



Parks & Recreation Director

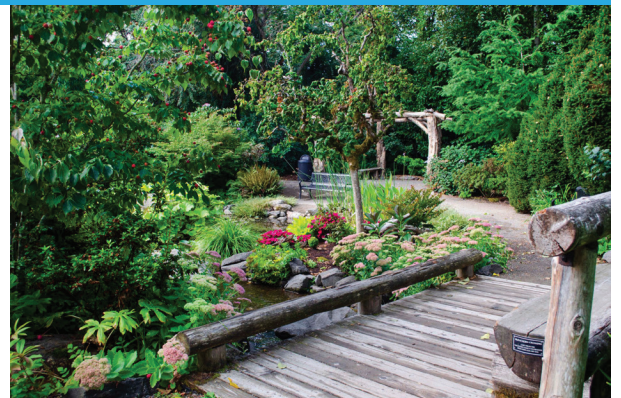


The City of SeaTac

The City of SeaTac is in the heart of King County, Washington with just over 30 years of incorporation under its belt. While just 10 square miles in size, SeaTac is a major regional player with the Seattle-Tacoma International Airport, Alaska Airlines' headquarters, Fortune 1000 companies, and beautiful parks and trails for community members and visitors alike.

The Parks & Recreation Department

The department oversees a portfolio of regional assets and innovative programs that are the envy of our peers. The high-functioning department of 32 employees include Parks Operations, Recreation, and Facilities team members. We have six (6) immaculately maintained parks and a Community Center that offers resources and services to our inclusive multi-generational and multi-cultural community. We are a busy bunch with 15 public events last year alone and more to come this year!



Director of Parks & Recreation | About the Position

The City of SeaTac is looking for the next visionary, approachable leader for our Parks & Recreation Department. The successful candidate will understand the honor of leading a successful team by collaborating within the department, City, and community; practicing agility and the ability to meet goals; and focusing on results and a positive culture. The new director should be able to build on past successes by putting team members in positions to continue to innovate and serve the community at an optimal level and continue to inspire. This is an irresistible opportunity for a creative, committed people person.

All candidates must have:

- Bachelor's degree in Parks and Recreation Management, or related field,
- A minimum of eight (8) years of progressively responsible parks, recreation management experience including at least five (5) years of management/supervisory experience.

Ideal Candidate

The position reports to the Deputy City Manager and oversees the entire Parks and Recreation Department which include staff in three separate City facilities. The ideal candidate will be a dynamic and vibrant leader, hardworking and collaborative, an engaging and supportive people manager with strong communication skills up and down the organization.

The selected candidate will have a proven track record in developing and implementing strategic plans, with a focus on using performance measures to guide decision-making. In this position you will build and foster strong relationship across Departments and with our community members.

How to Apply:

For more information and to submit your application, go to GovernmentJob.com

- ① Cover letter ② Current resume

Submit your application materials directly to:

Mei Barker | Human Resources Director

Email: mbarker@seatacwa.gov

Phone: 206-973-4651

Submit materials as soon as possible to be considered for the first round of interviews. This position will remain open until filled.



Compensation & Benefits

We believe in internal pay equity and teamwork. All our Department Directors are compensated within the same pay range of \$152,982 to \$195,830 annually. The City also provides a competitive and comprehensive benefits package which includes:

- Medical
- Dental
- Vision
- Life Insurance
- Long-term disability
- Retirement
- Deferred Compensation
- Tuition Reimbursement
- Social Security Replacement
(The City does not participate in Social Security, however, the City contributes 5.058% to the MissionSquare 401a replacement plan)
- Paid Leave
- Commute Trip Reduction

We also invest in the whole person through our Wellness Committee and Employee Recognition Committee with events such as monthly treats and quarterly employee engagement opportunities.