

**CITY OF SEATAC**  
**2020 Salary Schedule**  
**Effective 1/1/2020**

**\*All Non-Rep Changes & updates from Last year Reflected Here**  
**2.00% COLA for AFSCME and Non-Represented**

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>A STEP</u>	<u>B STEP</u>	<u>C STEP</u>	<u>D STEP</u>	<u>E STEP</u>	<u>F STEP</u>
Senior Center Attendant	21A	\$15.62	\$16.41	\$17.24	\$18.11	\$19.03	\$19.99
		\$2,707	\$2,844	\$2,988	\$3,139	\$3,298	\$3,465
		\$32,485	\$34,129	\$35,857	\$37,672	\$39,579	\$41,583
	22A	\$16.01	\$16.82	\$17.67	\$18.56	\$19.50	\$20.49
		\$2,775	\$2,915	\$3,063	\$3,218	\$3,381	\$3,552
		\$33,297	\$34,982	\$36,753	\$38,614	\$40,569	\$42,623
	23A	\$16.41	\$17.24	\$18.11	\$19.03	\$19.99	\$21.00
		\$2,844	\$2,988	\$3,139	\$3,298	\$3,465	\$3,641
		\$34,129	\$35,857	\$37,672	\$39,579	\$41,583	\$43,688
	24A	\$16.82	\$17.67	\$18.56	\$19.50	\$20.49	\$21.53
		\$2,915	\$3,063	\$3,218	\$3,381	\$3,552	\$3,732
		\$34,982	\$36,753	\$38,614	\$40,569	\$42,623	\$44,780
Preschool Instructor	25	\$17.24	\$18.11	\$19.03	\$19.99	\$21.00	\$22.07
		\$2,988	\$3,139	\$3,298	\$3,465	\$3,641	\$3,825
		\$35,857	\$37,672	\$39,579	\$41,583	\$43,688	\$45,900
	26	\$17.67	\$18.56	\$19.50	\$20.49	\$21.53	\$22.62
		\$3,063	\$3,218	\$3,381	\$3,552	\$3,732	\$3,921
		\$36,753	\$38,614	\$40,569	\$42,623	\$44,780	\$47,047
	27	\$18.11	\$19.03	\$19.99	\$21.00	\$22.07	\$23.18
		\$3,139	\$3,298	\$3,465	\$3,641	\$3,825	\$4,019
		\$37,672	\$39,579	\$41,583	\$43,688	\$45,900	\$48,223
	28	\$18.56	\$19.50	\$20.49	\$21.53	\$22.62	\$23.76
		\$3,218	\$3,381	\$3,552	\$3,732	\$3,921	\$4,119
		\$38,614	\$40,569	\$42,623	\$44,780	\$47,047	\$49,429
29	\$19.03	\$19.99	\$21.00	\$22.07	\$23.18	\$24.36	
	\$3,298	\$3,465	\$3,641	\$3,825	\$4,019	\$4,222	
	\$39,579	\$41,583	\$43,688	\$45,900	\$48,223	\$50,665	
30	\$19.50	\$20.49	\$21.53	\$22.62	\$23.76	\$24.97	
	\$3,381	\$3,552	\$3,732	\$3,921	\$4,119	\$4,328	
	\$40,569	\$42,623	\$44,780	\$47,047	\$49,429	\$51,931	
31	\$19.99	\$21.00	\$22.07	\$23.18	\$24.36	\$25.59	
	\$3,465	\$3,641	\$3,825	\$4,019	\$4,222	\$4,436	
	\$41,583	\$43,688	\$45,900	\$48,223	\$50,665	\$53,230	
32	\$20.49	\$21.53	\$22.62	\$23.76	\$24.97	\$26.23	
	\$3,552	\$3,732	\$3,921	\$4,119	\$4,328	\$4,547	
	\$42,623	\$44,780	\$47,047	\$49,429	\$51,931	\$54,560	
Custodian	33	\$21.00	\$22.07	\$23.18	\$24.36	\$25.59	\$26.89
Parking Compliance Officer		\$3,641	\$3,825	\$4,019	\$4,222	\$4,436	\$4,660
Recreation Attendant		\$43,688	\$45,900	\$48,223	\$50,665	\$53,230	\$55,924
Administrative Assistant 1	34	\$21.53	\$22.62	\$23.76	\$24.97	\$26.23	\$27.56
		\$3,732	\$3,921	\$4,119	\$4,328	\$4,547	\$4,777
		\$44,780	\$47,047	\$49,429	\$51,931	\$54,560	\$57,323
	35	\$22.07	\$23.18	\$24.36	\$25.59	\$26.89	\$28.25
		\$3,825	\$4,019	\$4,222	\$4,436	\$4,660	\$4,896
		\$45,900	\$48,223	\$50,665	\$53,230	\$55,924	\$58,756
	36	\$22.62	\$23.76	\$24.97	\$26.23	\$27.56	\$28.95
		\$3,921	\$4,119	\$4,328	\$4,547	\$4,777	\$5,019
		\$47,047	\$49,429	\$51,931	\$54,560	\$57,323	\$60,224
	37	\$23.18	\$24.36	\$25.59	\$26.89	\$28.25	\$29.68
		\$4,019	\$4,222	\$4,436	\$4,660	\$4,896	\$5,144
		\$48,223	\$50,665	\$53,230	\$55,924	\$58,756	\$61,730

<b>CLASSIFICATIONS</b>	<b>RANGE</b>	<b>A STEP</b>	<b>B STEP</b>	<b>C STEP</b>	<b>D STEP</b>	<b>E STEP</b>	<b>F STEP</b>
	<b>38</b>	\$23.76	\$24.97	\$26.23	\$27.56	\$28.95	\$30.42
		\$4,119	\$4,328	\$4,547	\$4,777	\$5,019	\$5,273
		\$49,429	\$51,931	\$54,560	\$57,323	\$60,224	\$63,273
Judicial Support Specialist	<b>39</b>	\$24.36	\$25.59	\$26.89	\$28.25	\$29.68	\$31.18
		\$4,222	\$4,436	\$4,660	\$4,896	\$5,144	\$5,405
		\$50,665	\$53,230	\$55,924	\$58,756	\$61,730	\$64,855
Administrative Assistant 2	<b>40</b>	\$24.97	\$26.23	\$27.56	\$28.95	\$30.42	\$31.96
Legal Department Assistant		\$4,328	\$4,547	\$4,777	\$5,019	\$5,273	\$5,540
		\$51,931	\$54,560	\$57,323	\$60,224	\$63,273	\$66,477
	<b>41</b>	\$25.59	\$26.89	\$28.25	\$29.68	\$31.18	\$32.76
		\$4,436	\$4,660	\$4,896	\$5,144	\$5,405	\$5,678
		\$53,230	\$55,924	\$58,756	\$61,730	\$64,855	\$68,138
Accounting Technician	<b>42</b>	\$26.23	\$27.56	\$28.95	\$30.42	\$31.96	\$33.58
Permit Coordinator		\$4,547	\$4,777	\$5,019	\$5,273	\$5,540	\$5,820
Records Coordinator		\$54,560	\$57,323	\$60,224	\$63,273	\$66,477	\$69,842
Park Operations Worker	<b>43</b>	\$26.89	\$28.25	\$29.68	\$31.18	\$32.76	\$34.42
Recreation Program Specialist		\$4,660	\$4,896	\$5,144	\$5,405	\$5,678	\$5,966
		\$55,924	\$58,756	\$61,730	\$64,855	\$68,138	\$71,588
Criminal Paralegal	<b>44</b>	\$27.56	\$28.95	\$30.42	\$31.96	\$33.58	\$35.28
Maintenance Operations Worker		\$4,777	\$5,019	\$5,273	\$5,540	\$5,820	\$6,115
Maintenance Worker 1 - Facilities		\$57,323	\$60,224	\$63,273	\$66,477	\$69,842	\$73,378
Administrative Assistant 3	<b>45</b>	\$28.25	\$29.68	\$31.18	\$32.76	\$34.42	\$36.16
Lead Judicial Support Specialist		\$4,896	\$5,144	\$5,405	\$5,678	\$5,966	\$6,268
		\$58,756	\$61,730	\$64,855	\$68,138	\$71,588	\$75,212
Human Resources Technician	<b>46</b>	\$28.95	\$30.42	\$31.96	\$33.58	\$35.28	\$37.06
Victim and Crisis Intervention Advocate		\$5,019	\$5,273	\$5,540	\$5,820	\$6,115	\$6,424
		\$60,224	\$63,273	\$66,477	\$69,842	\$73,378	\$77,092
GIS Technician	<b>47</b>	\$29.68	\$31.18	\$32.76	\$34.42	\$36.16	\$37.99
Senior Permit Coordinator		\$5,144	\$5,405	\$5,678	\$5,966	\$6,268	\$6,585
		\$61,730	\$64,855	\$68,138	\$71,588	\$75,212	\$79,020
Maintenance Worker 2 - Facilities	<b>48</b>	\$30.42	\$31.96	\$33.58	\$35.28	\$37.06	\$38.94
Payroll Coordinator		\$5,273	\$5,540	\$5,820	\$6,115	\$6,424	\$6,750
		\$63,273	\$66,477	\$69,842	\$73,378	\$77,092	\$80,995
Code Compliance Program Coordinator	<b>49</b>	\$31.18	\$32.76	\$34.42	\$36.16	\$37.99	\$39.91
Information Systems Technician		\$5,405	\$5,678	\$5,966	\$6,268	\$6,585	\$6,918
Park Operations Lead		\$64,855	\$68,138	\$71,588	\$75,212	\$79,020	\$83,020
Water Quality Technician							
Engineering Technician	<b>50</b>	\$31.96	\$33.58	\$35.28	\$37.06	\$38.94	\$40.91
GIS Analyst		\$5,540	\$5,820	\$6,115	\$6,424	\$6,750	\$7,091
Public Works Inspector		\$66,477	\$69,842	\$73,378	\$77,092	\$80,995	\$85,096
Accounting Analyst	<b>51</b>	\$32.76	\$34.42	\$36.16	\$37.99	\$39.91	\$41.93
Human Services Coordinator		\$5,678	\$5,966	\$6,268	\$6,585	\$6,918	\$7,269
Maintenance Operations Lead		\$68,138	\$71,588	\$75,212	\$79,020	\$83,020	\$87,223
Permit Center Supervisor							
Records Manager							
Associate Planner	<b>52</b>	\$33.58	\$35.28	\$37.06	\$38.94	\$40.91	\$42.98
Recreation Supervisor		\$5,820	\$6,115	\$6,424	\$6,750	\$7,091	\$7,450
		\$69,842	\$73,378	\$77,092	\$80,995	\$85,096	\$89,404
Asset Management Coordinator	<b>53</b>	\$34.42	\$36.16	\$37.99	\$39.91	\$41.93	\$44.06
Probation Counselor		\$5,966	\$6,268	\$6,585	\$6,918	\$7,269	\$7,637
		\$71,588	\$75,212	\$79,020	\$83,020	\$87,223	\$91,639
Economic Development Strategist	<b>54</b>	\$35.28	\$37.06	\$38.94	\$40.91	\$42.98	\$45.16
Executive Assistant		\$6,115	\$6,424	\$6,750	\$7,091	\$7,450	\$7,827
GIS Systems Analyst		\$73,378	\$77,092	\$80,995	\$85,096	\$89,404	\$93,930
Legal Analyst							
Public Works Program Coordinator							
Real Property Management Specialist							
Senior Public Works Inspector							
Plans Examiner/Inspector 2	<b>55</b>	\$36.16	\$37.99	\$39.91	\$41.93	\$44.06	\$46.29
		\$6,268	\$6,585	\$6,918	\$7,269	\$7,637	\$8,023
		\$75,212	\$79,020	\$83,020	\$87,223	\$91,639	\$96,278

<b>CLASSIFICATIONS</b>	<b>RANGE</b>	<b>A STEP</b>	<b>B STEP</b>	<b>C STEP</b>	<b>D STEP</b>	<b>E STEP</b>	<b>F STEP</b>
Parks Operations Supervisor	<b>56</b>	\$37.06	\$38.94	\$40.91	\$42.98	\$45.16	\$47.44
		\$6,424	\$6,750	\$7,091	\$7,450	\$7,827	\$8,224
		\$77,092	\$80,995	\$85,096	\$89,404	\$93,930	\$98,685
Budget Analyst	<b>57</b>	\$37.99	\$39.91	\$41.93	\$44.06	\$46.29	\$48.63
Information Systems Analyst		\$6,585	\$6,918	\$7,269	\$7,637	\$8,023	\$8,429
Public Works Inspection Supervisor		\$79,020	\$83,020	\$87,223	\$91,639	\$96,278	\$101,152
Civil Engineer 1	<b>58</b>	\$38.94	\$40.91	\$42.98	\$45.16	\$47.44	\$49.85
Human Resources Analyst		\$6,750	\$7,091	\$7,450	\$7,827	\$8,224	\$8,640
Management Analyst		\$80,995	\$85,096	\$89,404	\$93,930	\$98,685	\$103,681
Prosecuting Attorney							
Building Services Supervisor	<b>59</b>	\$39.91	\$41.93	\$44.06	\$46.29	\$48.63	\$51.09
City Clerk		\$6,918	\$7,269	\$7,637	\$8,023	\$8,429	\$8,856
Facilities Manager		\$83,020	\$87,223	\$91,639	\$96,278	\$101,152	\$106,273
Senior Planner							
GIS Project Coordinator	<b>60</b>	\$40.91	\$42.98	\$45.16	\$47.44	\$49.85	\$52.37
		\$7,091	\$7,450	\$7,827	\$8,224	\$8,640	\$9,077
		\$85,096	\$89,404	\$93,930	\$98,685	\$103,681	\$108,930
Recreation & Cultural Services Manager	<b>61</b>	\$41.93	\$44.06	\$46.29	\$48.63	\$51.09	\$53.68
Stormwater Compliance Manager		\$7,269	\$7,637	\$8,023	\$8,429	\$8,856	\$9,304
		\$87,223	\$91,639	\$96,278	\$101,152	\$106,273	\$111,653
Civil Engineer 2	<b>62</b>	\$42.98	\$45.16	\$47.44	\$49.85	\$52.37	\$55.02
Public Works Maintenance Supervisor		\$7,450	\$7,827	\$8,224	\$8,640	\$9,077	\$9,537
		\$89,404	\$93,930	\$98,685	\$103,681	\$108,930	\$114,444
	<b>63</b>	\$44.06	\$46.29	\$48.63	\$51.09	\$53.68	\$56.40
		\$7,637	\$8,023	\$8,429	\$8,856	\$9,304	\$9,775
		\$91,639	\$96,278	\$101,152	\$106,273	\$111,653	\$117,305
Senior Management Analyst	<b>64</b>	\$45.16	\$47.44	\$49.85	\$52.37	\$55.02	\$57.81
		\$7,827	\$8,224	\$8,640	\$9,077	\$9,537	\$10,020
		\$93,930	\$98,685	\$103,681	\$108,930	\$114,444	\$120,238
Parks Projects & Operations Manager	<b>65</b>	\$46.29	\$48.63	\$51.09	\$53.68	\$56.40	\$59.25
Treasury Operations Manager		\$8,023	\$8,429	\$8,856	\$9,304	\$9,775	\$10,270
		\$96,278	\$101,152	\$106,273	\$111,653	\$117,305	\$123,244
Economic Development Manager	<b>66</b>	\$47.44	\$49.85	\$52.37	\$55.02	\$57.81	\$60.73
Planning Manager		\$8,224	\$8,640	\$9,077	\$9,537	\$10,020	\$10,527
Public Works Engineering Manager		\$98,685	\$103,681	\$108,930	\$114,444	\$120,238	\$126,325
Building Services Manager	<b>67</b>	\$48.63	\$51.09	\$53.68	\$56.40	\$59.25	\$62.25
Government Relations & Communications Mgr		\$8,429	\$8,856	\$9,304	\$9,775	\$10,270	\$10,790
		\$101,152	\$106,273	\$111,653	\$117,305	\$123,244	\$129,483
Assistant City Attorney	<b>68</b>	\$49.85	\$52.37	\$55.02	\$57.81	\$60.73	\$63.81
Court Administrator		\$8,640	\$9,077	\$9,537	\$10,020	\$10,527	\$11,060
Engineering Review Manager		\$103,681	\$108,930	\$114,444	\$120,238	\$126,325	\$132,720
Public Works Operations Manager	<b>69</b>	\$51.09	\$53.68	\$56.40	\$59.25	\$62.25	\$65.40
Information Systems Manager		\$8,856	\$9,304	\$9,775	\$10,270	\$10,790	\$11,337
		\$106,273	\$111,653	\$117,305	\$123,244	\$129,483	\$136,038
	<b>70</b>	\$52.37	\$55.02	\$57.81	\$60.73	\$63.81	\$67.04
		\$9,077	\$9,537	\$10,020	\$10,527	\$11,060	\$11,620
		\$108,930	\$114,444	\$120,238	\$126,325	\$132,720	\$139,439
	<b>71</b>	\$53.68	\$56.40	\$59.25	\$62.25	\$65.40	\$68.71
		\$9,304	\$9,775	\$10,270	\$10,790	\$11,337	\$11,910
		\$111,653	\$117,305	\$123,244	\$129,483	\$136,038	\$142,925
City Engineer	<b>72</b>	\$55.02	\$57.81	\$60.73	\$63.81	\$67.04	\$70.43
Senior Assistant City Attorney		\$9,537	\$10,020	\$10,527	\$11,060	\$11,620	\$12,208
		\$114,444	\$120,238	\$126,325	\$132,720	\$139,439	\$146,498
	<b>73</b>	\$56.40	\$59.25	\$62.25	\$65.40	\$68.71	\$72.19
		\$9,775	\$10,270	\$10,790	\$11,337	\$11,910	\$12,513
		\$117,305	\$123,244	\$129,483	\$136,038	\$142,925	\$150,161
	<b>74</b>	\$57.81	\$60.73	\$63.81	\$67.04	\$70.43	\$74.00
		\$10,020	\$10,527	\$11,060	\$11,620	\$12,208	\$12,826
		\$120,238	\$126,325	\$132,720	\$139,439	\$146,498	\$153,915

<b>CLASSIFICATIONS</b>	<b>RANGE</b>	<b>A STEP</b>	<b>B STEP</b>	<b>C STEP</b>	<b>D STEP</b>	<b>E STEP</b>	<b>F STEP</b>
	<b>75</b>	\$59.25	\$62.25	\$65.40	\$68.71	\$72.19	\$75.85
		\$10,270	\$10,790	\$11,337	\$11,910	\$12,513	\$13,147
		\$123,244	\$129,483	\$136,038	\$142,925	\$150,161	\$157,763
	<b>76</b>	\$60.73	\$63.81	\$67.04	\$70.43	\$74.00	\$77.74
		\$10,527	\$11,060	\$11,620	\$12,208	\$12,826	\$13,476
		\$126,325	\$132,720	\$139,439	\$146,498	\$153,915	\$161,707
	<b>77</b>	\$62.25	\$65.40	\$68.71	\$72.19	\$75.85	\$79.69
		\$10,790	\$11,337	\$11,910	\$12,513	\$13,147	\$13,812
		\$129,483	\$136,038	\$142,925	\$150,161	\$157,763	\$165,749
	<b>78</b>	\$63.81	\$67.04	\$70.43	\$74.00	\$77.74	\$81.68
		\$11,060	\$11,620	\$12,208	\$12,826	\$13,476	\$14,158
		\$132,720	\$139,439	\$146,498	\$153,915	\$161,707	\$169,893
City Attorney (Contract)	<b>79</b>	\$65.40	\$68.71	\$72.19	\$75.85	\$79.69	\$83.72
Community & Economic Development Director		\$11,337	\$11,910	\$12,513	\$13,147	\$13,812	\$14,512
Finance & Information Systems Director		\$136,038	\$142,925	\$150,161	\$157,763	\$165,749	\$174,140
Human Resources & Risk Management Director							
Parks, Community Programs and Services Director							
Public Works Director							
Deputy City Manager	<b>80</b>	\$67.04	\$70.43	\$74.00	\$77.74	\$81.68	\$85.81
		\$11,620	\$12,208	\$12,826	\$13,476	\$14,158	\$14,874
		\$139,439	\$146,498	\$153,915	\$161,707	\$169,893	\$178,494