we have witnessed, and experienced, our community's struggles to navigate the pandemic and its aftermath, compounded by the structural inequities we face. At AAP 100% of the staff, volunteers, and board are Latinx and many, including Founding Executive Director Roxana Pardo Garcia, grew up in Burien. These authentic connections are the reason that AAP successfully maintains relationships with partners and communications with our community. Some impacts of our work include the following: Our producing partner Mariposa Farm was recently able to build an additional greenhouse in support of AAP's growing supply requests. In our second year of operation, AAP raised over \$600,000, which supported the work of distributing 2,000+ food boxes to 400+ families in our community. In a recent survey, we learned that our program is the main food source for 51% of the recipient families which feed, on average, three children and three adults per household.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : We will measure the percentage of participants who report that the Food Sovereignty program increases their sense of belonging and fosters a stronger connection to their cultural community.

The percentage of clients who will achieve this result is: : 0.85

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : We will track this data through our annual satisfaction survey.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : We will measure the percentage of participants who report that the Latinx Food Bank program increases their sense of belonging and fosters a stronger connection to their cultural community.

The percentage of clients who will achieve this result is: : 0.70

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : We will formally track this data through our annual satisfaction survey. We also accept and encourage direct feedback at distributions and other events, and all feedback is recorded.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 1.00

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Burien

This program is accessible in terms of transportation. :

Close public transportation

This program strives to accommodate client schedules. :

Early Morning

Holidays

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : Founded in response to disproportionate impacts of the pandemic on Latinx populations, Alimentando al Pueblo operates a food system that otherwise would not exist - by founding the nation's first Latinx-centric food bank and producing culturally relevant community events that amplify joy, connectivity, and heritage preservation. Our food sovereignty and security programs feed the body as well as the spirit through community building, healing, and stewardship. We help community

members to create and access memories tied to joy and abundance through cultural foods and lifeways, which are too often policed, suppressed and monitored. We work toward liberation through a community-centered approach and a healing justice framework.

Additional Required Documents

To access training materials and required template for upload, please go to www.share1app.org/application.

Program and Budget Detail Attachment : AlimentandoAlPuebloLatinx Food sovereignty Program_Budget .xlsx

Supplemental Question (only if applying to Burien) : Alimentando al Pueblo_LatinxFoodSovereignty_ 25-26 Burien Extra Question.docx.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Roxana Pardo Garcia

Record Label :

Category : Basic Needs

Subcategory : food

Created by : integrations+38430@zenginehq.com

Record ID # : 62352593

Last change : 2024-04-03T20:31:42+0000

REVENUES	2023 Awarded	2025 Requested	Difference %
Auburn			
Bellevue			
Burien	\$0	\$20,000	
Covington			
Des Moines			
Federal Way			
Issaquah			
Kenmore			
Kent			
Kirkland			
Redmond			
Renton			
Sammamish			
SeaTac	\$0	\$3,600	
Shoreline			
Tukwila	\$0	\$3,400	
Subtotal	\$0	\$27,000	
County government funds		\$387,755	
State/federal government			
Foundations	\$230,728	\$460,000	99%
Corporations	\$72,588	\$54,000	-26%
Private funds	\$44,837	\$90,000	101%
Fundraising			
In-Kind*			
Other*	\$58,430		
Subtotal	\$406,584		
TOTAL	\$406,584	\$991,755	144%

*In-kind or other revenue explanation (if applicable)

other*: fiscal sponsor disbursement and interest income in 2023 /

EXPENSES	2023 Actual	2025 Projected	Share
Salaries/Wages	\$57,853	\$126,000	
Benefits	\$0	\$4,000	
Admin/Indirect	\$61,716	\$90,000	\$2,700
Depreciation	\$0		
Direct Aid to Clients	\$137,612	\$579,899	\$24,300
Equipment/Supplies/Office	\$9,643	\$7,000	
Insurance	\$2,942	\$9,513	
Postage/Shipping	\$409	\$1,476	
Printing/Advertising	\$1,718	\$9,190	
Professional Services/Dues/Fees	\$38,559	\$97,780	
Rent and Utilities	\$13,833	\$45,753	
Repair/Maintenance	\$0	\$0	
Telecommunications	\$1,733	\$11,944	
Travel and Training	\$1,088	\$9,200	
In-Kind*			
Other*			
Total	\$327,107	\$991,755	\$27,000

2023 to 2025 Budget Difference (%)	203%
Total # of paid FTEs:	2
Total # of unpaid FTEs (if volunteer-run):	

Surplus/deficit 2025 explanation

Our programs are growing to meet the need of Community.

\$460,000
\$10,000
\$90,000
\$460,000
\$10,000
\$90,000

Name Measurement Brief Description	Service Unit 1			Service Unit 2			Service Unit 3		
	Food			Food			Food		
	Pound of food			Item			Household		
	Number of pounds of food distributed			Number of food boxes distributed to program participants. Boxes include chiles, tomatoes, corn, greens, and varied seasonal			Number of unduplicated households served		
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn									
Bellevue									
Burien	0	12000		0	300		0	130	
Covington									
Des Moines									
Federal Way									
Issaquah									
Kenmore									
Kent									
Kirkland									
Mercer Island			N/A			N/A			N/A
Redmond									
Renton									
Sammamish									
SeaTac	0	2160		0	54		0	46	
Shoreline									
Tukwila	0	2040		0	51		0	44	
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	0	16200	0	0	405	0	0	220	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023	2025	2025 City
Auburn			
Bellevue			
Burien	0	130	
Covington			
Des Moines			
Federal Way			
Issaquah			
Kenmore			
Kent			
Kirkland			
Mercer Island			N/A
Redmond			
Renton			
Sammamish			
SeaTac	0	46	
Shoreline			
Tukwila	0	44	
Seattle			N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	0	220	0

Alimentando al Pueblo

Linked Applicant : CHISME@ALIMENTANDOALPUEBLO.ORG

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Alimentando al Pueblo

EIN # : 86398380

DUNS # : 11-869-4846

CEO/Executive Director

Name : Roxana Pardo Garcia

Email : CHISME@ALIMENTANDOALPUEBLO.ORG

Phone : 2067868451

Agency Main Office Address : 15003 14th ave SW

City : Burien

State : US-WA

Zip : 98166

Please describe the services provided by the agency. : Alimentando al Pueblo is a Burien based nonprofit founded in 2020 during the Covid-19 pandemic as a Community and Cultural building organization. Our programs are rooted in a power sharing model with a goal to develop leadership within our Community. Together, we source and distribute culturally relevant foods, organize celebrations that promote social connections and healing, and center Latinx art and traditions in every aspect of our work to cultivate joy, pride, and cultural preservation.

2023 Actual Budget : \$450,000

2025 Estimated Budget : \$900,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? :
100.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 100.00

Document Uploads

Most recent audit or financial review : AAP financial audit.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : AAP- Reports - December 2023.xlsx - Statement of Activity.pdf

List of current board of directors : AAP BoD 2024.pdf

Non-discrimination policy : Non-Disc-for-AAP.pdf

IRS tax determination letter : AAP IRS Letter .pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) :

Expiration Date of Certificates of Insurance :

Created by : integrations+38430@zenginehq.com

Record ID # : 62351989

Last change : 2024-03-11T22:39:09+0000

ANEW - Pre-Apprenticeship Training & Support Services

Linked Agency Profile : ANEW

Program Name : Pre-Apprenticeship Training & Support Services

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kent

Renton

SeaTac

Tukwila

Auburn 2023 Awarded Amount : \$12,000

Auburn 2025 Requested Amount : \$12,000

Bellevue 2023 Awarded Amount : \$6,000

Bellevue 2025 Requested Amount : \$6,000

Burien 2023 Awarded Amount : \$6,000

Burien 2025 Requested Amount : \$10,000

Covington 2023 Awarded Amount : \$16,497

Covington 2025 Requested Amount : \$16,497

Des Moines 2023 Awarded Amount : \$0

Des Moines 2025 Requested Amount : \$10,000

Federal Way 2023 Awarded Amount : \$12,000

Federal Way 2025 Requested Amount : \$15,000

Issaquah 2023 Awarded Amount : \$0

Issaquah 2025 Requested Amount : \$6,000

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$10,000

Renton 2023 Awarded Amount : \$10,000

Renton 2025 Requested Amount : \$12,000

SeaTac 2023 Awarded Amount : \$12,000

SeaTac 2025 Requested Amount : \$12,000

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$8,000

(\$)Total Requests to All Cities : 117497

2023 Total Program Budget (Actual) : \$5,942,526

2025 Total Program Budget (Projected) : \$7,725,283

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Serving additional clients

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Pre-apprenticeship training program and individual assistance with support services, employment navigation, and career knowledge for underserved communities, including women, people of color, those transitioning out of incarceration, opportunity youth, immigrants, refugees, and those with low-income.

Program Contact

Name : Karen Dove

Email : karen@anewcareer.org

Phone : 4067997259

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : The community we serve is facing issues that revolve around problems in finding, qualifying for, and maintaining family wage careers. This community includes women, people of color, those transitioning out of incarceration, opportunity youth, immigrants and refugees, and those who live in Priority Hire zip codes. Most of these people are receiving government support such as food stamps, TANF, or housing assistance to make ends meet. This community lacks the skills to qualify for the dynamic demands of the job market and makes it even harder because of their financial situations and other barriers like transportation, childcare, and housing. These barriers create huge challenges not only in finding education and jobs but in retaining those jobs. They also make it difficult for these people to get and stay motivated. These are the needs we seek to address through this program. With over 40 years of reputable performance in developing and managing accelerated, industry-based employment training programs, ANEW has consistently been at the forefront of providing innovative and effective training solutions to meet the dynamic demands of the job market, while empowering people from underserved communities with the skills and knowledge necessary to excel in their chosen trade careers.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : ANEW has four pillars that represent the work we do: pre-apprenticeship construction training, support services, career exploration, and diversity and equity technical assistance. The pre-apprenticeship construction training is 12 weeks of foundational skills development along with soft skills development. Support services are given to clients with barriers to employment to improve outcomes. Career exploration is used to improve retention rates by combining students with the trade of their choice. Our pre-apprenticeship programs are conducted in our training facility in Tukwila and offered for free to eligible applicants. Assessment Interviews To start the application process for an ANEW pre-apprenticeship program, applicants need to attend an information session. After completing the info session, applicants must complete an enrollment form to be added to our applicant pool list for an upcoming cohort. Once those two items are completed applicants are scheduled for an assessment interview and pre-assessment test. ANEW assessment interviews are conducted in person and are used to establish an applicant's readiness to enter pre-apprenticeship training and to assess their financial and other barriers to employment. We use a precise set of questions to establish a relationship with the applicant and evaluate his/her/their needs. These questions help to determine if the client's level of education, licensing and transportation status, stability of their housing and whether they have dependable childcare. Applicants are also asked about chemical dependency, the ability to pass a drug test, and any current or past justice system involvement. We also examine general work history and if the applicant has any construction-specific experience. At the interview's end, applicants are given a reading and math assessment to complete. The reading assessment is to establish an English language competency. The math assessment is to establish a baseline understanding of a person's math level entering training. This allows for staff to have honest conversations with applicants about their readiness for training and identify any additional support they would need if accepted into the program. Tryout Events Once an applicant completes their interview and assessment tests, an ANEW staff uses this information to determine if they are ready to enter pre-apprenticeship training. If yes, then the applicant is invited to a 1-day tryout. This tryout day consists of activities that expose applicants to the physical requirements of the trades and the expectation of timeliness. Applicants participate in stations where they are observed and graded by ANEW staff. At the conclusion of tryout day, ANEW staff review the overall scores of an applicant's interviews, assessment tests, and physical tryout results to determine if they are accepted into the program. Applicants who are accepted receive a notice and begin pre-apprenticeship training.

Who will be served by this program? : Our target population is anyone 18+ years and older, with an emphasis on women, BIPOC individuals, LGBTQIA individuals, veterans, formerly incarcerated, and those that live in disadvantaged zip codes.

How do clients hear about the services or the work that you provide? : ANEW has developed an outreach strategy that utilizes multiple forms of communication in its recruitment efforts targeted at Priority Hire zip codes. The strategy covers conduct of information sessions at community centers, airports, job fairs, community markets, and public schools; and use of traditional methods to disseminate information. ANEW also employs traditional methods to disseminate information, such as newsletters, radio advertisements, social media, and online information sessions. To become embedded in priority populations, ANEW establishes relationships with organizations that are rooted in these communities. Examples of community organization relationships include Urban League of Metropolitan Seattle, El Centro de La Raza, the Department of Children, Youth, & Families, community centers, and shelters. The outreach team speaks with between 100 and 200 people each month through these types of partnerships and at information sessions at community hotspots like libraries, and word of mouth from current and former students.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : A significant part of ANEW's outreach and recruitment strategy is to meet potential clients on their level through shared experience. Over 60% of ANEW's staff is BIPOC with lived experiences like that of the organization's target demographics. ANEW stands by the approach that students will not be successful in training or their careers if they cannot see themselves reflected in the industry and in the organization training them. ANEW has focused on ensuring that its staff, board, and leadership represent the communities it serves. To do this, ANEW had to diversify new

staff hires. This was accomplished by taking out educational requirements for positions and focusing on a candidate's experience and tasks related to the position. The organization implemented blind hiring by taking out identifiable information when screening applicants and posting its openings where diverse populations congregate. Currently, ANEW's staff is 60% people of color, 82% female, and has staff who identify as LGBTQIA+ and who were touched by the justice system. The leadership team is entirely female. With this framework in mind, ANEW redesigned its programs to include the addition of advocacy training, leadership training, and the impact of an individual's voice through the political process. These additions are the result of a two-part evaluation process that intimately involved BIPOC students. ANEW is a huge advocate of inclusion and equity in the construction trades and believes that solely relying on training is not enough to promote diversity and protect the underrepresented groups. We believe that effectiveness in this area demands a multi-dimensional, inclusive approach that extends beyond gender and race. This is why RISE Up (Respect, Inclusion, Safety, and Equity in the Construction Trades) was created. Its main goal is to shift the culture of construction to one that is more inclusive to all people. The RISE Up program was also created to increase retention rates of the targeted demographics and the construction industry.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : To graduate our students and place them in the construction industry or family wage careers.

The percentage of clients who will achieve this result is: : 0.80

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : ANEW's database collects high-level demographic information, including specialized categories that are sought after by funders. Examples of these categories include justice-involved, sexual orientation, and Veteran and foster care status. It provides a chronological history of a client's pathway through ANEW programming and beyond, with data on enrollment, placement, and retention, including employment and wage information, and case notes. The database automatically sends follow-up emails to students to ascertain their employment status. Their responses are noted in the database without the need for staff time to input the data. The retention system allows ANEW to pull detailed reports on each cohort and individual client snapshots.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : To retain our graduates in their jobs or the industry.

The percentage of clients who will achieve this result is: : 0.75

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : ANEW's database collects high-level demographic information, including specialized categories that are sought after by funders. Examples of these categories include justice-involved, sexual orientation, and Veteran and foster care status. It provides a chronological history of a client's pathway through ANEW programming and beyond, with data on enrollment, placement, and retention, including employment and wage information, and case notes. The database automatically sends follow-up emails to students to ascertain their employment status. Their responses are noted in the database without the need for staff time to input the data. The retention system allows ANEW to pull detailed reports on each cohort and individual client snapshots.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.51

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Tukwila

This program is accessible in terms of transportation. :

Close public transportation

Provide transportation vouchers

This program strives to accommodate client schedules. :

Early Morning

On Demand and/or Same Day

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? :

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 Program and Budget_ANEW.xlsx

Supplemental Question (only if applying to Burien) : 25.26 Burien extra question.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting

process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Karen Dove

Record Label :

Category : Employment & Education

Subcategory : employment

Created by : integrations+38430@zenginehq.com

Record ID # : 63155332

Last change : 2024-04-08T18:57:23+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$12,000	\$12,000	0%
Bellevue	\$6,000	\$6,000	0%
Burien	\$6,000	\$10,000	67%
Covington	\$16,497	\$16,497	0%
Des Moines	\$0	\$10,000	
Federal Way	\$12,000	\$15,000	25%
Issaquah	\$0	\$6,000	
Kenmore	\$0	\$0	
Kent	\$0	\$10,000	
Kirkland	\$0	\$0	
Redmond	\$0	\$0	
Renton	\$10,000	\$12,000	20%
Sammamish	\$0	\$0	
SeaTac	\$12,000	\$12,000	0%
Shoreline	\$0	\$0	
Tukwila	\$0	\$8,000	
Subtotal	\$74,497	\$117,497	58%
County government funds	\$277,165		
State/federal government	\$4,229,107		
Foundations			
Corporations			
Private funds			
Fundraising			
In-Kind*			
Other*	\$372,809		
Subtotal	\$4,879,081	\$0	-100%
TOTAL	\$4,953,578	\$117,497	-98%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023	2025	Share
	Actual	Projected	
Salaries/Wages	\$2,604,300	\$3,385,590	\$33,800
Benefits	\$572,855	\$744,712	\$12,500
Admin/Indirect	\$127,595	\$165,874	\$2,100
Depreciation	\$14,500	\$18,850	
Direct Aid to Clients	\$919,144	\$1,194,887	\$20,000
Equipment/Supplies/Office	\$201,526	\$261,984	\$7,747
Insurance	\$52,210	\$67,873	\$750
Postage/Shipping	\$714	\$928	
Printing/Advertising	\$49,960	\$64,948	\$1,420
Professional Services/Dues/Fees	\$624,949	\$812,434	\$17,500
Rent and Utilities	\$607,994	\$790,392	\$16,000
Repair/Maintenance	\$16,524	\$21,481	
Telecommunications	\$14,560	\$18,928	\$880
Travel and Training	\$91,294	\$118,683	\$4,800
In-Kind*	\$34,400	\$44,720	
Other*	\$10,000	\$13,000	
Total	\$5,942,526	\$7,725,283	\$117,497
2023 to 2025 Budget Difference (%)		30%	
Total # of paid FTEs:		35	
Total # of unpaid FTEs (if volunteer-run):		0	

Surplus/deficit 2025 explanation

Name Measurement Brief Description	Service Unit 1			Service Unit 2			Service Unit 3		
	Training/Workshops/Classes			Case Management					
	Individual			Individual					
	One 12 week pre-apprenticeship training course			Individual assistance with career exploration, applications, resume, interviewing, placement and retention in apprenticeship.					
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	5	5	2	12	12	2			
Bellevue	5	5	2	3	5	3			
Burien	1	2	2	4	4	2			
Covington	0	3	3	2	3	3			
Des Moines	0	6	3	0	4	2			
Federal Way	10	12	6	10	10	5			
Issaquah	0	5	3	0	5	2			
Kenmore									
Kent	0	10	4	0	8	3			
Kirkland									
Mercer Island			N/A			N/A			N/A
Redmond									
Renton	8	12	6	14	14	5			
Sammamish									
SeaTac	2	5	4	4	5	4			
Shoreline									
Tukwila	0	6	3	0	6	3			
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	31	71	38	49	76	34	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	17	17	4
Bellevue	8	10	5
Burien	5	6	4
Covington	2	6	6
Des Moines	0	10	5
Federal Way	20	22	11
Issaquah	0	10	5
Kenmore			
Kent	0	18	7
Kirkland			
Mercer Island			N/A
Redmond			
Renton	22	26	11
Sammamish			
SeaTac	6	10	8
Shoreline			
Tukwila	0	12	6
Seattle			N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	80	147	72

ANEW

Linked Applicant : david@anewcareer.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : ANEW

EIN # : 911122763

DUNS # : 148339757

CEO/Executive Director

Name : Karen Dove

Email : karen@anewcareer.org

Phone : 406-799-7259

Agency Main Office Address : 18338 Andover Park W

City : Tukwila

State : US-WA

Zip : 98188

Please describe the services provided by the agency. : ANEW is the oldest pre-apprenticeship training program for women in the county. The program is designed specifically to prepare women to excel in a male-dominated industry. Its mission and core values are demonstrated by the work performed to increase the diversity of women and people of color in the construction industry by providing outreach, recruitment, assessment, case management services, career navigation, training, and retention. For the past 3 years, ANEW has been concentrating on providing direct client support, case management, and retention services to Priority Hire clients with the goal of placement into construction apprenticeship programs or family wage jobs.

2023 Actual Budget : \$6,603,705

2025 Estimated Budget : \$7,639,295

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? :
0.63

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.51

Document Uploads

Most recent audit or financial review : ANEW Financial Statements - 2021 Audit - FINAL.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : 2023 Year End Financial Statement.pdf

List of current board of directors : 2024 Board Roster.docx

Non-discrimination policy : Non-Discrimination Policy_ANEW.pdf

IRS tax determination letter : ANEW 501C3 Determination Letter.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Certificates of Coverage - Human Services.pdf

Expiration Date of Certificates of Insurance : 2024-06-30

Created by : integrations+23320@zenginehq.com

Record ID # : 5516606

Last change : 2024-04-01T19:40:55+0000

Asian Counseling and Referral Service - Whole health Oriented Mental Health Program

Linked Agency Profile : Asian Counseling and Referral Service

Program Name : Whole health Oriented Mental Health Program

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Des Moines

Federal Way

Kent

Kirkland

Redmond

Renton

SeaTac

Tukwila

Auburn 2023 Awarded Amount : \$10,000

Auburn 2025 Requested Amount : \$22,000

Bellevue 2023 Awarded Amount : \$60,000

Bellevue 2025 Requested Amount : \$100,000

Burien 2023 Awarded Amount : \$21,000

Burien 2025 Requested Amount : \$25,000

Des Moines 2023 Awarded Amount :

Des Moines 2025 Requested Amount : \$15,000

Federal Way 2023 Awarded Amount : \$21,000

Federal Way 2025 Requested Amount : \$25,000

Kent 2023 Awarded Amount : \$20,000

Kent 2025 Requested Amount : \$65,000

Kirkland 2023 Awarded Amount : \$8,025

Kirkland 2025 Requested Amount : \$25,000

Redmond 2023 Awarded Amount : \$15,000

Redmond 2025 Requested Amount : \$20,000

Renton 2023 Awarded Amount : \$20,000

Renton 2025 Requested Amount : \$65,000

SeaTac 2023 Awarded Amount : \$15,000

SeaTac 2025 Requested Amount : \$20,000

Tukwila 2023 Awarded Amount :

Tukwila 2025 Requested Amount : \$25,000

(\$)Total Requests to All Cities : 407000

2023 Total Program Budget (Actual) : \$205,465

2025 Total Program Budget (Projected) : \$407,000

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

Serving additional clients

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Whole health oriented mental health services for Asian, Native Hawaiian and Pacific Islander (ANH&PI) individuals living with chronic mental illness.

Program Contact

Name : Leah Post

Email : leahp@acrs.org

Phone : 2064137904

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : The number of ANH&PI population has steadily been increasing, and ANH&PIs make up 20.5% of King County’s population with many cities having high percentages of ANH&PI residents (i.e. 37.3% in Bellevue, 28.5% in Tukwila, 25.1% in Renton, 23.9% in Kent). East and South King County cities have even higher numbers of foreign-born immigrants and refugees with high percentages of ANH&PI residents. Mental illness is a biopsychosocial disease that does not discriminate based on race or ethnicity. There is a high prevalence of mental illness within the ANH&PI community stemming from forms of trauma that many ANH&PIs have experienced, including trauma in their native country, war, torture, the refugee and migration experience, adjustment issues in a new country, greater loss and grief, poverty, and discrimination. Despite high prevalence of mental health issues, ANH&PIs have been historically underserved in the

mental health field due to greater stigma attached to mental illness, language and cultural barriers, and service system barriers. More than half of our clients are older adults or are foreign born immigrants and refugees, and over 80% speak little to no English. Across King County, percentages of our clients who speak little to no English range from 60% in Bellevue to 88% in Kent and Burien. Another significant barrier in accessing mental health services is the lack of health insurance coverage. Over 30% of our clients do not have health insurance, especially in Bellevue, Burien, Des Moines, Federal Way, Kent, Kirkland, Renton, SeaTac and Tukwila. Even with basic health benefits, many have a hard time seeking services due to the inability to pay premiums, high co-pays, and out-of-pocket expenses. The COVID 19 pandemic along increased racism, discrimination and xenophobia against ANH&PIs increased the need for more intensive whole health-oriented services to address worsen mental health and physical health problem and critical basic needs. Their exacerbated mental health and physical health issues are resulting in over 4,000 Emergency Department visits a year, various forms of crisis, and suicides. Left untreated, these physical and mental health impacts can jeopardize the health and wellbeing of our community members and their families. We have been serving a high number of ANH&PI residents from Auburn, Bellevue, Burien, Des Moines, Federal Way, Kent, Kirkland, Renton, Redmond, Sea Tac, and Tukwila. This grant will support ACRS in continuing and expanding our culturally competent and linguistically relevant mental health services to the ANH&PI residents living with chronic mental illness by offering access to whole health care, ensuring safety, reducing their suffering, meeting basic needs such as housing and food, empowering them to overcome adverse influences such as racism, and promoting self-sufficiency so that residents can lead a productive and quality life in the community.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : ACRS' Behavioral Health Program provides culturally competent mental health services for ANH&PI King County residents living with chronic mental illness to promote recovery, wellness and whole health through addressing physical, mental, financial and social wellbeing. We empower and work with clients to lead a productive life by combining Eastern and Western service approaches and addressing social determinants of health. Our team consists of multilingual and multicultural case managers and mental health specialists in ethnic minority and geriatric mental health, co-occurring disorders, supported employment, and supportive housing; peer specialists; psychiatrists; advanced registered nurse practitioners; and a wellness nurse. We partner with acupuncturists, onsite primary care providers, and pharmacists to provide whole health care. Our mental health staff conduct a thorough assessment to understand their presenting problems, strengths, diagnosis, and goals. We assign clients to case managers who understand their culture and speak the same language to help design personalized, strengths-based, and holistic recovery plans. Plans can include case management to address basic needs such as housing, food access and financial security; individual, group, and family therapy and counseling for emotional and mental health issues; psychiatric evaluation; medication management; peer counseling; supported employment; supportive housing; health education and wellness activities to promote healthy lifestyles, social connectedness; and vocational rehabilitation. We offer co-occurring disorder treatment for clients dually diagnosed with mental illness and substance use disorders, integrated primary and behavioral health services through onsite primary care in partnership with International Community Health Service (IChS), and an onsite pharmacy in partnership with Genoa. Our services also integrate client belief systems into wellness using culturally based approaches such as acupuncture, acupressure, moxa, Tai Chi and culturally specific support and exercise groups. We provide service in-person at our offices and via home visits and/or telehealth based on client accessibility, preference and safety needs related to COVID pandemic. We believe our community members will become stronger and healthier when they feel empowered to make their voices heard, fight against racism and injustice, and participate in our democracy despite language and cultural barriers. Our case managers integrate empowerment activities such as citizenship preparation, voter registration, education on the American political system, support with public speaking and voting, participation in advocacy through events such as the annual APA Legislative Day, and education and discussion on how to safely navigate racism. Our whole person whole health program will not only address clients' health but will also empower them to be engaged community members.

Who will be served by this program? : The target population is low- to no income ANH&PI immigrants and refugees in King County. Our current clients are from China, Taiwan, Hong Kong, Vietnam, Cambodia, Laos, Samoa, Korea, Japan, Bhutan, Nepal, Burma, and the Philippines. Many clients speak little to no English and over half of our clients are older adults. Many are isolated without support network. Our target population lives with mental illness including major depression, PTSD, bipolar disorder, anxiety disorder, or schizophrenia and other forms of psychotic disorder. Many of our clients also have chronic physical health problems such as diabetes, high blood pressure, high cholesterol, and other critical health issues due to lack of access to health care and health literacy, effects of psychotropic medications, and unhealthy lifestyle. The program seeks support to serve those without health insurance, especially in Bellevue, Burien, Des Moines, Federal Way, Kent, Kirkland, Renton, SeaTac, and Tukwila. There will be specific focus on older ANH&PI adults who have greater difficulty with language and cultural adaptation, especially those in cities such as Bellevue, Federal Way and Kirkland where many Chinese and Korean immigrants settled. Many newer refugees such as Bhutanese/Nepali clients will be served in cities such as Kent, Renton, SeaTac, Tukwila and Burien, and Pacific Islander clients will be served in many southern cities where concentrations of Samoans and Tongans live.

How do clients hear about the services or the work that you provide? : ACRS annually helps over 30,000 clients through 13 major programs, with most being low income, immigrant, refugee, and American-born ANH&PIs of all ages. The agency's 300 bilingual and bicultural staff collectively speak 40 languages/dialects. Most staff share the same language and cultural background as our clients, making clients' transitions easier and successful outcomes more likely. ACRS is trusted within communities largely due to our staff being recognized leaders in their communities. Staff are leaders in associations, temples, churches, and other community groups across King County, and many community members learn about ACRS through our staff. We are also well trusted in other systems in King County such as the behavioral health crisis system, municipal courts, jails, hospital emergency departments, mental health inpatient hospitals, community health clinics, primary care doctors in ethnic and local communities, DSHS, schools, and other mainstream behavioral health and social service agencies. We strive to expand outreach and provide much needed services to more ANH&PI residents. We actively attend partnership and providers coalition meetings to engage in local city efforts to address ANH&PI health and needs. ACRS also has robust marketing and outreach strategies including social media, community outreach and engagement, and fundraising activities to increase our visibility to all communities in the region.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : ACRS' Behavioral Health Program has been serving clients throughout King County for almost 50 years. The backbone of our successful operation is our extremely diverse team of compassionate, multilingual, culturally competent, and highly professional administrative staff, direct service staff, support staff, supervisors, managers, and board members. Our program staff collectively speak over 20 ANH&PI languages and dialects. Our case managers share the same languages, cultures, and similar migration experiences as our clients. Our staff also share the same experience with Anti-Asian racism in the recent years and understand the increased need for service to address trauma from the COVID and racism which will affect our clients for years. Our staff are skilled in coordinating the interdisciplinary team to help our clients achieve successful outcomes addressing multiple trauma and mental health issues. Staff work with individuals and families to design a personalized, strengths-based, and holistic recovery plan which may integrate Eastern and Western approaches to their whole health. Our staff integrate culturally specific services such as acupuncture, acupressure, moxa, Tai Chi, Yoga, and cultural/ethnic specific support and exercise groups and other Eastern approaches to wellness. Our cultural competency is in our staff's ability to relate with clients, communicate effectively, and produce positive outcomes by understanding and integrating their cultural background, world view and local resources into their work. We strive to make service accessible to all eligible clients by removing barriers. For those who do not have any health care coverage, we offer

clients a sliding fee scale based on household income. Our satellite offices in Kent and Bellevue allow easier service access for residents in East and South cities, and all of our offices are compliant with the American Disabilities Act (ADA). We also offer taxi vouchers and bus passes for clients who need transportation support. For individuals whom we need additional expertise on such as certain disabilities, languages, and dialects, and those who are deaf or hard of hearing, we obtain qualified interpreters and specific consultation to ensure quality service. Our services are available through phone and telehealth services and are open to all eligible individuals regardless of ethnicity or race.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : 75% of clients will improve or maintain the level of mental health condition as measured by PHQ-9

The percentage of clients who will achieve this result is: : 0.75

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : All individuals enrolled in mental health services are measured for improved health and wellness. We will administer PHQ-9, a validated mental health survey tool, and the survey results will be recorded in our electronic health record system which can track progress on a reporting form. We will strive to meet a goal that 75% of clients will improve/or maintain the level of mental health condition measured by PHQ-9. PHQ-9 survey will be conducted at intake for the base line measure and will be repeated at least every 6 months or more frequently as clinically indicated. The treatment plan and progress notes are reviewed by the Clinical Supervisor at regular supervision sessions and at least every 180 days. Program Director reviews report accuracy prior to submission to the cities.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.80

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Bellevue

Kent

Seattle

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

Provide transportation vouchers

Program staff travels to clients

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Maybe/willing to discuss

Any other information that you would like to share that would help in making a funding decision? :

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2024 Budget PDF.pdf

Supplemental Question (only if applying to Burien) : Burien Supplemental PDF.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Michael Byun

Record Label :

Category : Safe & Healthy Communities

Subcategory : mental health

Created by : integrations+38430@zenginehq.com

Record ID # : 62946270

Last change : 2024-04-05T23:13:48+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$10,000	\$22,000	120%
Bellevue	\$60,000	\$100,000	67%
Burien	\$21,000	\$25,000	19%
Covington			
Des Moines	\$0	\$15,000	
Federal Way	\$21,000	\$25,000	19%
Issaquah			
Kenmore			
Kent	\$20,000	\$65,000	225%
Kirkland	\$8,025	\$25,000	212%
Redmond	\$15,000	\$20,000	33%
Renton	\$20,000	\$65,000	225%
Sammamish			
SeaTac	\$15,000	\$20,000	33%
Shoreline			
Tukwila	\$0	\$25,000	
Subtotal	\$190,025	\$407,000	114%
County government funds			
State/federal government			
Foundations	\$10,000		
Corporations			
Private funds			
Fundraising			
In-Kind*			
Other*			
Subtotal	\$10,000	\$0	-100%
TOTAL	\$200,025	\$407,000	103%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023	2025	Cities' Share
	Actual	Projected	
Salaries/Wages	\$128,916	\$275,414	\$275,414
Benefits	\$26,250	\$53,517	\$53,517
Admin/Indirect	\$30,250	\$37,000	\$37,000
Depreciation	\$0		\$0
Direct Aid to Clients	\$0		\$0
Equipment/Supplies/Office	\$4,111		\$0
Insurance	\$1,230	\$3,059	\$3,059
Postage/Shipping	\$119		\$0
Printing/Advertising	\$140		\$0
Professional Services/Dues/Fees	\$9,460	\$18,947	\$18,947
Rent and Utilities	\$3,746	\$9,473	\$9,473
Repair/Maintenance	\$0	\$7,386	\$7,386
Telecommunications	\$397		\$0
Travel and Training	\$846	\$2,204	\$2,204
In-Kind*			\$0
Other*			\$0
Total	\$205,465	\$407,000	\$407,000
2023 to 2025 Budget Difference (%)		98%	
Total # of paid FTEs:		3.04	
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

Bellevue surplus: ACRS will provide 6-8 week parenting support group at ACRS Bellevue office. Groups will be no more than 30 parents with two therapists. Group will run every 6-8 weeks throughout entire year.

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Case Management								
Measurement	60 minutes								
Brief Description									
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	2709	147							
Bellevue	3008	377							
Burien	1973	168							
Covington									
Des Moines	0	100							
Federal Way	2480	167							
Issaquah									
Kenmore									
Kent	9949	432							
Kirkland	1226	100							
Mercer Island			N/A			N/A			N/A
Redmond	853	133							
Renton	3292	432							
Sammamish									
SeaTac	1028	100							
Shoreline									
Tukwila	0	140							
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	26518	2296	0	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	83	42	
Bellevue	163	222	
Burien	53	48	
Covington			
Des Moines	0	30	
Federal Way	99	48	
Issaquah			
Kenmore			
Kent	273	124	
Kirkland	62	50	
Mercer Island			N/A
Redmond	41	40	
Renton	152	390	
Sammamish			
SeaTac	38	41	
Shoreline			
Tukwila	0	65	
Seattle			N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	964	1100	0

Asian Counseling and Referral Service

Linked Applicant : jodyt@acrs.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Asian Counseling and Referral Service

EIN # : 910916176

DUNS # : 083356998

CEO/Executive Director

Name : Michael Byun

Email : michaelb@acrs.org

Phone : 2066957518

Agency Main Office Address : 3639 Martin Luther King Jr Way S

City : Seattle

State : US-WA

Zip : 98144

Please describe the services provided by the agency. : ACRS promotes social justice and the well-being and empowerment of Asian Americans and Pacific Islanders and other underserved communities – including immigrants, refugees, and American-born – by developing, providing and advocating for innovative, effective and efficient community-based multilingual and multicultural services. Our services and programs include case management; chemical dependency treatment; comprehensive mental health services; individual, group, and family counseling and therapy; domestic violence batterers treatment; employment and training services; citizenship services; congregate meals and emergency feeding program; a senior day activity program; a food bank; a legal clinic; problem gambling treatment; youth development programs; civic engagement services; and information and referral services.

2023 Actual Budget : \$29,908,200

2025 Estimated Budget : \$32,514,700

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 94.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 96.00

Document Uploads

Most recent audit or financial review : 2023_Q3_Un-audited_FS_ACRS_Funder_1202.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : Asian Counseling and Referral Service 2022 FS-SAR.pdf

List of current board of directors : Board Roster 2024.docx

Non-discrimination policy : Non-Discrimination policy for employment and program participants.pdf

IRS tax determination letter : ACRS IRS Tax-Exempt Certification_Update.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. :

Yes

Certificates of Insurance (Current Awardees only) : 23-24 ACRS Cities COI's.pdf

Expiration Date of Certificates of Insurance : 2024-04-15

Created by : integrations+23320@zenginehq.com

Record ID # : 5429799

Last change : 2024-03-26T15:03:42+0000

Asian Counseling and Referral Service - Recovery Services Program

Linked Agency Profile : Asian Counseling and Referral Service

Program Name : Recovery Services Program

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Federal Way

Kent

Renton

SeaTac

Tukwila

Auburn 2023 Awarded Amount : \$0

Auburn 2025 Requested Amount : \$7,000

Bellevue 2023 Awarded Amount : \$0

Bellevue 2025 Requested Amount : \$5,000

Federal Way 2023 Awarded Amount : \$0

Federal Way 2025 Requested Amount : \$13,000

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$26,000

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$15,000

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$3,000

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$6,000

(\$)Total Requests to All Cities : 75000

2023 Total Program Budget (Actual) : \$77,697

2025 Total Program Budget (Projected) : \$75,000

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Asian Counseling and Referral Service (ACRS)' Recovery Services Program provides culturally sensitive behavioral health services with a focus on Recovery Oriented Care.

Program Contact

Name : Harumi Hashimoto

Email : harumih@acrs.org

Phone : 206-695-5968

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : The Asian Pacific Islanders' population including American-born and foreign-born has been steadily increasing and now represents 20.5% of the total population of King County. East and South King County cities have even higher numbers of foreign-born immigrants and refugees with high percentages of API residents. Mental illness, substance use disorders, and gambling disorder are biopsychosocial diseases that do not discriminate based on race or ethnicity. There is a high prevalence of individuals with those challenges within the API community stemming from forms of trauma or lack of resources that many APIs have experienced, including trauma in their native country, war, torture, the refugee and migration experience, adjustment issues in a new country, greater loss and grief, poverty, and discrimination. Despite high prevalence of mental health issues and/or addiction issues, APIs have been historically underserved in the behavioral health field due to greater stigma attached to mental illness and addiction, language and cultural barriers, and service system barriers. Many of our clients are older adults or are foreign born immigrants and refugees, and quite a few clients speak little to no English. Across King County, percentages of our clients who speak little to no English range from 60% in Bellevue to 88% in Kent and Burien. Another significant barrier in accessing behavioral health services is the lack of health insurance coverage. Over 30% of our clients do not have health insurance, especially in East and South King County cities. Even with basic health benefits, many have a hard time seeking services due to the inability to pay premiums, high co-pays, and out-of-pocket expenses. The COVID 19 pandemic along increased racism, discrimination and xenophobia against APIs increased the need for more intensive services to address worsen behavioral health problems, increasing overdose deaths and homelessness, and critical basic needs. Their exacerbated behavioral health and physical health issues are resulting in over 4,000 Emergency Department visits a year, frequent incarcerations, and suicides. Left untreated, these physical and behavioral health impacts can jeopardize the health and wellbeing of our community members and their families. We have been serving a high number of API residents from Auburn, Bellevue, Federal Way, Kent, Renton, Sea Tac, and Tukwila. This grant will support ACRS in continuing and expanding our culturally competent and linguistically relevant behavioral health services to the API residents living with chronic mental health and substance use disorders by offering access to health care and resources, ensuring safety, reducing their suffering, meeting basic needs such as housing and food, empowering them to overcome adverse influences such as racism, and promoting self-sufficiency and substance-free life so that residents can lead a productive and quality life in the community.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : ACRS' Recovery Services Program provides culturally sensitive recovery-oriented addiction treatment by assessing multiple dimensions of an individual's life with a focus on physical, emotional, behavioral, social,

vocational, and spiritual well-being. We serve residents living with chronic substance use disorder(s), gambling disorder, mental illness, and/or co-occurring disorder(s) to promote holistic recovery. Our team consists of multilingual and multicultural counselors credentialed with substance use disorder professional (SUDP) and trainee (SUDPT), licensed social worker (LICSW), licensed mental health counselors (LMHC), mental health professionals (MHP), and peer specialist (AAC). We assign clients to counselors who understand their unique culture to help develop personalized, strengths-based, and comprehensive individual service plans. Plans can include case management to address basic needs, medical or dental services access, individual, group, and family counseling, psychoeducation with a focus on withdrawal management, harm reduction, abstinence, overdose prevention, stress-management, emotion regulation, anger-management, communication skills, health education and wellness activities to promote substance-free healthy lifestyles and social connectedness. We provide in-person services at our offices and via home visits and/or telehealth based on client accessibility and preference. Regarding funding sources, we typically serve residents with Medicaid. If an individual is not eligible for Medicaid, we request MIDD funding. If residents do not qualify for MIDD funding, we provide services for free. For problem gambling treatment, we serve a gambler and their family members regardless of their income level or types of insurance, which includes individuals who do not have an insurance. After the screening session, we schedule an intake appointment within 2 business days. In addition to addiction treatment, we conduct in-person outreach and do presentations to the underserved communities on a regular basis to provide psychoeducation about risks involved with substance abuse, overdose prevention, and irresponsible gambling and offer resources. We plan to provide Medication Assisted Treatment, distribute Naloxone kit, and implement domestic violence intervention as soon as funding source is secured.

Who will be served by this program? : In addition to API residents, we serve any and every underserved individual with substance use disorder(s), mental illness, gambling disorder, or Co-Occurring disorder(s) in King County of all genders and age 18 and older, which includes refugees, immigrants, and people experiencing homelessness or previously incarcerated. 2023's geographic data of our program's clientele indicates the top three cities of their residence except for Seattle are: Kent, Renton, Federal Way, followed by Auburn, Tukwila, Bellevue, and SeaTac.

How do clients hear about the services or the work that you provide? : We use ACRS website, social medias, digital magazines, and emails, provide in-person outreach to communities, and attend cultural events in addition to word-of-mouth referrals. We also partner with multiple community resource centers and community-based organizations, and collaborate with municipal courts, probation offices, and public defenders.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : Asian Counseling and Referral Service (ACRS) is a nationally recognized nonprofit organization working for social justice and offering a broad array of behavioral health programs, human services and civic engagement activities for Asian Americans, Pacific Islanders and other communities in King County and beyond. We have provided culturally sensitive and linguistically relevant behavioral health services to the API residents of all age, low or no income, and all genders who live with chronic behavioral health conditions by offering access to health care and resources, ensuring safety, reducing their suffering, meeting basic needs such as housing and food, empowering them to overcome adverse influences such as racism, and promoting self-sufficiency and substance-free life so that residents can lead a productive and quality life in the community. By reviewing and assessing progress towards their goals/desirable outcomes every 3 months, we have seen positive outcomes, for example: obtaining food assistance and/or cash assistance, no ED visits, no arrest or new charge, no or few gambling episodes, increased social activities, reconnected with family members, negative UAs, obtained employment, transitioned from street to shelter programs, etc.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Conduct an annual satisfaction survey to collect data and review feedback from service consumers.

The percentage of clients who will achieve this result is: : 0.91

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Annual satisfaction survey to collect outcome data and review feedback from residents who received services.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.89

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Bellevue

Kent

Seattle

This program is accessible in terms of transportation. :

Close public transportation

Provide transportation vouchers

Program staff travels to clients

Services provided by phone or online

This program strives to accommodate client schedules. :

On Demand and/or Same Day

Other

If this program has other or no schedule accommodations, please explain. : We are going to extend our services to evening hours to accommodate client's schedule similar to before-pandemic once a certain number of clients sign-up for services.

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Maybe/willing to discuss

Any other information that you would like to share that would help in making a funding decision? : N/A

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 RS Program and Budget Upload Template_hh.xlsx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Michael Byun

Record Label :

Category : Safe & Healthy Communities

Subcategory : mental health

Created by : integrations+38430@zenginehq.com

Record ID # : 63357141

Last change : 2024-04-08T16:22:14+0000

Budget

REVENUES	2023 Awarded	2025 Requested	Difference %	EXPENSES	2023 Actual	2025 Projected	Cities' Share
Auburn	\$0	\$7,000		Salaries/Wages	\$47,913	\$49,812	
Bellevue	\$0	\$5,000		Benefits	\$10,764	\$10,858	
Burien				Admin/Indirect	\$11,439	\$6,818	
Covington				Depreciation	\$0		
Des Moines				Direct Aid to Clients	\$0		
Federal Way	\$0	\$13,000		Equipment/Supplies/Office	\$1,554		
Issaquah				Insurance	\$465	\$564	
Kenmore				Postage/Shipping	\$45		
Kent	\$0	\$26,000		Printing/Advertising	\$53		
Kirkland				Professional Services/Dues/Fees	\$3,578	\$3,494	
Redmond				Rent and Utilities	\$1,416	\$1,747	
Renton	\$0	\$15,000		Repair/Maintenance	\$0	\$1,301	
Sammamish				Telecommunications	\$150		
SeaTac	\$0	\$3,000		Travel and Training	\$320	\$406	
Shoreline				In-Kind*			
Tukwila	\$0	\$6,000		Other*			
Subtotal	\$0	\$75,000		Total	\$77,697	\$75,000	\$0
				2023 to 2025 Budget Difference (%)		-3%	
County government funds				Total # of paid FTEs:		0.68	
State/federal government				Total # of unpaid FTEs (if volunteer-run):			
Foundations							
Corporations				Surplus/deficit 2025 explanation			
Private funds				First time application			
Fundraising							
In-Kind*							
Other*							
Subtotal	\$0	\$0					
TOTAL	\$0	\$75,000					
*In-kind or other revenue explanation (if applicable)							

Service Units

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Counseling			Basic Needs Supplies			Case Management		
Measurement	60 minutes			Bundle of items			60 minutes		
Brief Description									
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	0	18		0	3		0	6	
Bellevue	0	14		0	3		0	6	
Burien									
Covington									
Des Moines									
Federal Way	0	32		0	6		0	12	
Issaquah									
Kenmore									
Kent	0	66		0	12		0	24	
Kirkland									
Mercer Island			N/A			N/A			N/A
Redmond									
Renton	0	36		0	6		0	12	
Sammamish									
SeaTac	0	12		0	3		0	12	
Shoreline									
Tukwila	0	14		0	3		0	6	
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	0	192	0	0	36	0	0	78	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

This is the first time application.

Residents

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	6	9	
Bellevue	5	7	
Burien			
Covington			
Des Moines			
Federal Way	11	16	
Issaquah			
Kenmore			
Kent	22	33	
Kirkland			
Mercer Island	N/A		N/A
Redmond			
Renton	12	18	
Sammamish			
SeaTac	2	6	
Shoreline			
Tukwila	5	7	
Seattle	N/A		N/A
Other KC	N/A		N/A
Outside KC	N/A		N/A
Unknown	N/A		N/A
TOTAL	63	96	0

Asian Counseling and Referral Service

Linked Applicant : jodyt@acrs.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Asian Counseling and Referral Service

EIN # : 910916176

DUNS # : 083356998

CEO/Executive Director

Name : Michael Byun

Email : michaelb@acrs.org

Phone : 2066957518

Agency Main Office Address : 3639 Martin Luther King Jr Way S

City : Seattle

State : US-WA

Zip : 98144

Please describe the services provided by the agency. : ACRS promotes social justice and the well-being and empowerment of Asian Americans and Pacific Islanders and other underserved communities – including immigrants, refugees, and American-born – by developing, providing and advocating for innovative, effective and efficient community-based multilingual and multicultural services. Our services and programs include case management; chemical dependency treatment; comprehensive mental health services; individual, group, and family counseling and therapy; domestic violence batterers treatment; employment and training services; citizenship services; congregate meals and emergency feeding program; a senior day activity program; a food bank; a legal clinic; problem gambling treatment; youth development programs; civic engagement services; and information and referral services.

2023 Actual Budget : \$29,908,200

2025 Estimated Budget : \$32,514,700

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 94.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 96.00

Document Uploads

Most recent audit or financial review : 2023_Q3_Un-audited_FS_ACRS_Funder_1202.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : Asian Counseling and Referral Service 2022 FS-SAR.pdf

List of current board of directors : Board Roster 2024.docx

Non-discrimination policy : Non-Discrimination policy for employment and program participants.pdf

IRS tax determination letter : ACRS IRS Tax-Exempt Certification_Update.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. :

Yes

Certificates of Insurance (Current Awardees only) : 23-24 ACRS Cities COI's.pdf

Expiration Date of Certificates of Insurance : 2024-04-15

Created by : integrations+23320@zenginehq.com

Record ID # : 5429799

Last change : 2024-03-26T15:03:42+0000

Babies of Homelessness - King County Diaper Bank

Linked Agency Profile : Babies of Homelessness

Program Name : King County Diaper Bank

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Covington

Des Moines

Federal Way

Kent

Renton

SeaTac

Auburn 2023 Awarded Amount : \$0

Auburn 2025 Requested Amount : \$15,000

Bellevue 2023 Awarded Amount : \$13,411

Bellevue 2025 Requested Amount : \$10,000

Covington 2023 Awarded Amount : \$10,000

Covington 2025 Requested Amount : \$15,000

Des Moines 2023 Awarded Amount : \$10,000

Des Moines 2025 Requested Amount : \$15,000

Federal Way 2023 Awarded Amount : \$0

Federal Way 2025 Requested Amount : \$15,000

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$50,000

Renton 2023 Awarded Amount : \$10,000

Renton 2025 Requested Amount : \$20,000

SeaTac 2023 Awarded Amount : \$10,000

SeaTac 2025 Requested Amount : \$15,000

(\$)Total Requests to All Cities : 155000

2023 Total Program Budget (Actual) : \$622,261

2025 Total Program Budget (Projected) : \$1,030,000

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

Serving additional clients

Increased cost to deliver services

Other

Please explain other reasons for increased budget. : - Rising Diaper Prices: Diaper prices have been on the rise, necessitating a larger budget to maintain the same level of support for families in need. - Adjustment of Salaries and Benefits: Salaries and benefits for staff members need to be adjusted to keep pace with the rising cost of living and inflation rates. This ensures staff retention and maintains a motivated workforce. - Response to Skyrocketing Demand: Babies of Homelessness has experienced a significant increase in demand for our services, as evidenced by the substantial growth in output from 2022 to 2023. Our output grew by over 75% from 2022 to 2023. We are committed to sustaining this growth in the coming year to meet the need. - Strategic Investment in Development Director: Recent funding from the Murdock Charitable Trust has enabled us to invest in hiring a part-time development director. Anticipated returns on this investment are expected to materialize in early 2025, enabling us to secure increased revenue from donors and other funding sources. This will empower us to extend our services to an even larger number of families in dire need of our support.

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Diaper bank for Families Facing Housing Insecurity

Program Contact

Name : Rose Elings

Email : Rosa@babiesofhomelessness.org

Phone : 425-866-7362

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Diapers are a basic necessity, critical to a child and family's physical, mental, and economic well-being, yet paying for diapers is a chronic worry for many families. According to the National Diaper Bank Network, one in TWO families struggle to provide enough diapers to keep their baby clean, dry, and healthy. Without an adequate supply of diapers, parents are forced to reuse or change diapers less often - a traumatizing health and safety hazard. Not having diapers means a longer time between changes, leading to severe diaper rash, urinary tract infections, and emergency room trips. Lack of access to diapers can be disastrous to a mother's self-worth and wellbeing, leading to maternal depression and negatively impacting the ability to bond with the child. Researchers conclude in a 2013 Yale study that "an adequate supply of diapers may prove to be a tangible way of reducing parenting stress and increasing parenting sense of competency, enabling parents to be more sensitive with their children, and thereby improving parenting quality and overall child outcomes". Additionally, without diapers, parents cannot send children to childcare or early education programs. Parents will miss work or school because they do not have enough diapers

for childcare to get through the day, resulting in loss of income, late rent, and missed opportunities to attain economic security and long-term independence. Despite our relentless efforts, the unmet need for diapers among families in our community continues to soar. As of January 2023, a staggering 46,352 children aged 0-4 are enrolled in Medicaid in King County alone, and this count excludes many of the hardest-to-reach families who lack connections to existing support systems. Tragically, we find ourselves turning away many families seeking assistance due to the necessity of prioritizing those in extreme poverty (30% AMI or below). However, families with incomes up to 50% AMI are unable to make ends meet, highlighting the heartbreaking reality of our limited capacity to provide aid. The urgency of the situation is exemplified by the length of our waiting list, which includes partner agencies such as Renton Park Elementary, Way Back Inn - Transitional Housing in Renton, Good Samaritan Hospital in Puyallup, Mystis Adult & Family Services in Seattle, Healthpoint Refugee Program in South King County, We Care Clinics in Auburn, and Fusion Transitional Housing in Kent. When surveyed about the sufficiency of Babies of Homelessness' services for their diaper needs, partner agencies expressed concerns about the high demand from families: "We have high demand for needs for our families. Can we increase the monthly amounts?" "Most of the families we serve have babies in the larger diaper sizes, so we have to spread the 5 case maximum out as best we can, unable to provide the full amount that families need." "We are seeing families needing more diapers than we have been able to give to them."

Describe your proposed program. Include details on the services provided, how and who will deliver these services.

Babies of Homelessness knows that families facing housing insecurity encounter accessibility barriers and limited options. To address this, we have developed three distinct distribution channels that enable us to provide essential diapers, wipes, and formula to families in need: through direct service, partner distribution network, and mobile service. By offering three flexible channels, we ensure that necessary resources reach families in various circumstances and locations. We provide services without wait lists, extensive interview processes, or red tape. **Direct Service:** Families in need call our intake line and place an order of diapers, wipes, and formula in preferred sizes and brands. We drive to the family where they are – whether in their car, tent cities, encampments, tiny homes, motels, shelters, RVs, or couch surfing – and deliver the bulk order, free of charge, within 72 hours. **Partner Distribution:** We deliver bulk quantities of diapers, wipes, and formula monthly to 25 agencies throughout King and Snohomish Counties. Our easy ordering process, bulk quantity, and direct delivery allow case managers to focus on delivering wrap-around support without worrying about how to procure diapers, submit long weekly orders, or pick up diapers. We specifically partner with agencies from low-income communities that are disconnected from resources, capital, and investment, and many of them have expressed that they have not had a diaper supplier ever. Our paid full-time program manager and paid part-time warehouse associate and driver pull inventory from our warehouse, load the van, and drop off bulk inventory quantities to each partner agency. Case managers at the partner agencies then distribute inventory to their clients. We charge a reasonable tiered annual partnership fee based on the quantity of inventory they anticipate needing. The fee helps cover the cost of storage and delivery. An organization can opt to pick up from the BoH storage unit on a monthly basis and the fee will be reduced by 50%. **Mobile Pickup Service:** Once a month, families call our intake line in advance to place an order, and pick up a box of diapers, package of wipes, and can of formula at one of four bus-accessible locations in Bellevue, Kent, Auburn and Everett. We source inventory through in-kind donations and wholesale purchases at discounted prices. We collect and store inventory at a 2,400-square-foot Bellevue rental storage facility with a loading dock, forklift, a box truck, and a 33-foot truck or a 53-foot truck for larger deliveries. We maintain internal controls such as physically protecting inventory, storing all items at a central, secured (gated and locked), and video-monitored location, and refer to a physical access control policy to prevent unauthorized access to both inventory and administrative records. We use an inventory management system with updated inventory costs that tracks incoming and outgoing inventory and movement by van routes.

Who will be served by this program? : We serve low-income families with young children facing housing insecurity. This includes families directly experiencing homelessness, those living in low-income housing, and those residing in marginalized and underserved rural communities. (Direct Service) Client demographics: 100% Below Federal Poverty Line 64% Single Female-led households 70% Low-income housing 30% Experiencing

Homelessness King County Only: Latino: 30% Black: 25% White: 20% Asian: 15% Other: 4% Multiracial: 4% Native American: 2% Families that need our services most are often hard-to-reach and disconnected from other local services. This is why we created a unique distribution model that accounts for accessibility barriers that families in need might experience. We actively seek out and establish partnerships with organizations serving diverse communities, including those led by Black, Indigenous, People of Color, Latinx, immigrants, refugees, LGBTQIA individuals, and those serving rural low-income communities. By collaborating with these community-led organizations, we gain valuable insights into the unique needs of these communities and can develop effective strategies for reaching and providing diapers, wipes, and formula to low-income families who need our services most. Most recently we have added the following new partners in King County: African Community Housing and Development, Living Well Kent, and Low Income Housing Institute.

How do clients hear about the services or the work that you provide? : We proactively communicate the availability of our services, listing our program in Within Reach, Crisis Connections, and North Sound 211 directories. We actively engage in social media and online mutual aid groups and maintain close relationships with first responders and local businesses who interact with families in need. Additionally, we participate as an official member of the national diaper bank coalition to advocate on behalf of diaper need when meeting with local, state and federal legislators and we advocate as members with other community organizations such as Homelessness Organizing Community, Seattle / King County Coalition on Homelessness, Resolution to End Homelessness, Kent Community Partners and North Urban Human Services Alliance. We participate in interviews on the radio/podcasts and through local TV news stations and our executive director goes to speaking engagements at corporate events like Microsoft to share about the work we do.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : Within our organization, we prioritize inclusive hiring and board recruitment, resulting in a board that's evolving to reflect the diversity of our city and the communities we serve. We're proud to have a woman-led board that values equity, including pay equity. Babies of Homelessness fosters an equitable workspace with remote options, unlimited PTO, and competitive pay and benefits. Fernando (warehouse associate/driver) who delivers to our partner agencies and our direct service families, speaks Spanish, his native language. He supports us with all our Spanish translation needs and has been a massive asset to our organization and to the families we serve. We are also actively recruiting volunteers who speak the top 5+ languages spoken in King County to support our language needs. We're committed to ongoing innovation in our workplace practices to attract, retain, and invest in diverse talent, ensuring equity and equality across the board. Throughout our entire organization, we uphold a culture of robust support systems to prevent burnout, retain employees, and ensure success. In our services, we prioritize collaborating with community-based organizations (CBOs) led by the communities they serve. We concentrate our efforts on building partnerships with agencies that serve BIPOC, Indigenous, immigrant, and refugee families and families in marginalized and geographically isolated communities. These partnerships significantly extend our reach and enhance our impact. Currently, we closely collaborate with 25 CBOs providing health and human services throughout our community. By focusing on deeply rooted organizations, we ensure cultural sensitivity and leverage local expertise, making resource mobilization easier through our strong local connections. These relationships enable us to mobilize diaper donations, volunteer support, and financial contributions. Our long-term sustainability is guaranteed through the lasting bonds we've forged within our community, ensuring ongoing access to diapers for families in need. Examples of partner organizations we serve include: - Mother Africa: Provides comprehensive support to African refugee and immigrant women and families, with leadership drawn from its own members. Through this partnership, we deliver an average of 5,417 diapers per month. - Open Doors: Supports people with disabilities and their families in South King County, focusing on those with limited English proficiency from low-income, immigrant, and refugee communities of color. They remove

cultural and linguistic barriers to access critical services. - Ukraine Refugees and Immigrant Services NW: Quarterly, we provide resources for their families. With more funding, we aim to add them as a monthly partner. They've been aiding newly arrived refugees and immigrants for over 40 years.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Families will report improvement in overall health and wellbeing

The percentage of clients who will achieve this result is: : 1.00

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : We measure our output using a Salesforce key performance indicators (KPI) dashboard. The programmatic metrics we record include the number of items distributed, inventory distributed to our partners, and the number of children and families served directly. We track the number of intake calls, volunteer hours, deliveries, client demographic data such as % of unsheltered vs. sheltered clients, ages of children served, ethnicity and race, cause of homelessness, annual income, and more. By tracking these outputs, we have access to real-time data that is continuously updated, enabling us to make informed decisions based on current performance. With our KPI data, we analyze accessibility across cities, counties, and across our three distribution channels. To gather outcome data, we send out "better off" surveys to our partners twice a year through Google Forms and email, and to our direct service families 2-3 times a year via SMS messages. All families that respond to our survey about well-being all report that receiving diapers, wipes, and formula improved the overall mental and physical well-being of the child and family. Also, Rosa, our program manager, and Fernando, our warehouse associate and driver, have monthly contact with our direct service families, so we can check in with our families informally and on a personal level, with notes added in Salesforce under the families file.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : Families will report increased opportunities for childcare, work, and school attendance

The percentage of clients who will achieve this result is: : 0.85

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : We get diapers into the hands of low-income families that rely on childcare to go to work or school. Diapers are mandatory for child care, with our support, families will have increased opportunities for childcare, work, and school attendance. To monitor our impact, we will utilize our "better off" surveys, which are distributed to our partners twice annually and to families 2-3 times per year. Additionally, our program manager, Rosa, and warehouse associate and driver, Fernando, maintain monthly contact with our direct service families, allowing us to engage with them informally and on a personal level. We document these interactions in Salesforce under the respective family files.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.33

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility

Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kenmore

Kent

Kirkland

Redmond

Renton

SeaTac

Shoreline

Tukwila

Seattle

Other(s)

Please list : Arlington, Bothell, Brier, Duvall, Edmonds, Everett, Lake Stevens, Lynwood, Marysville, Mill Creek, Monroe, Mountlake Terrace, Mt. Vernon, Olympia, Snohomish, Stanwood, Sultan, Tacoma, Tulalip, Vashon, Woodinville,

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

Program staff travels to clients

Mobile location

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? :

Oftentimes, most recognition is given to the largest basic needs distributors. Because of this, they receive most of the funding. Funders often focus investments toward only one organization in each area of focus, leaving smaller organizations to struggle to make ends meet. But King County is not monolithic and homogenous. Our community has many different needs, and community members benefit most when there are a multitude of service providers that reflect the unique needs of the community. As a smaller organization led by mothers, caregivers, and BIPOC community members, Babies of Homelessness has a unique connection to King County families. Diaper need is a massive public health issue that requires a concerted community-centric effort, and we need funders to spread investment across multiple agencies to maintain multiple robust distribution channels to get diapers in the hands of fastest-growing and least-visible segment of those who are unsheltered or struggling to make ends meet — families with children.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment :

BabiesofHomelessnessDiaperBankForFamiliesFacingHousingInsecurityDetails .xlsx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Katie Forrest

Record Label :

Category : Basic Needs

Subcategory : other basic needs

Created by : integrations+38430@zenginehq.com

Record ID # : 62207523

Last change : 2024-04-07T22:12:52+0000

Budget

REVENUES	2023 Awarded	2025 Requested	Difference %	EXPENSES	2023 Actual	2025 Projected	Cities' Share
Auburn		\$15,000		Salaries/Wages	\$212,821	\$280,000	\$43,000
Bellevue	\$13,411	\$10,000	-25%	Benefits	\$5,437	\$15,840	
Burien				Admin/Indirect	\$21,255	\$50,000	
Covington	\$10,000	\$15,000	50%	Depreciation	\$7,088		
Des Moines	\$10,000	\$15,000	50%	Direct Aid to Clients	\$196,148	\$456,260	\$112,000
Federal Way		\$15,000		Equipment/Supplies/Office	\$25,055	\$39,000	
Issaquah				Insurance	\$8,028	\$11,000	
Kenmore				Postage/Shipping	\$547	\$900	
Kent		\$50,000		Printing/Advertising	\$21,838	\$2,000	
Kirkland				Professional Services/Dues/Fees	\$31,223	\$39,200	
Redmond				Rent and Utilities	\$19,886	\$40,000	
Renton	\$10,000	\$20,000	100%	Repair/Maintenance	\$2,101	\$5,800	
Sammamish				Telecommunications	\$2,411	\$3,000	
SeaTac	\$10,000	\$15,000	50%	Travel and Training	\$4,128	\$7,000	
Shoreline				In-Kind*	\$64,294	\$55,000	
Tukwila				Other*		\$25,000	
Subtotal	\$53,411	\$155,000	190%	Total	\$622,261	\$1,030,000	\$155,000
				2023 to 2025 Budget Difference (%)		66%	
County government funds	130,000.00	\$150,000	15%	Total # of paid FTEs:		2	
State/federal government	\$85,801	\$280,000	226%	Total # of unpaid FTEs (if volunteer-run):		0	
Foundations	108,075.00	\$130,000	20%				
Corporations	41,562.00	\$60,000		Surplus/deficit 2025 explanation			
Private funds	\$105,000	130000	-43%				
Fundraising		\$50,000					
In-Kind*	\$64,294	\$70,000	9%				
Other*	\$52,992	\$15,000	-72%				
Subtotal	\$587,724	\$885,000	51%				
TOTAL	\$641,135	\$1,040,000	62%				
*In-kind or other revenue explanation (if applicable)							
- Other - Program Income from Partnership fees. In Kind: diaper, wipes, and formula donations.							

Service Units

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Basic Needs Supplies								
Measurement	Item								
Brief Description	Numbers of Diapers Distributed								
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	31380	40000	35000						
Bellevue	27588	40000	23000						
Burien	450	4500							
Covington	62725	70000	35000						
Des Moines	10800	27750							
Federal Way	25195	40000	35000						
Issaquah	1625	2000							
Kenmore	300	350							
Kent	128880	150000	115000						
Kirkland	2215	4000							
Mercer Island	0	0	N/A			N/A			N/A
Redmond	8110								
Renton	38324	50000	45000						
Sammamish	0	0							
SeaTac	31650	72,000	35000						
Shoreline	3195	5000							
Tukwila	10350	5000							
Seattle	16585	20000	N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC	383795	600000	N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	783167	1130600	323000	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

Service Units

<p>We have experienced a significant increase in demand for services. Year after year, we have been growing our revenue in order to increase the amount of diapers we distribute. The need is so high. We average 5 new direct service families every month from each King County city that we serve. Our pick up locations each get about 5 new families every month (20 total) - Kent, Bellevue/Seattle, Everett, Auburn. Also, we have added 5 new partner agencies in just the last year and plan to serve 3-4 more agencies over the next year.</p>		
--	--	--

Residents

	Residents (families)				
	2023 Actual	2023 Projected	2023 City Funded		
Auburn	93	375	350		
Bellevue	240	250	220		
Burien	8	30			
Covington	432	500	350		
Des Moines	136	350	350		
Federal Way	154	350	350		
Issaquah	7	15			
Kenmore	4	15			
Kent	1354	2000	1150		
Kirkland	18	40			
Mercer Island		0	N/A		
Redmond	46	50			
Renton	813	2200	450		
Sammamish	0	0			
SeaTac	265	400	350		
Shoreline	27	50			
Tukwila	46	75			
Seattle	112	250	N/A		
Other KC	2429	3000	N/A		
Outside KC	10047	10150	N/A		
Unknown			N/A		
TOTAL	16231	20100	3570		

Babies of Homelessness

Linked Applicant : admin@babiesofhomelessness.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Babies of Homelessness

EIN # : 814902417

DUNS # : 089158655

CEO/Executive Director

Name : Katie Forrest

Email : admin@babiesofhomelessness.org

Phone : (425) 866-7358

Agency Main Office Address : 1100 Bellevue Way NE Ste. 8A – # 256

City : Bellevue

State : US-WA

Zip : 98005

Please describe the services provided by the agency. : Babies of Homelessness works to improve the health and well-being for parents and children by providing diapers, wipes and formula free of charge to individuals and partner agencies in King and Snohomish counties.

2023 Actual Budget : \$619,514

2025 Estimated Budget : \$1,030,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.36

Document Uploads

Most recent audit or financial review : 2022 Tax Return Documents (BABIES OF HOMELESSNESS)_FINAL.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : BudgetvsActuals2023Budget-FY23PL.pdf

List of current board of directors : Board_Commissioner and Affiliations 2024.pdf

Non-discrimination policy : Non-Discrimination Policy (1) (1).pdf

IRS tax determination letter : 9 IRS Determination Letter (2).pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. :
Yes

Certificates of Insurance (Current Awardees only) : Certificate of Coverage - Babies of Homelessness - 0000032934.pdf

Expiration Date of Certificates of Insurance : 2022-06-01

Created by : integrations+23320@zenginehq.com

Record ID # : 18865372

Last change : 2024-04-05T16:22:12+0000

Backpack Brigade - Weekend Hunger Bags!

Linked Agency Profile : Backpack Brigade

Program Name : Weekend Hunger Bags!

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Bellevue

Burien

Des Moines

Renton

SeaTac

Bellevue 2023 Awarded Amount : \$0

Bellevue 2025 Requested Amount : \$50,000

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$10,000

Des Moines 2023 Awarded Amount : \$17,500

Des Moines 2025 Requested Amount : \$20,000

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$50,000

SeaTac 2023 Awarded Amount : \$10,000

SeaTac 2025 Requested Amount : \$15,000

(\$)Total Requests to All Cities : 145000

2023 Total Program Budget (Actual) : \$1,420,345

2025 Total Program Budget (Projected) : \$1,500,000

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

Serving additional clients

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Weekend Hunger Bags for homeless and food insecure students to feed themselves from Friday lunch to Monday breakfast to replace the Free and Reduced meals from school.

Program Contact

Name : Nichelle Hilton

Email : nichelle@backpackbrigade.org

Phone : 12064958983

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Washington State is made up of 327 school districts with an enrollment of 1.25 million students. Of those 41% qualify for free and reduced lunch and 42,000 of those are identified as homeless. Some of these children eat only at school and often their last secure meal is Friday lunch and the stretch to Monday breakfast at school is a very long time, especially for a little belly with a big growl! The mission of Backpack Brigade is to erase weekend hunger for homeless and hungry school children. We purchase, package and deliver a weekend food bag with 3 breakfasts, lunches, dinners and 3 snacks, that helps sustain a homeless student through the weekend. Backpack Brigade started in 2014 in one school doing a delivery of 8 weekend food bags per week. Backpack Brigade is now one of the leaders of this work, with the infrastructure, the volunteers, the process, and the only non-profit whose sole focus is to provide weekend hunger bags. Any money given goes to purchase food for our 96 schools and 4200 students a week we are currently serving. Our food purchasing budget is approximately \$990,000 a year. We use our purchasing power to acquire the best prices by buying in bulk. Always working to seek the most value for our students in need. We also recently added more menu options to reflect the religious, dietary and cultural needs of all the students we serve. We guarantee every penny goes to purchasing food for the kids. We are a story about our grit and fortitude: About homeless students and determined volunteers. About hope, and what we as a community can accomplish together!

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : Studies show that those identified as homeless through the McKinney Vento Act (which defines as inadequate nighttime residence) and food insecure, are often only eating at school, with the Free and Reduced Lunch programs. For them, Friday lunch to Monday breakfast, they potentially go without. We also find that this population is often left without an adult and can only access the food they have on hand, often times fending for themselves with nothing in the house. Our bags have 3 breakfasts, 3 lunch, 3 dinners, and 3 snacks so that child can feed themselves all weekend long. We now serve over 4,500 students in 96 schools in 4 school districts in King Co. Each week, hundreds of volunteers' pack and deliver weekend hunger bags to kids facing food insecurity. We now have 6 different menus to represent the religious, dietary, and cultural needs of students, with Kosher/Halal, Vegan, Gluten Free, Hispanic, and Asian as well as our Standard menus. We also have a cold bag with perishable items to give more nutritionally dense items. Powered by volunteers and strengthened through donations and sponsors, Backpack Brigade aims to provide better food to more hungry children each weekend. In 2023 we served over 119543 students with weekend hunger bags that equals out to 1.37 million meals!

Who will be served by this program? : We serve homeless and food insecure students from K-12th grade with a weekend hunger bag. For children, food insecurity is particularly devastating. Not having enough healthy food can have serious implications for a child's physical and mental health, academic achievement and future economic prosperity. Research shows an association between food insecurity and delayed development in young children;

risk of chronic illnesses like asthma and anemia; and behavioral problems like hyperactivity, anxiety and aggression in school-age children. research demonstrates that children from families who are not sure where their next meal may come from are more likely to have lower math scores and repeat a grade, among other challenges. Ultimately, they need to be able to concentrate in the classroom so they can succeed in school and be prepared to enter the workforce as adults.

How do clients hear about the services or the work that you provide? : We work with Family Support Workers in the schools we partner with.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : We know we have a meaningful impact on weekend hunger in King County but unfortunately the need continues to grow. Finding ways to expand the geographic breadth of the programs as well as measuring the success are priorities in executing on our mission. As inflation and employment figures continue to worsen, one of the many related impacts are food insecurity for families in King County. "I look forward to Friday as I know I will get food and I will not be hungry" (anonymous student). The more students we can support, simply gives more children something less to worry about each weekend. We have a proven methodology and by providing this funding, immediate and visible impact will be significant to not only just that one child but to the community as well. We guarantee every penny goes to purchasing food for the kids. We are a story about our grit and fortitude: About homeless students and determined volunteers. About hope, and what we as a community can accomplish together! We have seen a 30% increase in bag requests since Sept. 2023. We hear from schools our impact: "Every week I see the same students grab bags of food, and over the last year or so, I have noticed that the students who are taking the food feel more comfortable asking for other services as well. Providing this food for our students shows them that we care about them even when they go home for the weekend, and this helps them feel more engaged and supported here at school." "To our students Backpack Brigade has been more than just food, its been a chance to feel safe at school. They have expressed feeling heard when they ask for help."

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : We hear of increased attendance, more engagement in the classroom, more homework turned in, and a more attentive student.

The percentage of clients who will achieve this result is: : 1.00

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Ways we will monitor their programs will be: 1) We survey the administrative contacts in the partner schools at the end of every school year to identify improvement opportunities and they will continue to do this. These surveys also provide necessary data on student numbers as well as behavioral impacts through anecdotal feedback. 2) To measure the breadth of the impact, we will continue to monitor number of students in need against those they currently do not support within King County. 3) Volunteers are a vital part of the execution of the mission, we will continue to survey

the volunteers about their experience and track the number of volunteers needed 4) To determine which methods were most effective in recruiting volunteers, they will measure how volunteers learned about the opportunities through surveys.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.10

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Bellevue

Burien

Des Moines

Renton

SeaTac

Seattle

This program is accessible in terms of transportation. :

Other

None of the above

If there are other or no accessible transportation options, please explain. : We deliver the food to the schools each week.

This program strives to accommodate client schedules. :

Other

None of the Above

If this program has other or no schedule accommodations, please explain. : We deliver the food to the schools each week.

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Other

None of the Above

If this program has other or no accessible means of communication, please explain. : The family support workers at each school see to the language needs of the students.

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : Any additional funding would help us support a 30% increase in demand from our current partner schools. With the elimination of the Universal Lunch program and the dramatic increase in inflation, the % of families that are currently food insecure has more than doubled in the last 2 years. "Rarely am I able to hand families something tangible that can effect immediate change. Handing out the backpacks of food does just that. It has become something to look forward to for many students. We are incredibly lucky to have Nichelle and the team supporting our community!" (Teacher of one of our partner schools). Our program has successfully supported the execution of the weekend hunger bags for over eight years, during which time we have created the infrastructure to execute successfully, while being sensitive to the ever-expanding nutrition needs of our constituents. We will utilize this experience and our resources to continue to add schools and capacity where there is a need. As this issue continues, it is also imperative that all the weekend hunger programs work together to capitalize on our stronger voice. By providing our agency with support in this endeavor, we will work to ensure that not only the kids in our partner schools don't go hungry but also those throughout King County.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 Program and Budget Backpack Brigade.xlsx

Supplemental Question (only if applying to Burien) : city of burien supplemental.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Nichelle Hilton, Exec. Director

Record Label :

Category : Basic Needs

Subcategory : food

Created by : integrations+38430@zenginehq.com

Record ID # : 62020431

Last change : 2024-04-03T16:30:12+0000

Budget

REVENUES	2023 Awarded	2025 Requested	Difference %	EXPENSES	2023 Actual	2025 Projected	Cities' Share
Auburn				Salaries/Wages	\$222,536	\$328,000	\$0
Bellevue		\$50,000		Benefits	\$20,028		
Burien				Admin/Indirect			
Covington				Depreciation	\$650	\$650	\$0
Des Moines	\$17,500	\$20,000	14%	Direct Aid to Clients	\$990,000	\$1,000,000	\$135,000
Federal Way				Equipment/Supplies/Office			
Issaquah				Insurance	\$7,000	\$7,000	\$0
Kenmore				Postage/Shipping	\$600	\$600	\$0
Kent				Printing/Advertising	\$1,000		
Kirkland				Professional Services/Dues/Fees	\$42,900	\$45,000	\$0
Redmond				Rent and Utilities	\$89,000	\$90,000	\$0
Renton		\$50,000		Repair/Maintenance			
Sammamish				Telecommunications			
SeaTac	\$10,000	\$15,000	50%	Travel and Training			
Shoreline				In-Kind*			
Tukwila				Other*	\$47,000	\$60,000	
Subtotal	\$27,500	\$135,000	391%	Total	\$1,420,714	\$1,531,250	\$135,000
				2023 to 2025 Budget Difference (%)		8%	
County government funds				Total # of paid FTEs:		3	
State/federal government				Total # of unpaid FTEs (if volunteer-run):		156	
Foundations	\$232,000	\$250,000	8%				
Corporations	\$50,000	\$100,000	100%	Surplus/deficit 2025 explanation			
Private funds	\$531,000	\$600,000	13%	We are adding staff, and food costs have increased, as well as we are anticipating some increases in our rent.			
Fundraising	\$250,000	\$350,000	40%				
In-Kind*							
Other*	\$330,000	\$500,000	52%				
Subtotal	\$1,393,000	\$1,800,000	29%				
TOTAL	\$1,420,500	\$1,935,000	36%				
*In-kind or other revenue explanation (if applicable)							

Service Units

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Food								
Measurement	Individual								
Brief Description									
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn									
Bellevue	26610	30000	25000						
Burien									
Covington									
Des Moines	8074	10,000	2500						
Federal Way									
Issaquah									
Kenmore									
Kent									
Kirkland									
Mercer Island			N/A			N/A			N/A
Redmond									
Renton	22401	24000	20000						
Sammamish									
SeaTac	6497	8000	3600						
Shoreline									
Tukwila									
Seattle			N/A			N/A			N/A
Other KC	51346	58000	N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	114928	130000	51100	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

The cost of food has gone up, so our bag costs might reflect that in 2025.

Residents

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn			
Bellevue	26610	30000	7145
Burien	4008	4200	4000
Covington			
Des Moines	8074	10000	2500
Federal Way			
Issaquah			
Kenmore			
Kent			
Kirkland			
Mercer Island			N/A
Redmond			
Renton	22401	24000	20000
Sammamish			
SeaTac	6497	8000	3600
Shoreline			
Tukwila			
Seattle	51346	58000	N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	118936	134200	37245

Backpack Brigade

Linked Applicant : nichelle@backpackbrigade.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Backpack Brigade

EIN # : 474086877

DUNS # : 063974837

CEO/Executive Director

Name : Nichelle Hilton

Email : nichelle@backpackbrigade.org

Phone : 2064958983

Agency Main Office Address : 4111 E Madison St.

City : Seattle

State : US-WA

Zip : 98112

Please describe the services provided by the agency. : We provide weekend hunger bags to homeless and food insecure students in 4 school districts, 96 schools, for 4500 students a week, with enough food for an empty belly to be full all weekend long. Each bag had 12 items 3 each of breakfast, lunch, dinner and snacks.

2023 Actual Budget : \$1,128,000

2025 Estimated Budget : \$1,450,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.02

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.02

Document Uploads

Most recent audit or financial review : Backpack Brigade Signed Audit.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : 2022 990 - Backpack Brigade.pdf

List of current board of directors : BB BOD.docx

Non-discrimination policy : Statement of Nondiscrimination.doc

IRS tax determination letter : IRS verification of 503(c)(3).pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. :
Yes

Certificates of Insurance (Current Awardees only) : officers liability policy.pdf

Expiration Date of Certificates of Insurance : 2024-07-15

Created by : integrations+33919@zenginehq.com

Record ID # : 37089180

Last change : 2024-04-04T18:03:08+0000

Bridging Cultural Gaps - Clarity Corner: Cultivating Calm and Resilience in Students

Linked Agency Profile : Bridging Cultural Gaps

Program Name : Clarity Corner: Cultivating Calm and Resilience in Students

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Burien

Des Moines

Federal Way

Kent

Renton

SeaTac

Tukwila

Auburn 2023 Awarded Amount : \$0

Auburn 2025 Requested Amount : \$10,000

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$10,000

Des Moines 2023 Awarded Amount : \$0

Des Moines 2025 Requested Amount : \$10,000

Federal Way 2023 Awarded Amount : \$0

Federal Way 2025 Requested Amount : \$10,000

Kent 2023 Awarded Amount : \$0

Kent 2025 Requested Amount : \$20,000

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$10,000

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$10,000

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$50,000

(\$)Total Requests to All Cities : 130000

2023 Total Program Budget (Actual) : \$130,000

2025 Total Program Budget (Projected) : \$130,000

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Serving additional clients

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Empowering and strengthening student well-being through mindfulness, resilience tools, emotional support and high-quality after school programming.

Program Contact

Name : Ayanle Ismail

Email : ayanle@bcgWASHINGTON.org

Phone : 2068518344

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : The community we serve is grappling with the increasing impact of digital well-being on students' mental health. As technology becomes more integrated into daily life and learning environments, students face unique challenges related to social media use, screen time, and cyberbullying. These issues not only affect students' mental health and self-esteem but also their ability to engage fully in educational opportunities and develop healthy social relationships. Addressing the nuanced effects of digital well-being is crucial for fostering a supportive environment that promotes mental resilience and academic success. Students who are recent arrivals also struggle with the additional layer of navigating digital literacy in a new educational system and cultural context. For these students, the challenge is twofold: adapting to a new environment while also trying to bridge the digital divide. This can lead to feelings of isolation, frustration, and anxiety as they work to catch up with their peers not only linguistically and academically but also in terms of digital skills. Recently arrived students may encounter barriers to accessing digital resources and support networks, exacerbating their sense of disconnection. Addressing these compounded issues requires targeted interventions that not only enhance digital well-being and literacy but also provide culturally sensitive support to ease their transition and integration into the educational community.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : Clarity Corner is designed to confront the pressing challenges surrounding students' mental health and well-being, with an emphasis on nurturing mindfulness, resilience, and emotional intelligence within the educational landscape. The initiative aims to give students the necessary skills and supportive frameworks to healthily manage stress, navigate emotional challenges, and thrive both academically and personally. Services Provide Resilience Building Workshops: Facilitated by mental health specialists, these workshops are designed to equip students with the tools to develop resilience, adaptability, and a positive mindset in the face of adversity. The curriculum will cover effective problem-solving strategies, emotional regulation techniques, and the cultivation of a growth mindset. Emotional Support Services: Offering access to counseling and therapy provided by culturally relevant licensed mental health professionals for individual and group sessions. This pillar of the program aims to create a network of emotional support for students, addressing issues from anxiety and depression to stress management and social challenges. After-School Learning: Tailored to extend the principles of "Clarity Corner" beyond the classroom, these sessions offer students a supportive and nurturing space for continued learning and personal development after regular school hours. Emphasizing high-

quality structured programming, the after-school offerings include comprehensive modules on digital citizenship, internet safety, and coding. **Delivery Mechanism Training Sessions and Workshops:** Led by certified mindfulness practitioners and mental health professionals, ensuring that participants receive high-quality, impactful instruction. Available in both in-person and virtual formats to accommodate diverse needs and schedules. **Emotional Support Services:** Coordinated by a dedicated Mental Health Coordinator who oversees the provision of counseling services, ensuring that students have timely access to the support they need. **After school classes:** These classes to be offered on or near school campuses as well as online offerings. **Expected Outcomes** Students will demonstrate improved ability to manage stress and emotions through mindfulness and resilience strategies. As students learn to manage their emotional and mental well-being better, their engagement and performance in academic activities are expected to improve. Cultivating an environment where mental health is openly discussed and prioritized, fostering a culture of empathy, support and understanding. The program is 100% and will be funded by grants. Program will be offered on a first come first serve basis with priority given to students are historically most marginalized and disadvantaged.

Who will be served by this program? : The primary recipients of "Clarity Corner" are students ranging from middle to high school, with programs tailored to meet the developmental needs of each age group. Most of the students we serve are disadvantaged and marginalized coming from diverse immigrant and refugee backgrounds. Currently we serve Afghan students as well as East African and African American students. Priority will be given to students who receive free or reduced lunch at school and those who are recent arrivals and students from underserved communities who might face greater challenges in accessing digital resources and educational opportunities. Program will be offered to cities with the King County depending on which cities fund the program. Student residency will be established by their address and school of attendance.

How do clients hear about the services or the work that you provide? : Students and families hear about our services through a multifaceted outreach strategy designed to ensure broad and inclusive awareness of our program offerings. This strategy includes: **School Partnerships:** Collaborating closely with schools to integrate information about our programs into school newsletters, websites, and parent-teacher meetings. Schools serve as a primary channel for reaching students and their families directly. **Community Outreach:** Engaging with community centers, libraries, and local organizations to share information about our programs. This includes distributing flyers, participating in community events, and holding informational sessions at community gathering spots. **Social Media and Digital Marketing:** Utilizing social media platforms and a dedicated program website to highlight our services, share success stories, and provide easy access to program registration. Targeted digital advertising may also be used to reach a broader audience. **Word of Mouth:** Encouraging current and past participants to share their positive experiences with peers and family members. Word of mouth remains a powerful tool for building trust and encouraging new participants to join.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : Our organization is committed to addressing disparities based on race, gender, income, and other societal factors both within our operations and through the services we offer. We implement several strategic approaches to ensure our work is equitable and inclusive, fostering a culture that recognizes and values diversity. Here's how we're making a difference: **Addressing Disparities within Our Organization** **Diverse Hiring Practices:** We prioritize diversity in our recruitment process, ensuring our team reflects the community we serve. In 2023 we received a grant to serve Afghan refugee students. Since it was our first time providing Afghan students programming we ensured that we hired staff that were able to relate and connect with the students being served. **Equity Training:** All staff undergo regular training on equity, inclusion, and cultural competency. These sessions are designed to challenge biases, promote understanding, and equip our team with the skills to serve all community members respectfully and effectively. **Addressing Disparities through Our Services** **Tailored Program Design:** Our programs are designed with input from the communities we serve, ensuring they are culturally relevant and accessible. By addressing specific needs and barriers faced by underrepresented groups, we can more effectively support their success. **Outreach and Accessibility:** We employ targeted outreach strategies to engage communities that are often underrepresented or face barriers to accessing services. This includes offering programs in multiple languages, ensuring venues are accessible, and

providing transportation or virtual options when needed. Changes and Impacts Observed As a result of these efforts, we have observed several positive changes and impacts: Increased Participation from Underrepresented Groups: By making our programs more accessible and relevant to diverse communities, we've seen a significant increase in participation from individuals of various racial, gender, and socio-economic backgrounds. Enhanced Cultural Competency: Our team has become more adept at addressing the needs of a diverse clientele, as reflected in feedback from program participants who feel seen, heard, and respected. Stronger Community Connections: Our targeted outreach and inclusive approach have strengthened our relationships with the communities we serve, leading to more meaningful engagement and collaboration.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : An increase in mental resilience among students, enabling them to effectively cope with challenges related to social media use, cyberbullying, and online harassment.

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : To measure the impact on mental resilience, we will utilize a combination of methods including self-reported student surveys at the conclusion of the program. The student surveys will ask participants to reflect on their ability to manage and respond to online challenges before and after the program. Follow-up focus groups with students at 3 and 6 months post-program completion will offer deeper insights into the long-term effects of the program on their mental resilience and coping mechanisms.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : 90% of students' show improvement in digital literacy skills, including awareness of coding languages, safer internet use, ethical online interactions, and effective utilization of educational technology.

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : The outcome data will be collected through a combination of interviews and pre- and post-program assessments specifically designed to measure digital literacy competencies. These assessments will be administered at the start and conclusion of the program to evaluate the knowledge gained and skills developed by the participants. Periodic surveys and feedback forms will be distributed throughout the program to gather ongoing insights into students' learning experiences and perceived improvements in their digital literacy and citizenship.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 1.00

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Burien

Kent

Tukwila

Virtual

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

Program staff travels to clients

Services provided by phone or online

Other

If there are other or no accessible transportation options, please explain. : Within school buildings made possible by existing district/school partnerships.

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

Other

If this program has other or no schedule accommodations, please explain. : Virtual options

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Program and/or agency staff speaks languages other than English

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Maybe/willing to discuss

Any other information that you would like to share that would help in making a funding decision? : Our program is grounded in evidence-based practices that have been shown to effectively enhance digital literacy, promote mental resilience, and foster positive online behavior. By integrating these proven strategies, "Clarity Corner" is positioned to make a meaningful and lasting impact on the students we serve. Clarity Corner goes beyond traditional digital literacy programs by addressing the interconnectedness of digital well-being, mental health, and academic success. Our holistic approach ensures that students receive comprehensive support, equipping them with the skills and resources necessary to thrive in a digital world. We actively collaborate with schools, families, and community organizations to ensure our program aligns with the needs of the communities we serve. This partnership model amplifies the impact of our work and fosters a community-wide commitment to supporting the digital well-being of young people.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : BCGClairityCornerBudget.xlsx

Supplemental Question (only if applying to Burien) : Burienextraquestion.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Ayanle Ismail

Record Label :

Category : Success at Every Age

Subcategory : youth

Created by : integrations+38430@zenginehq.com

Record ID # : 63313405

Last change : 2024-04-08T22:40:53+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$0	\$10,000	
Bellevue	\$0	\$0	
Burien	\$0	\$10,000	
Covington	\$0	\$0	
Des Moines	\$0	\$10,000	
Federal Way	\$0	\$10,000	
Issaquah	\$0	\$0	
Kenmore	\$0	\$0	
Kent	\$0	\$20,000	
Kirkland	\$0	\$0	
Redmond	\$0	\$0	
Renton	\$0	\$10,000	
Sammamish	\$0	\$0	
SeaTac	\$0	\$10,000	
Shoreline	\$0	\$0	
Tukwila	\$0	\$50,000	
Subtotal	\$0	\$130,000	
County government funds		\$0	
State/federal government		\$0	
Foundations		\$0	
Corporations		\$0	
Private funds		\$0	
Fundraising		\$0	
In-Kind*		\$0	
Other*		\$0	
Subtotal	\$0	\$0	
TOTAL	\$0	\$130,000	

EXPENSES	2023	2025	Share
	Actual	Projected	
Salaries/Wages	\$0	\$93,000	\$93,000
Benefits	\$0	\$10,000	\$10,000
Admin/Indirect	\$0	\$10,000	\$10,000
Depreciation	\$0	\$0	\$0
Direct Aid to Clients	\$0	\$0	\$0
Equipment/Supplies/Office	\$0	\$5,000	\$5,000
Insurance	\$0	\$0	\$0
Postage/Shipping	\$0	\$0	\$0
Printing/Advertising	\$0	\$0	\$0
Professional Services/Dues/Fees	\$0	\$4,000	\$4,000
Rent and Utilities	\$0	\$5,000	\$5,000
Repair/Maintenance	\$0	\$0	\$0
Telecommunications	\$0	\$0	\$0
Travel and Training	\$0	\$3,000	\$3,000
In-Kind*	\$0	\$0	\$0
Other*	\$0	\$0	\$0
Total	\$0	\$130,000	\$130,000

2023 to 2025 Budget Difference (%)	NA
Total # of paid FTEs:	1
Total # of unpaid FTEs (if volunteer-run):	0

Surplus/deficit 2025 explanation

*In-kind or other revenue explanation (if applicable)

The program is a new program and currently not funded.

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Youth Services								
Measurement	Group session								
Brief Description	Workshop, classes and youth activities.								
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn		\$10,000							
Bellevue		\$0							
Burien		\$10,000							
Covington		\$0							
Des Moines		\$10,000							
Federal Way		\$10,000							
Issaquah		\$0							
Kenmore		\$0							
Kent		\$20,000							
Kirkland		\$0							
Mercer Island		\$0	N/A			N/A			N/A
Redmond		\$10,000							
Renton		\$0							
Sammamish		\$10,000							
SeaTac		\$0							
Shoreline		\$50,000							
Tukwila									
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	0	\$130,000	0	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023	2025	2025 City
Auburn	0	20	
Bellevue	0	0	
Burien	0	20	
Covington	0	0	
Des Moines	0	20	
Federal Way	0	20	
Issaquah	0	0	
Kenmore	0	0	
Kent	0	40	
Kirkland	0	0	
Mercer Island	0	0	N/A
Redmond	0	0	
Renton	0	20	
Sammamish	0	0	
SeaTac	0	20	
Shoreline	0	0	
Tukwila	0	80	
Seattle	0	0	N/A
Other KC	0	0	N/A
Outside KC	0	0	N/A
Unknown	0	0	N/A
TOTAL	0	240	0

Bridging Cultural Gaps

Linked Applicant : ayanle@bcgWASHINGTON.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Bridging Cultural Gaps

EIN # : 824217623

DUNS # :

CEO/Executive Director

Name : Ayanle Ismail

Email : ayanle@bcgWASHINGTON.org

Phone : 2068518344

Agency Main Office Address : 946 industry Dr

City : Tukwila

State : US-WA

Zip : 98126

Please describe the services provided by the agency. : BCG was founded and is managed by BIPOC professionals with first-hand experience of what it means to thrive in systematic and institutional barriers. We feel that we are able to relate to our community because we have been through some of the same challenges and struggles they currently face. At BCG, we understand that cultural communication has a significant impact on engagement and participation in programming thus we pay attention to cultural dimensions, cultural values, designations, and approach. Although a grassroots organization, we strive to stay consistent and keep up with the needs of our target populations. We have programs that focus on educational success of youth, substance abuse prevention as well as criminal diversion programs. BCG envisions BIPOC thriving and empowered, politically engaged and educationally successful community members who make meaningful contributions to the well-being of the world. Our mission is to cultivate confidence in BIPOC and empowering them to prosper and contribute successfully to their own quality of life and the communities they live in. BCG implements high quality structured programs to support students both academically and socially. This includes mentoring, tutoring, and the providing of resources for academic success. We also run prevention programs addressing issues such as gang involvement, violence, and other behaviors that negatively impact students' school experiences. These programs are designed to be proactive, engaging students in positive activities and providing them with alternatives to negative influences. Through our various programs we focus on creating future leaders. We believe that we need to create more young leaders because young leaders are important part of every community.

2023 Actual Budget : \$466,631

2025 Estimated Budget : \$350,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? :
100.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 100.00

Document Uploads

Most recent audit or financial review : BCG CPA -2.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : ProfitandLoss (20).pdf

List of current board of directors : Board.pdf

Non-discrimination policy : Non Dis-2.pdf

IRS tax determination letter : FinalLetter_82-4217623_BRIDGINGCULTURALGAPS_03292019_01.tif

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) :

Expiration Date of Certificates of Insurance :

Created by : integrations+38430@zenginehq.com

Record ID # : 63306212

Last change : 2024-04-08T03:30:42+0000

BrightSpark Early Learning Services - BrightSpark's Child Care Financial Assistance Program

Linked Agency Profile : BrightSpark Early Learning Services

Program Name : BrightSpark's Child Care Financial Assistance Program

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kent

Kirkland

Redmond

Renton

SeaTac

Tukwila

Auburn 2023 Awarded Amount : \$11,000

Auburn 2025 Requested Amount : \$20,000

Bellevue 2023 Awarded Amount : \$160,000

Bellevue 2025 Requested Amount : \$230,000

Burien 2023 Awarded Amount :

Burien 2025 Requested Amount : \$30,000

Covington 2023 Awarded Amount :

Covington 2025 Requested Amount : \$50,000

Des Moines 2023 Awarded Amount :

Des Moines 2025 Requested Amount : \$30,000

Federal Way 2023 Awarded Amount :

Federal Way 2025 Requested Amount : \$35,000

Issaquah 2023 Awarded Amount :

Issaquah 2025 Requested Amount : \$50,000

Kent 2023 Awarded Amount : \$50,000

Kent 2025 Requested Amount : \$80,000

Kirkland 2023 Awarded Amount :

Kirkland 2025 Requested Amount : \$50,000

Redmond 2023 Awarded Amount : \$59,347

Redmond 2025 Requested Amount : \$85,000

Renton 2023 Awarded Amount :

Renton 2025 Requested Amount : \$30,000

SeaTac 2023 Awarded Amount :

SeaTac 2025 Requested Amount : \$45,000

Tukwila 2023 Awarded Amount :

Tukwila 2025 Requested Amount : \$45,000

(\$)Total Requests to All Cities : 780000

2023 Total Program Budget (Actual) : \$365,546

2025 Total Program Budget (Projected) : \$655,000

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Serving additional clients

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Providing subsidies for low-to moderate-income families who need help paying for child care and do not qualify for the Working Connections Child Care State Subsidy.

Program Contact

Name : Misti McKenna

Email : mckenna@childcare.org

Phone : 253-861-5841

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Child care access and affordability became a huge topic of conversation during the pandemic, however, it has been a huge challenge and far out of reach for many families even before that. According to the Washington Department of Commerce's report, "The Mounting Costs of Child Care," published in the Fall of 2019, 27% of workers with children under the age of six had to

quit their job or leave school or training due to a child care issue. A recent report by the King County Women's Advisory Board found that the cost of child care in King County has increased faster than inflation for the last 25 years. The cost of child care continues to rise as providers adapt their centers to align with continuously changing licensing standards, as they provide families with care outside of normal hours, and as they feel the effects of inflating costs associated with providing high-quality care. Now that parents and caregivers are returning to in-person work, it is families whose household income is too large to qualify for state subsidy but also cannot afford market-rate child care that need support now more than ever. While Washington State's Department of Social and Human Services provides the Working Connections Child Care subsidy for eligible families across the state, the criteria to qualify that leaves many struggling families to get by and having to make financial decision between housing, food, and child care. Families of four who earn an annual household income of more than \$69,600, or households headed by parents who are not participating in "qualifying work activities" are ineligible for this subsidy. With the latest median income in King County estimated at \$91,020, many families in our region cannot access the state subsidy and yet fall far behind those earning enough to comfortably afford child care. These challenges impact children from low- and middle-income families most severely and thus widen the educational gap across socio-economic boundaries in our region. Studies have shown children enrolled in early learning programs—like high-quality child care—benefit from the consistency of quality care, regardless of their family's income status. BrightSpark's Child Care Financial Assistance (CCFA) program enables families to access child care without having to negotiate cuts to food or health care costs and affords parents time to pursue professional or educational activities.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : BrightSpark's Child Care Financial Assistance (CCFA) program provides partial child care scholarships so low- to moderate-income parents and caregivers may pursue or continue educational or professional activities and reserve their financial resources for food, housing, and other necessary expenses. Children participating in regular and consistent high-quality care develop and grow socially and intellectually at a rate that prepares them for kindergarten, and has been proven to increase their chances of success later in school and in life. Families may access the CCFA program services Monday through Friday from 8:30 am to 5:00 pm in-person, or via phone, email, or mail. Families receive application materials by email and return their application to BrightSpark Subsidy Staff. Following this, eligibility is determined within one week of receipt of a family's application materials. Eligibility is limited to families who are residing/experiencing homelessness in a city with CCFA funding, meet income guidelines, and family must be using care to meet their basic needs (school, employment, medical, job seeking, etc). CCFA eligible participants are then able to use licensed child care immediately following approval. Child care providers receive payments at the end of each month contingent on BrightSpark Billing Staff's verification of corresponding attendance records. BrightSpark values and prioritizes families' time and schedules, and therefore, provides services over the phone or in-person to ease families' access to services without compromising work or school schedules. Families needing to re-authorization for the CCFA subsidy may do so by email and over the phone. Child care providers caring for children on a CCFA scholarship submit monthly payment invoices to BrightSpark for the scholarship amount for each child. BrightSpark then pays the provider the appropriate amount within one week of the submission of their invoice. Due to limited funding, BrightSpark cannot award all eligible families scholarships. Once the CCFA program has reached capacity, BrightSpark maintains a waitlist of potentially eligible families, which is reviewed when a currently-funded family becomes ineligible. Families become ineligible for CCFA subsidy for a few reasons including moving out of the area, their income increasing, or their professional or educational activities have changed. At that point, the subsidy staff will contact the next family on the waitlist to initiate the process of determining eligibility. Currently, the CCFA waitlists are as follows: -Auburn has 9 families -Bellevue has 25 families -Redmond has 9 families -Kent has 26 families

Who will be served by this program? : This program serves families who (1) residing/experiencing homelessness in a city with CCFA funding, (2) meet income guidelines, and (3) family must be using care to meet their basic needs (school, employment, medical, job seeking, etc)

How do clients hear about the services or the work that you provide? : BrightSpark does outreach for the CCFA program among social service providers, school districts, child care providers, and workforce development agencies in the cities where we receive funding. We continuously seek out resource fairs and community meetings where we share CCFA as a resource we offer. Our agency operates the Child Care Aware of Washington Family Center—the statewide

call center for child care resources and resource navigation—and our Call Center Staff are familiar with the CCFA program. If a King County family calls in looking for help in paying for child care, the Call Center Staff provides customized case management service including applying for the Working Connections Child Care state subsidy. If a family is deemed ineligible for the state subsidy, the Call Center Staff will refer the family to our Subsidy Staff who will guide them through the process of determining the family's eligibility for BrightSpark subsidy including CCFA. Many times, a family that receives child care subsidy from BrightSpark through our Homeless Child Care Program will qualify for CCFA as a longer-term option for sustaining their child care. Our waitlists are evidence of the effective marketing of the program.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts?

: BrightSpark's mission is to nurture and sustain child-centered, antiracist early learning communities. We are committed to helping families identify child care that is culturally appropriate and meets the diverse needs of their families. We offer child care referrals that consider family values & language preferences, as well as referrals to child care that facilitates equitable access for children with special needs. We have Spanish-speaking program specialists and we partner with an organization that provides interpretation services in 200 other languages. We try to be as multimodal as possible when it comes to application and enrollment into the CCFA program as well as all other BrightSpark programs by recognizing that families have different access to technology. Parents and caregivers come to us in different ways, and we ensure applications can be done by telephone, mail, email, fax, or in person. In fact a great example of this is that many of our families only have access to a smartphone. With this in mind, we accept photographs of application materials—such as paystubs—and we have moved to fillable online applications and vouchers that use DocuSign to capture electronic signatures to eliminate the need to access a printer or scanner. One values that we hold to in order to continuous shape our program to the needs of communities is that we seek continuous improvement. With our CCFA program specifically, we seek feedback from the families we serve twice a year. This has inspired such things as: Updated application materials, streamlining intake and enrollment processes, streamlining payment processes, and creating materials to provide more transparency for families and providers regarding eligibility, payment processes, renewals, etc.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Families will have increased their options for quality affordable child care

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Every six months we survey the CCFA subsidy program parents and caregivers with the following questions: Has the program increased your options for quality affordable child care? How has the scholarship helped your family?

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : Families report the program has allowed them to begin or maintain necessary activities to meet their families' basic needs

The percentage of clients who will achieve this result is: : 1.00

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Every six months we survey the CCFA subsidy program parents and caregivers

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.50

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Kent

Redmond

Renton

Virtual

This program is accessible in terms of transportation. :

Close public transportation

Provide transportation vouchers

Program staff travels to clients

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

ASL

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : At the moment most families are being pointed to the Best Starts for Kids Child Care Subsidy for support, however, this program is currently full and it no longer adding families to the waitlist. This is having families seek other means for support, and most of them turn to BrightSpark as the last resort.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 CCFA Budget Template.xlsx - Budget.pdf

Supplemental Question (only if applying to Burien) : 25.26 Burien Extra Questions - CCFA.docx.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Donny Willeto

Record Label :

Category : Success at Every Age

Subcategory : childcare/early learning

Created by : integrations+38430@zenginehq.com

Record ID # : 63164888

Last change : 2024-04-08T22:56:02+0000

REVENUES	2023 Awarded	2025 Requested	Difference %
Auburn	\$11,000	\$20,000	82%
Bellevue	\$160,000	\$230,000	44%
Burien		\$30,000	
Covington		\$50,000	
Des Moines		\$30,000	
Federal Way		\$35,000	
Issaquah		\$50,000	
Kenmore			
Kent	\$50,000	\$80,000	60%
Kirkland		\$50,000	
Redmond	\$59,347	\$85,000	43%
Renton		\$30,000	
Sammamish			
SeaTac		\$45,000	
Shoreline			
Tukwila		\$45,000	
Subtotal	\$280,347	\$780,000	178%
County government funds			
State/federal government	\$332,360	\$330,000	-1%
Foundations			
Corporations			
Private funds			
Fundraising			
In-Kind*			
Other*			
Subtotal	\$332,360	\$330,000	-1%
TOTAL	\$612,707	\$1,110,000	81%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023 Actual	2025 Projected	Cities' Share
Salaries/Wages	\$8,782	\$10,000	\$10,000
Benefits			
Admin/Indirect	\$1,926	\$3,000	\$3,000
Depreciation			
Direct Aid to Clients	\$344,362	\$1,086,524	\$1,086,524
Equipment/Supplies/Office	\$1,078	\$1,078	\$1,078
Insurance	\$8,780	\$8,780	\$8,780
Postage/Shipping	\$11	\$11	\$11
Printing/Advertising			
Professional Services/Dues/Fees	\$53	\$53	\$53
Rent and Utilities	\$326	\$326	\$326
Repair/Maintenance	\$147	\$147	\$147
Telecommunications	\$13	\$13	\$13
Travel and Training	\$68	\$68	\$68
In-Kind*			
Other*			
Total	\$365,546	\$1,110,000	\$1,110,000
2023 to 2025 Budget Difference (%)		204%	
Total # of paid FTEs:			
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

The budget here is keeping in mind that we have not asked other cities for funds until this year. We are hoping to expand our services as other public subsidies are not accepting applications like BSK. There is a need in every city and we are having to meet it.

BrightSpark Early Learning Services

Linked Applicant : getinvolved@childcare.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : BrightSpark Early Learning Services

EIN # : 911465046

DUNS # :

CEO/Executive Director

Name : Phoebe Sade

Email : sade@childcare.org

Phone : 2063291011

Agency Main Office Address : 555 S Renton Village Pl Suite 280

City : Renton

State : US-WA

Zip : 98057

Please describe the services provided by the agency. : BrightSpark operates a statewide referral center that helps 20,000+ families each year find and pay for child care that fits their needs, provides information on quality care and school readiness, and delivers enhanced services for families who are homeless or have children with special needs. We provide coaching, technical assistance, and professional development for more than 2,400 child care providers in King and Pierce Counties, so they can develop and improve the quality of their care for all children. And we operate a culturally-tailored community play & learn program that informs and supports more than 4,000 parents and informal Family, Friend and Neighbor caregivers across the state.

2023 Actual Budget : \$26,169,917

2025 Estimated Budget : \$26,254,689

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.80

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.62

Document Uploads

Most recent audit or financial review : 2023 BS Final Financial Statements.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : Budget vs Actual Agency YTD Jan 2024.pdf

List of current board of directors : Board Roster - FY 2024 (1).pdf

Non-discrimination policy : CCR Nondiscrimination Policy & Racial Equity Policy.pdf

IRS tax determination letter : 501c3.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Insurance Certificates 2023.pdf

Expiration Date of Certificates of Insurance : 2024-02-01

Created by : integrations+23320@zenginehq.com

Record ID # : 5405573

Last change : 2024-03-11T17:52:02+0000

BrightSpark Early Learning Services - BrightSpark's Child Care Technical Assistance & Training Program

Linked Agency Profile : BrightSpark Early Learning Services

Program Name : BrightSpark's Child Care Technical Assistance & Training Program

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kent

Kirkland

Redmond

Renton

SeaTac

Shoreline

Tukwila

Auburn 2023 Awarded Amount :

Auburn 2025 Requested Amount : \$15,000

Bellevue 2023 Awarded Amount : \$15,000

Bellevue 2025 Requested Amount : \$40,000

Burien 2023 Awarded Amount : \$5,000

Burien 2025 Requested Amount : \$8,000

Covington 2023 Awarded Amount : \$5,223

Covington 2025 Requested Amount : \$8,000

Des Moines 2023 Awarded Amount :

Des Moines 2025 Requested Amount : \$10,000

Federal Way 2023 Awarded Amount :

Federal Way 2025 Requested Amount : \$15,000

Issaquah 2023 Awarded Amount :

Issaquah 2025 Requested Amount : \$10,000

Kent 2023 Awarded Amount :

Kent 2025 Requested Amount : \$30,000

Kirkland 2023 Awarded Amount : \$8,025

Kirkland 2025 Requested Amount : \$10,000

Redmond 2023 Awarded Amount :

Redmond 2025 Requested Amount : \$8,000

Renton 2023 Awarded Amount : \$10,000

Renton 2025 Requested Amount : \$30,000

SeaTac 2023 Awarded Amount :

SeaTac 2025 Requested Amount : \$8,000

Shoreline 2023 Awarded Amount :

Shoreline 2025 Requested Amount : \$8,000

Tukwila 2023 Awarded Amount :

Tukwila 2025 Requested Amount : \$8,000

(\$)Total Requests to All Cities : 208000

2023 Total Program Budget (Actual) : \$49,000

2025 Total Program Budget (Projected) : \$208,000

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Serving additional clients

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Providing customized, culturally relevant, and inclusive technical assistance and training to child care providers to strengthen and build upon the quality of their care.

Program Contact

Name : Janine Meyers

Email : meyers@childcare.org

Phone : 206-329-1011 ext 289

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : High-quality early learning experiences equip children with the social and cognitive skills needed to excel in their K-12 years. Research has proven that children who have completed a high-quality early learning program are more likely to attend and graduate college, less likely to be arrested as a juvenile, and more likely to earn a higher income after college than their peers who did not participate in quality child care. In order to maintain high-quality care for the children and maintain licensing standards, family home child care programs, child care centers, and school-age programs are required to complete STARS Training which is an annual training program mandated by the state of Washington. providers must first complete a 30-hour course on Child Care or School Age Basics, CPR/First Aid, Bloodborne Pathogens, and HIV/AIDS training. After this, providers are required to complete at least 10 hours of continuing education each year. Costs for these trainings combined with the continued rising cost of maintaining centers places financial stress on many child care providers. BrightSpark sees these challenges for providers and offers free and low-cost, customized technical assistance and training services that support providers in meeting initial and ongoing licensing standards and implementing their knowledge so that all children in the care are receiving high-quality early learning experiences.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : BrightSpark's Child Care Technical Assistance (TA) and Training (TR) services promote high-quality care by supporting providers to meet licensing and continuing education requirements and improve their care overall. The scarcity of licensed child care coupled with the high costs of running a child care business presents a challenge to providers striving to provide quality care to as many children as possible. To help alleviate some of the challenges associated with running a child care business, BrightSpark provides free and low-cost, customizable professional development training and technical support to child care providers seeking assistance. BrightSpark partners with Child Care Aware of WA's Professional Development Academy to provide a variety of opportunities for you to achieve your STARS hours, such as in-person training, virtual training, workshops, customized training at early learning programs, book studies, or institutes/conferences. All of our professional development opportunities meet Washington State's mandated training program requirements for early learning providers. Trainings are delivered in various ways including: • Quarterly Class Offerings where every quarter our professional development staff select, develop, and deliver virtual classes tailored to the needs and requests of our provider community; • Customized Training where our professional development staff will meet with a child care site and create customized trainings that suit the needs and uniqueness of the staff and children; and • Deep Dive Trainings where our professional development staff deliver multi-session trainings around complex issues that are critical to early learning educators. Technical Assistance services include: • Helping providers obtain necessary certifications and licenses to start or maintain their child care business; • Assisting providers with "how to" instructions on complying with state regulations; and • Counseling providers on best practices in managing their business in areas of finances, human resources, and everyday business practices. Along with these two services, BrightSpark also offers a biennial Professional Development Institute that is a weeklong conference-style training event that allows providers to attend classes and obtain all their continuing education requirements. BrightSpark enables child care providers to improve the quality of their care so that they feel supported, can fill their available child care slots, earn a living wage, and provide the highest quality of care so that the children in their programs are more prepared for kindergarten and beyond.

Who will be served by this program? : BrightSpark partners with Child Care Aware of WA to implement Early Achievers, the Department of Children, Youth, and Families' Quality Rating Improvement System. Child care providers across Washington join Early Achievers not only to become licensed within the state, but as a commitment to providing high-quality learning experiences for children of ages birth to five years old. Currently, there are 4,416 child care provider sites participating in Early Achievers statewide. King County child care sites make up almost 40% of these providers with 1,727 individual child care provider sites across the county currently enrolled. This number is composed of 441 child care center, 1212 family child care sites, and 74 head start and state preschool sites. Based on 2022 data collected during BrightSpark's work in partnership with King County to distribute retention payments directly to child care providers/teachers, there are over 1,800 providers/teachers across the county. With each one of these teachers needing

10 hours of continuing education, BrightSpark's Child Care Technical Assistance and Training Program is helping to provide 18,000 hours of training. Through this program, BrightSpark is helping providers increase the quality of care provided to the children in our region.

How do clients hear about the services or the work that you provide? : Along with active marketing strategies involving our website, social media, and newsletters, BrightSpark has active partnerships with the King County Early Learning Coalition, King County Human Services Coalition, FACES (North and East), Eastside Pathways, CCER's Roadmap Project, and other human service coalitions that help connect providers to our trainings. We also collaborate with community partners for professional development opportunities for providers; including school districts and Kindergarten teachers. BrightSpark's relationship with Eastside Pathways enables us to serve providers in Bellevue in partnership with the school district and other community agencies. Our work with Kent Youth and Family allows us to support Kent child care providers. Our involvement with King County Early Learning Coalition is another key collaboration that connects the needs and voices of child care providers across each of the Suburban cities. Our biggest and most effective resource in getting connect with providers and engaging them in our technical assistance and training is our 57 Early Learning Coaches and Leads that serve providers across King County. These Coaches have established relationships with providers on their caseload and can refer providers to training and classes to support their various needs. Our Coaches are trusted, and when providers get referrals to training and classes, they know they are going to get the best experience and high quality education.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : In line with our mission to nurture and sustain child-centered, antiracist early learning communities, we deliver our programs with a racial equity lens through culturally competent practices. These practices include providing multiple language options for families who speak—or are most comfortable speaking—a language other than English in the home. BrightSpark contracts with Pacific Interpreters and Dynamic Language for real-time, simultaneous translations and interpretation with families in more than 200 languages and dialects. We also strive to ensure that our external, family- and provider-facing documents are translated in multiple languages so everyone in our community can have access to our services and programming. We are also incredibly responsive to the needs of the community when it comes to language. An example of this is as the number of Somali providers in our region has greatly increased, we have ensured that we have Somali-speaking staff on this team rather than continually using a contracted service for language facilitation. To ensure we serve all providers no matter their ability to pay, BrightSpark's Professional Development Staff continuously evaluate training costs and ensure we do not charge providers more than we need to. In doing this we have been able to make most of the training we offer is free, and those that have a cost, are affordable to all. In fact, the latest increase in cost for a single class/training caused the class to go from \$5 to \$6. BrightSpark does its best to negotiate our contracts and fundraise for funds that help to offset any increase cost, so they do not fall on the providers. In everything we do, we strive to make high-quality education accessible and affordable for all.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : The percentage of providers who report an increase in knowledge and understanding as a result of training or technical assistance they received

The percentage of clients who will achieve this result is: : 0.80

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Post satisfaction survey given after every training, class, or technical assistance session; Annual satisfaction survey among all providers who participated in a BrightSpark training, class, or technical assistance session

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : The percentage of child care sites maintaining their licensing and maintaining or improving their Early Achievers rating

The percentage of clients who will achieve this result is: : 0.75

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): :

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.50

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

- Kent
- Redmond
- Renton
- Virtual

This program is accessible in terms of transportation. :

- Close public transportation
- Provide transportation vouchers
- Program staff travels to clients
- Services provided by phone or online

This program strives to accommodate client schedules. :

- Evenings
- On Demand and/or Same Day
- Other

If this program has other or no schedule accommodations, please explain. : During regular hours of operation (8:30a to 5p) and weekends

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

- Translated materials
- Program and/or agency staff speaks languages other than English
- Interpretation on demand
- Language Line

ASL

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? :

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 TA_TR Budget Template.xlsx - Budget.pdf

Supplemental Question (only if applying to Burien) : 25.26 Burien Extra Question - TA_TR.docx.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Donny Willeto

Record Label :

Category : Employment & Education

Subcategory : TA

Created by : integrations+38430@zenginehq.com

Record ID # : 63234075

Last change : 2024-04-08T22:59:12+0000

REVENUES	2023 Awarded	2025 Requested	Difference %
Auburn	\$0	\$15,000	
Bellevue	\$18,450	\$40,000	117%
Burien	\$2,330	\$8,000	243%
Covington	\$1,473	\$8,000	443%
Des Moines	\$0	\$10,000	
Federal Way	\$0	\$15,000	
Issaquah	\$0	\$10,000	
Kenmore			
Kent	\$0	\$30,000	
Kirkland	\$1,990	\$10,000	403%
Redmond	\$0	\$10,000	
Renton	\$2,037	\$30,000	1373%
Sammamish			
SeaTac	\$2,475	\$8,000	223%
Shoreline	\$1,071	\$10,000	834%
Tukwila	\$2,460	\$8,000	225%
Subtotal		\$212,000	
County government funds			
State/federal government	\$9,767		
Foundations			
Corporations			
Private funds			
Fundraising			
In-Kind*			
Other*	\$39,678		
Subtotal	\$49,445	\$0	-100%
TOTAL	\$49,445	\$212,000	329%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023 Actual	2025 Projected	Cities' Share
Salaries/Wages			
Benefits			
Admin/Indirect			
Depreciation			
Direct Aid to Clients			
Equipment/Supplies/Office			
Insurance			
Postage/Shipping			
Printing/Advertising			
Professional Services/Dues/Fees			
Rent and Utilities			
Repair/Maintenance			
Telecommunications			
Travel and Training			
In-Kind*			
Other*			
Total	\$0	\$0	\$0
2023 to 2025 Budget Difference (%)			
Total # of paid FTEs:			
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

BrightSpark Early Learning Services

Linked Applicant : getinvolved@childcare.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : BrightSpark Early Learning Services

EIN # : 911465046

DUNS # :

CEO/Executive Director

Name : Phoebe Sade

Email : sade@childcare.org

Phone : 2063291011

Agency Main Office Address : 555 S Renton Village Pl Suite 280

City : Renton

State : US-WA

Zip : 98057

Please describe the services provided by the agency. : BrightSpark operates a statewide referral center that helps 20,000+ families each year find and pay for child care that fits their needs, provides information on quality care and school readiness, and delivers enhanced services for families who are homeless or have children with special needs. We provide coaching, technical assistance, and professional development for more than 2,400 child care providers in King and Pierce Counties, so they can develop and improve the quality of their care for all children. And we operate a culturally-tailored community play & learn program that informs and supports more than 4,000 parents and informal Family, Friend and Neighbor caregivers across the state.

2023 Actual Budget : \$26,169,917

2025 Estimated Budget : \$26,254,689

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.80

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.62

Document Uploads

Most recent audit or financial review : 2023 BS Final Financial Statements.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : Budget vs Actual Agency YTD Jan 2024.pdf

List of current board of directors : Board Roster - FY 2024 (1).pdf

Non-discrimination policy : CCR Nondiscrimination Policy & Racial Equity Policy.pdf

IRS tax determination letter : 501c3.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Insurance Certificates 2023.pdf

Expiration Date of Certificates of Insurance : 2024-02-01

Created by : integrations+23320@zenginehq.com

Record ID # : 5405573

Last change : 2024-03-11T17:52:02+0000

BrightSpark Early Learning Services - BrightSpark's Homeless Child Care Program

Linked Agency Profile : BrightSpark Early Learning Services

Program Name : BrightSpark's Homeless Child Care Program

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Des Moines

Federal Way

Kent

Renton

SeaTac

Auburn 2023 Awarded Amount :

Auburn 2025 Requested Amount : \$20,000

Bellevue 2023 Awarded Amount : \$16,743

Bellevue 2025 Requested Amount : \$25,000

Burien 2023 Awarded Amount :

Burien 2025 Requested Amount : \$20,000

Des Moines 2023 Awarded Amount :

Des Moines 2025 Requested Amount : \$20,000

Federal Way 2023 Awarded Amount :

Federal Way 2025 Requested Amount : \$40,000

Kent 2023 Awarded Amount : \$10,000

Kent 2025 Requested Amount : \$25,000

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$20,000

SeaTac 2023 Awarded Amount :

SeaTac 2025 Requested Amount : \$20,000

(\$)Total Requests to All Cities : 190000

2023 Total Program Budget (Actual) : \$489,169

2025 Total Program Budget (Projected) : \$150,000

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Serving additional clients

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Providing child care subsidies and customized case management services for families at risk of homelessness giving children stability and care needed for positive development and parents the opportunity to pursue employment and housing searches to achieve family stability.

Program Contact

Name : Misti McKenna

Email : mckenna@childcare.org

Phone : 253-861-5841

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Research on childhood homelessness and associated traumas reveal a profound and accumulative negative effect on the development of children-inhibiting their emotional, cognitive, and behavioral development, and leading many to repeat the cycle of homelessness as adults. Child care provides children in crisis a safe and stimulating environment with routines, structure, and opportunities to thrive. Parents and guardians also benefit from their children participating in regular quality child care. In addition to alleviating the stress parents experience due to their children not being in a structured care setting, child care enrollment allows families experiencing and/or at risk of homelessness to pursue other activities to aid their transition out of homelessness, such as an employment or housing search, or professional development and educational opportunities. According to the Federal Administration of Children and Families, "[e]arly learning programs provide an opportunity to combat the harm that extreme and chronic stress exposure may have on the healthy development of children experiencing homelessness." For many low-income families in Washington, finding a provider who both accepts subsidies and has available slots can be daunting. Families experiencing and/or at risk of homelessness face additional challenges such as needing non-standard hours; accessing reliable transportation; finding child care adapted to care for children with special needs; and sometimes experiencing swift, unexpected relocations. Some families must overcome people questioning or denying their eligibility for programs like the Homeless Grace Period or Working Child Care Connections. All of these barriers have been exacerbated by the need for families to adapt to post-pandemic life as caregivers are challenged with economic instability, emotional stress, and the racially disproportionate impacts of the last four years. At the same time, families have less in-person access to the resources provided by protective spaces such as parks, libraries, schools, faith communities, pediatricians, and shelters.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : BrightSpark's Homeless Child Care Program is grounded in the belief that all families and children should have equitable, low-barrier access to quality, culturally relevant child care, especially for families experiencing the trauma of homelessness or are at high risk of becoming homeless. We work closely with local homeless service agencies to identify families in need and to ensure that the full range of a family's needs are met. The key components of the HCCP are: 1) Public Benefit Navigation: Through a statewide call center, we consult with families to determine which early

learning/child care services they qualify for and help them obtain services. We provide two follow-up contacts at one and four months post initial contact to assess and resolve any ongoing barriers or questions about accessing and maintaining care. 2) Connections to Quality Care: We have a running list of child care providers trained and confident in their ability to care for homeless children and families to whom we refer children and families depending on their locations and needs. We have mutual referral relationships with homeless service providers such as Mary's Place, Vision House, and Hope Link. 3) Referrals to Early Learning Services: Based on the individual needs of each family, we make referrals to services such as Early Support and public health programs. Our Homeless Child Care Navigators often spend a few hours with each parent/family over one day or more assessing their needs and connecting them to resources. 4) Direct Child Care Subsidies: We provide direct child care subsidy vouchers for the most vulnerable families who are not eligible for public child care benefits. We pay subsidies directly to quality child care providers for actual days of care provided to referred clients. Most families are eligible for 3-6 months until they qualify for and obtain longer-term mainstream subsidies. 5) Assistance for Care Providers: We also provide coaching for the child care providers who welcome our clients into their programs so they are equipped to deal with the effects of trauma that this community faces.

Who will be served by this program? : The HCCP will address the need for greater access to affordable, high-quality child care for families experiencing homelessness or at high in the Puget Sound region especially here in King County. At last count, more than 2,200 children under the age of 18 were experiencing homelessness in King County alone (according to the 2020 Point in Time Count). In 2019, the US Department of Education estimated that about 1 in 14 children under 6 in Washington State experience homelessness each year. Research conducted recently by School House Washington suggests as many as 60% of homeless children are children of color. This program helps families who are experiencing homelessness as defined by the McKinney- Vento Act, which defines the homeless as an individual or family who: (1) lacks a fixed, regular, and adequate nighttime residence; (2) are sleeping in a public or private place not designed for regular sleeping accommodation for human beings, including a car, park, abandoned building, bus or train station, airport, or camping ground; (3) are in a privately- or publicly-supervised shelter designated to provide temporary living arrangements (including hotels and motels paid for by Federal, State, or local government programs for low-income individuals or by charitable organizations, congregate shelters, and transitional housing). The other factor we use to determine eligibility for this program is the amount and source of other public subsidies a child or family is receiving.

How do clients hear about the services or the work that you provide? : Most of our clients come to us through one of our close referral partners in the participating cities including Hopelink, Friends of Youth, Catholic Community Services, DAWN, the Bellevue School District's Early and Extended Learning, Bellevue College Early Learning Center. Other King County partners include Mary's Place, Solid Ground's Broadview Shelter, Salvation Army Hickman House, New Beginnings, Lifewire, Vision House, Low Income Housing Institute (LiHi), Villa Esperanza, YWCA, and many others. Our case management team maintains close professional relationships with staff at these organizations so they can refer eligible families to our services. BrightSpark also operates the Child Care Aware of WA Family Center which is a statewide call center providing child care resources and referrals for more than 20,000 families each year across the state. Many clients from King Counties Suburban Cities get connected to services and subsidies through this call center.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : BrightSpark's mission is to nurture and sustain child-centered, antiracist early learning communities. Our work is grounded in improving access to high-quality early learning and to identify and interrupt racism so all children thrive in their early learning settings. We are committed to helping families identify child care that is culturally appropriate and meets the diverse needs of their families. We offer child care referrals that consider family values & language preferences, as well as accommodations for children with special needs. We have Bilingual Family Engagement Staff and access to interpretation services in 200 other languages. We try to be as multimodal as possible when it comes to application and enrollment in the HCCP recognizing that families and caregivers have different levels of access to technology. Caregivers may apply by phone, mail, and/or email. With many of our families only having access to a smartphone, we accept photographs of application materials (such as Verification of Homelessness) and have moved to

fillable online applications and vouchers that use electronic signatures to eliminate the need to access a printer or scanner. Our Family Engagement Staff keeps in close contact with the families on their caseload. If our families find a child care provider that meets the needs of their family and we are able to support them to stay in care, we feel we have served our families well. We are in the process of designing a longitudinal family follow-up survey that will also give us insight into our client's satisfaction with our services.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : The percentage of families who use their HCCP subsidy and care coordination services and report these services have provided stability for their children.

The percentage of clients who will achieve this result is: : 0.70

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Post Engagement Survey; 30 and 60 day phone/email follow up

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.50

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Kent

Redmond

Renton

Virtual

This program is accessible in terms of transportation. :

Close public transportation

Provide transportation vouchers

Program staff travels to clients

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Other

If this program has other or no schedule accommodations, please explain. : During regular business hours of 8:30a to 5:00p; Some weekends as needed

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

ASL

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? :

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 HCCP Budget Template.xlsx - Budget.pdf

Supplemental Question (only if applying to Burien) : 25.26 Burien Extra Questions HCCP.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Donny Willeto

Record Label :

Category : Success at Every Age

Subcategory : childcare/early learning

Created by : integrations+38430@zenginehq.com

Record ID # : 63234048

Last change : 2024-04-08T22:48:41+0000

REVENUES	2023 Awarded	2025 Requested	Difference %
Auburn	\$0	\$20,000	
Bellevue	\$15,640	\$25,000	60%
Burien	\$0	\$20,000	
Covington			
Des Moines	\$0	\$20,000	
Federal Way	\$0	\$40,000	
Issaquah			
Kenmore			
Kent	\$24,094	\$25,000	4%
Kirkland			
Redmond			
Renton	\$10,000	\$20,000	100%
Sammamish			
SeaTac	\$0	\$20,000	
Shoreline			
Tukwila			
Subtotal	\$49,734	\$190,000	282%
County government funds			
State/federal government	\$462,000	\$412,266	-11%
Foundations			
Corporations			
Private funds			
Fundraising			
In-Kind*			
Other*			
Subtotal	\$462,000	\$412,266	-11%
TOTAL	\$511,734	\$602,266	18%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023 Actual	2025 Projected	Cities' Share
Salaries/Wages	\$127,321	\$131,141	\$40,654
Benefits			
Admin/Indirect	\$25,522	\$25,522	\$7,912
Depreciation			
Direct Aid to Clients	\$299,000	\$408,277	\$126,566
Equipment/Supplies/Office	\$17,097	\$17,097	\$5,300
Insurance	\$461	\$461	\$143
Postage/Shipping			
Printing/Advertising	\$1,215	\$1,215	\$377
Professional Services/Dues/Fees	\$3,309	\$3,309	\$1,026
Rent and Utilities	\$5,023	\$5,023	\$1,557
Repair/Maintenance	\$2,762	\$2,762	\$856
Telecommunications	\$3,352	\$3,352	\$1,039
Travel and Training	\$2,813	\$2,813	\$872
In-Kind*	\$1,294	\$1,294	\$401
Other*			
Total	\$489,169	\$602,266	\$186,702
2023 to 2025 Budget Difference (%)		23%	
Total # of paid FTEs:			
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

BrightSpark Early Learning Services

Linked Applicant : getinvolved@childcare.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : BrightSpark Early Learning Services

EIN # : 911465046

DUNS # :

CEO/Executive Director

Name : Phoebe Sade

Email : sade@childcare.org

Phone : 2063291011

Agency Main Office Address : 555 S Renton Village Pl Suite 280

City : Renton

State : US-WA

Zip : 98057

Please describe the services provided by the agency. : BrightSpark operates a statewide referral center that helps 20,000+ families each year find and pay for child care that fits their needs, provides information on quality care and school readiness, and delivers enhanced services for families who are homeless or have children with special needs. We provide coaching, technical assistance, and professional development for more than 2,400 child care providers in King and Pierce Counties, so they can develop and improve the quality of their care for all children. And we operate a culturally-tailored community play & learn program that informs and supports more than 4,000 parents and informal Family, Friend and Neighbor caregivers across the state.

2023 Actual Budget : \$26,169,917

2025 Estimated Budget : \$26,254,689

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.80

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.62

Document Uploads

Most recent audit or financial review : 2023 BS Final Financial Statements.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : Budget vs Actual Agency YTD Jan 2024.pdf

List of current board of directors : Board Roster - FY 2024 (1).pdf

Non-discrimination policy : CCR Nondiscrimination Policy & Racial Equity Policy.pdf

IRS tax determination letter : 501c3.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Insurance Certificates 2023.pdf

Expiration Date of Certificates of Insurance : 2024-02-01

Created by : integrations+23320@zenginehq.com

Record ID # : 5405573

Last change : 2024-03-11T17:52:02+0000

BrightSpark Early Learning Services - BrightSpark's Infant Early Childhood Mental Health Program

Linked Agency Profile : BrightSpark Early Learning Services

Program Name : BrightSpark's Infant Early Childhood Mental Health Program

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kent

Kirkland

Redmond

Renton

Sammamish

SeaTac

Tukwila

Bellevue 2023 Awarded Amount :

Bellevue 2025 Requested Amount : \$21,144

Burien 2023 Awarded Amount :

Burien 2025 Requested Amount : \$7,048

Covington 2023 Awarded Amount :

Covington 2025 Requested Amount : \$7,048

Des Moines 2023 Awarded Amount :

Des Moines 2025 Requested Amount : \$7,048

Federal Way 2023 Awarded Amount :

Federal Way 2025 Requested Amount : \$14,096

Issaquah 2023 Awarded Amount :

Issaquah 2025 Requested Amount : \$21,144

Kent 2023 Awarded Amount :

Kent 2025 Requested Amount : \$21,144

Kirkland 2023 Awarded Amount :

Kirkland 2025 Requested Amount : \$7,048

Redmond 2023 Awarded Amount :

Redmond 2025 Requested Amount : \$7,048

Renton 2023 Awarded Amount :

Renton 2025 Requested Amount : \$14,096

Sammamish 2023 Awarded Amount :

Sammamish 2025 Requested Amount : \$14,096

SeaTac 2023 Awarded Amount :

SeaTac 2025 Requested Amount : \$14,096

Tukwila 2023 Awarded Amount :

Tukwila 2025 Requested Amount : \$7,048

(\$)Total Requests to All Cities : 162104

2023 Total Program Budget (Actual) : \$504,113

2025 Total Program Budget (Projected) : \$162,104

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Providing infant-early childhood mental health consultation services partnership with families and child care providers.

Program Contact

Name : Janine Meyers

Email : meyers@childcare.org

Phone : 206-329-1011 ext 289

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Approximately 1 in 5 young children have a diagnosed mental, behavioral, or developmental disorder (Vasileva et al, 2021). These disorders, if properly identified, can be treated with infant-early childhood mental health (IECMH) services, which are designed to alleviate the distress and suffering of a young child’s mental health problem and support the return to healthy development and behavior, by enhancing the quality of the caregiver-child relationship. As true as these facts may be, many communities of color and immigrant and refugee families have had traumatizing experiences with trying to access

mental health and general support because public systems and health care practices are rooted in racism and classism. Not only that, these same communities face incredible stigma when it comes to mental health services, and this is especially true for children. Even when families overcome these stigmas, they are met with even more barriers, and children who need direct therapy are waiting on extremely long waitlists to get support. Just as studies and data have shown, children who go undiagnosed and do not receive trauma-informed services can display challenging behavior in their everyday lives, especially in child care settings. There is a need for programming that can provide prevention and promotion skills to the child care provider in partnership with the family. It is even suggested that providers should be able to access mental health supports as soon as they get licensed, especially when children need at least 30 hours in early diagnosis services (18 months) to change their direction. This step is delayed for kids who don't have adequate insurance, or those who can't get into developmental pre-k or Early Head Start. Our current program is focused on capacity building for providers as a first step, but we are engaging them at a crisis point where they are ready to expel the child from care, and they are in a traumatic, reactive state. There is a preventative measure that could have been taken, but by the time we get there, it is too late. We would like to see a community of support that includes mental health, early support, doctors, nutrition, perinatal supports, and coaches. This support should not just be offered by one person but by a multicare team, and this is what we are working toward with our Infant Early Childhood Mental Health Program.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : BrightSpark's Infant Early Childhood Mental Health Program is focused on providing infants and children access to trauma-informed care that positively affects their social-emotional learning and development. This includes capacity building for providers and creating a deep partnership with both families and providers. The IECMH consists of the following services: 1. Child/Family Consultations - Consultants collaborate with providers, families, and caregivers to assess, understand, and address needs and develop individualized plans. Consultants help assist children who display challenging behaviors, have specific developmental concerns, have difficulty with transition, are dealing with grief or loss, and are witnessing or experiencing violence at home or traumatic events in their community. 2. Classroom Consultations - Consultants create opportunities for caregivers, providers, and coaches to address practices, conditions, and stressors affecting relationships between adults and children. Consultants establish effective transition routines in the classroom, build a better classroom climate to support children's individual needs and development, and develop strategies with providers to foster children's self- and co-regulation. 3. Program Consultations - Consultants collaborate with center administrators and directors, coaches, and others to support changes in practice and policy to benefit all children in the early learning setting. The amount of time committed to each provider receiving Infant Childhood Mental Health services varies. Typically, BrightSpark Staff and Mental Health Consultants spend up to 12 hours a month at each child care site. Our staff listens to the provider's needs and shapes our delivery as such. Families are engaged as well at the child care site, but providers are the main point of contact with families to promote their relationship and partnership in support of the child.

Who will be served by this program? : BrightSpreak emphasizes BIPOC (Black, Indigenous, and people of color) families and children who have been historically marginalized and face systemic barriers to accessing quality early learning opportunities, employment, housing, and child care. Serving all of King County, the IECMH program focuses on addressing the needs of very young children --ages birth to three years-- by working with their parents, caregivers, or child care providers, to secure access to trauma-informed care, positioning children to thrive. Young children who experience traumatic experiences such as separation from their primary caregivers, entry into the foster care system, violence, or homelessness may display their trauma through challenging behaviors or developmental delays. Caregivers' experiences such as grief, stress, violence, or emotional dysregulation also affect the child's growth and development, breaking cycles of attunement and attachment and leading to emotional dysregulation for the child. Providing services that create close partnerships between families and providers helps bridge any gap in service and helps ensure consistent service implementation at home and in their child care environment.

How do clients hear about the services or the work that you provide? : In line with our mission to nurture and sustain child-centered, antiracist early learning communities, we deliver our programs with a racial equity lens through culturally competent practices. These practices include providing multiple language options for families who speak—or are most comfortable speaking—a language other than English in the home. BrightSpark contracts with Pacific

Interpreters and Dynamic Language for real-time, simultaneous translations and interpretation with families in more than 200 languages and dialects. We also strive to ensure that our external, family and provider-facing documents are translated into multiple languages so everyone in our community can access our services and programming. We also work to recruit staff that speak different languages for better relationship building and connection rather than continually using a contracted service for language facilitation. Our biggest and most effective resource in getting families and providers connected to mental health services is our 57 Early Learning Coaches and Leads that serve providers across King County. These Coaches have established relationships with providers on their caseload and can refer providers to training and classes to support their various needs. Our Coaches are trusted, and when providers get referrals to training and classes, they know they are going to get the best experience and high-quality education.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts?

: BrightSpark's mission is to nurture and sustain child-centered, antiracist early learning communities. It is our goal that child care offer comprehensive services for the children and families in their care as well. We want parents and caregivers to come to us in different ways, and when they do, we are able to provide resources, tools, and connection to services they need. We are committed to helping families access high-quality child care that is culturally appropriate and meets the diverse needs of their families. BrightSpark emphasizes BIPOC (Black, Indigenous, and people of color) families and children who have been historically marginalized and face systemic barriers to accessing quality early learning opportunities, employment, housing, and child care. We offer child care referrals that consider family values & language preferences, as well as referrals to child care that facilitates equitable access for children with special needs. We have Spanish-speaking program specialists and we partner with an organization that provides interpretation services in 200 other languages.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : The percentage of child care providers that have gained skills around stress management and emotional regulation

The percentage of clients who will achieve this result is: : 0.80

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Satisfaction survey

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : The percentage of child care providers reporting the program supported them in preventing expelling children in their care.

The percentage of clients who will achieve this result is: : 0.50

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Survey

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.60

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Kent

Redmond

Renton

Virtual

This program is accessible in terms of transportation. :

Close public transportation

Provide transportation vouchers

Program staff travels to clients

Services provided by phone or online

This program strives to accommodate client schedules. :

Other

If this program has other or no schedule accommodations, please explain. : Regular business hours of 8:30a to 5:00p; During the child care site hours of operation which vary

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

ASL

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? :

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 Holding Hope_MH Budget Template.xlsx

Supplemental Question (only if applying to Burien) : 25.26 Burien Extra Question Infant Early Childhood Mental Health.docx.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Donny Willeto

Record Label :

Category : Employment & Education

Subcategory : TA

Created by : integrations+38430@zenginehq.com

Record ID # : 63234204

Last change : 2024-04-08T22:41:01+0000

REVENUES	2023 Awarded	2025 Requested	Difference %
Auburn	\$0	\$0	
Bellevue	\$0	\$21,144	
Burien	\$0	\$7,048	
Covington	\$0	\$7,048	
Des Moines	\$0	\$7,048	
Federal Way	\$0	\$14,096	
Issaquah	\$0	\$21,144	
Kenmore	\$0	\$0	
Kent	\$0	\$21,144	
Kirkland	\$0	\$7,048	
Redmond	\$0	\$7,048	
Renton	\$0	\$14,096	
Sammamish	\$0	\$14,096	
SeaTac	\$0	\$14,096	
Shoreline	\$0	\$0	
Tukwila	\$0	\$7,048	
Subtotal	\$0	\$162,104	
County government funds			
State/federal government	\$510,000		
Foundations			
Corporations			
Private funds			
Fundraising			
In-Kind*			
Other*			
Subtotal	\$510,000	\$0	-100%
TOTAL	\$510,000	\$162,104	-68%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023 Actual	2025 Projected	Share
Salaries/Wages	\$353,078	\$80,785	\$80,785
Benefits	\$0	\$23,887	\$23,887
Admin/Indirect	\$67,450	\$18,917	\$18,917
Depreciation	\$0		
Direct Aid to Clients	\$1,500		
Equipment/Supplies/Office	\$39,997	\$9,669	\$9,669
Insurance	\$1,079		
Postage/Shipping	\$0	\$332	\$332
Printing/Advertising	\$785		
Professional Services/Dues/Fees	\$5,320	\$275	\$275
Rent and Utilities	\$19,948	\$4,550	\$4,550
Repair/Maintenance	\$5,588		
Telecommunications	\$5,618		
Travel and Training	\$3,750		
In-Kind*	\$0		
Other*	\$0	\$2,547	\$2,547
Total	\$504,113	\$140,962	\$140,962

2023 to 2025 Budget Difference (%)	-72%
Total # of paid FTEs:	1
Total # of unpaid FTEs (if volunteer-run):	

Surplus/deficit 2025 explanation

We are proposing a total of 1.15 FTE, however, expect that we will not be fully funded as requested in all cities. Our goal is to fund 1 full FTE for Suburban City Support. The reason there is a significant decrease in the different budgets is because the total FTE for this program is 3, but this other two FTE are funded elsewhere. We wanted this budet to reflect what will be specifically supported by Suburban Cities funding.

Name Measurement Brief Description	Service Unit 1			Service Unit 2			Service Unit 3		
	Counseling			Training/Workshops/Classes					
	120 minutes			Group session					
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn									
Bellevue		144			4				
Burien		48			4				
Covington		48			4				
Des Moines		48			4				
Federal Way		96			4				
Issaquah		144			4				
Kenmore									
Kent		144			4				
Kirkland		48			4				
Mercer Island			N/A			N/A			N/A
Redmond		48			4				
Renton		96			4				
Sammamish		96			4				
SeaTac		96			4				
Shoreline									
Tukwila		48			4				
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	0	1104	0	0	52	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

Service unit one measures the frequency of 2-hour sessions per contract year per city. While, service unit two assesses the quantity of quarterly group learning events and open office hours.

	Residents/Providers		
	2023	2025	2025 City
Auburn			
Bellevue		172	
Burien		63	
Covington		31	
Des Moines		43	
Federal Way		154	
Issaquah		43	
Kenmore		NA	NA
Kent		276	
Kirkland		79	
Mercer Island			N/A
Redmond		82	
Renton		146	
Sammamish		32	
SeaTac		79	
Shoreline			
Tukwila		65	
Seattle			N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	0	1265	0

BrightSpark Early Learning Services

Linked Applicant : getinvolved@childcare.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : BrightSpark Early Learning Services

EIN # : 911465046

DUNS # :

CEO/Executive Director

Name : Phoebe Sade

Email : sade@childcare.org

Phone : 2063291011

Agency Main Office Address : 555 S Renton Village Pl Suite 280

City : Renton

State : US-WA

Zip : 98057

Please describe the services provided by the agency. : BrightSpark operates a statewide referral center that helps 20,000+ families each year find and pay for child care that fits their needs, provides information on quality care and school readiness, and delivers enhanced services for families who are homeless or have children with special needs. We provide coaching, technical assistance, and professional development for more than 2,400 child care providers in King and Pierce Counties, so they can develop and improve the quality of their care for all children. And we operate a culturally-tailored community play & learn program that informs and supports more than 4,000 parents and informal Family, Friend and Neighbor caregivers across the state.

2023 Actual Budget : \$26,169,917

2025 Estimated Budget : \$26,254,689

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.80

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.62

Document Uploads

Most recent audit or financial review : 2023 BS Final Financial Statements.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : Budget vs Actual Agency YTD Jan 2024.pdf

List of current board of directors : Board Roster - FY 2024 (1).pdf

Non-discrimination policy : CCR Nondiscrimination Policy & Racial Equity Policy.pdf

IRS tax determination letter : 501c3.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Insurance Certificates 2023.pdf

Expiration Date of Certificates of Insurance : 2024-02-01

Created by : integrations+23320@zenginehq.com

Record ID # : 5405573

Last change : 2024-03-11T17:52:02+0000

Catholic Community Services of King County - Emergency Assistance

Linked Agency Profile : Catholic Community Services of King County

Program Name : Emergency Assistance

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Federal Way

Kent

Redmond

Renton

SeaTac

Tukwila

Auburn 2023 Awarded Amount : \$0

Auburn 2025 Requested Amount : \$10,000

Bellevue 2023 Awarded Amount : \$14,710

Bellevue 2025 Requested Amount : \$20,000

Burien 2023 Awarded Amount : \$13,500

Burien 2025 Requested Amount : \$18,000

Federal Way 2023 Awarded Amount : \$8,000

Federal Way 2025 Requested Amount : \$8,000

Kent 2023 Awarded Amount : \$10,000

Kent 2025 Requested Amount : \$13,500

Redmond 2023 Awarded Amount : \$12,000

Redmond 2025 Requested Amount : \$12,000

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$8,000

SeaTac 2023 Awarded Amount : \$15,000

SeaTac 2025 Requested Amount : \$15,000

Tukwila 2023 Awarded Amount : \$25,000

Tukwila 2025 Requested Amount : \$25,000

(\$)Total Requests to All Cities : 129500

2023 Total Program Budget (Actual) : \$426,112

2025 Total Program Budget (Projected) : \$302,766

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : The Emergency Assistance program (EA) helps low-income individuals and families throughout King County with emergency and basic needs such as rental assistance and eviction prevention.

Program Contact

Name : Kelsi Williamson

Email : Kwilliamson@ccsww.org

Phone : 425-331-0668

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Due to the 8.5% poverty rate and continued population growth in King County, the need for low-income housing is at an all-time high. The lack of affordable housing results in rent-burdened individuals and families being forced to move to live in units that they simply cannot afford, constantly on the edge of a housing crisis. According to the King County Regional Homelessness Authority, 34,866 people were homeless at some point in 2023. This is a staggering number and shows that King County is a leader in homelessness throughout the country. The effects of the COVID-19 pandemic continue to impact the community, exacerbated by high inflation increasing the cost of everyday items, such as gas, groceries, and diapers. Residents are forced to choose how to spend their limited funds, resulting in an increase of individuals and families seeking support to remain housed. EA sees this need firsthand, speaking with hundreds of people who call the intake line every single week seeking assistance. Program staff listen to stories about individuals being behind on their rent due to lost jobs, the high cost of groceries and bills, missed work from being sick with COVID, and many other factors out of their control. Until recently, renters throughout King County were protected from being evicted due to the pandemic; but during that time, those unable to pay any or their entire rent are now thousands of dollars behind with no way to catch up on payments. EA is experiencing record volume of incoming calls from individuals seeking assistance. However, due to resource limitations, EA can only provide meaningful assistance to a fraction of those reaching out for support. Historically, the program received the most calls from Seattle residents, but now EA has seen calls increase from all over King County, especially South King County residents, where housing has tended to be more affordable. Another issue in the community is a gap in resources offered to prevent homelessness. There is an important emphasis on funding allocated to support individuals experiencing literal homelessness. However, there is a significant drop-off in available funds designated to prevent individuals and families from falling into homelessness in the first place. The EA program is uniquely designed to meet this community need by providing housing assistance to households before they lose their housing. The importance of preventing homelessness for those on the verge of losing housing cannot be overemphasized. Homelessness is harmful to individuals and families physically, financially, and emotionally. Families, especially, have strong roots in the community, working essential jobs that benefit the community and often have children

enrolled in the neighborhood school. The EA program does not believe that families facing an unforeseen short-term crisis deserve the compounded trauma of being uprooted, losing their belongings, and being behind on rent all on top of their financial crisis.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : The EA program at Catholic Community Services serves low income and at-risk individuals with emergency financial assistance. The EA program quickly responds to the needs of individuals and families throughout King County by providing emergency rental and/or utility assistance. Additionally, EA can provide individuals with move-in assistance to help people regain stability by exiting homelessness. On occasion, EA can also provide individuals with grocery cards and bus tickets at their appointment to help get food in the household and reduce associated barriers to transportation. During the pandemic, EA shifted its operation to also have the ability to offer these services via phone call appointments so clients can still be served without going to the office. The EA program is staffed by two people: one program manager and one case manager who are overseen by a division director. The team of two provide strengths-based case management and have each been trained in trauma informed care and motivational interviewing. Using this person-centered approach allows the team, namely the case manager, to build rapport with clients, alleviate some of their stress, and better help individuals with budgeting and connecting with other community resources. Moreover, the EA program recently gained the ability to refer clients and non-clients directly to the CCS Tenant Law Center if they mention having landlord issues or questions. Through this partnership, the EA program can educate clients on their landlord-tenant rights, while allowing clients to receive answers directly from attorneys specializing in housing law. This intervention is effective and cost efficient because it informs individuals of other avenues available to them to prevent evictions and utility shut offs, empowering them to learn more about their rights in the process. In general, the EA program operates on a first-come, first-served basis, providing direct financial assistance for rental assistance, utility assistance and move-in cost assistance. Individuals seeking assistance call an intake line the case manager answers on a weekly basis, who then screens callers based on need and their ability to retain their housing with assistance. In every community in King County, the requests for Emergency Assistance far exceed the available funds, but having an intake line provides the most equitable way to distribute available funds. On occasion, the EA program can receive direct referrals for assistance, particularly from staff of our funder cities. For families to qualify and receive services, the total household income from all sources must be at or below 50% of the Area Median Income (AMI). EA utilizes different fund sources to meet the needs of individuals throughout King County, both in incorporated and unincorporated areas as determined by King County parcel viewer.

Who will be served by this program? : The EA program focuses on preventing homelessness but also helps people exit homelessness as needed. To best serve households facing these issues, the EA program focuses on low-income individuals and families residing in King County. To qualify, the total household income from all sources must be at or below 50% AMI. This allows the EA program to help the people who are most severely rent burdened and at the highest risk of potentially losing housing. When individuals contact the program to schedule an appointment, the case manager initially determines eligibility by first asking for their address. They then use King County parcel viewer to ensure that the address provided is within the correct region to match funding availability and source. By not limiting services to a small group of people, EA is able to provide assistance to community members of all ages, races, cultures, demographics and geographic locations, as long as they meet the basic geographic and income criteria. In 2023, of the total individuals served, 59% identified as female, while 42% were children under 18. EA also served 70 clients over the age of 55 in 2023, many of whom are on a fixed income, which equaled 9% of those assisted. With the main priority of EA being housing retention and helping families avoid homelessness, 99% of clients in 2023 were housed, seeking rental or utility assistance to avoid an eviction.

How do clients hear about the services or the work that you provide? : The vast majority of individuals served by the EA program connect to the program through the intake line. As an established program, community members learn about services and the intake phone number directly from the CCS website, promotion of the program to other agencies, referrals directly from 211, community resources fairs, and the program's own informational brochure which is distributed throughout the community. Occasionally, residents seeking assistance have reached out to city funders directly, who

then connect with EA to provide referrals. With CCS serving many low-income clients across its expansive programming, colleagues providing other supports also promote EA services to their clientele who may need rental assistance. When needed the EA staff will also outreach to landlords in different cities as well.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : CCS' focus is on individuals, children, families, and communities struggling with poverty and the effects of intolerance and racism and actively join with others to work for justice. The organization defines Diversity as one of its seven guiding values, in that we welcome the differences of race, culture, faith, and thought with a strong commitment to naming and combating institutional racism and discrimination. This has become such a central focus for the agency that in 2023, CCS invested in creating the position of Director of Racial Justice and Inclusive Client Services. This role is critical in analyzing how the various programs serve a diverse clientele and how all levels of agency leadership reflect the people receiving services from our programs. CCS provides training opportunities around microaggressions, implicit bias, and racial injustice multiple times a year and is looking at ways to provide more frequent and robust training options, equipping staff with a shared language and best practices in increasing Diversity, Equity, Inclusion, and Belonging efforts. The EA program sees the need for this firsthand. In 2023, 75% percent of the total clients served from EA come from a minority or multi-racial background. Data showed that the vast majority of clients seeking assistance have a very low income under 30% AMI, also comprising 75% of households. When it comes to providing services, the EA program strives to eliminate barriers for clients and ensure equitable access to program services for everyone who is eligible. EA clients have often experienced poverty, intolerance, and racism. Having staff that is representative of the community is essential and important to the EA program and the larger CCS organization as a whole. One way that the EA program remains culturally relevant is to stay up to date on training and use best practices when working with individuals. There is mandatory staff training that includes communication styles used by program participants, cultural norms and sensitivities, and systems of oppression. Training courses include trauma informed care, cultural awareness and competency and diversity training to ensure that the EA staff is continuously learning and growing, to best meet the needs of every person that comes to EA for help. Along with this, EA is composed of a case manager who themselves have struggled with homelessness and barriers to housing in the past. Having staff with lived experience allows for a unique level of understanding, respect, and compassion for those needing support. The case manager on staff has seen firsthand how keeping up with rent in King County and getting approved to rent an apartment is increasingly difficult. For more accessibility, CCS, as a larger agency, also has many staff who speak additional languages, along with a partnership with a phone interpreting service to serve everyone.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : The desired outcome of engaging with our program is to help individuals remain stably housed and avoid eviction or utility shut-off.

The percentage of clients who will achieve this result is: : 0.93

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : The case manager will call/email the landlord and/or utility company to ensure that payment from the Emergency Assistance program is going to prevent eviction and retain housing and/or keep the utilities on in their home. This outcome is then documented in the agency's client database system; noting the amount of money EA assisted with, where it was paid, the date it was paid, and for which month.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is : The desired outcome of engaging with our program is to have longer term housing stability and prevent homelessness.

The percentage of clients who will achieve this result is : 0.70

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up) : Six months after receiving services, each household will receive an email to verify housing status. If no email is returned, the program will attempt contacting the household two more times by phone call for a housing verification update.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.33

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Kent

Virtual

This program is accessible in terms of transportation. :

Close public transportation

Provide transportation vouchers

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Program and/or agency staff speaks languages other than English

Language Line

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : Every year EA is seeing a larger and larger number of people who are in need of financial assistance. In September 2023, EA started tracking the number of people who called the intake line who we had to turn away because of lack of funds. From September 2023- December 2023 there were 781 people that we had to turn away. The turn-aways by cities were as

follows; Auburn 64, Kent 200, Federal Way 148, SeaTac 33, Tukwila 13, Burien 65, Bellevue- 43, Redmond- 20, Renton- 42. Over the years EA has proven to be a stable and successful program in an ever-changing profession. While staff turnover in social services is common, the EA program has maintained its core staffing for 5 years, with a combined 24 years between the division director, program manager, and case manager working for CCS. This has led to the ability to build strong and trusting relationships with landlords, clients, other staff and city funders. The EA case manager goes above and beyond for clients, answering the intake line phone every day, even if we are out of funds, to give clients other resources and to help the clients any way that she can. Because of this, EA is always open to additional funding to serve the community in need. Every time EA is given additional funds, we have successfully spent them down in the contact period and met the scope of work benchmarks.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : CCS-EA-2025-26 Program and Budget Upload Template_1.xlsx

Supplemental Question (only if applying to Burien) : CCS-EA-25.26 Burien extra question.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Bill Hallerman

Record Label :

Category : Homelessness & Housing

Subcategory : financial assistance

Created by : integrations+38430@zenginehq.com

Record ID # : 62495182

Last change : 2024-04-08T17:21:26+0000

REVENUES	2023 Awarded	2025 Requested	Difference %
Auburn		\$10,000	
Bellevue	\$14,710	\$20,000	36%
Burien	\$13,500	\$18,000	33%
Covington			
Des Moines			
Federal Way	\$8,000	\$8,000	0%
Issaquah			
Kenmore			
Kent	\$10,000	\$13,500	35%
Kirkland			
Redmond	\$12,000	\$12,000	0%
Renton		\$8,000	
Sammamish			
SeaTac	\$15,000	\$15,000	0%
Shoreline			
Tukwila	\$25,000	\$25,000	0%
Subtotal	\$98,210	\$129,500	32%
County government funds	\$15,535	\$12,155	-22%
State/federal government	\$156,416	\$19,620	-87%
Foundations			
Corporations			
Private funds	\$87,500	\$37,500	-57%
Fundraising			
In-Kind*			
Other*	\$68,451	\$103,991	52%
Subtotal	\$327,902	\$173,266	-47%
TOTAL	\$426,112	\$302,766	-29%

*In-kind or other revenue explanation (if applicable)

The 2023 deficit was partially covered by agency fundraising. With the agency operating in a fiscal year cycle, the first half of 2023 was in FY23 and the second half of 2023 was in FY24. Additional funds received and spent in calendar years 2022 and 2024 helped reduce the overall deficit.

EXPENSES	2023 Actual	2025 Projected	Cities Share
Salaries/Wages	\$106,476	\$114,467	\$43,706
Benefits	\$28,095	\$29,761	\$14,569
Admin/Indirect	\$41,017	\$43,313	\$6,475
Depreciation	\$400	\$600	
Direct Aid to Clients	\$231,323	\$92,250	\$64,750
Equipment/Supplies/Office	\$16,501	\$20,000	
Insurance	\$0	\$0	
Postage/Shipping	\$25	\$0	
Printing/Advertising	\$58	\$75	
Professional Services/Dues/Fees	\$137	\$150	
Rent and Utilities	\$0	\$0	
Repair/Maintenance	\$0	\$0	
Telecommunications	\$2,080	\$2,100	
Travel and Training	\$0	\$50	
In-Kind*	\$0	\$0	
Other*	\$0	\$0	
Total	\$426,112	\$302,766	\$129,500
2023 to 2025 Budget Difference (%)		-29%	
Total # of paid FTEs:		1.75	
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

The 2025 budget projects an increase in costs, primarily with regards to salaries and benefits in order to pay our team a just and living wage. The 2023 budget benefited from a one-time donated of \$50K in unrestricted funds that helped to offset the projected deficit. Additionally, with the agency operating under a fiscal year, the Emergency Assistance program received a large amount of funding in 2024 that helped eliminate a projected deficit in FY24 as well as

Name Measurement Brief Description	Service Unit 1			Service Unit 2			Service Unit 3		
	Financial Aid								
	Household								
	one household that meets the eligibility criteria is successfully given financial assistance								
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2023 Cit5 Funded
Auburn	9	30	10						
Bellevue	54	50	35						
Burien	31	30	25						
Covington	3	5	0						
Des Moines	25	10	0						
Federal Way	19	30	14						
Issaquah	1	2	0						
Kenmore	1	0	0						
Kent	29	30	16						
Kirkland	3	2	0						
Mercer Island	0	0	N/A			N/A			N/A
Redmond	20	20	15						
Renton	16	20	0						
Sammamish	1	0	0						
SeaTac	28	35	25						
Shoreline	0	5	0						
Tukwila	19	20	20						
Seattle	40	25	N/A			N/A			N/A
Other KC	19	0	N/A			N/A			N/A
Outside KC		0	N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	318	314	160	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	33	60	20
Bellevue	128	100	70
Burien	62	60	50
Covington	6	10	0
Des Moines	63	20	0
Federal Way	68	60	30
Issaquah	2	4	0
Kenmore	2	0	0
Kent	72	60	32
Kirkland	10	4	0
Mercer Island	0	0	N/A
Redmond	41	40	30
Renton	46	40	0
Sammamish	3	6	0
SeaTac	52	70	50
Shoreline	0	0	0
Tukwila	29	40	40
Seattle	99	50	N/A
Other KC	27	50	N/A
Outside KC	1	2	N/A
Unknown	0		N/A
TOTAL	744	676	322

Catholic Community Services of King County

Linked Applicant : HSFC@ccsww.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Catholic Community Services of King County

EIN # : 911585652

DUNS # : 799006341

CEO/Executive Director

Name : Bill Hallerman

Email : billhall@ccsww.org

Phone : 206.328.5908

Agency Main Office Address : 100 23rd Ave S

City : Seattle

State : US-WA

Zip : 98144

Please describe the services provided by the agency. : CCS provides services including emergency shelter and day centers for homeless women, men and families; transitional housing; Rapid Re-Housing; Diversion; emergency financial assistance; Housing and Essential Needs; tutoring for immigrant and refugee youth; legal services for households that are homeless or at risk of homelessness; and immigration/naturalization services.

2023 Actual Budget : \$65,550,027

2025 Estimated Budget : \$68,827,528

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.50

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.33

Document Uploads

Most recent audit or financial review : CCSWW - FY23 - Audit.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : CCSKC Balance Sheet 6-30-23.pdf

List of current board of directors : CCS Board of Trustees Roster 01.01.2024 (FOR DISTRIBUTION).pdf

Non-discrimination policy : CCS KC NDP.pdf

IRS tax determination letter : CCSWW - FY23 - IRS Letter of Determination (Quick Reference).pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : City-of-Bellevue_Corporation-of-_2021-22-\$10M-PR_7-1-2021_1910173187_1.pdf

Expiration Date of Certificates of Insurance : 2022-07-01

Created by : integrations+23320@zenginehq.com

Record ID # : 5389588

Last change : 2024-04-08T21:39:42+0000

Catholic Community Services of King County - Volunteer Services

Linked Agency Profile : Catholic Community Services of King County

Program Name : Volunteer Services

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Covington

Federal Way

Kent

Kirkland

Redmond

Renton

SeaTac

Auburn 2023 Awarded Amount : \$10,000

Auburn 2025 Requested Amount : \$15,000

Bellevue 2023 Awarded Amount : \$16,581

Bellevue 2025 Requested Amount : \$20,000

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$6,000

Covington 2023 Awarded Amount : \$5,000

Covington 2025 Requested Amount : \$6,000

Federal Way 2023 Awarded Amount : \$10,000

Federal Way 2025 Requested Amount : \$13,000

Kent 2023 Awarded Amount : \$10,000

Kent 2025 Requested Amount : \$13,500

Kirkland 2023 Awarded Amount : \$6,688

Kirkland 2025 Requested Amount : \$10,000

Redmond 2023 Awarded Amount : \$9,181

Redmond 2025 Requested Amount : \$12,500

Renton 2023 Awarded Amount : \$12,000

Renton 2025 Requested Amount : \$17,500

SeaTac 2023 Awarded Amount : \$7,500

SeaTac 2025 Requested Amount : \$12,500

(\$)Total Requests to All Cities : 126000

2023 Total Program Budget (Actual) : \$589,832

2025 Total Program Budget (Projected) : \$638,981

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

Serving additional clients

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Volunteer Services supports low-income older adults and adults with disabilities by providing volunteers to assist them free of charge with housework, laundry, minor home repairs, transportation, yard work, and shopping throughout King County.

Program Contact

Name : Jonathan Procriv

Email : JProcriv@ccsww.org

Phone : 206-867-4696

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : One in four King County residents will be over the age of 60 by 2040. Older adults age 85+ will increase almost 300% by 2050 (Area on Aging, 2021). Reflective of an increasing older adult population, Volunteer Services (VS) is seeing a similar increase in service requests; from 2021 through 2023, VS saw a 44% increase in calls to our intake line. Nationwide, 78% of adults over 55 have a chronic condition, such as arthritis, asthma, or diabetes. This rate increases to 85% in adults over 65. At least half of older adults ages 65+ can expect to need care during their older years, making the availability of caregivers an important consideration for those planning to age in place. (U.S. Census Bureau, 2018). Limited support, lack of access to transportation, chronic health conditions, and limited income make it difficult for older adults and people living with disabilities to have their basic needs met. In 2021, 21% of King County residents 65+ lived alone, of which 70% were women (Area on Aging, 2021). Nearly 77% of adults 50 and older prefer to remain living in their own homes for as long as possible (AARP, 2021), this number increases in rural areas. Within the past 20 years, the percentage of older adults living in nursing homes has declined while the percentage of older adults living in traditional housing has increased (Journal of Gerontology, 2022). Volunteer Services recipients express a desire to continue to live independently as long as possible. Though older adults in King County have the desire to remain in their own homes, they are increasingly met with outside challenges that inhibit this desire. Nearly 2/3 of King County residents ages 65+ pay more than 30% of their income for housing. Paid chore services, which include assistance with "hands-off" tasks such as cooking, cleaning, and running errands, jumped to an annual cost of \$68,600, up 7.1% from 2022 and 15.4% from 2021, Genworth said. The median cost for homemaker services is \$30 an hour, according to the survey (Genworth, 2023). The national monthly median average for a home health aid is \$5,148, according to the 2021 Genworth Cost of Care survey. The cost of long-

term care services increased across the board with cost hikes in the range of 1% to 10%, according to the 2023 Genworth Cost of Care survey. Inflation was the top factor contributing to cost increases for assisted living facilities, while a shortage of skilled workers was the top contributing factor for homecare services and nursing homes, the survey said. Having a service that provides chore/yard assistance, minor home repairs, and transportation free of charge allows for low-income older adults to avoid high costs for essential services, avoid eviction due to failed inspections or missed rent, and allows them to age in place, reducing the cost to the state in placing them in state programs.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : Volunteer Services support low-income older adults and adults with disabilities by providing volunteers to assist them free of charge with housework, laundry, minor home repairs, transportation, yard work, and shopping throughout King County. Services are prioritized based on the availability of volunteers to complete the task. The following guidelines help determine eligibility for VS: -Age 60 and older or age 18 and older with a functional or cognitive disability (including temporary disability) -Low-income, using the Federal Poverty Level as a guideline (if income is higher, factors such as high medical expenses and living costs are considered) -Live independently in their own residence -Do not already qualify for government assistance for paid homecare. Services are initiated by self-referrals or referrals from other agencies, family, or friends via phone, email, or fax. The Intake Specialist follows up with referrals to determine eligibility and completes an intake over the phone for eligible people. Once a client is enrolled, an assigned service area Program Coordinator connects with the client to address the services requested. The Program Coordinator identifies a volunteer, then services are provided at the client's residence at a time that is mutually convenient for both volunteer and client. Support from community members through VS meets the critical needs of older adults and adults living with disabilities, allowing them to remain safely independent in their own home; which is identified as priorities in funding cities. Program Coordinators meet with clients in their home to determine the scope, size, appropriateness of service requests, assess their needs, and coordinate services with available volunteers. They identify needs outside the scope of the program and share information and make the appropriate referrals to meet those needs. Coordinators are also responsible for recruiting, screening, training, and providing on-going support for volunteers. The Program Manager is responsible for overall program operations including budgeting, staffing and training, contract monitoring, reporting, grant application and attainment of program goals and objectives. VS is managed by a Program Manager who supervises one Intake Specialist and five Program Coordinators. Program Coordinators work with volunteers and clients in their assigned service areas of King County. The service areas are broken up by North King County, East King County, South King County, and Southwest King County. One of the Program Coordinator's service area is all of King County for transportation requests. The North King County and Transportation Program Coordinators are based out of the Seattle office: 2021 S Weller St, Seattle, WA 98144. East King County is based out of First Congregational Church: 11061 NE 2nd St, Bellevue, WA, 98004. The South King County office is located at the CCS Kent Family Center: 1229 W. Smith St., Kent, WA, 98035.

Who will be served by this program? : Volunteer Services serves low-income seniors and adults with disabilities of different faiths, race and ethnicities, and backgrounds who are living independently in their own homes. The demographic characteristics of those who received services in 2023 are as follows: -12% were under 60, 69% were 60-84 years old, and 19% were 85 or older -97% had very low incomes, defined as 30% or less of Area Median (\$2,400 per month for a household of one.) and 37% had a monthly income of \$1,000/month or less, -78% lived alone -79% were female and 21% were male -6% were Veterans and 3% were a spouse of a veteran -29% of individuals receiving services are from communities of color: 6% Asian/Pacific Islander, 2% American Indian/Alaska Native, 16% Black/African American, 1% Hispanic/Latinx, 4% Multiracial -6% identified as refugees/immigrants -100% of recipients are living with some type of disability that prevents them from completing one or more activities of daily living.

How do clients hear about the services or the work that you provide? : In order to receive support, clients typically complete a self-referral process but can also be referred through other local agencies. Many of the referrals to Volunteer Services come from agencies supporting people living with disabilities, and 100% of program recipients are living with disabilities. Program staff participate in community coalitions and meetings to identify resources and develop services for people living with disabilities. VS has cultivated relationships with cities' code enforcement, and city staff make referrals to VS to assist clients with minor home repairs and/or larger yard projects (SeaTac and Federal Way). VS continues to receive fax, email, and phone referrals from case workers and social workers from across the county. These are in

addition to referrals from partners such as CCS African American Elders Program, The BLOCK Project, and area senior centers. Service databases such as Where to Turn, Community Living Connections, Find-a-Ride, and individual city websites, assist in guiding clients to our services. VS also has its information listed with 211.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : As an agency, Catholic Community Services strives to be an anti-racist, and anti-discriminatory through the services we provide and the internal organizational culture we build. Outlined in the employee pledge, staff are committed to making the services, agencies, and communities free from the divisive and dehumanizing effects of racism. Every employee is expected to pledge against attitudes, behaviors, or statements that alienate or offend any person associated with CCS/CHS due to their racial or ethnic origin. Additionally, staff are encouraged to support efforts to identify and eliminate racism and racist behaviors within CCS/CHS and the broader community. CCS/CHS is dedicated to employing staff that reflect the regional population's diversity while operating programs promoting hiring these groups. All staff also take mandatory Professional Ethics and Mission Orientation and Inclusion trainings for all employees to align with these commitments. At the program level, CCS African American Elders Program (AAEP) provides VS with connections to leaders and groups in the African American community to recruiting volunteers and identify clients in need of transportation services. The AAEP Program Manager provides the VS Program Manager with guidance on best practices for building relationships and trust in the African American community. The AAEP Program Manager also provides guidance to the VS Program Manager on ensuring culturally appropriate service delivery. AAEP refers clients in need of transportation services to VS. VS recognizes the high cost of living for King County residents, particularly those living on fixed incomes. As a result, while VS focuses on serving low-income individuals, VS does not have a strict financial eligibility, but rather serves those who do not qualify for state-paid chore services and cannot afford to pay for services. High medical or living costs are also considered when determining eligibility. This allows clients to receive services who otherwise would not be able to receive help due to stringent eligibility criteria of other programs. The VS Intake Specialist is bilingual, helping to meet the linguistic needs of the community and make VS more accessible. The Transportation Program Coordinator (TPC) prioritizes outreach to underserved BIPOC and immigrant communities, using multi-language flyers and outreach to community leaders for client outreach and volunteer recruitment. The program's goal is to recruit volunteers who will be best able to meet the specific cultural needs of the service population. Outreaching and recruiting volunteers through these avenues creates an environment where program volunteers are culturally attuned to client needs and can help to overcome barriers of distrust or language that may be present. Program Coordinators include in their outreach strategies reaching out to those residing in rural areas with limited-service options and those with the greatest economic need.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : 75% of program participants receiving household chore assistance and transportation to medical appointments will feel better able to perform routine tasks as a result of receiving chore assistance and transportation through VS.

The percentage of clients who will achieve this result is: : 0.75

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : At least once per year, VS utilizes standardized surveys to measure the success of volunteer support in helping seniors and adults with disabilities access basic needs and services to remain independent in their own homes. In 2022 and 2023, 95% and

100% were better able to perform routine tasks, respectively.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : 75% of those served will report they are less fatigued with volunteer assistance.

The percentage of clients who will achieve this result is: : 0.75

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : At least once per year, VS utilizes standardized surveys to measure the success of volunteer support in helping seniors and adults with disabilities access basic needs and services to remain independent in their own homes. In 2022 and 2023, 98% and 100% felt less fatigued with volunteer help, respectively.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.43

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Other(s)

Please list : Services are provided in client homes throughout King County. However, we have office locations in Bellevue, Kent, and Seattle.

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

Program staff travels to clients

Services provided by phone or online

Other

If there are other or no accessible transportation options, please explain. : Clients do not come to VS offices to access services. To determine eligibility or request services, clients contact our offices via email or phone. VS Staff travels to clients' homes to provide in-home assessments and more information about the scope of our program. Clients receive services in-home or volunteers travel to where clients are for transportation.

This program strives to accommodate client schedules. :

Other

If this program has other or no schedule accommodations, please explain. : Client enrollment and home site visits are conducted during Monday-Friday during business hours. However, weekends and evenings can be scheduled ahead of time. Volunteers provide services based on both client and volunteer's availability. This program strives to accommodate client schedules.

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Language Line

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : VS' increased HSFC funding request will allow the program to overcome three major issues challenging operations over the last couple of years: First, the number of VS volunteers in King County has decreased since 2020, consistent with national and regional volunteering trends (Seattle Times, 2023). VS will capitalize on its program strengths that have led to over 40 years of successful program delivery to build and strengthen the volunteer pool. Second, VS had some challenges filling several positions that opened between 2021 and 2023. According to the King County Nonprofit Wage and Benefits Survey (501 Commons, 2023), since 2020 the US has experienced a high level of job openings. The Bureau of Labor Statistics reported that voluntary turnover was at a historic high of 25% in 2021, and 20-22% in King County non-profits last year (501 Commons, 2023). Third, the nearly 50% increase in calls to the VS intake line over the last two years indicates a growing need for our services, which we will be able to respond to in each city given proper funding. Full and consistent staff will enable us to build up our diminished volunteer pool and in turn respond to growing client requests throughout King County. With staff positions all filled, and employee voluntary turnover levels once again low, Volunteer Services is positioned to utilize the full force of the staff to adapt to current volunteerism trends, as the program has repeatedly since its inception in 1981.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : VS-2025-26 Program and Budget Upload Template_1.xlsx

Supplemental Question (only if applying to Burien) : VS-25.26 Burien extra question.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Bill Hallerman

Record Label :

Category : Success at Every Age

Subcategory : senior

Created by : integrations+38430@zenginehq.com

Record ID # : 63022358

Last change : 2024-04-08T21:15:31+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$10,000	\$15,000	50%
Bellevue	\$16,581	\$20,000	21%
Burien	\$0	\$6,000	
Covington	\$5,000	\$6,000	20%
Des Moines			
Federal Way	\$10,000	\$13,000	30%
Issaquah			
Kenmore			
Kent	\$10,000	\$13,500	35%
Kirkland	\$6,688	\$10,000	50%
Redmond	\$9,181	\$12,500	36%
Renton	\$12,000	\$17,500	46%
Sammamish			
SeaTac	\$7,500	\$12,500	67%
Shoreline			
Tukwila			
Subtotal	\$86,950	\$126,000	45%
County government funds			
State/federal government	\$314,584	\$293,293	-7%
Foundations			
Corporations			
Private funds	\$40,200	\$51,750	29%
Fundraising	\$7,875	\$8,000	2%
In-Kind*			
Other*	\$140,223	\$159,938	14%
Subtotal	\$502,882	\$512,981	2%
TOTAL	\$589,832	\$638,981	8%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023	2025	Cities Share
	Actual	Projected	
Salaries/Wages	\$373,099	\$405,823	\$126,000
Benefits	\$59,213	\$61,582	
Admin/Indirect	\$68,718	\$71,467	
Depreciation	\$141	\$147	
Direct Aid to Clients	\$7,500	\$7,600	
Equipment/Supplies/Office	\$4,275	\$4,412	
Insurance	\$9	\$9	
Postage/Shipping	\$83	\$86	
Printing/Advertising	\$1,602	\$1,666	
Professional Services/Dues/Fees	\$3,025	\$3,045	
Rent and Utilities	\$63,852	\$66,406	
Repair/Maintenance		\$0	
Telecommunications	\$5,685	\$5,912	
Travel and Training	\$2,535	\$2,636	
In-Kind*		\$0	
Other*	\$7,874	\$8,189	
Total	\$597,611	\$638,981	\$126,000

2023 to 2025 Budget Difference (%)

7%

Total # of paid FTEs:

7.5

Total # of unpaid FTEs (if volunteer-run):

Surplus/deficit 2025 explanation

A 4% COLA was added as well as a part-time Data entry position that is funded by a separate grant for 2024/2025.

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Chore Services/In-Home Care								
Measurement	60 minutes								
Brief Description									
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2023 City Funded
Auburn	886	974	735						
Bellevue	1191	1310	979						
Burien	283	311	294						
Covington	623	685	294						
Des Moines	25	25							
Federal Way	846	930	637						
Issaquah	5,250	5750							
Kenmore	114	125							
Kent	1,180	1298	661						
Kirkland	502	552	490						
Mercer Island	127	127	N/A			N/A			N/A
Redmond	974	1071	612						
Renton	978	1075	857						
Sammamish	8	8							
SeaTac	722	794	612						
Shoreline	183	201							
Tukwila	3	3							
Seattle	2,063	2100	N/A			N/A			N/A
Other KC	330	363	N/A			N/A			N/A
Outside KC	0	0	N/A			N/A			N/A
Unknown	0	0	N/A			N/A			N/A
TOTAL	16288	17702	6171	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	17	19	17
Bellevue	28	31	23
Burien	7	8	7
Covington	7	8	7
Des Moines	1	1	
Federal Way	24	27	15
Issaquah	12	13	
Kenmore	2	2	
Kent	18	20	15
Kirkland	18	20	11
Mercer Island	2	2	N/A
Redmond	25	28	14
Renton	24	27	20
Sammamish	1	1	
SeaTac	10	11	14
Shoreline	2	3	
Tukwila	1	1	
Seattle	94	104	N/A
Other KC	12	14	N/A
Outside KC	0	0	N/A
Unknown	0	0	N/A
TOTAL	305	340	143

Catholic Community Services of King County

Linked Applicant : HSFC@ccsww.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Catholic Community Services of King County

EIN # : 911585652

DUNS # : 799006341

CEO/Executive Director

Name : Bill Hallerman

Email : billhall@ccsww.org

Phone : 206.328.5908

Agency Main Office Address : 100 23rd Ave S

City : Seattle

State : US-WA

Zip : 98144

Please describe the services provided by the agency. : CCS provides services including emergency shelter and day centers for homeless women, men and families; transitional housing; Rapid Re-Housing; Diversion; emergency financial assistance; Housing and Essential Needs; tutoring for immigrant and refugee youth; legal services for households that are homeless or at risk of homelessness; and immigration/naturalization services.

2023 Actual Budget : \$65,550,027

2025 Estimated Budget : \$68,827,528

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.50

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.33

Document Uploads

Most recent audit or financial review : CCSWW - FY23 - Audit.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : CCSKC Balance Sheet 6-30-23.pdf

List of current board of directors : CCS Board of Trustees Roster 01.01.2024 (FOR DISTRIBUTION).pdf

Non-discrimination policy : CCS KC NDP.pdf

IRS tax determination letter : CCSWW - FY23 - IRS Letter of Determination (Quick Reference).pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : City-of-Bellevue_Corporation-of-_2021-22-\$10M-PR_7-1-2021_1910173187_1.pdf

Expiration Date of Certificates of Insurance : 2022-07-01

Created by : integrations+23320@zenginehq.com

Record ID # : 5389588

Last change : 2024-04-08T21:39:42+0000

Children's Therapy Center - Ped Therapy Svc Children with Dev Diff and Disabilities

Linked Agency Profile : Children's Therapy Center

Program Name : Ped Therapy Svc Children with Dev Diff and Disabilities

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Burien

Covington

Des Moines

Federal Way

Kent

Renton

SeaTac

Tukwila

Auburn 2023 Awarded Amount : \$15,000

Auburn 2025 Requested Amount : \$18,000

Burien 2023 Awarded Amount : \$8,500

Burien 2025 Requested Amount : \$10,200

Covington 2023 Awarded Amount : \$15,000

Covington 2025 Requested Amount : \$18,000

Des Moines 2023 Awarded Amount : \$6,750

Des Moines 2025 Requested Amount : \$8,100

Federal Way 2023 Awarded Amount : \$8,000

Federal Way 2025 Requested Amount : \$10,000

Kent 2023 Awarded Amount : \$25,000

Kent 2025 Requested Amount : \$60,000

Renton 2023 Awarded Amount : \$10,428

Renton 2025 Requested Amount : \$15,000

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$9,000

Tukwila 2023 Awarded Amount : \$7,500

Tukwila 2025 Requested Amount : \$9,000

(\$)Total Requests to All Cities : 157300

2023 Total Program Budget (Actual) : \$1,714,142

2025 Total Program Budget (Projected) : \$1,699,912

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Children's Therapy Center provides family-centered therapy services for children, ages birth – 18 years, with developmental differences and disabilities.

Program Contact

Name : Jodi Van Vleet

Email : grants@ctckids.org

Phone : (253) 854-5660

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Children with developmental differences and disabilities have greater healthcare needs than other children. These disparities have become even more pronounced over the last few years due to economic uncertainty, changes in the health insurance marketplace, reductions in school-based services, mergers of hospitals and clinics, and the COVID-19 pandemic – all leading to less availability of services and reduced access for children. The rising cost of providing care and the static nature of Medicaid reimbursements makes it difficult for healthcare providers to maintain care for children with developmental differences and disabilities. As a result, parents/caregivers may not be having their developmental concerns addressed or they are delaying having their child evaluated and supported. This impact is most felt by children from historically marginalized communities and children who are underinsured with Medicaid. Unfortunately, the need for affordable pediatric therapy is much greater than the availability of providers. WA. State Department of Health reports that 15% of all children statewide have special health care needs related to developmental differences and disabilities. Without early support, these special needs can impact a child's ability to function by limited mobility, cognition, communication, self-care skills, and their social emotional development. In South King County alone, there are an estimated 25,761 children with disabilities, developmental delays, or other disability related healthcare needs. Of these children, 6,311 are believed to have healthcare needs that are not being met. According to data cited by the National Survey on Children's Health, only 30% of children with developmental disabilities or developmental delays have their delays identified before starting kindergarten. This late identification and support can be attributed to factors such as limited multilingual services, a lack of culturally and linguistically relevant information, or cultural stigma about developmental delays in children. Research also indicates that providers from the dominant culture may underdiagnose delays in children of color, particularly children of immigrants or refugees.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : Children's Therapy Center (CTC) provides affordable, accessible, and high-quality physical, speech, and feeding therapy and related services for children with developmental differences and disabilities, ages birth to age 18 through our Early Supports for Infants and Toddlers and Center-based Programs. CTC is one of only a handful of pediatric therapy providers in the state that serves children regardless of their families' income or insurance coverage. As one of the most comprehensive nonprofit pediatric therapy centers in the state and one of the few state-designated Neurodevelopmental Centers in South King County, who serve low-income children older than 3, we have chosen not to

limit the number of Medicaid eligible children we serve. Funding from HSFC is focused on our Center-based services for children ages birth – 18. Our Center-based program includes evaluation, treatment, referral support, and parent education. Our licensed care team (i.e., physical therapists, occupational therapists, speech-language pathologists) and family navigators conduct initial evaluations focused on family concerns and establish a care plan. For parents, we offer coaching, education, and parent support groups. We serve a large percentage of children who are culturally or linguistically diverse or have low income or inadequate health insurance. CTC offers payment plans, and a sliding fee scale for families who are unable to cover the cost of co-pays, co-insurance, and deductibles. With HSFC support, CTC will provide culturally responsive Center-based pediatric therapy services to un- and underinsured children including a) VALUATIONS to determine the severity of developmental delays and recommendations for pediatric therapy; b) TREATMENT by licensed therapists providing individualized 1-on-1 physical, occupational, speech, feeding, or aquatic therapy. Therapy groups are also offered and help children improve their fitness, feeding, social, and other skills; c) PARENT EDUCATION that teaches parents/caregivers how they can support their child's development on a daily basis; d) AUTISM SCREENINGS and family support after a diagnosis. Pediatric therapy interventions have been shown to help children with developmental delays improve their ability to successfully complete activities of daily living such as getting dressed, eating, brushing their teeth, and using the bathroom. With therapy, children enhance their ability to use verbal and nonverbal communication, social connections with peers, and improve cognition and motor development. Pediatric therapy has been shown to help developmentally delayed or neurodivergent children develop functional skills to engage with their peers, families and communities.

Who will be served by this program? : Our service area encompasses South King and Pierce Counties, with a 300-square-mile service area and centers in Kent, Burien, and Tacoma. Filling a critical gap, CTC serves low income, un- and underinsured children, children from immigrant and refugee families and/or children on Medicaid. More than half of the children we serve are children of color and 12% have limited English proficiency. Many of the children we serve face cultural, linguistic, and socioeconomic barriers that make it difficult for them to access the therapeutic services they need. Last year, CTC center programs supported 779 children and their families/caregivers from South and East King County. CTC center programs supported 779 children and their families/caregivers from South King County last year. 66% of the children had Medicaid insurance; 66% of the families low or moderate income (reported income as being 80% or less than median income; 63% were children of color; and 17% requested and used an interpreter for services. Our most recent data for Center-based services shows we served the following number of children in these cities: Kent 164 (21% of total in this list) Auburn 61 (7.8%) Renton 59 (7.5%) Federal Way 37 (5%) Burien 34 (4.3%) SeaTac 17 (2.1%) Covington 15 (2%) Des Moines 22 (3%) Tukwila 12 (1.2%)

How do clients hear about the services or the work that you provide? : We work closely with local pediatricians, community health centers, school district staff, daycare providers, and other community-based organizations that work with children to identify children with developmental differences and delays. The majority of children we serve are referred to us through one of these referral sources. Any family concerned about a child's development may request evaluation. Families often hear about CTC through word-of-mouth from other families who have received our services. CTC maintains collaborative relationships with Neurodevelopmental Centers and Early Support for Infants and Toddlers, ESIT, providers across King County. These effective partnerships are for outreach, but also to minimize overlap of service areas, prevent duplication of services, and to refer families to one another as appropriate. CTC staff serve on numerous collaborative committees and networks. We are active members of the Monthly Bridge Provider Meetings; PAVE; Intercultural Family Services Black African American Parents; IDD/Autism Resource Navigation; and Arc of King Co. CTC staff and volunteers participate in community events that attract families with young children. Through these events, we have increased awareness of CTC among community members and service providers. We also advertise some of our inclusive playgroups through the Parks & Recreation programs in Burien, Covington, Enumclaw, and Kent to reach culturally and linguistically diverse families.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : At CTC, we recognize that families of children with developmental difference and disabilities face persistent

systemic socioeconomic and other barriers that make it difficult for them to access pediatric therapy and other healthcare services, navigate systems, and meet their basic needs. They experience even more obstacles if their family is marginalized due to race, ethnicity, immigration status, being un- or under-insured, if English is not their first language, and their geographic location, especially if it is rural or lacks adequate public transportation, and other factors. Providing culturally and linguistically appropriate services is core to our work. CTC actively promotes our mission, vision, and values that support diversity, equity, inclusion and belonging. We have staff who are bilingual and/or multi/bicultural. We regularly partner with culturally rooted organizations such as Somali Health Board, Open Doors for Multicultural Families, and Mother Africa, for referrals and additional community resources. For families who need to communicate in a language other than English, including American Sign Language, we provide in-language interpretation services during the child’s visit and between visits at no charge to the family. Our printed materials are translated into the five most common languages of those we serve and also written for families with low literacy and low health literacy. We have expanded service delivery to include cultural navigation and cultural responsiveness in treatments like feeding therapy. To support and evaluate our efforts, CTC collects internal racial and ethnic demographic data from our clients. Specifically, we ask families to self-report on their income range, whether they are a single-parent household, whether they are limited English-proficient, as well as their race and ethnicity. We report this demographic data to grant funders and to monitor the equity of outcomes for the children and families we serve. To increase our organization’s diversity, equity, and justice, we transformed recruitment policies and practices utilizing an equity lens and have increased BIPOC leadership on both board and staff. We provide ongoing equity training across all teams. These across-the-board efforts have resulted in significant increases in hiring and retention of BIPOC staff while enhancing our ability to serve our highly diverse community more equitably.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : 75% of children who receive at least 12 weeks of CTC services will “complete” or “make significant progress toward” their treatment goals.

The percentage of clients who will achieve this result is: : 0.75

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Data is compiled from CTC’s electronic health records (EHR) system. Progress toward goals is taken from the child’s progress notes, which are completed by the child’s therapist at the end of the child’s service delivery period.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.37

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Burien

Kent

Other(s)

Please list : We have a center in Tacoma which is sometimes more convenient for families living in South King County

This program is accessible in terms of transportation. :

Close public transportation

Provide transportation vouchers

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

Holidays

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Maybe/willing to discuss

Any other information that you would like to share that would help in making a funding decision? : A critical facet of our approach is involving parents/caregivers in every therapy visit with their child. In addition to enabling CTC to provide coaching to parents on how they can best support their child's development on a day-to-day basis, this enables our therapy team to collect ongoing feedback from parents and children on how we might be able to improve the accessibility of our services, our facilities, our policies, and other aspects of our operations. We regularly survey parents to solicit input to help us understand their challenges and better meet their needs. We make an effort to have a current or past parent of a child served by CTC on our Board of Directors in order to provide the "voice" of parents and to participate in leadership of the organization. We have heard repeatedly through our parent surveys that a primary barrier is a lack of local providers of pediatric therapy services to children with special needs on Medicaid. Because we are the only community-based (non-hospital-based) provider in South King County that serves Medicaid-eligible children older than 3, the demand for our services is much greater than our capacity to serve all children in our service area. As such, there is almost always a waiting list for our services, particularly for occupational and speech therapy services. Our parents' primary feedback is that they wished we didn't have a wait list and could access these vital services more easily.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : Childrens Therapy Center Pediatric Therapy_2025-2026.xlsx

Supplemental Question (only if applying to Burien) : Burien Question Final CTC.pdf

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Jodi Van Vleet

Record Label :

Category : Success at Every Age

Subcategory : disability

Created by : integrations+38430@zenginehq.com

Record ID # : 62927859

Last change : 2024-04-09T21:26:09+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$15,000	\$18,000	20%
Bellevue			
Burien	\$8,500	\$10,200	20%
Covington	\$15,000	\$18,000	20%
Des Moines	\$6,750	\$8,100	20%
Federal Way	\$8,000	\$10,000	25%
Issaquah			
Kenmore			
Kent	\$25,000	\$60,000	140%
Kirkland			
Redmond			
Renton	\$10,428	\$15,000	44%
Sammamish			
SeaTac		\$9,000	
Shoreline			
Tukwila	\$7,500	\$9,000	20%
Subtotal	\$96,178	\$157,300	64%
County government funds	\$150,766	\$70,608	-53%
State/federal government	\$430,752	\$812,923	89%
Foundations			
Corporations			
Private funds	\$460,359	\$534,077	16%
Fundraising	\$17,500	\$17,500	0%
In-Kind*			
Other*	-\$3,895	-\$4,000	3%
Subtotal	\$1,055,482	\$1,431,108	36%
TOTAL	\$1,151,660	\$1,588,408	38%

*In-kind or other revenue explanation (if applicable)

Other* includes bad debt.

CTC has had an increase in Medicaid (underinsured) children accessing our services and we anticipate that to continue over the next 2 years. We are requesting more than 20% increase from identified cities. All organizational costs have increased including salaries & benefits, facility costs, technology, and materials. With careful management we are actively cost saving in every department but cost per service rates continue to rise, limiting the number of services we can provide and still be financially viable. As a fee-for-service only program, your support is vital to our sustainability.

EXPENSES	2023	2025	Cities Share
	Actual	Projected	
Salaries/Wages	\$1,406,948	\$1,383,249	\$125,000
Benefits	\$250,742	\$236,785	\$32,300
Admin/Indirect			
Depreciation			
Direct Aid to Clients			
Equipment/Supplies/Office	\$27,031	\$35,898	
Insurance			
Postage/Shipping			
Printing/Advertising	\$8,158	\$8,130	
Professional Services/Dues/Fees			
Rent and Utilities			
Repair/Maintenance	\$966	\$636	
Telecommunications	\$552		
Travel and Training	\$10,282	\$5,975	
In-Kind*			
Other*	\$9,463	\$29,239	
Total	\$1,714,142	\$1,699,912	\$157,300
2023 to 2025 Budget Difference (%)		-1%	
Total # of paid FTEs:		20	
Total # of unpaid FTEs (if volunteer-run):		n/a	

Surplus/deficit 2025 explanation

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Name Measurement Brief Description	Service Unit 1			Service Unit 2			Service Unit 3		
	Medical Care Visit Pediatric therapy services to children with developmental disabilities & difference, ages birth - 18 years. Service units are measured by number of visits.								
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	888	977	244						
Bellevue	13	14							
Burien	377	415	103						
Covington	214	235	58						
Des Moines	345	380	95						
Federal Way	472	519	129						
Issaquah									
Kenmore									
Kent	2310	2541	635						
Kirkland									
Mercer Island			N/A			N/A			N/A
Redmond	20	22							
Renton	746	821	205						
Sammamish									
SeaTac	249	274	68						
Shoreline									
Tukwila	181	199							
Seattle	1300	1430	N/A			N/A			N/A
Other KC	588	647	N/A			N/A			N/A
Outside KC	3326	3659	N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	11029	12133	1537	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	61	67	13
Bellevue	2	2	
Burien	34	37	7
Covington	15	16	3
Des Moines	22	24	5
Federal Way	37	41	8
Issaquah	0		
Kenmore	0		
Kent	164	180	35
Kirkland	0		
Mercer Island	0		N/A
Redmond	2	2	
Renton	59	65	12
Sammamish	0		
SeaTac	17	19	4
Shoreline	0		
Tukwila	12	13	3
Seattle	97	106	N/A
Other KC	44	48	N/A
Outside KC	213	234	N/A
Unknown	0		N/A
TOTAL	779	854	90

Children's Therapy Center

Linked Applicant : grants@ctckids.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Children's Therapy Center

EIN # : 911078809

DUNS # :

CEO/Executive Director

Name : Nichelle Brown

Email : grants@ctckids.org

Phone : (253) 854-5660

Agency Main Office Address : 10811 SE Kent-Kangley Road

City : Kent

State : US-WA

Zip : 98030

Please describe the services provided by the agency. : Children's Therapy Center provides comprehensive therapeutic and educational services for children with special needs aged birth to 18 and their families in King County. This includes, but is not limited to: • One-on-one, home- and center-based physical, occupational, speech, feeding, and aquatic therapy • Group therapy focused on feeding, fitness, gymnastics, and social skills • Parent/caregiver education, coaching, and support • Social work and talk therapy services for trauma-exposed foster children and their caregivers • Early special education classes and playgroups • Case management and systems navigation for families

2023 Actual Budget : \$19,193,805

2025 Estimated Budget : \$20,000,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.44

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.40

Document Uploads

Most recent audit or financial review : Audited Financial Statements CTC 2021.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : P & L FYE2023.pdf

List of current board of directors : Board of Directors 2024.pdf

Non-discrimination policy : Non Discrimination Policy.pdf

IRS tax determination letter : IRS 501C3 Letter CTC.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : HSFC cities combined.pdf

Expiration Date of Certificates of Insurance : 2020-07-25

Created by : integrations+23320@zenginehq.com

Record ID # : 5391229

Last change : 2024-04-04T22:54:23+0000

Congolese Integration Network(CIN) - CIN Community Support

Linked Agency Profile : Congolese Integration Network(CIN)

Program Name : CIN Community Support

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Des Moines

Federal Way

Kent

Redmond

Renton

SeaTac

Tukwila

Auburn 2023 Awarded Amount :

Auburn 2025 Requested Amount : \$200,000

Bellevue 2023 Awarded Amount : \$20,470

Bellevue 2025 Requested Amount : \$90,000

Burien 2023 Awarded Amount :

Burien 2025 Requested Amount : \$70,000

Des Moines 2023 Awarded Amount :

Des Moines 2025 Requested Amount : \$50,000

Federal Way 2023 Awarded Amount : \$15,000

Federal Way 2025 Requested Amount : \$60,000

Kent 2023 Awarded Amount :

Kent 2025 Requested Amount : \$95,000

Redmond 2023 Awarded Amount :

Redmond 2025 Requested Amount : \$90,000

Renton 2023 Awarded Amount :

Renton 2025 Requested Amount : \$111,803

SeaTac 2023 Awarded Amount :

SeaTac 2025 Requested Amount : \$60,000

Tukwila 2023 Awarded Amount :

Tukwila 2025 Requested Amount : \$50,000

(\$)Total Requests to All Cities : 876803

2023 Total Program Budget (Actual) : \$38,470

2025 Total Program Budget (Projected) : \$876,803

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Serving additional clients

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Housing, Mental and Basic support for youth and Family

Program Contact

Name : Francoise Milinganyo

Email : francoise@cinseattle.org

Phone : 2067513543

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Congolese Integration Network (CIN) serves the Congolese, Central African and other Refugee and Immigrant communities across King County. Most of our clients face significant challenges as newcomers to America and King County. These include lack of housing, basic needs, access to resources, and English skills as well as cultural differences and mental health issues to name a few which indicates the need for basic need support as they are trying to navigate and build a new life in a new country. Many have significant trauma resulting from war, genocide, rape and other atrocities in our home countries. All of these challenges are exacerbated by Racism and the lingering effects of the Pandemic. Some have never attended school, making it hard for them to adjust to reading and understanding how to live in a new society. Many don't speak English, which adds to their difficulties and for some, they have never lived in a home, used a toilet or even a stove and need to learn a new way of life when they relocate to the US. Living in uncertain times and territories makes them even more vulnerable and in need of support. One of the biggest problems is that mental health isn't talked about much, and many people in our communities don't understand or talk about it because of cultural stigmas or fear of being seen as crazy. As newcomers try to navigate unfamiliar systems, accessing resources can be daunting, highlighting the need for culturally and linguistically competent human services that understand and cater to the unique needs of refugee and immigrant populations. Trauma from our past experiences can make mental health struggles worse when they arrive in a new country. Learning a new language and figuring out how things work here makes it even harder, and many people feel alone and stressed especially when they can't find a community that understands them. Families also face intergenerational challenges as kids go to school and are immersed in American culture more deeply than their parents

which begs the need for youth mentorship and cultivating warm family connections, encouraging these hard working parents, keeping two to three jobs to make ends meet to spend quality times with their kids. The founders of CIN, refugees themselves, began the organization in 2016 because we've been through these struggles ourselves. Tragically, in 2023, we lost two young individuals aged 22 and 25 to depression-related incidents, which deeply affected our community, particularly the Congolese community. These young people have been benefiting from our services, highlighting the critical need for ongoing and consistent support which is often disrupted due to financial limitations. Funding limitations and changing grant priorities sometimes force us to pause or adjust our programs until we secure additional resources, leaving our community vulnerable during these periods. It also takes significant staff time to review and respond to grants.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : We are dedicated to providing culturally and linguistically appropriate services that cater to the diverse backgrounds of our members. Our comprehensive program addresses various needs, including mental health support, homelessness assistance, rental and utility aid, English language learning, and basic necessities provision. Mental Health: Our Healing Circles stand as pillars of support, offering a safe space for individuals to share, heal, and find strength. These circles, led by trained community navigators, provide peer counseling and empowerment opportunities for both adults and youth. With sessions held twice a month, participants receive valuable guidance from certified counselors and draw inspiration from the resilience of their peers. These gatherings not only foster individual healing but also cultivate a sense of community and belonging. Homelessness Support: Recognizing the increasing challenges faced by new arrivals, we provide transitional shelter and comprehensive support to help individuals navigate towards stability. Our program, designed in collaboration with local credit unions, offers not just accommodation but also essential skills training and guidance on securing housing and employment. With a waitlist system in place, we ensure fair access and long-term success for participants. Rental and Utility Assistance: We extend a helping hand to those facing eviction or struggling to meet housing costs, providing financial aid and support through our established programs. Leveraging our expertise and resources, we prioritize urgent needs and offer assistance tailored to individual circumstances, ensuring no one is left behind. ESL Classes: Our community-based English classes offer more than just language skills; they provide a lifeline for immigrants to connect, learn, and grow together. Led by relatable teachers who understand the challenges of migration, these sessions empower participants to overcome linguistic barriers and integrate into their new environment. By incorporating practical life skills and fostering community engagement, we strive to equip individuals with the tools they need to thrive. Basic Needs: Through partnerships with local attorneys and tailored support programs for youth, we address a range of needs within our community. From legal consultations to homework assistance and sports programs, our initiatives aim to uplift and empower individuals of all ages. By prioritizing accessibility and inclusivity, we ensure that every member of our community receives the support they deserve. Prioritization: Our commitment to serving those in urgent need guides our approach, as we strive to allocate resources effectively and prioritize accessibility for all. Whether through free services, sliding fee scales, or financial assistance, we aim to address the diverse needs of our community members with compassion and diligence.

Who will be served by this program? : This program is designed to primarily serve refugees and immigrants from sub-Saharan Africa who have resettled in selected cities. Our focus population comprises individuals and families who have endured displacement, trauma, and cultural adjustment challenges due to conflicts and life conditions in their native countries. Many of these individuals may have spent significant portions of their lives in refugee camps, facing obstacles such as limited access to formal education, language barriers upon arrival in their new country and trauma. Additionally, our program acknowledges the unique mental health needs stemming from past experiences of trauma, violence, war, and injustices. While our services prioritize refugees and immigrants with high levels of need, we will employ a waitlist method to assess individual needs and prioritize those facing the greatest barriers to success. This approach ensures that support is allocated effectively, with resources directed towards those who require it most urgently. Through this process, we aim to facilitate the successful integration and rebuilding of lives within our community, providing culturally sensitive assistance tailored to the diverse needs of refugees and immigrants.

How do clients hear about the services or the work that you provide? : Our marketing and outreach efforts primarily rely on word-of-mouth and partnerships with local churches, nonprofits and resettlement agencies like IRC. This is due to the limited digital literacy within our community. Hosting listening sessions and events that are community centered

allows us to engage directly with community members, gaining insights into their needs and sharing information about our services. Additionally, we utilize our website, prints, social media platforms such as Facebook and WhatsApp to disseminate information to a wider audience. Leveraging community leaders, including pastors and other influential figures, helps us reach marginalized populations and build trust within the community. Our staff represent and are actively engaged in the communities we serve as pastors and community leaders, offering another form of outreach. Our staff conduct home visits to assess how homes are, provide additional services and meet other family members to build a strong bond and make announcements of any upcoming events or opportunities. Furthermore, many of our clients refer friends and family members to our services based on their positive experiences, highlighting the effectiveness of our client-centered approach in generating referrals.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts?

: At CIN, we are deeply committed to addressing disparities based on race, gender, income, and other factors both within our organization and in the services we provide. We recognize that these disparities exist and strive to implement initiatives to mitigate them. CIN is founded and led by Black African community members who have experienced some of the same challenges as our clients. **Diverse Representation:** We prioritize diversity and inclusion in our hiring practices, ensuring that our staff members reflect the communities and speak the languages of clients we serve. This diversity enables us to better understand and address the unique needs of our clients. **Culturally Competent Services:** Our services are tailored to be culturally competent, taking into account the diverse backgrounds and experiences of our clients. We provide language interpretation services, culturally appropriate resources, and sensitivity training for staff members to ensure that everyone receives equitable access to our services. **Accessible Services:** We work to remove barriers to access for marginalized communities, such as providing transportation assistance, offering flexible appointment scheduling, and locating our offices in easily accessible areas and with our model of meeting the client where they are, we sometimes provide services at clients' homes while conducting home visits. **Community Engagement:** We actively engage with the communities we serve through outreach events, listening sessions, advocacy, and community forums. This engagement allows us to better understand the needs and concerns of our clients and adapt our services accordingly. **Partnerships:** We collaborate with other organizations and community groups to leverage resources and expertise in addressing disparities. By working together, we can maximize our impact and reach more individuals in need. As a result of these efforts, we have seen positive changes and impacts within our organization and in the services we provide. Clients report feeling more understood, supported, and empowered to access the resources they need. We have also observed increased participation from marginalized communities in our programs and services, including going from one soccer team to now planning on increasing it to 16 teams depending on funding availability. Overall, our commitment to addressing disparities across our communities has led to tangible improvements in the lives of those we serve with the inclusion of \$32M made available to serve asylum seekers which is a product of our advocacy with other local community leaders and lobbyists hired by us.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Mental Health Support: Our goal is to see a significant improvement in participants' sense of well-being and resilience, with a target of at least 85% reporting reduced mental health symptoms and increased coping strategies.

The percentage of clients who will achieve this result is: : 0.85

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Pre- and Post-Program Surveys: Participants will complete surveys assessing their mental well-being and resilience before and after engaging with the program. These surveys will be administered at the beginning and end of the program sessions to capture changes over time.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : Homelessness Support: We aim for a success rate of 90% or higher in participants successfully transitioning to stable housing and achieving increased financial stability through sustained employment.

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Follow-Up Interviews: We will conduct follow-up interviews with participants at regular intervals, such as three months and six months post-program, to gather qualitative data on their experiences and any sustained changes in mental well-being and resilience. These interviews will provide deeper insights into the long-term impact of the program.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.90

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Bellevue

SeaTac

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

Provide transportation vouchers

Program staff travels to clients

Mobile location

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? :

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : CIN_2025-26 Program and Budget Upload .xlsx

Supplemental Question (only if applying to Burien) : CIN_Burien extra question.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Francoise Milinganyo

Record Label :

Category : Community Support & Advocacy

Subcategory : family support

Created by : integrations+38430@zenginehq.com

Record ID # : 62619218

Last change : 2024-04-08T22:33:19+0000

REVENUES	2023 Awarded	2025 Requested	Difference %
Auburn		\$200,000	
Bellevue	\$20,470	\$90,000	340%
Burien		\$70,000	
Covington	\$3,000	\$0	-100%
Des Moines		\$50,000	
Federal Way	\$15,000	\$60,000	300%
Issaquah		\$0	
Kenmore		\$0	
Kent		\$95,000	
Kirkland		\$0	
Redmond		\$90,000	
Renton		\$111,803	
Sammamish		\$0	
SeaTac		\$60,000	
Shoreline		\$0	
Tukwila		\$50,000	
Subtotal	\$38,470	\$876,803	2179%
County government funds			
State/federal government			
Foundations			
Corporations			
Private funds			
Fundraising			
In-Kind*			
Other*			
Subtotal	\$0	\$0	
TOTAL	\$38,470	\$876,803	2179%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023 Actual	2025 Projected	Cities' Share
Salaries/Wages	\$22,272	\$250,040	\$250,000
Benefits	\$5,568	\$62,510	\$62,500
Admin/Indirect	\$3,341	\$95,051	\$93,943
Depreciation			
Direct Aid to Clients	\$2,500	\$350,000	\$347,620
Equipment/Supplies/Office	\$119	\$10,000	\$5,000
Insurance		\$3,000	\$1,200
Postage/Shipping			
Printing/Advertising		\$1,500	\$1,500
Professional Services/Dues/Fees			
Rent and Utilities	\$3,470	\$111,200	\$111,200
Repair/Maintenance			
Telecommunications		\$3,840	\$3,840
Travel and Training	\$1,200		
In-Kind*			
Other*			
Total	\$38,470	\$887,141	\$876,803
2023 to 2025 Budget Difference (%)		2206%	
Total # of paid FTEs:		4	
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

Due to increased demand and limited resources, our funding has fallen short. We urgently need additional funding to expand our programs and reach more cities, ensuring we can continue providing vital support services to our community. With more resources, we can strengthen existing services, innovate, and establish partnerships for greater impact. We're committed to securing funding to sustain our mission and make a lasting difference in people's lives.

	Service Unit 1			Service Unit 2			Service	
Name	Transitional Housing			Youth Services			Training/Workshops/Classes	
Measurement	Individual			Individual			Group session	
Brief Description	We will provide transitional shelter, Utility and rental assistance for individuals in need mainly refugees and immigrants.			We will provide after school activities, group enrichment and sport.			We will provide ESL classes and to reduce evictions. This session environment for communities t	
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected
Auburn	0	80	65	120	120	70	16	24
Bellevue	50	100	60	25	100	60	5	48
Burien	0	85	50		100	55	16	16
Covington	12	0	0		0	0	4	0
Des Moines	3	90		47	85	50	56	48
Federal Way	7	50	40	60	50	0	38	20
Issaquah	0	0	0	0	0	0	0	0
Kenmore	0	0	0	0	0	0	0	0
Kent	21	75	70	50	60	60	15	10
Kirkland	0	0	0	0	0	0	0	0
Mercer Island			N/A			N/A		
Redmond	0	0	0	0	0	0	0	0
Renton	2	70	50	65	50	50	10	8
Sammamish	0	0	0	0	0	0	0	0
SeaTac	40	90	45	70	50	50	56	56
Shoreline	0	0	0	0	0	0	0	0
Tukwila	8	100	50	200	120	80		100
Seattle	9		N/A			N/A		
Other KC			N/A			N/A		
Outside KC			N/A			N/A		
Unknown			N/A			N/A		
TOTAL	152	740	430	637	735	475	216	330

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

In 2025, our projected services differs from those provided in 2023 due to evolving community needs, changes in funding availability, and shifts in continuously assess and adapt our services to address emerging challenges and better meet the needs of our diverse communities.

Unit 3	
education arround housing ns will provide a safe o garther, learn and thrive.	
2025 City Funded	
	15
	30
	16
	0
	48
	0
	0
	0
	10
	0
N/A	
	0
	8
	0
	56
	0
	80
N/A	
N/A	
N/A	
N/A	
	263

ase explain.
program priorities. We

	Residents		
	2023	2025	2025 City
Auburn	0	224	150
Bellevue	50	248	150
Burien	0	201	121
Covington	12	0	0
Des Moines	3	223	98
Federal Way	7	120	40
Issaquah	0	0	0
Kenmore	0	0	0
Kent	21	145	140
Kirkland	0	0	0
Mercer Island	0	0	N/A
Redmond	0	0	0
Renton	2	128	108
Sammamish	0	0	0
SeaTac	40	196	151
Shoreline	0	0	0
Tukwila	8	320	210
Seattle	9	0	N/A
Other KC	0	0	N/A
Outside KC	0	0	N/A
Unknown		0	N/A
TOTAL	152	1,805	1168

Congolese Integration Network(CIN)

Linked Applicant : xochitl@cinseattle.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Congolese Integration Network(CIN)

EIN # : 81351183

DUNS # : 080594407

CEO/Executive Director

Name : FLORIBERT MUBALAMA

Email : floribert@cinseattle.org

Phone : 2065566998

Agency Main Office Address : 19550 International Boulevard STE 103

City : SEATAC

State : US-WA

Zip : 98188

Please describe the services provided by the agency. : Th The Congolese Integration Network (CIN) serves Congolese immigrants and refugees from the Democratic Republic of Congo and Africa Subsaharan as they often share similar languages and cultures. CIN provides its direct service to King County residents, especially in South King County, as this is where the highest concentration of the Congolese community lives. Programs and services we offer: Our Parent-Child Plus Program works locally and as part of a national coalition to address the challenges that relocating to a new country and adjusting to a foreign educational system brings. PCHP closes the gap in preparation by giving the parents the tools they need to learn with their children at home and build confidence and school readiness. Our Youth Program serves Congolese immigrant and refugee youth ages 12-24 at risk of not successfully transitioning to adulthood due to the trauma they have experienced moving from their home countries into the United States. The program promotes long-term success through social and community activities and mentorship that help Congolese youth avoid the school-to-prison pipeline. The Youth program also provides the Restorative Justice Pathway to clients referred to us by King County. Congolese Health Board Program addresses poverty by providing basic needs to clients; housing support, homeless prevention, job search, ESL class, trauma-informed services to prevent mental distress, food assistance, advocacy, service related to immigration, and referral to resources. The program also provides culturally appropriate intensive case management in languages clients speak.

2023 Actual Budget : \$957,263

2025 Estimated Budget : \$1,700,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 1.00

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 70.00

Document Uploads

Most recent audit or financial review : 2022 Congolese Integration Network Form 990 Government Copy.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : CIN 2024 Organizational Budget.pdf

List of current board of directors : CIN Contact List - Board.pdf

Non-discrimination policy : CIN_NONDISCRIMINATION_EQUALITY_POLICY.pdf

IRS tax determination letter : CIN 501 c3 Effective May 15 2019 (3).pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Certificate of Insurance.pdf

Expiration Date of Certificates of Insurance : 2023-03-24

Created by : integrations+23320@zenginehq.com

Record ID # : 18454490

Last change : 2024-04-01T17:50:03+0000

Consejo Counseling and Referral Service - Consejo Counseling and Referral Service

Linked Agency Profile : Consejo Counseling and Referral Service

Program Name : Consejo Counseling and Referral Service

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Des Moines

Federal Way

Issaquah

Kent

Kirkland

Redmond

Renton

SeaTac

Shoreline

Tukwila

Auburn 2023 Awarded Amount : \$10,000

Auburn 2025 Requested Amount : \$11,000

Bellevue 2023 Awarded Amount : \$16,000

Bellevue 2025 Requested Amount : \$18,104

Des Moines 2023 Awarded Amount : \$10,000

Des Moines 2025 Requested Amount : \$11,000

Federal Way 2023 Awarded Amount : \$10,000

Federal Way 2025 Requested Amount : \$11,000

Issaquah 2023 Awarded Amount :

Issaquah 2025 Requested Amount :

Kent 2023 Awarded Amount : \$10,000

Kent 2025 Requested Amount : \$11,000

Kirkland 2023 Awarded Amount : \$15,000

Kirkland 2025 Requested Amount : \$16,500

Redmond 2023 Awarded Amount : \$10,000

Redmond 2025 Requested Amount : \$11,000

Renton 2023 Awarded Amount : \$10,000

Renton 2025 Requested Amount : \$11,000

SeaTac 2023 Awarded Amount : \$7,500

SeaTac 2025 Requested Amount : \$8,250

Shoreline 2023 Awarded Amount :

Shoreline 2025 Requested Amount :

Tukwila 2023 Awarded Amount : \$5,000

Tukwila 2025 Requested Amount : \$5,500

(\$)Total Requests to All Cities : 114354

2023 Total Program Budget (Actual) : \$103,958

2025 Total Program Budget (Projected) : \$114,354

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Domestic Violence services/Mental Health/SUD/Housing for DV survivors

Program Contact

Name : Norma A Guzman

Email : grants@consejocounseling.org

Phone : 206-461-4880

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : Instances of domestic violence and abuse are significantly more common in low-income households, up to five times more likely than in households earning the area median income or above. Latino women and children are at additional risk and are twice as likely to be survivors of domestic violence as their Caucasian peers. The majority of Consejo's clients are immigrants with limited English proficiency. All of Consejo's clients have household income no greater than 30% of the King County median income of \$40,656. Many earn much less. Many are unemployed with no income due to language, cultural and transportation barriers. There is an identified need in the Latino Community for domestic violence intervention and prevention programming.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : The Domestic Violence Program's primary purpose is to foster independence so that domestic violence survivors will achieve greater self-sufficiency in their lives for themselves and their children. Domestic Violence Advocates act as guides and educators every step of the journey with domestic violence survivors from crisis to stability. They provide services ranging from individual counseling and support groups, legal advocacy, immigration assistance, developing safety plans, explaining how to access community resources and assist in securing safe, transitional and permanent housing. Consejo's Domestic Violence Program services include:

- Individual Advocacy-Based Counseling: Advocates partner with the domestic violence survivor to identify the barriers to safety, increase self-esteem and improve parenting skills.
- Safety Planning: Advocates assist survivors in developing a safety plan which includes memorizing important phone numbers of safe friends and domestic violence shelters and devising an emergency escape plan.
- Legal Advocacy Services: Advocates help break down the many barriers encountered by survivors who may be trying to obtain a civil protection order, file for dissolution, establish paternity, set up a parenting plan or custody order, obtain child support, or obtain assistance related to their immigration status.
- Support Group Services: Advocates provide bilingual peer support groups for domestic violence survivors. These groups provide participants with a safe, confidential atmosphere to express their experiences of domestic violence and to help address the aftermath of the experience.
- Medical/Health Advocacy: Advocates provide information and support to domestic violence survivors and their children who have medical issues, need medical referrals and/or attention and those that are uninsured.
- Community Education, Outreach & Training: Advocates provide domestic violence awareness outreach, workshops and training in Spanish to local Latino community members, service providers, professionals and religious leaders.
- Transitional Housing: Consejo owns and operates 27 units of transitional housing for domestic violence survivors and their children at Mi Casa and Villa Esperanza in King County. Between the two sites, Mi Casa and Villa Esperanza can house up to 150 individuals at a time. Both transitional housing locations provide wrap-around services to survivors and their families during their stay and each resident has access to the services outlined above in the Domestic Violence Program. There are youth-centered programs at each facility to engage the parents in their children's education. Mi Casa has a part-time child advocate on staff, while Villa Esperanza has a full time domestic violence advocate on staff. Program activities include tutoring, mobile library visits, book groups, and arts and crafts.

Who will be served by this program? : We will provide a minimum of 500 Latinx domestic violence survivors fleeing abusive homes access to legal advocacy, counseling, food, clothing, and household items, wellness groups for both domestic violence survivors and children, as well as safety services.

How do clients hear about the services or the work that you provide? : DV survivors get access to our services through referrals from friends, family, first responders, court, or by outreach fairs/activities.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : Cultural Competency as a Foundation: At the core our DV program lies our commitment to cultural humility and linguistic competence. It finds resonance in the SAMHSA principles of recovery and aligns closely with the National Standards for Culturally and Linguistically Appropriate Services in Health and Health Care (CLAS). This framework is a testament to our unwavering dedication to equity and inclusivity, forming the cornerstone of our approach. By harmonizing with the SAMHSA principles, our services are thoughtfully customized to harmonize with the diverse array of cultural health beliefs, communication preferences, and linguistic variations found within the communities we serve. This harmonization fosters an environment where survivors not only receive support but also experience genuine understanding, respect, and encouragement. Furthermore, as an integral component of our strategic plan, we have an equity plan that underscores our commitment to achieving equity for marginalized immigrants, refugees, underserved racial and ethnic minorities, as well as lesbian, gay, bisexual, and

transgender (LGBTQ) populations. We are dedicated in ensuring that all individuals, regardless of their background, experience equal access to our services, in line with our overarching goal of promoting wellbeing and empowerment.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Maximize the number of Latinx DV survivors in the eastside that can benefit from not only from our integrated Domestic Violence, Sexual Assault and MH services, but also for the great array of wrap-around services offered at Consejo such as SUD, youth prevention services, wellness services for elderly clients etc.

The percentage of clients who will achieve this result is: : 0.95

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Consejo measures the effectiveness of its services through its agency-wide Quality Improvement Plan which seeks feedback from clients and is evaluated by senior management. This includes an annual anonymous survey to clients, random file reviews, review of clinical documentation and an annual program evaluation. Additionally, the program exit evaluation is completed by the domestic violence survivor and advocate/housing coordinator. This includes a self-evaluation section that asks the domestic violence survivor to rate the following: whether the program met her cultural needs, if personal goals and needs were met, progress in self-sufficiency, respectful delivery of the program and overall satisfaction.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.95

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Auburn

Bellevue

Des Moines

Federal Way

Issaquah

Kent

Kirkland

Redmond

Renton

SeaTac

Tukwila

Seattle

This program is accessible in terms of transportation. :

Close public transportation

Provide transportation vouchers

Program staff travels to clients

Mobile location

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Other

If this program has other or no schedule accommodations, please explain. : Weekends, afternoons and holidays when a crisis arises.

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

ASL

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : As always, we remind appreciative of the support received in Consejo's efforts to provide these lifesaving services for the ever-growing Latinx population. We have the trust of the Community, and our services are being sought where a DV survivor can identified due to our Cultural Competence services. As a result, Consejo has created a cultural framework around the services we provide where clients feel safe, accepted, experience personal growth, and recover from the trauma they experienced. Consejo is known as the lead Latino behavioral health service

organization and domestic violence/sexual assault service organization meeting the Latino community needs. Therefore, it is requested and our hope that the specific services provided by Consejo will continue through 2025-26 and beyond.

Additional Required Documents

To access training materials and required template for upload, please go to www.share1app.org/application.

Program and Budget Detail Attachment : Copy of 2025-26 Program and Budget Upload Template.xlsx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Mario E. Paredes

Record Label :

Category : Safe & Healthy Communities

Subcategory : DV

Created by : integrations+38430@zenginehq.com

Record ID # : 63213624

Last change : 2024-04-08T17:47:44+0000

Budget

REVENUES	2023 Awarded	2025 Requested	Difference %	EXPENSES	2023 Actual	2025 Projected	Cities' Share
Auburn	\$10,000	\$11,000	10%	Salaries/Wages	\$83,975	\$84,000	\$61,958
Bellevue	\$16,458	\$18,104	10%	Benefits	\$21,352	\$21,500	\$18,219
Burien				Admin/Indirect	\$22,590	\$22,500	\$17,446
Covington				Depreciation	\$1,728	\$1,700	\$1,700
Des Moines	\$10,000	\$11,000	10%	Direct Aid to Clients			
Federal Way	\$10,000	\$11,000	10%	Equipment/Supplies/Office	\$451	\$500	\$500
Issaquah				Insurance	\$314	\$300	\$300
Kenmore				Postage/Shipping			
Kent	\$10,000	\$11,000	10%	Printing/Advertising			
Kirkland	\$15,000	\$16,500	10%	Professional Services/Dues/Fees	\$7,466	\$7,500	\$4,681
Redmond	\$10,000	\$11,000	10%	Rent and Utilities	\$8,051	\$8,000	
Renton	\$10,000	\$11,000	10%	Repair/Maintenance	\$559	\$500	\$500
Sammamish				Telecommunications	\$1,117	\$1,150	\$1,150
SeaTac	\$7,500	\$8,250	10%	Travel and Training	\$762	\$700	\$700
Shoreline				In-Kind*			
Tukwila	\$5,000	\$5,500	10%	Other*			
Subtotal	\$103,958	\$114,354	10%	Total	\$148,365	\$148,350	\$107,154
				2023 to 2025 Budget Difference (%)		0%	
County government funds				Total # of paid FTEs:		1	
State/federal government				Total # of unpaid FTEs (if volunteer-run):			
Foundations							
Corporations				Surplus/deficit 2025 explanation			
Private funds				Consejo's internal resources			
Fundraising							
In-Kind*							
Other*							
Subtotal	\$0	\$0					
TOTAL	\$103,958	\$114,354	10%				
*In-kind or other revenue explanation (if applicable)							

Service Units

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Advocacy			Counseling			Support Group		
Measurement	60 minutes			60 Minutes			60 Minutes		
Brief Description	Provide Spanish-speaking DV survivors with guidance to navigate the legal system as well as DV Advocacy/Crisis interventionservices and safety planing.			To offer DV survivors emotional support, counseling, financial resources, relocation assistance, and connecting with community resources.			DV survivors will engaged in support groups to receive support, information about the dynamics of DV. Activities promoting self-esteem and empowerment.		
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	95	50		49	30		27	20	
Bellevue	208	100		104	50		79	40	
Burien	129	100		83	50		6	10	
Covington									
Des Moines	46	30		25	20		27	12	
Federal Way	235	100		97	50		74	30	
Issaquah	32	20		24	20		38	20	
Kenmore	11	4		10	10				
Kent	146	100		25	20		12	12	
Kirkland	86	50		79	50		38	20	
Mercer Island			N/A			N/A			N/A
Redmond	66	40		42	30		15	15	
Renton	219	100		117	50		33	20	
Sammamish									
SeaTac	72	50		46	40		28	15	
Shoreline	4	2		4	2				
Tukwila	30	20		30	20		8	10	
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	1379	766	0	735	442	0	385	224	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

Residents

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	17	19	
Bellevue	25	20	
Burien	12	10	
Covington	0	0	
Des Moines	7	10	
Federal Way	15	15	
Issaquah	6	8	
Kenmore	2	4	
Kent	20	20	
Kirkland	12	20	
Mercer Island	0		N/A
Redmond	8	10	
Renton	19	20	
Sammamish	1	0	
SeaTac	9	10	
Shoreline	2	0	
Tukwila	8	10	
Seattle	53		N/A
Other KC	0		N/A
Outside KC	0		N/A
Unknown	0		N/A
TOTAL	216	176	0

Consejo Counseling and Referral Service

Linked Applicant : nguzman@consejocounseling.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Consejo Counseling and Referral Service

EIN # : 911021247

DUNS # : 180066359

CEO/Executive Director

Name : Mario E. Paredes

Email : grants@consejocounseling.org

Phone : 206-461-4880

Agency Main Office Address : 723 SW 10th Street

City : Renton

State : US-WA

Zip : 98057

Please describe the services provided by the agency. : Consejo has been serving the Latino community in King, Pierce, and Mason counties for more than three decades, and is the leading community based bilingual English and Spanish behavioral health agency in these counties. Annually, Consejo serves 2,600 unduplicated clients through the following services: Mental Health; Substance Abuse Prevention and Treatment; Domestic Violence and Sexual Assault Survivor; and High Risk Youth Violence Prevention/Case Management. In addition, Consejo operates three transitional housing facilities; one for homeless adults living with chronic mental illness and two for survivors of Domestic violence and their children.

2023 Actual Budget : \$103,958

2025 Estimated Budget : \$114,354

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.75

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.90

Document Uploads

Most recent audit or financial review : 2022 CCRS Final Financial Statements.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : Copy of 2025-26 Program and Budget Upload Template.xlsx

List of current board of directors : Board of Directors.pdf

Non-discrimination policy : Consejo Non-Discrimination.pdf

IRS tax determination letter : 19. Proof of 501c3 Status_Consejo.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. :

Yes

Certificates of Insurance (Current Awardees only) : Local Cities Insurance Exp2024.pdf

Expiration Date of Certificates of Insurance : 2024-06-01

Created by : integrations+23320@zenginehq.com

Record ID # : 5461790

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Crisis Connections (formerly Crisis Clinic) - King County 211

Linked Agency Profile : Crisis Connections (formerly Crisis Clinic)

Program Name : King County 211

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kenmore

Kent

Kirkland

Redmond

Renton

Sammamish

SeaTac

Shoreline

Tukwila

Auburn 2023 Awarded Amount : \$0

Auburn 2025 Requested Amount : \$10,000

Bellevue 2023 Awarded Amount : \$21,242

Bellevue 2025 Requested Amount : \$25,000

Burien 2023 Awarded Amount : \$9,000

Burien 2025 Requested Amount : \$10,000

Covington 2023 Awarded Amount : \$2,500

Covington 2025 Requested Amount : \$5,000

Des Moines 2023 Awarded Amount : \$8,000

Des Moines 2025 Requested Amount : \$10,000

Federal Way 2023 Awarded Amount : \$8,000

Federal Way 2025 Requested Amount : \$10,000

Issaquah 2023 Awarded Amount : \$15,000

Issaquah 2025 Requested Amount : \$20,000

Kenmore 2023 Awarded Amount : \$2,400

Kenmore 2025 Requested Amount : \$5,000

Kent 2023 Awarded Amount : \$5,000

Kent 2025 Requested Amount : \$10,000

Kirkland 2023 Awarded Amount : \$13,375

Kirkland 2025 Requested Amount : \$20,000

Redmond 2023 Awarded Amount : \$0

Redmond 2025 Requested Amount : \$20,000

Renton 2023 Awarded Amount : \$14,145

Renton 2025 Requested Amount : \$20,000

Sammamish 2023 Awarded Amount : \$6,000

Sammamish 2025 Requested Amount : \$10,000

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$5,000

Shoreline 2023 Awarded Amount : \$12,500

Shoreline 2025 Requested Amount : \$15,000

Tukwila 2023 Awarded Amount : \$2,000

Tukwila 2025 Requested Amount : \$5,000

(\$)Total Requests to All Cities : 200000

2023 Total Program Budget (Actual) : \$2,700,491

2025 Total Program Budget (Projected) : \$2,632,149

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : King County 211 connects people to essential needs services. By dialing 211, sending a text/chat/email or accessing resources online, anyone who calls King County home can get connected to preventative help including housing assistance, Veteran’s services, services for older adults & adults with disabilities, food resources and more.

Program Contact

Name : Tiffany Olson

Email : tolson@crisisconnections.org

Phone : (206) 333-8718

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : A recent United Way survey found that when individuals navigate the social service system and call organizations looking for basic needs assistance, it takes an average of 10-12 calls before people find the right resource for their situation. People struggling to pay rent or secure food for their families can easily become overwhelmed by the complexity and number of health and human service organizations. Many individuals give up before making a 10th call, resulting in individuals not receiving available support that could improve or even save their lives. By dialing 211, clients get the information they need with a single call, email, text, or chat. Trained, compassionate Specialists listen to clients' unique situations, assess their needs, help prioritize assistance, and provide information and best-fit resources from our database of over 15,000 health & human services. One client in Federal Way recently said, "I wish I had called here first! I just spent 45 minutes on hold with the electric company and barely got any information for help with the bill. They didn't even know what to offer because I'm technically in King County, and they are in Tacoma. Thank you for all this information!" Another individual calling on behalf of a disabled senior friend said: "As people get older and don't have anyone around them, it gets harder. If I lived in the area, I could help directly. But I'm not, so I'm glad there's someplace that can help." In 2022 the top 5 needs 211 helped King Residents address were 1) housing and shelter, 2) healthcare (including COVID-19), 3) government and legal support, 4) utilities assistance, and 5) food scarcity. People reached out via call, email, text, and chat over 150,000 times and accessed our public resource database over 120,000 times. We assisted over 1,700 clients with food benefits applications and worked closely with local mobility experts to build a program that provided over 1,500 free Lyft rides to healthcare appointments, interviews & work, housing appointments, food pantries, and more. 211 also works closely with 911 and 988 to form an ecosystem of whole-person care: 911 for emergencies, 988 for behavioral health crises, and 211 for essential needs assistance. A person facing eviction or who doesn't have enough food to feed their family can quickly find themselves in a crisis requiring 988 or 911 services. Conversely, after an emergency like a fire, mental health crisis or release from incarceration, 211 is here to find supportive services and prevent another crisis. By supporting a person's essential needs, 211 can intervene and help solve problems while preventing future crises before they start.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : King County 211 is a resource suite that makes personalized support available to individuals addressing basic needs. Envisioned initially as a phone line, KC 211 has grown and adapted in recent years, adding text, online chat, and email support. 211 also verifies and vets a publicly searchable database of organizations and services available to individuals in need across King County. When people call 211, they relate to a 211 Specialist who works through an intake process that helps them understand the many overlapping needs a caller might have. Specialists can then search our database of more than 15,000 health & human services and tailor recommendations and referrals based on cultural considerations, convenience/location, eligibility requirements, hours of operation, and more. Support from 211 is available to the community across six unique channels: • direct assistance over the phone M-F 9am-5pm • live chat M-F 9am-5pm • live texting M-F 9am-5pm • automated texting for top needs 24/7 • search via our website 24/7 • email inquiries via our website 24/7 211 helps individuals address their basic needs and connects people to community-based support including: • Civil legal needs • Eviction prevention & assistance • Application assistance for Basic Food benefits • LGBTQ+ resources • Domestic Violence support • Emergency respite for unpaid caregivers • Care coordination for older adults and adults with disabilities to help them remain living independently Calls to 211 can range from a simple request for a food pantry's hours of operation to an inquiry into legal support for eviction prevention, assistance applying for EBT benefits, or an urgent call that results in a report to Adult Protective Services or Child Protective Services. Each 211 Specialist undergoes extensive and ongoing training to develop a comprehensive understanding of King County's health & human service ecosystems. Specialists problem-solve with clients when no services are available, proactively listen to identify potential needs that might emerge during a call, and coach clients on how to best access resources. For example, a crying baby in the background of a food call may prompt a Specialist to address infant resources or childcare with a caller. Having identified needs, Specialists can walk individuals through the steps needed to connect to essential

services. With a simple connection to 211, anyone can receive up-to-date and best-fit information tailored to their circumstances and delivered with compassion. These connections improve lives and empower callers to address their needs on their terms.

Who will be served by this program? : King County 211's work is dedicated to reducing inequities and disparities. We primarily serve BIPOC and low-income populations. Our services are 100% free and interpretation is available in over 150 languages. By connecting people to best-fit resources for their unique needs, 211 aims to improve health, well-being, and quality of life for all who call King County home. While anyone can call 211, we primarily support King County's most underserved residents. Of the 151,509 times clients reached out in 2022 (the last year with verified demographic data available) 80% were low-income individuals or families 68% identified as BIPOC 50% had a disability in their household 27% were unhoused The top 5 reasons for calling 211 in 2022 were: Housing & shelter Healthcare and COVID Government & legal Utilities Food King County 211 also assisted more than 1,700 clients with food benefit applications and worked closely with local mobility experts to build a program that offered more than 1,500 free Lyft rides to healthcare appointments, interviews & work, housing appointments, food pantries, and more.

How do clients hear about the services or the work that you provide? : Clients hear about our services in a variety of ways. Since King County 211 and Crisis Connections' services are available to all, we use the community's multiple media channels and communication tools like bus ads, billboards, radio and commercial spots on local media sources. Crisis Connections and 211 also have printed marketing materials we distribute to the community at in-person and virtual outreach events. Both partners and clients create awareness of our programs through marketing materials and word of mouth.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : When our most underserved residents' lives are improved, King County benefits. As an agency, Crisis Connections is committed to equity and accessibility. We believe social justice isn't a piece of our work, it is our work. King County 211 strives to reflect the community that we serve. We actively recruit Specialists from the communities we serve and have a team that represents diversity in gender, ethnicity, age, and orientation. Data shows that people of color and low-income residents of King County are at a disproportionately higher risk of having poor health and social outcomes. 211 increases accessibility to health and human services for marginalized populations, helping to decrease inequities in our community, and our staff support this in their own communities. King County 211 partners with the following agencies by serving as the central intake point for various programs to help people access resources that meet needs while accounting for context and circumstance. As part of this role, we participate in local and regional planning and provider meetings to assess and revise our service delivery models so that we can collectively provide clients with the strongest outcomes. Our partner agencies include: Seattle-King County Aging and Disability Services: Family Caregiver Support Program Community Living Connections and Medicaid Transformation Demonstration Northwest Justice Project: The Civil Legal Referral Program Solid Ground: Housing Stability Project WithinReach: Basic Food Benefits and Services We also have strong partnerships with: The Afghan Health Initiative (AHI), International Rescue Committee (IRC), Hopelink, United Way, DSHS, Seattle/King County Public Health to respond to mass casualties and other emergencies when activated as a Public Information Center. In 211's network there are providers who specialize in serving specific cultural groups. When appropriate, we refer callers directly to these providers. We are Inform USA Accredited and collaborate regularly with other I&R providers and members of the community on best practices to deliver culturally relevant services.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](https://bit.ly/3OGDZ8F)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Callers will receive new information on services.

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : A post-call survey is conducted to assess outcomes and follow-up actions by the client.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : Callers will report that they intend to contact the agencies to which they were referred.

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : A post-call survey is conducted to assess outcomes and follow-up actions by the client.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.53

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Virtual

This program is accessible in terms of transportation. :

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

Other

If this program has other or no schedule accommodations, please explain. : Our resource database is available online through our website 24/7. Our website provides information, brochures and a searchable database of resources for access any time. King County 211 has additional flexible hours on demand based on need. In instances of public safety or emergency responses, additional opening hours are introduced ad hoc.

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

ASL

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? :

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025 211 Program Budget for KC Cities.xlsx

Supplemental Question (only if applying to Burien) : 2025 211 Burien Supplement.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Michelle McDaniel

Record Label :

Category : Community Support & Advocacy

Subcategory : resource referral

Created by : integrations+38430@zenginehq.com

Record ID # : 63343226

Last change : 2024-04-08T16:34:50+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$0	\$ 10,000	
Bellevue	\$21,242	\$ 25,000	18%
Burien	\$ 9,000	\$ 10,000	11%
Covington	\$ 2,500	\$ 5,000	100%
Des Moines	\$ 8,000	\$ 10,000	25%
Federal Way	\$ 8,000	\$ 10,000	25%
Issaquah	\$ 15,000	\$ 20,000	33%
Kenmore	\$ 2,400	\$ 5,000	108%
Kent	\$ 5,000	\$ 10,000	100%
Kirkland	\$ 13,375	\$ 20,000	50%
Redmond	\$0	\$ 20,000	
Renton	\$ 14,145	\$ 20,000	41%
Sammamish	\$ 6,000	\$ 10,000	67%
SeaTac	\$ -	\$ 5,000	
Shoreline	\$ 12,500	\$ 15,000	20%
Tukwila	\$ 2,000	\$ 5,000	150%
Subtotal	\$119,162	\$200,000	68%
County government funds	\$291,322	\$76,346	-74%
State/federal government			
Foundations	\$30,000		
Corporations			
Private funds	\$983,503	\$1,026,636	4%
Fundraising	\$50,104		
In-Kind*			
Other*	\$906,329	\$962,812	6%
Subtotal	\$2,261,259	\$2,065,794	-9%
TOTAL	\$2,380,421	\$2,265,794	-5%

*In-kind or other revenue explanation (if applicable)

United Way and City of Seattle make up the Other Revenue.

EXPENSES	2023	2025	Cities Share
	Actual	Projected	
Salaries/Wages	\$1,507,546	\$1,572,865	\$119,512
Benefits	\$404,210	\$410,792	\$31,213
Admin/Indirect	\$404,423	\$306,590	\$23,296
Depreciation	\$17,570	\$10,476	\$796
Direct Aid to Clients	\$37,259	\$21,600	\$1,641
Equipment/Supplies/Office	\$82,022	\$64,300	\$4,886
Insurance	\$6,545	\$7,477	\$568
Postage/Shipping	\$703		
Printing/Advertising	\$873	\$5,500	\$418
Professional Services/Dues/Fees	\$25,902	\$84,924	\$6,453
Rent and Utilities	\$111,884	\$38,275	\$2,908
Repair/Maintenance			
Telecommunications	\$725		
Travel and Training	\$4,104	\$10,200	\$775
In-Kind*			
Other*	\$96,725	\$99,150	\$7,534
Total	\$2,700,491	\$2,632,149	\$200,000
2023 to 2025 Budget Difference (%)		-3%	
Total # of paid FTEs:		9.55	
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Information and Referral			Information and Referral					
Measurement	Phone call			Phone call					
Brief Description	Incoming calls to King County 211			Unduplicated Residents Served					
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	5399	5300	333	3216	3100	295			
Bellevue	4692	4700	833	1751	1700	475			
Burien	3437	3400	333	1240	1200	295			
Covington	795	800	120	293	200	43			
Des Moines	2382	2300	375	905	850	250			
Federal Way	10671	10600	350	3789	3600	490			
Issaquah	1278	1300	500	493	450	230			
Kenmore	609	600	65	240	200	49			
Kent	11906	12000	333	4558	4400	620			
Kirkland	2626	2600	667	1000	900	330			
Mercer Island			N/A			N/A			N/A
Redmond	1514	1500	500	890	800	200			
Renton	8569	8500	667	3123	3000	450			
Sammamish	365	370	210	140	100	75			
SeaTac	1879	1800	167	1136	1050	43			
Shoreline	2637	2600	500	1072	1000	75			
Tukwila	2464	2400	167	906	800	48			
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	61223	60770	6120	24752	23350	3968	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	3216	3100	295
Bellevue	1752	1700	475
Burien	1222	1200	295
Covington	290	200	43
Des Moines	905	850	250
Federal Way	3801	3600	490
Issaquah	497	450	230
Kenmore	241	200	49
Kent	4533	4400	620
Kirkland	1006	900	330
Mercer Island			N/A
Redmond	890	800	200
Renton	3107	3000	450
Sammamish	144	100	75
SeaTac	1136	1050	43
Shoreline	1086	1000	75
Tukwila	893	800	48
Seattle			N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	24719	23350	3968

Crisis Connections (formerly Crisis Clinic)

Linked Applicant : mmcdaniel@crisisconnections.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Crisis Connections (formerly Crisis Clinic)

EIN # : 910773187

DUNS # : 020247672

CEO/Executive Director

Name : Michelle McDaniel

Email : mmcdaniel@crisisconnections.org

Phone : 206-333-8701

Agency Main Office Address : 2901 3rd Ave. Suite 100

City : Seattle

State : US-WA

Zip : 98121

Please describe the services provided by the agency. : Since 1964 Crisis Connections has been a trusted nonprofit serving Seattle, King County, and Washington state. Our mission is to foster resilience and well-being for all by connecting people to accessible and compassionate support. Our core helplines include 988 and 24-hour Crisis Lines, 211 for basic needs assistance, Teen Link and Warm Line for peer support, the WA Recovery Help Line, plus Support After Suicide programs.

2023 Actual Budget : \$15,659,300

2025 Estimated Budget : \$23,657,942

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.25

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.35

Document Uploads

Most recent audit or financial review : Crisis Connections - Final 2022 Audit.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : Dec 2023 Crisis Connections financial statements.pdf

List of current board of directors : Board Memebbers 2024.pdf

Non-discrimination policy : 05 IIA01 NonDiscrimination Policy.doc

IRS tax determination letter : IRS Determination Letter 501c 1964.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Crisis Connections.pdf

Expiration Date of Certificates of Insurance : 2024-07-01

Created by : integrations+23320@zenginehq.com

Record ID # : 5431994

Last change : 2024-04-06T00:26:52+0000

Crisis Connections (formerly Crisis Clinic) - Regional Crisis Line

Linked Agency Profile : Crisis Connections (formerly Crisis Clinic)

Program Name : Regional Crisis Line

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kenmore

Kent

Kirkland

Redmond

Renton

Sammamish

SeaTac

Shoreline

Tukwila

Auburn 2023 Awarded Amount : \$10,000

Auburn 2025 Requested Amount : \$10,000

Bellevue 2023 Awarded Amount : \$12,000

Bellevue 2025 Requested Amount : \$15,000

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$6,000

Covington 2023 Awarded Amount : \$2,500

Covington 2025 Requested Amount : \$5,000

Des Moines 2023 Awarded Amount : \$0

Des Moines 2025 Requested Amount : \$6,000

Federal Way 2023 Awarded Amount : \$8,061

Federal Way 2025 Requested Amount : \$10,000

Issaquah 2023 Awarded Amount : \$5,500

Issaquah 2025 Requested Amount : \$6,000

Kenmore 2023 Awarded Amount : \$2,800

Kenmore 2025 Requested Amount : \$5,000

Kent 2023 Awarded Amount : \$2,500

Kent 2025 Requested Amount : \$10,000

Kirkland 2023 Awarded Amount : \$7,800

Kirkland 2025 Requested Amount : \$10,000

Redmond 2023 Awarded Amount : \$10,400

Redmond 2025 Requested Amount : \$10,000

Renton 2023 Awarded Amount : \$1,000

Renton 2025 Requested Amount : \$15,000

Sammamish 2023 Awarded Amount : \$4,160

Sammamish 2025 Requested Amount : \$5,000

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$6,000

Shoreline 2023 Awarded Amount : \$8,000

Shoreline 2025 Requested Amount : \$15,000

Tukwila 2023 Awarded Amount : \$2,000

Tukwila 2025 Requested Amount : \$5,000

(\$)Total Requests to All Cities : 139000

2023 Total Program Budget (Actual) : \$5,400,604

2025 Total Program Budget (Projected) : \$5,827,625

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : 24-Hour Crisis Line available to all King County residents.

Program Contact

Name : Christine Atienza

Email : catienza@crisisconnections.org

Phone : 206-333-8784

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : The 24-Hour Crisis Line provides free and confidential telephone crisis intervention, information, referral and support services to anyone in emotional crisis or needing help in King County. Through empathetic listening and supportive problem-solving, we help distressed callers see their problems as manageable and direct them to appropriate mental health resources. Our trained volunteers are available 365 days a year to answer calls. Not a minute goes by in King County, when a person in our community lacks a place to call for immediate help in a crisis. With increasing poverty, a growing number of individuals wrestling with behavioral health challenges in our community, and healthcare access challenges increasing, Crisis Connections 24-Hour Crisis Line is a much-needed service that benefits the King County community. As the needs assessments of many cities clearly show behavioral health is a particularly critical issue that needs to be addressed to continue to support vulnerable populations. Our crisis line is a safety net for the community that is aligned with the identified goal areas of mental wellness. Many crisis services rely on the Crisis Line to support individuals in need throughout all of King County. We also provide clinical consultation to first responders and professionals and link callers to emergency behavioral health and community services. The Crisis Line is at the forefront of support and resources for individuals experiencing mental health symptoms or emerging strain on their lives. Our crisis line offers confidential, immediate assistance to anyone facing a crisis or seeking emotional support. Individuals call when they are considering suicide, experiencing major stress, grief, anxiety, depression, violence, or concerns for others in their life. We offer individuals and families an alternative to calling 911 for a mental health crisis. We provide guidance on the least restrictive option to safely address the crisis and help link people to emergency behavioral health services. We often help people understand how to access these resources and what to expect. This effectively responds to the mental health crisis from the most appropriate service available.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : The Crisis Line is a free phone line available for free to individuals in crisis. Anyone can call the Crisis Line for help 24/7, but the majority of individuals we serve are from BIPOC, LGBTQ+, and other historically marginalized communities. Our program has two major components. Calls from the public to the 24-Hour Crisis Line are answered by highly trained volunteers, each serving a 4-hour shift a week. Each shift has 4-6 volunteers. Skilled Crisis Connections staff supervise this work, including a Crisis Intervention Specialist and Crisis Services Clinician who provide support, clinical oversight, and volunteer supervision. They are also available to do traces for active rescues. Phone workers provide empathetic listening, creative problem-solving, and referrals to behavioral health services. Volunteers and staff are trained to respond effectively to callers who are having a one-time crisis or those who are living with a chronic mental illness and need recurring support. Staff can make next-day appointments with mental health providers and dispatch the Children's Crisis Outreach and Response Service (CCORS) or the Mobile Crisis Team (MCT) for callers with urgent mental health needs. The Crisis Line also manages several professional lines accessed by social workers, mental health providers, police, and other community professionals to consult and gather information to best support individuals in crisis. We triage calls and facilitate linkage to the Designated Crisis Responders and have a designated line for first responders to provide consultation and assistance when they encounter people in the community experiencing a mental health crisis. Crisis Line staff are also able to provide information that aids in connecting individuals with established treatment teams instead of going to an ER. We also manage the placement of people who have been involuntarily hospitalized to ensure that they receive the care they need in the appropriate setting. In 2023, these programs led to 75,002 inbound and outbound calls, making the Crisis Line a hub for behavioral health care in our community and the work it does with more traditional callers in crisis.

Who will be served by this program? : In 2023 the Crisis Line responded to 73,720 calls. 56% of these calls were high acuity which is defined as involving the abuse or neglect of a child or vulnerable adult, danger to self or others, domestic violence, or sexual assault. The Crisis Line gathers limited demographic information about our callers, as many remain anonymous. However, the option to stay anonymous reduces barriers to receiving care and encourages vulnerable populations such as low-income, people of color, those with behavioral health challenges, undocumented immigrants, domestic violence victims, and people experiencing homelessness to reach out for help. Crisis Connections and its programs are free to all, but we are particularly focused on meeting the needs of underserved populations and historically marginalized groups that may have difficulties accessing behavioral health care in traditional settings.

How do clients hear about the services or the work that you provide? : People learn about the Crisis Line in multiple ways. Since the Crisis Line and Crisis Connections' services are available to all, we use multiple media channels and communication tools in the community, like bus ads, billboards, and local radio and commercial spots. We also have printed marketing materials that we distribute to the community through outreach events; our many partners help by circulating our materials and word of mouth about our services and support. Hospitals, first responders and all behavioral health agencies in King County can access free cards with our number to provide to the public. In addition, most agencies and private counselors give our crisis line number on their after-hours voicemails.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : Crisis Connections' teams represent a spectrum of backgrounds, languages, and cultures, mirroring the diversity of our callers and King County. We have staff fluent in English and Spanish, reflecting the primary language needs in the communities we serve. This diversity is an asset, enabling us to communicate effectively with clients from various cultural backgrounds and respond appropriately to cultural nuance. Several members of our team are former consumers of social services or have lived experiences that resonate with the communities we serve. This lived experience allows us to approach our work with empathy and an informed understanding of the barriers our callers face. Social workers staff Crisis Connections as an agency and the Crisis Line as a program, case managers, outreach specialists, and community health workers with extensive experience in social services and related fields. We also invest in regular staff training in cultural competency, anti-racism, LGBTQIA+ inclusivity, trauma-informed care, and other relevant topics. This continual learning enhances our ability to meet clients' needs with sensitivity and respect. Currently, 53% of our staff team and 35% of Crisis Connection's board members identify as people of color, rates that are aligned with July 2022 Census Bureau data on the populations of Washington and King County. In 2022 Crisis Connections hired a senior-level diversity officer to lead our organization toward greater diversity, equity, and inclusion. Our new Chief DEIB Officer has spearheaded internal climate assessments, led the implementation of Employee Resource Groups and leadership development programs, and helped implement process changes and improvements throughout our organization.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Crisis Line callers report reduced stress as a result of their call.

The percentage of clients who will achieve this result is: : 0.70

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : For more than 20 years, we have used the Crisis Caller Outcome Rating Scale to gauge outcome measures. The results are consistently within a range of 5 percentage points. Every quarter, Crisis Line administrative staff distribute the surveys to phone workers on all shifts until we have at least 100 completed surveys. After the call, the phone workers complete the survey. The survey includes 26 statements associated with one of the three measures and each is rated on a 1-5 Likert scale. The surveys are tabulated, and results are reviewed by leadership.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.53

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Virtual

This program is accessible in terms of transportation. :

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Interpretation on demand

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : The Crisis Line is a 24/7 resource that never closes and has no eligibility requirements. Our program is low barrier and accessible to anyone who is in a crisis and needs our services. We do not define a crisis, allowing clients to determine the meaning of crisis and their need for help.

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025-26 Crisis Line Program and Budget Upload Template.xlsx

Supplemental Question (only if applying to Burien) : 25.26 CL Burien extra question.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Michelle McDaniel

Record Label :

Category : Safe & Healthy Communities

Subcategory : mental health

Created by : integrations+38430@zenginehq.com

Record ID # : 63343232

Last change : 2024-04-08T16:34:37+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$10,000	\$10,000	0%
Bellevue	\$12,000	\$15,000	25%
Burien	\$0	\$6,000	
Covington	\$2,500	\$5,000	100%
Des Moines	\$0	\$6,000	
Federal Way	\$8,061	\$10,000	24%
Issaquah	\$5,500	\$6,000	9%
Kenmore	\$2,800	\$5,000	79%
Kent	\$2,500	\$10,000	300%
Kirkland	\$7,800	\$10,000	28%
Redmond	\$10,400	\$10,000	-4%
Renton	\$1,000	\$15,000	1400%
Sammamish	\$4,160	\$5,000	20%
SeaTac	\$0	\$6,000	
Shoreline	\$8,000	\$15,000	88%
Tukwila	\$2,000	\$5,000	150%
Subtotal	\$76,721	\$139,000	81%
County government funds	\$5,664,195	\$5,664,195	0%
State/federal government			
Foundations			
Corporations			
Private funds			
Fundraising	\$30,522		
In-Kind*			
Other*	\$224,570	\$76,200	-66%
Subtotal	\$5,919,287	\$5,740,395	-3%
TOTAL	\$5,996,008	\$5,879,395	-2%

*In-kind or other revenue explanation (if applicable)

City of Seattle funding makes up the Other Revenue.

EXPENSES	2023	2025	Cities Share
	Actual	Projected	
Salaries/Wages	\$3,216,543	\$3,572,049	\$87,600
Benefits	\$687,826	\$715,190	\$16,298
Admin/Indirect	\$815,671	\$780,410	\$17,784
Depreciation	\$29,394	\$23,047	\$525
Direct Aid to Clients			
Equipment/Supplies/Office	\$175,000	\$291,300	\$6,638
Insurance	\$11,683	\$12,528	\$285
Postage/Shipping	\$1,154	\$1,000	\$23
Printing/Advertising	\$731	\$1,475	\$34
Professional Services/Dues/Fees	\$102,202	\$91,750	\$2,091
Rent and Utilities	\$149,698	\$153,884	\$3,507
Repair/Maintenance			
Telecommunications	\$104,208	\$120,000	\$2,735
Travel and Training	\$76,200	\$30,492	\$695
In-Kind*			
Other*	\$30,294	\$34,500	\$786
Total	\$5,400,604	\$5,827,625	\$139,000
2023 to 2025 Budget Difference (%)		8%	
Total # of paid FTEs:		55.6	
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

Name Measurement Brief Description	Service Unit 1			Service Unit 2			Service Unit 3		
	Crisis Line								
	Phone call								
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	2665	2500	50						
Bellevue	3093	3000	60						
Burien	2070	2000	40						
Covington	1722	1700	34						
Des Moines	1,969	1900	38						
Federal Way	2,868	2600	52						
Issaquah	1,949	1800	36						
Kenmore	1,830	1700	34						
Kent	2,916	2800	56						
Kirkland	2,127	2000	40						
Mercer Island	1,938	1800	N/A			N/A			N/A
Redmond	1,997	1800	36						
Renton	3,475	3300	66						
Sammamish	1,738	1600	32						
SeaTac	2,097	2000	40						
Shoreline	3,568	3400	68						
Tukwila	1,824	1700	34						
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	39846	37600	716	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	2665	2500	50
Bellevue	3093	3000	60
Burien	1840	1800	40
Covington	2070	2000	34
Des Moines	1722	1700	38
Federal Way	1969	1900	52
Issaquah	2868	2600	36
Kenmore	1949	1800	34
Kent	1830	1700	56
Kirkland	2916	2800	40
Mercer Island	2127	2000	N/A
Redmond	1938	1800	36
Renton	1997	1800	66
Sammamish	3475	3300	32
SeaTac	1738	1600	40
Shoreline	2097	2000	68
Tukwila	3568	3400	34
Seattle	1824	1700	N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	41694	39400	716

Crisis Connections (formerly Crisis Clinic)

Linked Applicant : mmcdaniel@crisisconnections.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Crisis Connections (formerly Crisis Clinic)

EIN # : 910773187

DUNS # : 020247672

CEO/Executive Director

Name : Michelle McDaniel

Email : mmcdaniel@crisisconnections.org

Phone : 206-333-8701

Agency Main Office Address : 2901 3rd Ave. Suite 100

City : Seattle

State : US-WA

Zip : 98121

Please describe the services provided by the agency. : Since 1964 Crisis Connections has been a trusted nonprofit serving Seattle, King County, and Washington state. Our mission is to foster resilience and well-being for all by connecting people to accessible and compassionate support. Our core helplines include 988 and 24-hour Crisis Lines, 211 for basic needs assistance, Teen Link and Warm Line for peer support, the WA Recovery Help Line, plus Support After Suicide programs.

2023 Actual Budget : \$15,659,300

2025 Estimated Budget : \$23,657,942

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.25

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.35

Document Uploads

Most recent audit or financial review : Crisis Connections - Final 2022 Audit.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : Dec 2023 Crisis Connections financial statements.pdf

List of current board of directors : Board Memebbers 2024.pdf

Non-discrimination policy : 05 IIA01 NonDiscrimination Policy.doc

IRS tax determination letter : IRS Determination Letter 501c 1964.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Crisis Connections.pdf

Expiration Date of Certificates of Insurance : 2024-07-01

Created by : integrations+23320@zenginehq.com

Record ID # : 5431994

Last change : 2024-04-06T00:26:52+0000

Crisis Connections (formerly Crisis Clinic) - Teen Link

Linked Agency Profile : Crisis Connections (formerly Crisis Clinic)

Program Name : Teen Link

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kenmore

Kent

Kirkland

Redmond

Renton

Sammamish

SeaTac

Shoreline

Tukwila

Auburn 2023 Awarded Amount : \$12,000

Auburn 2025 Requested Amount : \$12,000

Bellevue 2023 Awarded Amount : \$20,335

Bellevue 2025 Requested Amount : \$25,000

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$5,000

Covington 2023 Awarded Amount : \$1,000

Covington 2025 Requested Amount : \$5,000

Des Moines 2023 Awarded Amount : \$5,000

Des Moines 2025 Requested Amount : \$5,000

Federal Way 2023 Awarded Amount : \$5,200

Federal Way 2025 Requested Amount : \$10,000

Issaquah 2023 Awarded Amount : \$0

Issaquah 2025 Requested Amount : \$10,000

Kenmore 2023 Awarded Amount : \$2,800

Kenmore 2025 Requested Amount : \$5,000

Kent 2023 Awarded Amount : \$7,500

Kent 2025 Requested Amount : \$10,000

Kirkland 2023 Awarded Amount : \$0

Kirkland 2025 Requested Amount : \$10,000

Redmond 2023 Awarded Amount : \$0

Redmond 2025 Requested Amount : \$10,000

Renton 2023 Awarded Amount : \$10,000

Renton 2025 Requested Amount : \$15,000

Sammamish 2023 Awarded Amount : \$2,000

Sammamish 2025 Requested Amount : \$5,000

SeaTac 2023 Awarded Amount : \$0

SeaTac 2025 Requested Amount : \$5,000

Shoreline 2023 Awarded Amount : \$0

Shoreline 2025 Requested Amount : \$10,000

Tukwila 2023 Awarded Amount : \$3,408

Tukwila 2025 Requested Amount : \$5,000

(\$)Total Requests to All Cities : 147000

2023 Total Program Budget (Actual) : \$733,522

2025 Total Program Budget (Projected) : \$631,791

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : Peer-to-peer support for teens and young adults

Program Contact

Name : Vera Abariy

Email : vabariy@crisisconnections.org

Phone : (206) 333-8750

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : The journey from childhood to adulthood is often a difficult one. Teens struggle with stress, loneliness, frustration, depression, and suicidal ideation, in addition to external stressors like family dynamics that are often out of their control. Teen Link addresses these challenges through three unique programmatic approaches focusing on empowerment and peer support. Unfortunately, some teens struggle to cope with the issues confronting them, which can lead to unsafe and unhealthy choices. Their struggles can go unnoticed and unrecognized among family and friends. As loneliness and isolation have increased in the wake of the Covid-19 pandemic, it has become more essential that young people find ways to foster connection. This is true across a wide variety of behavioral health challenges, and it is particularly acute for young people wrestling with suicidal ideation. Suicide and suicidal ideation disproportionately impact young people in our community, and Teen Link's suicide prevention classes are an invaluable resource for local schools. Suicide is the second leading cause of death for 10–24-year-olds in Washington state, and the Seattle-Tacoma metro area has the second highest rates of attempted suicide of America's 33 largest metro areas. Teen Link also publishes the Where to Turn for Teens resource guide, which is a collection of vetted and verified resources for young people's challenges, including basic needs support, behavioral health services, and community-based resources available across Washington state. In 2023 47% of 8th graders, 52% of 10th graders, and 54% of 12th graders reported having access to a safe adult they can turn to when they feel sad or hopeless. Teen Link helps address those gaps in relational support for young people and offers all young people a safe space to explore, grow, and seek help alongside their peers under the supervision of trained Crisis Connections staff.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : Teen Link operates a confidential peer-to-peer helpline and chat/text service that provides emotional support and resources to youth 21 years of age and younger. Teen Link also offers substance use prevention consultations and treatment referrals designed to support teens and their parents with substance use issues. Teen Link conducts suicide prevention training in partnership with local school districts and youth-facing organizations. We also publish 30,000 Where to Turn for Teens resource guides annually, distributed free of charge to students via schools and other community-based organizations. Teen Link strives to empower teens to make healthy decisions grounded in self-respect.

Who will be served by this program? : Teen Link's peer-to-peer phone support is a statewide service designed to help young people up to age 21 navigate low-acuity behavioral health challenges and address basic needs. Most of Teen Link's contacts are from King County, as this is where the bulk of our outreach work is done, where we have the most professional contacts, and where we have the farthest-reaching network of young people who have served as Teen Link volunteers. Teen Link's Substance Use Prevention Clinician serves young people with questions about substance use or concerns about a friend's substance use. Because young people using substances often do not call on their behalf, we also have clinicians on staff who work with parents, teachers, coaches, family members, and concerned community members.

How do clients hear about the services or the work that you provide? : There are various on-ramps for individuals to learn about Teen Link. Our outreach team maintains regular contact with school districts, schools, community centers, etc, and schedules classroom or group visits. Classroom suicide prevention training introduces young people to essential tools and introduces classrooms to Teen Link's free helplines and resource databases, like Where to Turn for Teens. Where to Turn for Teens creates awareness of Teen Link programs by placing Teen Link's name and contact information in the hands of 30,000 young people each year. In recent years, Teen Link has also been featured in news stories and podcasts, including stories in the Seattle Times, radio pieces, and podcasts focusing on youth mental health. Crisis Connections also has healthy relationships with many community partners who refer young people to Teen Link.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : Equity is essential to the work of all Crisis Connections programs. In April of 2024, Teen Link updated its website to attain ICH Accreditation and expand the number of languages the site can be translated into. Our peer-

support lines are accessible to callers from all cultural backgrounds, and callers can communicate using free interpreter services if English is a second or third language. Text and chat functionality also expand access to Teen Link. We provide accommodations to volunteers, staff, and program participants with mobility impairments, visual impairments, deaf and hard-of-hearing individuals, individuals with auditory processing issues, and individuals with cognitive disabilities. Teen Link focuses on recruiting volunteers from BIPOC, LGBTQ+, and neurodivergent communities. We also tailor suicide prevention training to be accessible and appropriate for these communities. Where to Turn for Teens provides a variety of resources tailored to specific populations. Our public resource databases are searchable by age, ethnicity, and preferred language. Teen Link volunteers receive extensive DEIB training, with the goal that all volunteers can listen insightfully and empathically, even if they do not have lived experience directly relevant to a caller's circumstances. As an agency, Crisis Connections recently hired a Chief Diversity, Equity, Inclusion, and Belonging officer to lead our organization's efforts at becoming a space where all people can cultivate resilience and well-being. Our new Chief DEIB Officer has spearheaded internal climate assessments, led the implementation of Employee Resource Groups and leadership development programs, and helped implement process changes and improvements throughout our organization.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : Callers (including chat and text) report relieved distress following their use of Teen Link.

The percentage of clients who will achieve this result is: : 0.75

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Bonneson and Hartsough developed the Crisis Call Outcome Rating Scale in 1987. It is a validated survey designed to measure the effectiveness of telephone crisis centers. The instrument uses a 5-point Likert scale to measure the phone workers' perception of the caller's ability to 1) engage in problem-solving, 2) reduce distress, and 3) express appreciation. It has high inter-rater reliability and is accepted to measure outcomes. This survey is completed by a teen volunteer who responded to the contact. The tool is used as a standard for evaluation across many crisis lines throughout the country. Over 60 surveys are completed monthly to measure the outcome of the interactions. Questions about how the youth felt at the beginning, during, and at the end of the call are rated based on the responses given to the phone worker. One example of a question: "The caller repeated the problem several times throughout the call, indicating that the volunteer may have had problems engaging the contact in conversation." The teen phone worker then assigns a rating to that question. The outcomes are calculated and represented by a percentage in 3 distinct categories: Distress Relief, Problem Solving and Caller Appreciation. In 2023, Teen Link's average scores were: 97% for Distress Relief, 96% for Problem Solving, and 99% for Caller Appreciation.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : Yes

Outcome Measure 2:

The desired result of engaging with your program or service is: : Students have increased awareness after attending suicide prevention classes.

The percentage of clients who will achieve this result is: : 0.75

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : When we give our suicide prevention training to students in schools around King County we regularly ask for feedback about whether the students found the presentation helpful. We have received feedback including "this training was very engaging and

informative", and that the presentations were "very helpful" and "very detailed and gave me plenty of information". Training has been well received, with over 97% of attendees finding it "very helpful" and 75% of students saying they had "increased awareness" after the training.

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.43

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Virtual

This program is accessible in terms of transportation. :

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Interpretation on demand

Language Line

ASL

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? :

Additional Required Documents

To access training materials and required template for upload, please go to

www.share1app.org/application.

Program and Budget Detail Attachment : 2025 TL Program Budget for KC Cities.xlsx

Supplemental Question (only if applying to Burien) : 2025 TL Burien Supplement.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Michelle McDaniel

Record Label :

Category : Success at Every Age

Subcategory : youth

Created by : integrations+38430@zenginehq.com

Record ID # : 63343213

Last change : 2024-04-08T16:35:18+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$12,000	\$12,000	0%
Bellevue	\$20,335	\$25,000	23%
Burien		\$5,000	
Covington	\$1,000	\$5,000	400%
Des Moines	\$5,000	\$5,000	0%
Federal Way	\$5,200	\$10,000	92%
Issaquah		\$10,000	
Kenmore	\$2,800	\$5,000	79%
Kent	\$7,500	\$10,000	33%
Kirkland		\$10,000	
Redmond		\$10,000	
Renton	\$10,000	\$15,000	50%
Sammamish	\$2,000	\$5,000	150%
SeaTac		\$5,000	
Shoreline		\$10,000	
Tukwila	\$3,408	\$5,000	47%
Subtotal	\$69,243	\$147,000	112%
County government funds	\$295,020	\$250,000	-15%
State/federal government	\$275,000	\$125,000	-55%
Foundations	\$3,000		
Corporations			
Private funds	\$25,712		
Fundraising	\$27,530		
In-Kind*			
Other*	\$51,384	\$59,279	15%
Subtotal	\$677,646	\$434,279	-36%
TOTAL	\$746,889	\$581,279	-22%

*In-kind or other revenue explanation (if applicable)

City of Seattle makes up the Other Revenue.

EXPENSES	2023	2025	Cities Share
	Actual	Projected	
Salaries/Wages	\$380,175	\$300,284	\$69,868
Benefits	\$65,050	\$57,131	\$13,293
Admin/Indirect	\$113,262	\$83,615	\$19,455
Depreciation	\$3,347	\$5,238	\$1,219
Direct Aid to Clients			
Equipment/Supplies/Office	\$28,682	\$22,800	\$5,305
Insurance	\$1,276	\$1,404	\$327
Postage/Shipping	\$2,108	\$3,000	\$698
Printing/Advertising	\$7,502		
Professional Services/Dues/Fees	\$3,175	\$1,670	\$389
Rent and Utilities	\$105,419	\$128,345	\$29,862
Repair/Maintenance			
Telecommunications	\$10,006	\$12,000	\$2,792
Travel and Training	\$7,683	\$9,004	\$2,095
In-Kind*			
Other*	\$5,839	\$7,300	\$1,699
Total	\$733,522	\$631,791	\$147,000
2023 to 2025 Budget Difference (%)		-14%	
Total # of paid FTEs:		5.5	
Total # of unpaid FTEs (if volunteer-run):			

Surplus/deficit 2025 explanation

Deficit in 2025 will be made up by organization-wide fundraising.

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Youth Services			Information and Referral			Youth Services		
Measurement	Contact			Contact			Contact		
Brief Description	Calls, texts, chats to Teen Link peer-to-peer support line			Distribution of Where to Turn for Teens			Attendees to youth suicide prevention classes in high schools and middle schools		
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	183	180	41	2054	2000	460	216	200	46
Bellevue	203	200	46	2205	2000	460	515	450	103
Burien	158	150	35	319	300	69			
Covington	156	150	35	414	400	92	32	250	58
Des Moines	231	230	53	1024	900	207		150	35
Federal Way	170	170	39	1034	900	207			
Issaquah	177	170	39	954	800	184			
Kenmore	164	160	37	560	500	115	208	150	35
Kent	180	180	41	2502	2400	552	1749	1400	322
Kirkland	177	170	39	719	600	138		50	12
Mercer Island	168	160	N/A	222	200	N/A			N/A
Redmond	167	160	37	354	300	69			
Renton	214	200	46	1879	1600	300			
Sammamish	171	170	39	382	350	81	1520	1400	322
SeaTac	159	150	35	244	200	46			
Shoreline	162	150	35	209	150	35			
Tukwila	164	160	37	389	300	69	212	180	41
Seattle			N/A			N/A			N/A
Other KC			N/A			N/A			N/A
Outside KC			N/A			N/A			N/A
Unknown			N/A			N/A			N/A
TOTAL	3004	2910	634	15464	13900	3084	4452	4230	974

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	400	300	70
Bellevue	719	600	138
Burien	159	150	23
Covington	189	150	23
Des Moines	232	230	46
Federal Way	171	170	39
Issaquah	178	170	39
Kenmore	373	160	37
Kent	1930	506	116
Kirkland	178	170	39
Mercer Island	169	100	N/A
Redmond	168	160	37
Renton	215	200	46
Sammamish	1692	1000	230
SeaTac	160	150	35
Shoreline	163	150	35
Tukwila	377	160	37
Seattle			N/A
Other KC			N/A
Outside KC			N/A
Unknown			N/A
TOTAL	7464.947368	4526	990

Crisis Connections (formerly Crisis Clinic)

Linked Applicant : mmcdaniel@crisisconnections.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : Crisis Connections (formerly Crisis Clinic)

EIN # : 910773187

DUNS # : 020247672

CEO/Executive Director

Name : Michelle McDaniel

Email : mmcdaniel@crisisconnections.org

Phone : 206-333-8701

Agency Main Office Address : 2901 3rd Ave. Suite 100

City : Seattle

State : US-WA

Zip : 98121

Please describe the services provided by the agency. : Since 1964 Crisis Connections has been a trusted nonprofit serving Seattle, King County, and Washington state. Our mission is to foster resilience and well-being for all by connecting people to accessible and compassionate support. Our core helplines include 988 and 24-hour Crisis Lines, 211 for basic needs assistance, Teen Link and Warm Line for peer support, the WA Recovery Help Line, plus Support After Suicide programs.

2023 Actual Budget : \$15,659,300

2025 Estimated Budget : \$23,657,942

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.25

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.35

Document Uploads

Most recent audit or financial review : Crisis Connections - Final 2022 Audit.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : Dec 2023 Crisis Connections financial statements.pdf

List of current board of directors : Board Memebbers 2024.pdf

Non-discrimination policy : 05 IIA01 NonDiscrimination Policy.doc

IRS tax determination letter : IRS Determination Letter 501c 1964.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Crisis Connections.pdf

Expiration Date of Certificates of Insurance : 2024-07-01

Created by : integrations+23320@zenginehq.com

Record ID # : 5431994

Last change : 2024-04-06T00:26:52+0000

DAWN - Domestic Abuse Women's Network - DAWN Domestic Abuse Women's Network Community Advocacy Programs (CAP)

Linked Agency Profile : DAWN - Domestic Abuse Women's Network

Program Name : DAWN Domestic Abuse Women's Network Community Advocacy Programs (CAP)

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kenmore

Kent

Kirkland

Redmond

Renton

Sammamish

SeaTac

Shoreline

Tukwila

Auburn 2023 Awarded Amount : \$0

Auburn 2025 Requested Amount : \$30,000

Bellevue 2023 Awarded Amount : \$0

Bellevue 2025 Requested Amount : \$20,000

Burien 2023 Awarded Amount : \$3,500

Burien 2025 Requested Amount : \$5,000

Covington 2023 Awarded Amount : \$3,000

Covington 2025 Requested Amount : \$5,000

Des Moines 2023 Awarded Amount : \$0

Des Moines 2025 Requested Amount : \$5,000

Federal Way 2023 Awarded Amount : \$15,000

Federal Way 2025 Requested Amount : \$25,000

Issaquah 2023 Awarded Amount : \$0

Issaquah 2025 Requested Amount : \$10,000

Kenmore 2023 Awarded Amount : \$0

Kenmore 2025 Requested Amount : \$5,000

Kent 2023 Awarded Amount : \$35,000

Kent 2025 Requested Amount : \$40,000

Kirkland 2023 Awarded Amount : \$0

Kirkland 2025 Requested Amount : \$5,000

Redmond 2023 Awarded Amount : \$0

Redmond 2025 Requested Amount : \$5,000

Renton 2023 Awarded Amount : \$0

Renton 2025 Requested Amount : \$20,000

Sammamish 2023 Awarded Amount : \$0

Sammamish 2025 Requested Amount : \$5,000

SeaTac 2023 Awarded Amount : \$9,000

SeaTac 2025 Requested Amount : \$10,000

Shoreline 2023 Awarded Amount : \$0

Shoreline 2025 Requested Amount : \$3,000

Tukwila 2023 Awarded Amount : \$0

Tukwila 2025 Requested Amount : \$10,000

(\$)Total Requests to All Cities : 203000

2023 Total Program Budget (Actual) : \$1,199,245

2025 Total Program Budget (Projected) : \$1,224,335

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Serving additional clients

Increased cost to deliver services

Other

Please explain other reasons for increased budget. : DAWN has expanded its CSO (Community Service Office) contract with DSHS to include all of King County in 2023. Through our expanded reach, we served clients from every city in this application many that did not provide funding to DAWN in 2023. Many of these TANF recipients would like to continue services with their advocate/DAWN past the time that DSHS allows and after they are no longer receive TANF.

Currently, without the funding from the additional cities, we have to refer to other agencies. The continuum of care is interrupted, and the survivors must start all over again with a new agency. Many survivors are reluctant to "start over" with a new agency and risk not having the support they once relied upon. In addition, we are also being requested to partner with Bellevue College to provide Advocacy for students. The increased visibility in other cities, will add additional internal referrals to our Mental Health, Shelter and Legal Teams. Yet currently we do not have additional funding to increase services provided. The other reason for expanding funding is that currently our two supervisors over the Community Advocacy Programs and CSO Programs have their own full case load and have taken on the important task of supervising other advocates (one supervises four and the other three). These additional duties (of approving timesheets and schedules, checking data quality, training and case conferencing) need to be adequately compensated. With rising costs of healthcare (we saw a large increase this year) and attempting to pay staff a livable wage in King County, we experience the pinch. Additional budget allowance would help us meet these needs/demands.

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : DAWN operates one of the only confidential domestic violence shelters in the region and offers, mental health services, and community advocacy throughout King County, including Legal Advocacy, Immigration Advocacy and General Advocacy.

Program Contact

Name : Gina Finley

Email : gina@dawnrising.org

Phone : 12064782215

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : All of our clients are survivors of domestic violence and all have one thing in common: they want to live free, independent and safe lives. Many experience barriers that cause them to feel that they have no hope or future. It is our job to provide resources and remove barriers that keep them from accessing services. All of our community advocates who are extensively trained in trauma-informed advocacy, diligently strive to assist survivors overcome hurdles such as transportation access, inequitable availability to resources, immigration status (we have a full-time immigrant advocate), and language barriers. We also work to educate the community about domestic violence and address the stigma associated with it through trainings, outreach and prevention. It is imperative that we work to address power and control and systemic gender-based violence. In addition to numerous staff who speak various language (six all together), DAWN has access to interpretation services and the language line. We also have partnerships for access to permanent housing, and other needed resources. The is continued need for clients to access housing resources, mental health services (which we expanded in 2023) and childcare. A consistent need for stable housing and rental assistance continues to be factor in each city we serve. Our clients request client assistance funds that range in need such as: rental applications, tuition costs for furthering education, car repair, utility coverage, new cell phones following fleeing, food and supplies for their children in school. The other consistent need is for mental health services. DAWN utilizes master-level interns and employees two licensed therapists. Support groups and therapy sessions are offered in-person and virtually to help mitigate any barriers for clients.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : All of our advocacy programs are overseen by highly trained DAWN advocates who collectively have decades worth of experience in advocacy. The staff at DAWN have lived experience, are immigrants and have diverse backgrounds reflecting the clients we serve. At DAWN, our strengths are our advocates, who are consistently educated in ongoing training with sensitivities to culture, gender, and youth. From the moment a survivor calls our 24/7 crisis line, our advocates work in partnership with survivors to address a variety of needs including: on-going safety planning,

assistance accessing resources, accompanying court appointments, providing legal support (with our partnership with ELAP), providing mental health support, accessing food and hygiene items in our "Marketplace" and participating in children's programs. We recognize that one size does not fit all. Advocates are trained to work hand in hand with the individual seeking help. The survivors have a voice in determining the level of help requested. These services are individualized to meet the unique needs of each person and they are provided through the lens of trauma-informed care. All programs embrace the empowerment model which aims to provide specialized, trauma-informed support to help survivors of domestic abuse set and achieve goals to a happier and healthier life – whatever that means for each survivor. We recognize the importance of self-determination and respect the survivor's choices. It takes an average of 7 times before a victim successfully leaves a violent situation. We are there to help in any way he/she needs. Furthermore, in an effort to further remove transportation and access barriers, all advocacy programs are mobile, meaning advocates meet survivors where they are, and are able to provide services in a variety of different languages. DAWN also offers mental health, advocacy and support groups virtually if needed, in addition to in-person depending on the need/preference of the survivor. All of our services are free and confidential.

Who will be served by this program? : Because domestic violence affects everyone, we do have a wide range of individuals who seek our services of all ages, gender identity, sexual orientation, immigration status, income level and race. We do not turn anyone who seeks our services away. The common denominator is they all are survivors of intimate partner violence. We recognize that domestic violence is a leading cause of homelessness among women and children. It is our goal to help them find resources in order to be safe and independent. Many of our clients are immigrants (10%), ESL or non-English speaking (5%), have a disability (29%), women and children, those living below the poverty level and who are in need of assistance. Without our help these victims are forced to return to their abusers. Many of our clients face multiple barriers to flee. In 2023 nearly 75% of clients identify as BIPOC or non-white. In 2023, our top ten cities from the list: Kent 188, Federal Way 179, Renton 178, Auburn 158, Maple Valley 32, Bellevue 23, Redmond 17, Kirkland 13, SeaTac 12, Burien 12.

How do clients hear about the services or the work that you provide? : DAWN is currently updating its website to be more user friendly and safe for victims to find us. The new website will also have a "quick escape" feature protecting victims. The page is erased should their abuser try to look at search history keeping thereby keeping our clients safe. One way our clients hear about our services is through our community partners which include businesses, schools and other service agencies. Recently, we were able to help out someone who was referred by our bank. The bank manager came across someone who needed to leave an abusive relationship and her referred to us. We also have several community partnerships with local police stations, all TANF/DSHS offices, HealthPoint clinics, Green River College and medical clinics that have DAWN brochures to hand out to potential clients. With permission, we also strategically place brochures and flyers in church restrooms, school restrooms, and other places a survivor might visit without their abuser. Our social media accounts add another layer of outreach reaching younger audiences. We partner with many other human service agencies such as KCSARC, Mother Africa and Care Net who include our services on client resource lists. We are a community partner with the DV Hopeline, that allows us to receive additional community referrals in addition to our 24/7 advocacy and support crisis line. At times we receive referrals from the National Hotline for Domestic Violence.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : DAWN serves the most vulnerable across King County. Our staff represent the communities we serve with over 50% of our Board and Staff identifying as BIPOC. In addition, many staff have lived experience, which allows staff to identify with the needs of the individuals we serve. Additionally, 50% of our supervisors are immigrants from other counties and multiple languages are spoken. For those languages not spoken, we access interpreters and the Language Line. DAWN helps reduce barriers clients face while accessing services. At times we assist with transportation costs, offer mobile, virtual and in-person services depending on the needs of our survivors. All of DAWN's staff are trained to DAWN also has a history of working with culturally-specific organizations such as Mother Africa and the Somali Family

Safety Task force. We collaborate where possible through mutual referrals, providing and receiving training and sharing resources. The results have been that our clients are comfortable seeking services from our agency. Nearly 75% of our clients are BIPOC and/or non-white and represent the communities we serve.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](<https://bit.ly/3OGDZ8F>)

Outcome Measure 1:

The desired result of engaging with your program or service is: : 90% of clients surveyed feel safer, know more about resources available in the community and feel more empowered and hopeful for their futures.

The percentage of clients who will achieve this result is: : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): : Clients are encouraged to respond to surveys after receiving services (advocacy, support groups, etc.) which tracked by supervisors. The results are entered into a scoring metric showing overall success and satisfaction rating. Data is stored in Osniium and SurveyMonkey. Part of our required contractual agreement with DSHS is to have a 34% or better return rate of the surveys.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.52

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Auburn

Bellevue

Burien

Covington

Des Moines

Federal Way

Issaquah

Kenmore

Kent

Kirkland

Redmond

Renton

Sammamish

SeaTac

Shoreline

Tukwila

Seattle

Virtual

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

Provide transportation vouchers

Program staff travels to clients

Mobile location

Services provided by phone or online

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

Other

If this program has other or no schedule accommodations, please explain. : We operate a 24/7 Crisis Line where a trained advocate can do crisis intervention and safety planning and schedule appointments for individuals seeking services during non-business hours. Someone is always available for crisis intervention.

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Language Line

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : In 2023, DAWN expanded the CSO (Community Service Office) program to include all of King County picking up the contracts with DSHS that other agencies previously held. New cities covered are Bellevue, North Seattle, and Our CSO program consists of 5 advocates who carry 100+ individuals on their caseload at any given moment. These clients often request to continue with a DAWN staff after they are no longer eligible for TANF and no longer eligible for the CSO program. When we do not receive funding from cities to continue community-based advocacy (legal, immigration, support groups),

we refer these individuals to other agencies. We recognize this is not providing continuum of care and not ideal for those we serve. Our current city funding only allows us to staff 3 FTE (legal, general and immigration advocates) for all of King County. Additional funding from cities across King County, would allow us to continue to serve clients as long as they need our support. We are also planning an expansion with Bellevue College to provide Campus Advocacy. We are excited about this possibility but recognize that if the need goes beyond campus advocacy, we will not be able to serve these individuals without additional funding. Another factor we are asking funders to consider is the rising costs of for staffing (medical and salaries), in addition to the increased demand for direct client assistance. We do not want to have any one wait for services.

Additional Required Documents

To access training materials and required template for upload, please go to
www.share1app.org/application.

Program and Budget Detail Attachment : DAWN Community Advocacy Program Budget.xlsx

Supplemental Question (only if applying to Burien) : 25.26 Burien extra question.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Gina Finley

Record Label :

Category : Safe & Healthy Communities

Subcategory : DV

Created by : integrations+38430@zenginehq.com

Record ID # : 62606031

Last change : 2024-04-05T16:05:37+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$0	\$30,000	
Bellevue	\$0	\$20,000	
Burien	\$3,500	\$5,000	43%
Covington	\$3,000	\$5,000	67%
Des Moines	\$0	\$5,000	
Federal Way	\$15,000	\$25,000	67%
Issaquah	\$0	\$10,000	
Kenmore	\$0	\$5,000	
Kent	\$35,000	\$40,000	14%
Kirkland	\$0	\$5,000	
Redmond	\$0	\$5,000	
Renton	\$0	\$20,000	
Sammamish	\$0	\$5,000	
SeaTac	\$9,000	\$10,000	11%
Shoreline	\$0	\$3,000	
Tukwila	\$0	\$10,000	
Subtotal	\$65,500	\$203,000	210%
County government funds			
State/federal government	\$730,227	\$730,227	0%
Foundations	\$55,000	\$55,000	0%
Corporations			
Private funds			
Fundraising			
In-Kind*	\$344,013	\$344,013	0%
Other*	\$4,951		
Subtotal	\$1,134,191	\$1,129,240	0%
TOTAL	\$1,199,691	\$1,332,240	11%

*In-kind or other revenue explanation (if applicable)

We receive in kind support from Target and Amazon which allows us to provide hygiene, cleaning supplies, diapers and food items to our clients free of charge.

EXPENSES	2023	2025	Cities Share
	Actual	Projected	
Salaries/Wages	\$552,204	\$568,770	\$94,303
Benefits	\$77,050	\$79,362	\$13,158
Admin/Indirect	\$100,728	\$103,750	\$17,202
Depreciation	\$188	\$188	\$31
Direct Aid to Clients	\$339,029	\$339,029	\$56,212
Equipment/Supplies/Office	\$5,037	\$5,188	\$860
Insurance	\$5,376	\$5,538	\$918
Postage/Shipping	\$59	\$61	\$10
Printing/Advertising	\$1,897	\$1,954	\$324
Professional Services/Dues/Fees	\$32,465	\$33,439	\$5,544
Rent and Utilities	\$7,559	\$7,786	\$1,291
Repair/Maintenance	\$732	\$754	\$125
Telecommunications	\$18,982	\$19,551	\$3,242
Travel and Training	\$521	\$537	\$89
In-Kind*	\$28,450	\$28,450	\$4,717
Other*	\$28,968	\$30,000	\$4,974
Total	\$1,199,245	\$1,224,355	\$203,000

2023 to 2025 Budget Difference (%)

2%

Total # of paid FTEs:

10

Total # of unpaid FTEs (if volunteer-run):

Surplus/deficit 2025 explanation

Inflationary factor considered with salaries and benefits It is vital to retain staff, provide developemnt and prevent burnout. DAWN has increased its service area to cover all of KC and the demand for services has increased.

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Case Management			Crisis Line					
Measurement	60 minutes			15 minutes					
Brief Description	DAWN provides supportive personalized advocacy and case management, navigating systems and providing referrals.			DAWN provides a 24-hour crisis line where a trained advocate can provide safety planning and crisis intervention.					
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	1406	1410	240	257	260	45			
Bellevue	142	145	25	245	250	43			
Burien	73	80	14	74	75	13			
Covington	28	30	6	24	25	5			
Des Moines	101	105	18	43	45	8			
Federal Way	1272	1275	217	294	295	50			
Issaquah	63	63	11	12	15	3			
Kenmore	3	3	1	2	2	1			
Kent	1251	1260	215	572	575	10			
Kirkland	40	40	7	14	15	1			
Mercer Island	0	0	N/A	4	5	N/A			N/A
Redmond	94	95	17	10	15	1			
Renton	1484	1490	253	473	475	80			
Sammamish	8	8	2	8	10	2			
SeaTac	106	115	20	42	45	8			
Shoreline	3	5	1	22	25	5			
Tukwila	281	290	50	67	70	12			
Seattle	2335	2340	N/A	1082	1085	N/A			N/A
Other KC	529	530	N/A	167	270	N/A			N/A
Outside KC	257	257	N/A	404	505	N/A			N/A
Unknown	20	20	N/A	783	200	N/A			N/A
TOTAL	9496	9561	1097	4599	4262	287	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

With added staff, we will be able focus on serving more clients and increas outreach in various areas around King County. As an agency, we will clarify whether or not a caller on crisis line is inside or outside of King County if they do not wish to disclose the city they are calling from.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	165	165	35
Bellevue	23	30	18
Burien	12	15	10
Covington	3	3	1
Des Moines	9	10	5
Federal Way	183	190	50
Issaquah	11	15	5
Kenmore	5	7	3
Kent	191	200	35
Kirkland	13	15	5
Mercer Island	0	0	N/A
Redmond	17	20	8
Renton	183	185	32
Sammamish	6	6	2
SeaTac	34	37	12
Shoreline	4	5	1
Tukwila	14	15	5
Seattle	283	285	N/A
Other KC	66	70	N/A
Outside KC	56	56	N/A
Unknown	3	0	N/A
TOTAL	1281	1329	227

DAWN - Domestic Abuse Women's Network

Linked Applicant : gina@dawnrising.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : DAWN - Domestic Abuse Women's Network

EIN # : 911176122

DUNS # : 786444406

CEO/Executive Director

Name : Gina Finley

Email : gina@dawnrising.org

Phone : 2064782215

Agency Main Office Address : 221 W. Gowe Street

City : Kent

State : US-WA

Zip : 98032

Please describe the services provided by the agency. : Since 1980 DAWN has worked tirelessly to support, empower, and shelter over an estimated 400,000 men, women, and children from domestic abuse. Inclusivity is an unwavering pillar within our agency as our advocates and staff provide a multitude of services to survivors from various different backgrounds and communities. In 2019, DAWN served 1,219 clients who spoke over 17 different primary languages, over 80% were considered low income, and 55% were people of color. Our diverse staff represents the communities we serve by speaking 8 different primary languages on its own, with advocates from places all around the world like Russia, Bulgaria, Croatia, and Kenya. Our programs include: 1. Advocacy and Referral; 2. Legal Advocacy; 3. Immigration Advocacy; 4. Confidential Emergency Shelter for women and their children fleeing life-threatening DV relationships; 5. Mental Health Therapy; 6. Children and Youth Advocacy Programs; 7. Violence Prevention Programs for students in middle school, high school, and community college; 8. Specialized services to marginalized communities; 9. Domestic Violence Institute - training for advocates and community members; 10. Partnerships with local police departments and community colleges to provide on-site advocacy.

2023 Actual Budget : \$2,618,804

2025 Estimated Budget : \$2,800,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? :
0.60

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.50

Document Uploads

Most recent audit or financial review : 2022-1231 Domestic Abuse Women's Network FS.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : 2023-Q4 SFP draft.pdf

List of current board of directors : Board Agenda - January 2024.docx

Non-discrimination policy : DAWN 2019 Nondiscrimination Policy.pdf

IRS tax determination letter : DAWN 501 (c)3 Letter.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Certificate.pdf

Expiration Date of Certificates of Insurance : 2025-01-01

Created by : integrations+23320@zenginehq.com

Record ID # : 5410529

Last change : 2024-04-05T16:05:26+0000

DAWN - Domestic Abuse Women's Network - Domestic Violence Emergency Shelter

Linked Agency Profile : DAWN - Domestic Abuse Women's Network

Program Name : Domestic Violence Emergency Shelter

Grant Request and Brief Budget Overview

Detailed budget information will be required to be completed and uploaded in the Program and Budget Upload.

Check all the cities to which you are applying. :

Auburn

Burien

Covington

Des Moines

Federal Way

Renton

SeaTac

Auburn 2023 Awarded Amount : \$25,000

Auburn 2025 Requested Amount : \$30,000

Burien 2023 Awarded Amount : \$0

Burien 2025 Requested Amount : \$5,000

Covington 2023 Awarded Amount : \$0

Covington 2025 Requested Amount : \$3,000

Des Moines 2023 Awarded Amount : \$0

Des Moines 2025 Requested Amount : \$5,000

Federal Way 2023 Awarded Amount : \$11,000

Federal Way 2025 Requested Amount : \$15,000

Renton 2023 Awarded Amount : \$15,000

Renton 2025 Requested Amount : \$30,000

SeaTac 2023 Awarded Amount : \$9,000

SeaTac 2025 Requested Amount : \$9,000

(\$)Total Requests to All Cities : 97000

2023 Total Program Budget (Actual) : \$769,766

2025 Total Program Budget (Projected) : \$920,738

If there is a significant increase (more than 10%) in the 2025 proposed budget, please check all that apply. :

Meeting new/increased community need

New or expanded service delivery model

Serving additional clients

Increased cost to deliver services

Program Information

Describe your program in a brief phrase or one short sentence (e.g., emergency shelter for men, domestic violence support for Asian survivors, mental health services for children and youth). : DAWN operates one of the only confidential emergency shelters in the region providing safe housing for women and their children fleeing life-threatening, active domestic violence situations. Our shelter is a 13-room shelter with 32 beds that provides holistic support, including room, board, and additional supportive services like case management and therapeutic support groups.

Program Contact

Name : Gina Finley

Email : gina@dawnrising.org

Phone : 12064782215

Program Description

What specific, emerging, and/or unique issue is the community you serve facing? : DAWN has been working in this region of King County for 42 years. DAWN is the only comprehensive domestic violence agency in south King County providing confidential housing for victims of domestic violence either residing in or relocating to south King County in order to achieve safety. Domestic violence affects people from all racial, ethnic, and economic backgrounds; however, DAWN often serves the most vulnerable, at risk, and often the most marginalized in our community. It is a serious public health and safety problem with many consequences for individuals and families regardless of ethnic or racial backgrounds. We also know that domestic violence rates are higher among families below poverty levels. The Washington State Domestic Violence Fatality Review has consistently identified economic or financial abuse (tactics aimed at controlling a survivor's ability to acquire, use, or maintain economic resources) as a significant barrier to achieving safety and self-sufficiency. Financial control prevents survivors from obtaining safe housing. apartment. Competition for affordable rentals is increasing. These factors taken together create a housing crisis and in turn a safety crisis for domestic violence in south King County. DAWN's clients have relied historically upon local housing authorities for rental assistance and safe subsidized housing options. The continued need is rental assistance and emergency housing vouchers. DAWN is well positioned within community partners to assist in this need; but the housing in our county is in high need. Majority of shelter clients in 2019 came from Seattle, Kent, Federal Way, Tukwila, Burien, Seatac, Auburn, and Covington. However, an emerging trend is additional cities in other counties, as well as, in cities of Shoreline, Kirkland, and Redmond.

Describe your proposed program. Include details on the services provided, how and who will deliver these services. : All advocates at the shelter are trained in trauma-informed advocacy skills and continue training annually on a variety of topics from de-escalation, mental health first aid, mandated reporting and ACP. They offer holistic wrap-around services to our clients. Free services begin from the moment the client contacts our agency. That can be by phone, over our 24-hour advocacy and support line, or by our partnership with DVHopeline. For the individuals who stay at the shelter, they experience safety for the first time. At DAWN, we serve survivors of domestic violence and their children who reside in or are relocating to (in order to avoid a potentially lethal situation) south King County. Our target population is anyone fleeing intimate partner violence. For us that often means we are helping folks from the most marginalized communities. The majority of clients served identify as BIPOC. This area of King County has the highest number of families living below the poverty level. Domestic Violence occurs across all demographics; however, the impacts can disproportionately affect those living in poverty, or already on the edge of homelessness. DAWN offers

services to all victims regardless of income, race, class, gender identity, religion, etc. All of the clients at shelter have access to the comprehensive services offered at DAWN. The Advocates at shelter can assist in on-going safety planning, systems navigation, medical and legal advocacy, and support groups. In addition, clients have access to free resources of hygiene and clothing. At times, just meeting with an on-site Advocate for a quick chat can mean the world to a client. DAWN offers a comprehensive array of services including legal advocacy and representation, mental health services, immigration advocacy, support groups, and systems navigation. DAWN is a member of the Children's Domestic Violence Response Team (CDVRT) providing trauma informed support to children and parents. After an individual contacts the crisis line, screens in for emergency shelter, all services are available for shelter clients. DAWN also works hard to reduce barriers for accessing services such as providing transportation and interpretation services. All services are free and confidential.

Who will be served by this program? : With such a diverse and marginalized population that we serve, we employ highly trained and skilled advocates whose goal is to reach survivors with the most barriers because the impacts can be harder to overcome when facing barriers of poverty, inequitable access to resources, immigration status and language barriers. This means that we engage in a lot of community building events, outreach with other professionals, and we intentionally hire and train people who represent the diverse communities that we serve. DAWN's service area is South King County. DAWN's serves individuals in BIPOC impacted communities; and our clients range from very low to above moderate AMI income level, immigrants, disabilities, veterans, and all ages.

How do clients hear about the services or the work that you provide? : DAWN is currently updating its website to be more user friendly and safe for victims to find us. The new website will also have a "quick escape" feature protecting victims. The page is erased should their abuser try to look at search history keeping thereby keeping our clients safe. One way our clients hear about our services is through our community partners which include businesses, schools and other service agencies. Recently, we were able to help out someone who was referred by our bank. The bank manager came across someone who needed to leave an abusive relationship and her referred to us. We also have several community partnerships with local police stations, all TANF/DSHS offices, HealthPoint clinics, Green River College and medical clinics that have DAWN brochures to hand out to potential clients. With permission, we also strategically place brochures and flyers in church restrooms, school restrooms, and other places a survivor might visit without their abuser. Our social media accounts add another layer of outreach reaching younger audiences. We partner with many other human service agencies such as KCSARC, Mother Africa and Care Net and other DV agencies who include our services on client resource lists. We are a community partner with the DV Hopeline, that allows us to receive additional community referrals in addition to our 24/7 advocacy and support crisis line. At times we receive referrals from the National Hotline for Domestic Violence.

Program Impact

How is your organization working to address disparities based on race, gender, income, and other factors within your organization and in the services you provide? What changes or impacts have you seen as a result of your efforts? : DAWN serves the most vulnerable across King County. Our staff represent the communities we serve with over 50% of our Board and Staff identifying as BIPOC. In addition, many staff have lived experience, which allows staff to identify with the needs of the individuals we serve. Additionally, 50% of our supervisors are immigrants from other counties and multiple languages are spoken. For those languages not spoken, we access interpreters and the Language Line. DAWN helps reduce barriers clients face while accessing services. At times we assist with transportation costs, offer mobile, virtual and in-person services depending on the needs of our survivors. All of DAWN's staff are trained to DAWN also has a history of working with culturally-specific organizations such as Mother Africa and the Somali Family Safety Task force. We collaborate where possible through mutual referrals, providing and receiving training and sharing resources. The results have been that our clients are comfortable seeking services from our agency. Nearly 75% of our clients are BIPOC and/or non-white and represent the communities we serve.

Outcome measures should reflect how the unique services you provide improve the lives of your clients. As you prepare your outcomes, start thinking about what impacts of your services you are most proud of.

Outcomes should measure the percentage of people you serve who experience a desired improvement. This should be based on data, not anecdotal evidence or guesses. Outcomes measure the quality of your programs and services, not the quantity of services delivered.

[Questions? Watch this 5-minute video tutorial and/or contact city staff.](https://bit.ly/3OGDZ8F)

Outcome Measure 1:

The desired result of engaging with your program or service is : 90% of clients surveyed feel safer, know more about resources available in the community and feel more empowered and hopeful for their futures.

The percentage of clients who will achieve this result is : 0.90

How we collect the outcome data (e.g., annual satisfaction survey, 3-month phone follow-up): Clients are encouraged to respond to surveys after receiving services (advocacy, support groups, etc.) which tracked by supervisors. The results are entered into a scoring metric showing overall success and satisfaction rating. Data is stored in Osnum and SurveyMonkey. Part of our required contractual agreement with DSHS is to have a 34% or better return rate of the surveys.

Only one measure of program success (i.e., Outcome) is required. Do you have a second outcome? : No

Program Accessibility

What percentage of your staff identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.52

All program facilities are accessible to individuals with disabilities according to the ADA Accessibility Guidelines. : Yes

This program provides services in office location(s) in these cities. :

Kent

Other(s)

Please list : We take in people from all cities in King County. We turn no one away. The shelter is located in Kent.

This program is accessible in terms of transportation. :

Close public transportation

Provide own transportation services

Provide transportation vouchers

Program staff travels to clients

This program strives to accommodate client schedules. :

Evenings

Early Morning

On Demand and/or Same Day

Holidays

The program is accessible in terms of language (offering translation and interpretation services). In what ways is your program accessible in terms of languages? :

Translated materials

Program and/or agency staff speaks languages other than English

Interpretation on demand

Language Line

Additional Information

Several cities anticipate making Community Development Block Grant (CDBG) funds available. CDBG funds are federal monies that require additional recordkeeping, financial tracking, and reporting processes. Please check the City Specific Information Sheets to contact cities if you have questions.

Is your agency willing and able to accept CDBG funds? : Yes

Any other information that you would like to share that would help in making a funding decision? : DAWN turns no one away based on location. Often times other shelters in King County refer to our shelter since we are confidential. We would like to do more outreach now that we have a presence through our CSO program throughout King County. We also now have more support staff who can table events and conduct outreach. We are confident our numbers will grow in 2025. We are also seeking funding from the cities where we already serve clients. The State's portion of our Emergency Shelter is being reduced in the coming Fiscal years and yet costs of upkeep and staffing at the shelter continue to rise.

Additional Required Documents

To access training materials and required template for upload, please go to www.share1app.org/application.

Program and Budget Detail Attachment : DAWN Emergency Shelter Services Budget 2025-26.xlsx

Supplemental Question (only if applying to Burien) : 25.26 Burien extra question.docx

Certification Statement and Submission

I have reviewed, understand, and am prepared to comply with city-specific minimum requirements should this program receive funding. : Yes

I have the authority and hereby certify that the information contained in this application and the accompanying documents are true, that all financial documents have been reviewed for accuracy, and that the application is made with the knowledge and proper authorization of the organization. The application, if funded, may be included in a contracting process. As this application is made to one or more government entities, I understand this is a government document that is subject to applicable laws regarding disclosure. In typing my name below, I hereby agree with this certification statement. I understand that this is the same as my printed signature at this time.

Authorized Signer : Gina Finley

Record Label :

Category : Safe & Healthy Communities

Subcategory : DV

Created by : integrations+38430@zenginehq.com

Record ID # : 63071580

Last change : 2024-04-05T16:05:57+0000

REVENUES	2023	2025	Difference %
	Awarded	Requested	
Auburn	\$25,000	\$30,000	20%
Bellevue			
Burien		\$5,000	
Covington		\$3,000	
Des Moines		\$5,000	
Federal Way	\$11,000	\$15,000	36%
Issaquah			
Kenmore			
Kent			
Kirkland			
Redmond			
Renton	\$15,000	\$30,000	100%
Sammamish			
SeaTac	\$9,000	\$9,000	0%
Shoreline			
Tukwila			
Subtotal	\$60,000	\$97,000	62%
County government funds			
State/federal government	\$717,502	\$717,502	0%
Foundations	\$0	\$0	
Corporations			
Private funds			
Fundraising			
In-Kind*	\$102,552	\$102,552	0%
Other*			
Subtotal	\$820,054	\$820,054	0%
TOTAL	\$880,054	\$917,054	4%

*In-kind or other revenue explanation (if applicable)

EXPENSES	2023	2025	Cities Share
	Actual	Projected	
Salaries/Wages	\$357,880	\$449,456	\$47,350
Benefits	\$29,542	\$37,101	\$3,735
Admin/Indirect	\$55,120	\$63,388	\$6,678
Depreciation	\$27,708	\$27,708	\$2,919
Direct Aid to Clients	\$11,485	\$12,289	\$1,295
Equipment/Supplies/Office	\$16,933	\$18,627	\$1,962
Insurance	\$14,368	\$15,805	\$1,665
Postage/Shipping	\$398	\$438	\$46
Printing/Advertising	\$226	\$248	\$26
Professional Services/Dues/Fees	\$18,429	\$20,271	\$2,136
Rent and Utilities	\$33,728	\$37,101	\$3,909
Repair/Maintenance	\$71,439	\$103,583	\$10,912
Telecommunications	\$12,590	\$13,346	\$1,406
Travel and Training	\$3,968	\$4,087	\$431
In-Kind*	\$102,552	\$102,552	\$10,804
Other*	\$13,398	\$14,738	\$1,727
Total	\$769,766	\$920,738	\$97,000

2023 to 2025 Budget Difference (%)

20%

Total # of paid FTEs:

Total # of unpaid FTEs (if volunteer-run):

Surplus/deficit 2025 explanation

The increased funds directly relate to increased #s of clients served. We have increased costs operating a shelter including salaries and benefits. We also will experience a reduction of supplemental funds from DSHS in the coming fiscal years.

	Service Unit 1			Service Unit 2			Service Unit 3		
Name	Shelter								
Measurement	Bed night								
Brief Description	DAWN provides confidential emergency shelter for women and their children where they can experience support groups, case								
	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded	2023 Actual	2025 Projected	2025 City Funded
Auburn	1869	1900	190						
Bellevue	0								
Burien	46	50	5						
Covington	31	31	3						
Des Moines	9	9	1						
Federal Way	310	500	50						
Issaquah	0								
Kenmore	0								
Kent	0								
Kirkland	0								
Mercer Island	0		N/A			N/A			N/A
Redmond	0								
Renton	1038	1200	12						
Sammamish	0								
SeaTac	70	100	10						
Shoreline	0								
Tukwila	0								
Seattle	1336	1700	N/A			N/A			N/A
Other KC	24	24	N/A			N/A			N/A
Outside KC	1069	900	N/A			N/A			N/A
Unknown	0	0	N/A			N/A			N/A
TOTAL	5802	6414	271	0	0	0	0	0	0

If 2025 projected services are significantly different than those actually provided in 2023, or if your cost per service unit varies between cities, please explain.

We are planning on conducting outreach to cities and that will result in more awareness of our services.

	Residents		
	2023 Actual	2025 Projected	2025 City Funded
Auburn	8	10	4
Bellevue			
Burien	3	5	1
Covington	2	2	1
Des Moines	1	1	1
Federal Way	5	10	5
Issaquah			
Kenmore			
Kent			
Kirkland			
Mercer Island			N/A
Redmond			
Renton	13	15	7
Sammamish			
SeaTac	1	2	1
Shoreline			
Tukwila			
Seattle	19	25	N/A
Other KC	4	4	N/A
Outside KC	10	10	N/A
Unknown			N/A
TOTAL	66	84	20

DAWN - Domestic Abuse Women's Network

Linked Applicant : gina@dawnrising.org

Agency Information

Please review agency profile and make sure all information is current.

Agency Name : DAWN - Domestic Abuse Women's Network

EIN # : 911176122

DUNS # : 786444406

CEO/Executive Director

Name : Gina Finley

Email : gina@dawnrising.org

Phone : 2064782215

Agency Main Office Address : 221 W. Gowe Street

City : Kent

State : US-WA

Zip : 98032

Please describe the services provided by the agency. : Since 1980 DAWN has worked tirelessly to support, empower, and shelter over an estimated 400,000 men, women, and children from domestic abuse. Inclusivity is an unwavering pillar within our agency as our advocates and staff provide a multitude of services to survivors from various different backgrounds and communities. In 2019, DAWN served 1,219 clients who spoke over 17 different primary languages, over 80% were considered low income, and 55% were people of color. Our diverse staff represents the communities we serve by speaking 8 different primary languages on its own, with advocates from places all around the world like Russia, Bulgaria, Croatia, and Kenya. Our programs include: 1. Advocacy and Referral; 2. Legal Advocacy; 3. Immigration Advocacy; 4. Confidential Emergency Shelter for women and their children fleeing life-threatening DV relationships; 5. Mental Health Therapy; 6. Children and Youth Advocacy Programs; 7. Violence Prevention Programs for students in middle school, high school, and community college; 8. Specialized services to marginalized communities; 9. Domestic Violence Institute - training for advocates and community members; 10. Partnerships with local police departments and community colleges to provide on-site advocacy.

2023 Actual Budget : \$2,618,804

2025 Estimated Budget : \$2,800,000

What percentage of your agency leadership identifies as Black, Indigenous, and/or Person of Color (BIPOC)? :
0.60

What percentage of your board identifies as Black, Indigenous, and/or Person of Color (BIPOC)? : 0.50

Document Uploads

Most recent audit or financial review : 2022-1231 Domestic Abuse Women's Network FS.pdf

If there were any significant deficiencies or findings, upload management's corrective action plan. :

Most recent agency budget to actuals or financial statement. : 2023-Q4 SFP draft.pdf

List of current board of directors : Board Agenda - January 2024.docx

Non-discrimination policy : DAWN 2019 Nondiscrimination Policy.pdf

IRS tax determination letter : DAWN 501 (c)3 Letter.pdf

Insurance Information

We certify that if our agency is awarded funds, we are able to meet city-specific insurance requirements. : Yes

Certificates of Insurance (Current Awardees only) : Certificate.pdf

Expiration Date of Certificates of Insurance : 2025-01-01

Created by : integrations+23320@zenginehq.com

Record ID # : 5410529

Last change : 2024-04-05T16:05:26+0000