

City of SeaTac

Regular Council Meeting Minutes

April 12, 2011
6:00 PM

City Hall
Council Chambers

CALL TO ORDER: The SeaTac City Council Regular Meeting was called to order by Mayor Terry Anderson at 6:06 p.m.

COUNCIL PRESENT: Mayor Terry Anderson, Deputy Mayor (DM) Gene Fisher, Councilmembers (CMs) Rick Forschler, Anthony (Tony) Anderson, Ralph Shape, Pam Fernald and Mia Gregerson.

STAFF PRESENT: Interim City Manager (ICM) Todd Cutts, Senior Assistant City Attorney Mark Johnson, City Clerk Kristina Gregg, Parks & Recreation (P&R) Director Kit Ledbetter, Community and Economic Development (CED) Director Cindy Baker, Principal Planner Jack Dodge, Public Works (PW) Director Tom Gut, Senior Planner Al Torrico, Fire Chief Jim Schneider, Assistant Fire Chief Brian Wiwel, and Police Chief Jim Graddon.

FLAG SALUTE: Highline Times Editor Eric Mathison led the Council, audience and staff in the Pledge of Allegiance.

PUBLIC COMMENTS: Retiring Southwest King County Chamber of Commerce President/CEO Nancy Hinthorne stated that April 15 is her last day. She introduced new President/CEO Lynn Wallace. Ms. Wallace stated that she looks forward to working with the City.

Joe Van invited everyone to attend the McMicken Heights Elementary School grand opening on Thursday, April 14 from 5:30 – 7 p.m.

The following people spoke about the \$5,000 - \$35,000 Purchase Request for Angle Lake July 4th Fireworks Show: For - Steve Beck, and Against - Donna Thomas.

Tyee Educational Complex Odyssey School students Saraswati Rizal, Sabitra Nepal, Christopheher Macapoagal and teachers Leticia Andaluz and Timothy Chang spoke regarding an upcoming Washington D.C. trip for students. They discussed their fundraising efforts and requested funding to assist with their trip.

Michael Kovacs stated that he is going to start a human services organization in SeaTac and will start with assisting the senior citizens and requested \$10,000 to have a fireworks display at a yet to be determined place.

Steve Beck stated that the Angle Lake Shore Club is hosting its annual fishing derby April 17 and invited everyone to buy a \$1 raffle ticket that entitles the purchaser to be a part of the derby, drawings, coffee and pastries, and a barbecue lunch.

Earl Gipson spoke against Agenda Bills #3298 and #3306 related to the reorganization.

DISCUSSION ITEM:

• Summary of \$5,000 - \$35,000 Purchase Requests for the period ended April 8, 2011

ICM Cutts reviewed the requests:

<u>Item Description</u>	<u>Department</u>	<u>Original Budget</u>	<u>Amended Budget</u>	<u>Estimate</u>
Angle Lake July 4th Fireworks Show	P&R	\$10,000	\$10,000	\$10,000
Probation Services	Municipal Court	\$28,800	\$28,800	\$28,800
Angle Lake Water Quality Monitoring	PW	\$8,410	\$8,410	\$8,409

CM Forschler requested the Angle Lake July 4th Fireworks Show be discussed under Unfinished Business.

Council consensus: Referred to the 04/12/11 RCM Consent Agenda with the removal of the Angle Lake July 4th Fireworks Show to be discussed under Unfinished Business

AGENDA BILL PRESENTATIONS:

Agenda Bill #3316 – A Motion authorizing the City Manager to execute an Intergovernmental Agreement between the City of SeaTac and the Port of Seattle (POS) for an Aerial Crossing of South 188th Street as part of the future South Access Project

Summary: The primary purpose of this agreement is to establish the parties agreement that the Aerial Option should serve as the basis of further preliminary design for this crossing. Establishing this agreement is important for the purpose of determining the South Link alignment and column locations and footprint for future construction of the Port's South Access project.

AGENDA BILL PRESENTATIONS (Continued):

Agenda Bill #3316 (Continued): In 2010 Sound Transit began working on plans to extend light rail from South 176th Street to South 200th Street. In order to ensure the constructability of a future South Access project, the Port required a level of certainty to accommodate the South Link guideway alignment and column placement. The Port examined a Tunnel Option and an Aerial Option with Sound Transit's proposed guideway alignment. The Port determined that the Aerial Option was preferred. The benefits of the Aerial Option include:

- Reduced impacts to private property.
- Reduced construction costs and less cost risk associated with erosion control and mitigation of potentially contaminated soils.
- Shorter construction period and fewer traffic impacts during construction.
- Better alignment of the surface lanes at the intersection of South 188th Street and 28th Avenue South.
- Greater flexibility to optimize the Light Rail alignment and less cost to South Link project.
- Equivalent access, capacity, and traffic movements as the Tunnel Option. In addition, the Aerial Option provides the ability to add an additional south bound left turn lane to South 188th Street without significant impact to the alignment of the surface lanes at the intersection of South 188th Street and 28th Avenue South.

Earlier this year, the Port gave a briefing to the City Council on both options and asked for the City's support of the Aerial Option. At the direction of the City Council, a letter dated, January 24, 2011, was sent to the Port expressing support for the Aerial Option with the understanding that the details would be worked out in an Intergovernmental Agreement.

This Intergovernmental Agreement recognizes that the Aerial Option is conceptual and will require additional study when the project is triggered by the State Route 509 to Interstate 5 project, which may result in design modifications. Regardless of any future design modifications that may occur, the Port and the City acknowledge that the South Access project will include an aerial crossing of South 188th Street.

The main points of the Agreement include:

- (1) To establish the Parties agreement that the Aerial Option should serve as the basis of further preliminary design for the purpose of establishing the South Link alignment and column locations and footprint for future construction of the Port's South Access project.
- (2) To allocate cost responsibility for design work if either party wishes to revisit the Tunnel Option.
- (3) To coordinate with the City and the Washington State Department of Transportation (WSDOT) to give the City access to land currently owned by the Port which is needed for the City's future 28th/24th Avenue South arterial Phase 2 project.
- (4) To work collaboratively with the City during design and development of the South Access project to identify and agree on opportunities to improve overall aesthetic qualities for the project.
- (5) To define a dispute resolution process if the parties cannot agree on a scope of work for additional study of the tunnel option.
- (6) This agreement is binding on both the City and the Port for a term of 10 years, ending December 31, 2021.

Senior Planner Torrico introduced POS Planner Tom Hooper and reviewed the agenda bill summary.

Mr. Hooper stated that the Port's focus has been on roadways to ensure that the Port can construct what they need to connect to the SR 509 extension if and when SR 509 is developed.

Mr. Hooper presented the aerial option versus the tunnel option detailing why the aerial option was chosen.

Council discussion ensued regarding the two options, including the term of the agreement. Mr. Hooper will provide an aerial graphic showing the distance from the light rail line to the fuel farm.

Mr. Hooper stated that sidewalks will be on the west side of the project.

Council consensus: Referred to the 04/12/11 RCM Consent Agenda

Agenda Bill #3317 – An Ordinance amending SeaTac Municipal Code (SMC) 15.16.080 related to signs

Summary: Current code provisions only allow a sign (banner or temporary free standing signs) up to 32 square feet (sq. ft.) to advertize a building for lease or rent. For smaller scale buildings, the current size requirements would be sufficient for advertizing purposes. For larger buildings the 32 sq. ft. size requirement may not be sufficient. The proposed code change would allow a larger sign to advertize a building for sale, lease, or rent. The catalyst for the proposed change is the vacant eleven story north tower of the SeaTac Tower Office Building

AGENDA BILL PRESENTATIONS (Continued):

Agenda Bill #3317 (Continued): (formerly “Kilroy” towers) that has been vacated by the Boeing Company. A 32 sq. ft. sign to advertize the building for lease or rent may not be adequate based on the size of the building. The proposed changes would provide another sign option that would allow larger “economic stimulus” signs based upon the size of the building. The proposed code amendment would be temporary and would expire on December 31, 2013, unless extended by the Council. Both the Land Use & Parks (LUP) Committee and Planning Commission (PC) have reviewed the proposed code changes and recommend approval.

Principal Planner Dodge reviewed the agenda bill summary.

Council discussion ensued regarding the types of signs that would be approved and the length of time a sign can be up. Mr. Dodge stated that once the space is rented/leased/sold, the sign will be removed.

ICM Cutts clarified that the sign has to relate to the sale, rent or lease of the facility.

Discussion ensued regarding the term to expire December 31, 2013. Principal Planner Dodge stated that this will allow the City to see the types of signs that will be used and determine if it is something they would like to extend past 2013.

CED Director Baker stated that this is in addition to what is already allowed.

Council consensus: Referred to the 04/12/11 RCM Consent Agenda

Agenda Bill #3298 – A Motion adopting a Reorganization Implementation Plan as recommended by the Interim City Manager (ICM) and amended by the Community and Economic Development (CED) Director, and authorizing the ICM to implement the Plan

Summary: This Motion adopts the Reorganization Implementation Plan presented at the Regular Council Meeting (RCM), February 8, 2011 with the following exception: this Motion adopts one of four Options for the proposed CED Department as presented at the City Council Workshop on March 22, 2011. This Motion also authorizes the ICM to implement the adopted reorganization plan.

Council Resolution #10-008 directed the ICM to investigate, research and provide options to the Council for consideration regarding reorganization of the Planning Department, Economic Development (ED) Division, and PW and Facilities Departments. The ICM engaged Prothman Company to conduct an organizational study and provide its recommendations. On July 27, 2010, the Prothman Company presented their findings and recommendations to the City Council during a Council Workshop, at which time the Council directed City Administration to develop an implementation strategy to implement Prothman’s recommendations. That implementation plan was presented on February 8, 2011 and February 22, 2011. At the February 22, 2011 Council meeting, the Council directed the ICM and CED Director to re-evaluate the proposal and to further consolidate the organizational structure (minus one equivalent division manager position from the proposed Prothman organization) for the CED Department. At a workshop on March 22, 2011, four Options for the new CED Department and workload data were presented to the City Council.

The proposed Reorganization Implementation Plan is divided into three parts, Parts A, B and C:

PART A. The following are Four Options for the proposed reorganization of the CED Department, with associated changes to departmental organization, positions and salaries as recommended in the Plan.

Option 1 is the same as the proposed Prothman Organization with a total of 18.6 Full-time Employees (FTEs) [6 fewer staff than in 2009 (25% reduction)] plus an ED Manager.

Options 2 & 3 eliminate the proposed Permit Center Manager from the Prothman Organization. They are the same except that each permit technician in Option 2 reports to one of three different divisions and Option 3 the permit technicians are together and report to the Building Division. The total CED staff is 17.6 FTEs [7 fewer staff than 2009(~30%)] plus an ED Manager.

Option 4 adds one Senior Planner to the Prothman Organization for a total of 19.6 FTEs [5 fewer staff than 2009 (20% reduction)] plus an ED Manager.

PART B. Redefining the Facilities Department to the Facilities Division. The Facilities Division would report to the P&R Director.

PART C. Reorganizing the City Manager’s Office (CMO) after the transfer of the ED Division into the newly created CED Department. As a result, the City Clerk’s Office and the Municipal Court would report to the Assistant City Manager (ACM) in lieu of reporting to the City Manager.

AGENDA BILL PRESENTATIONS (Continued):

Agenda Bill #3298 (Continued): If this Motion is carried, the ICM will start the process of implementing the Reorganization Implementation Plan. In addition, the City Council would need to adopt an Ordinance reflecting the changes in the Classification & Compensation Plan (see accompanying Agenda Bill #3306).

Prior Actions:

In September 2010, the Administration and Finance (A&F) Committee approved the recruitment and hiring of the CED Director position at salary range 79 in lieu of the Planning and Community Development Director position at salary range 77. On February 8, 2011, the City Council adopted Ordinance #11-1002, which eliminated the Planning and Community Development Department and created the CED Department. The Ordinance also eliminated the Planning and Community Development Director position and created the CED Director position. The ICM has subsequently filled the new CED Director position.

Second, on February 8, 2011, the A&F Committee approved for City Administration to commence the recruitment process to fill the vacant Planning Manager, Permit Center Manager, and Development Review Engineering (DRE) Manager positions. It was anticipated that these three positions would be filled no earlier than April, 2011. This action was taken before direction was given to eliminate one division manager position. To date the City has posted for the recruitment of the DRE Manager position only.

Proposed Actions:

The Planning, Building, Permit Center and ED divisions would be formed within the CED Department, and personnel transfers to the new department would occur two weeks after Council approval of the Reorganization Implementation Plan with Option amendment.

Once the position of DRE Manager is filled, the DRE division and its personnel would be transferred to the CED Department.

In addition, the ICM would transfer the Facilities Department, City Clerk, and Municipal Court two weeks after Council approval of the Reorganization Implementation Plan.

The recommendation of the City administration relates directly to essential policy direction from Council regarding the priority of the reorganization. Part A Option 1 offers minimal fiscal impact while achieving the goal of effectively streamlining the permit process, including creation of the one-stop shop permit center. Based on recent analysis, it brings with it concerns of accommodating current workload. Part A Option 2 or 3 offers increased savings to the City while still altering the organizational structure that centralizes public response to development, but raises concerns about accommodating existing workload and forgoing the creation of a permit center division that focuses on permit streamlining, especially procedure improvements. Part A Option 4 offers the City the opportunity to more efficiently streamline the permitting process while continuing to meet State and Federal mandates and absorb more of the existing and anticipated workload. However, this option increases the fiscal impact upon the City.

The fiscal impact for implementation of the Plan in 2011 is as follows:

Part A – Potential Cost Impact (using maximum annual base salary*):

Option 1:

Create CED Director, salary range 79*	\$131,552
Eliminate Planning & Community Development Director, salary range 77*	(\$130,858)
	\$694
Create Planning Manager, salary range 68	\$104,782
Eliminate Principal Planner, salary range 65	(\$97,300)
	\$7,482
Create Permit Center Manager, salary range 58	\$81,855
Eliminate Permit Technician 2, salary range 42	(\$56,243)
	\$25,612
Change DRE Manager salary, range 65 to 64	(\$2,373)
Change in Overall Benefits	\$4,025
TOTAL impact per year:	\$35,440

AGENDA BILL PRESENTATIONS (Continued):

Agenda Bill #3298 (Continued): *The creation of the CED Director position was adopted by Council per Ordinance #11-1002 on February 8, 2011. The ICM has hired the CED Director at step D, which had an overall net financial impact of \$694 above 2011 budget for the Planning Director position.

OR Option 2 & 3

Create CED Director, salary range 79*	\$131,552
Eliminate Planning & Community Development Director, salary range 77*	(\$130,858)
	\$694
Create Planning Manager, salary range 68	\$104,782
Eliminate Principal Planner, salary range 65	(\$97,300)
	\$7,482
Do not create Permit Center Manager, salary range 58	0
Eliminate Permit Technician 2, salary range 42	(\$56,243)
	(\$56,243)
Change DRE Manager salary, range 65 to 64	(\$2,373)
Change in Overall Benefits	(\$26,766)
TOTAL impact per year:	(\$77,206)

OR Option 4

Create CED Director, salary range 79*	\$131,552
Eliminate Planning & Community Development Director, salary range 77*	(\$130,858)
	\$694
Create Planning Manager, salary range 68	\$104,782
Eliminate Principal Planner, salary range 65	(\$97,300)
	\$7,482
Create Permit Center Manager, salary range 58	\$81,855
Eliminate Permit Technician 2, salary range 42	(\$56,243)
	\$25,612
Create Senior Planner Position, salary range 56	\$79,469
Change DRE Manager salary, range 65 to 64	(\$2,373)
Change in Overall Benefits	\$33,251
TOTAL impact per year:	\$144,135

The above tables indicate fiscal impacts per Option for an entire year of the proposed CED Reorganization outlined in Part A. However, it is not anticipated that the full effect of implementing the Plan will occur until at least July, 2011. As such, if Council selects one of the options mentioned below, the approximate six-month delay in filling the positions would have the following fiscal impact in salaries and benefits for 2011:

- Option 1 – a fiscal cost of \$17,373 rather than \$35,440;
- Option 2 & 3 – a fiscal savings of \$38,950 rather than \$77,206;
- Option 4 – a fiscal cost of \$71,720 rather than \$144,135

In future years, as outlined in the above charts, there will be the full fiscal impact. During the 2011 budget process, \$32,000 was included in the General Fund (GF) budget in anticipation of this reorganization's implementation. Sufficient GF capacity is available to absorb the 2011 additional costs (Options 1 and 4) and still meet the City Council's GF target fund balance of three months of operating expenditures.

There is no fiscal impact to implement Parts B and C of the reorganization as positions are simply being transferred from one department to another.

Council discussion ensued regarding the Prothman Study scope of work and permit streamlining.

AGENDA BILL PRESENTATIONS (Continued):

Agenda Bill #3298 (Continued): CED Director Baker shared a comparison between SeaTac and Sammamish. ICM Cutts clarified that Sammamish was chosen as a comparison based on DM Fisher's request at the last Council meeting.

Discussed ensued regarding the options. Staff's recommendation is Option #4.

Council consensus: Referred to the 04/12/11 RCM Unfinished Business

Agenda Bill #3306 – An Ordinance amending the Classification and Compensation Plan in order to implement the Reorganization Plan

Summary: This Ordinance is a companion to Agenda Bill #3298 (*A Motion to adopt the Reorganization Implementation Plan as recommended by the ICM, and authorizing the ICM to implement the Plan*). If the City Council adopts the Reorganization Implementation Plan, this Ordinance is necessary in order to implement the Plan.

This Ordinance amends the City Classification and Compensation Plan to reflect the creation and elimination of several positions as outlined in the Reorganization Plan.

The fiscal impact is the same as outlined in Agenda Bill #3298.

CM Shape requested this item be discussed under Unfinished Business.

Council consensus: Referred to the 04/12/11 RCM Unfinished Business

CONSENT AGENDA:

- **Approval of claims vouchers** (check nos. 93297 – 93384) in the amount of \$125,653.95 for the period ended April 5, 2011.
- **Approval of payroll vouchers** (check nos. 49616 – 49656) in the amount of \$464,243.89 for the period ended March 31, 2011.
- **Approval of payroll electronic fund transfers** (check nos. 67780 - 67951) in the amount of \$322,203.75 for the period ended March 31, 2011.
- **Approval of payroll wire transfer** (Medicare and Federal Withholding Tax) in the amount of \$64,065.71 for the period ended March 31, 2011.
- **Summary of \$5,000 - \$35,000 Purchase Requests** for the period ended April 8, 2011.

Approval of Council Meeting Minutes:

- **Council Workshop** held November 9, 2010.
- **Regular Council Meeting** held March 8, 2011.
- **Land Use and Parks Committee Meeting** held March 22, 2011.
- **Transportation and Public Works Committee Meeting** held March 22, 2011.
- **Regular Council Meeting** held March 22, 2011.

Agenda Items reviewed under Agenda Bill Presentations recommended for placement on this Consent Agenda:

Agenda Bill #3316; Motion authorizing the City Manager to execute an Intergovernmental Agreement between the City of SeaTac and the Port of Seattle for an Aerial Crossing of South 188th Street as part of the future South Access Project

Agenda Bill #3317; Ordinance #11-1006 amending SeaTac Municipal Code 15.16.080 related to signs

MOVED BY GREGERSON, SECONDED BY SHAPE TO ACCEPT THE CONSENT AGENDA AS PRESENTED.*

PUBLIC COMMENTS (related to the Consent Agenda): There were no public comments.

*MOTION CARRIED UNANIMOUSLY.

PUBLIC COMMENTS (related to the Unfinished Business): There were no public comments.

UNFINISHED BUSINESS:

<u>Item Description</u>	<u>Department</u>	<u>Original Budget</u>	<u>Amended Budget</u>	<u>Estimate</u>
Angle Lake July 4th Fireworks Show	P&R	\$10,000	\$10,000	\$10,000

UNFINISHED BUSINESS (Continued):

\$5,000 - \$35,000 Purchase request for the Angle Lake July 4th Fireworks Show (Continued):

MOVED BY A. ANDERSON, SECONDED BY SHAPE TO APPROVE THE \$5,000 - \$35,000 PURCHASE REQUEST FOR THE ANGLE LAKE JULY 4TH FIREWORKS SHOW.*

Senior Assistant City Attorney Johnsen responded to a concern that the CMs living around Angle Lake might have a conflict of interest. He stated that none of the CMs are current officers of the Angle Lake Shore Club. Just being a member of the club does not constitute a conflict.

Council discussion ensued regarding the fireworks show. It was requested that this item be addressed again during the 2012 Budget process.

PUBLIC COMMENTS (related to the Angle Lake July 4th Fireworks Show): Lonnie Goulet, Angle Lake Shore Club President, stated that 100% of the money from SeaTac is paid to the fireworks contractor. He explained that the City is not just supporting an organization in a neighborhood, but supporting bringing a neighborhood together. He would like to see the entire City have that same experience.

Michael Kovacs stated that his issue is that while fireworks have been banned, it is difficult to stop residents from shooting off fireworks on their private property.

*MOTION PASSED WITH FORSCHLER AND FERNALD VOTING NO.

Mayor T. Anderson questioned the liability if a property owner opens up their property to allow residents to view the fireworks.

Agenda Bill #3298; Motion adopting a Reorganization Implementation Plan as recommended by the Interim City Manager (ICM) and amended by the Community and Economic Development (CED) Director, and authorizing the ICM to implement the Plan

Council discussion ensued regarding the options.

MOVED BY A. ANDERSON, SECONDED BY FISHER TO PASS AGENDA BILL #3298 PART A, OPTION #3, AND PART B, AND C.

MOTION CARRIED WITH SHAPE AND GREGERSON VOTING NO.

Agenda Bill #3306; Ordinance #11-1007 amending the Classification and Compensation Plan in order to implement the Reorganization Plan

ICM Cutts reviewed the agenda bill summary. He suggested Council amend the proposed Ordinance to strike information not needed based on the decision for Agenda Bill #3298.

MOVED BY A. ANDERSON, SECONDED BY FISHER TO ADOPT ORDINANCE #11-1007.*

MOVED BY A. ANDERSON, SECONDED BY FISHER TO AMEND SECTION 1 OF THE ORDINANCE TO REMOVE "CREATE PERMIT CENTER MANAGER" AND "CREATE (ONE POSITION OF) SENIOR PLANNER".

AMENDED MOTION CARRIED WITH SHAPE AND GREGERSON VOTING NO.

*ORIGINAL MOTION AS AMENDED CARRIED WITH SHAPE AND GREGERSON VOTING NO.

NEW BUSINESS: There was no New Business.

CITY MANAGER'S COMMENTS: ICM Cutts commented on the following: (1) April 15 – 1:30 p.m., Classification and Compensation Council Workshop; (2) April 16 – 9 a.m., Spring Recycling Collection Event; (3) April 16 – 10 a.m., Healthy Kids Day at the YMCA; (4) April 21 – 5:30 p.m., SeaTac Health and Wellness Fair; (5) April 23 – 9 a.m., Egg Hunt; (6) April 30 – 10 a.m., National Take Back Initiative for prescription drugs; and (7) the City is soliciting comments regarding a new cable television franchise agreement with Comcast.

COUNCIL COMMENTS: CM Gregerson commented on the following: (1) April 15 - 12:30 p.m., Tyee Library is holding a presentation to try and increase the knowledge about the library; (2) she met with a Mercer Island CM who is also a realtor that shared a story about a potential sale in SeaTac that fell through because a Police Officer stated he wouldn't live in that area. The Council loves the area and people working for SeaTac should also be proud of SeaTac; and (3) requested a Census 2010 workshop presentation.

COUNCIL COMMENTS (Continued): CM Fernald commented on the following: (1) residents needing PW assistance between 7:00 a.m. and 3:30 p.m. should call 206.973.4770. After hours, call King County (KC) at 206.296.8100; (2) thanked the POS for removing trash from the L-shaped property; (3) April 16 – 9 a.m. - 1 p.m., clean up in the botanical garden; (4) April 16, 4th Annual Neighbors Without Borders Action Committee cleanup concentrating on ivy; and (5) shared that residents can use the coplogic online form to report crime.

DM Fisher apologized for missing the Zoning Code Update Ad Hoc Committee (AHC) Meeting.

CM Forschler commented on the following: (1) agreed with CM Gregerson that Council wouldn't be here if they didn't care; (2) pleased that the City is using the new video camera system; and (3) PC deals with land use issues in more depth than Council and should be able to take an initiative about items that are interesting to them.

CM A. Anderson stated that he attended the National League of Cities (NLC) conference where he presented a Resolution on human trafficking to the NLC Public Safety and Crime Prevention Steering Committee in order to raise awareness. He expressed his appreciation to DM Fisher for pulling the item through and it was passed the first time presented. He also introduced a couple of Resolutions to the Transportation Infrastructure Committee regarding Intermodal and Freight Mobility in an attempt to mitigate threats from the widening of the Panama Canal and the Canadian railroad improvements. A significant project that could be done locally would be completion of SR 509.

CM Shape referenced a letter written by a colleague regarding the Liquor Control Board closing the store in Fife and moving it to Wally Park in SeaTac. The colleague thinks the store will reflect negatively on the City. He stated that he hopes that the ED Division has made it clear that this opinion is not the Council's opinion.

Mayor T. Anderson stated her appreciation of CM A. Anderson proposing the Intermodal and Freight Mobility Resolutions. She also stated that everyone needs to find the good in where we live, not just the faults.

ICM Cutts clarified that the international festival has not been cancelled, just the parade.

CM Forschler clarified the email CM Shape referenced. In the letter he states that the negative perception is in the minority and that he believes the community's image is not an obstacle to locating the store at this location.

RECESSED: Mayor T. Anderson recessed the RCM to an Executive Session to Review the Performance of a Public Employee at 8:34 p.m. for 10 minutes.

EXECUTIVE SESSION: *Review the Performance of a Public Employee (RCW 42.30.110[1][g])(10 minutes)*

City Clerk Gregg announced that Council requested an additional 5 minutes at 8:45 p.m.

RECONVENED: Mayor T. Anderson reconvened the meeting at 8:52 p.m.

NEW BUSINESS:

(The Agenda Bill # was created for tracking purposes only. No agenda bill was created.)

Agenda Bill #3320; Motion accepting the City Manager Employment Agreement for Todd Cutts

MOVED BY SHAPE, SECONDED BY GREGERSON TO ACCEPT THE CITY MANAGER EMPLOYMENT AGREEMENT FOR TODD CUTTS.*

Senior Assistant City Attorney Johnsen highlighted the agreement.

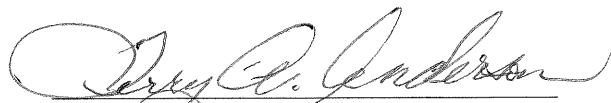
PUBLIC COMMENTS: There were no comments.

*MOTION CARRIED UNANIMOUSLY.

ADJOURNED:

MOVED BY A. ANDERSON TO ADJOURN THE REGULAR MEETING OF THE SEATAC CITY COUNCIL AT 8:59 P.M.

MOTION CARRIED UNANIMOUSLY.


Terry Anderson, Mayor


Kristina Gregg, City Clerk