

## Public Safety and Justice Virtual Council Committee Meeting Minutes

Thursday, November 10, 2022 6:00 PM Council Chambers Virtual

Members: Absent: Commence: 6:00PM Present:

Adjourn: 7:03PM Χ

Senayet Negusse, Chair

Х Jake Simpson

Erin Sitterley Х

Staff Coordinator: Jon Mattsen, Chief Other Council Members Present: Peter Kwon

Other Staff Present: Troy Smithmeyer, Alex Grotzsky, Melissa Short, Mary Kate McGee, Evan Maxim,

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1. Call to Order	Mayor Jake Simpson called the meeting to order at 6:00PM
2. Public Comment	There was no public comment.
3. Review of 9/8//22 Minutes	X_Approval  The 9/8/2022 meeting minutes were approved as written.
4. RFA/Fire ILA update/changes	Due to unforeseen circumstances, the RFA requested to move their presentation to the next PS&J Committee meeting.
5. Code Compliance Briefing	X Discussion – Mary Kate McGee provided an update related to the Code Compliance program. They will be evaluating the types of cases that remain unresolved to be more effective and gain timely compliance. The department will review and update the SMC in 2023 and will use data from their cases to identify possible changes. The Human Services Coordinator will be joining CED in 2023 and they will be exploring ways for Code Compliance and Human Services to connect and cooperate to support all the SeaTac neighborhoods.  Discussion / Questions followed.
6. Recruiting Efforts / PTO process	X Discussion –Troy Smithmeyer discussed the King County Sheriff's Office recruiting efforts and update on the Police Training Officer (PTO) Program. Due to a large number of employees leaving KCSO and having to compete with other agencies, they had to find new ways of recruiting deputies. They hired a full-time recruiter and use social media as a recruiting tool. Currently there are 105 vacancies and they have hired 56 deputies this year. The PTO Program will be changing its model to follow Reno's "fail forward" model instead of the paramilitary model they are currently using. Right now there is a 30+% washout

	rate. KCSO needs a different training approach to be more inclusive. People learn in different ways at different rates so this new style will allow them to be successful. KCSO will also assign people in areas where they will be more successful.  Discussion / Questions followed.
7. Human Trafficking Trends	X Discussion – Deputy Melissa Short and Detective Alex Grotzsky gave a presentation on Human Trafficking. The Homeland Security defines Human Trafficking as involving the use of force, fraud, or coercion to obtain some type of labor or commercial sex act. There are three types of human trafficking: debt bondage, forced labor, and sexual exploitation. HT is always changing; in the past they walked the "blade" and technology advancement has allowed them to use the internet for soliciting. SeaTac police have done several "Jon Patrols" and use this as a way to help victims obtain services to get them out of that way of life. Human trafficking is not a victimless crime. Alex and Melissa do training classes at hotels, work with non-profits for resources, and educate patrol on what to do and how to recognize HT. Melissa provided a HT hotline number of 888-373-7888.  Discussion / Questions followed.
	Next Meeting: December 8, 2022 at 6:00PM.
	Potential topics for next meeting: TBD
Adjourn	Mayor Simpson adjourned the meeting at 7:03PM