CITY OF SEATAC 2020 Salary Schedule Effective 1/1/2020

*All Non-Rep Changes & updates from Last year Reflected Here 2.00% COLA for AFSCME and Non-Represented

CLASSIFICATIONS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
Senior Center Attendant	21A	\$15.62	\$16.41	\$17.24	\$18.11	\$19.03	\$19.99
		\$2,707	\$2,844	\$2,988	\$3,139	\$3,298	\$3,465
		\$32,485	\$34,129	\$35,857	\$37,672	\$39,579	\$41,583
	22A	\$16.01	\$16.82	\$17.67	\$18.56	\$19.50	\$20.49
		\$2,775	\$2,915	\$3,063	\$3,218	\$3,381	\$3,552
		\$33,297	\$34,982	\$36,753	\$38,614	\$40,569	\$42,623
	224	\$16.41	617.24	¢10.11	610.02	\$10.00	\$21.00
	23A	\$16.41 \$2,844	\$17.24 \$2,988	\$18.11 \$3,139	\$19.03 \$3,298	\$19.99 \$3,465	\$21.00 \$3,641
		\$34,129	\$35,857	\$37,672	\$39,579	\$41,583	\$43,688
	24A	\$16.82	\$17.67	\$18.56	\$19.50	\$20.49	\$21.53
		\$2,915	\$3,063	\$3,218	\$3,381	\$3,552	\$3,732
		\$34,982	\$36,753	\$38,614	\$40,569	\$42,623	\$44,780
Preschool Instructor	25	\$17.24	\$18.11	\$19.03	\$19.99	\$21.00	\$22.07
		\$2,988	\$3,139	\$3,298	\$3,465	\$3,641	\$3,825
		\$35,857	\$37,672	\$39,579	\$41,583	\$43,688	\$45,900
	26	\$17.67	\$18.56	\$19.50	\$20.49	\$21.53	\$22.62
		\$3,063	\$3,218	\$3,381	\$3,552	\$3,732	\$3,921
		\$36,753	\$38,614	\$40,569	\$42,623	\$44,780	\$47,047
	27	\$18.11	\$19.03	\$19.99	\$21.00	\$22.07	\$23.18
		\$3,139	\$3,298	\$3,465	\$3,641	\$3,825	\$4,019
		\$37,672	\$39,579	\$41,583	\$43,688	\$45,900	\$48,223
	28	\$18.56	\$19.50	\$20.49	\$21.53	\$22.62	\$23.76
		\$3,218 \$38,614	\$3,381 \$40,569	\$3,552 \$42,623	\$3,732 \$44,780	\$3,921 \$47,047	\$4,119 \$49,429
		\$30,014	\$40,309	\$42,023	\$44,760	\$47,047	\$49,429
	29	\$19.03	\$19.99	\$21.00	\$22.07	\$23.18	\$24.36
		\$3,298	\$3,465	\$3,641	\$3,825	\$4,019	\$4,222
		\$39,579	\$41,583	\$43,688	\$45,900	\$48,223	\$50,665
	30	\$19.50	\$20.49	\$21.53	\$22.62	\$23.76	\$24.97
		\$3,381 \$40,569	\$3,552 \$42,623	\$3,732 \$44,780	\$3,921 \$47,047	\$4,119 \$49,429	\$4,328 \$51,931
		\$40,309	\$42,023	\$44,780	\$47,047	ψ + 2,+23	φ31,931
	31	\$19.99	\$21.00	\$22.07	\$23.18	\$24.36	\$25.59
		\$3,465	\$3,641	\$3,825	\$4,019	\$4,222	\$4,436
		\$41,583	\$43,688	\$45,900	\$48,223	\$50,665	\$53,230
			4				
	32	\$20.49	\$21.53	\$22.62	\$23.76	\$24.97	\$26.23
		\$3,552 \$42,623	\$3,732 \$44,780	\$3,921 \$47,047	\$4,119 \$49,429	\$4,328 \$51,931	\$4,547 \$54,560
		ψτ2,023	φ- ι ,700	ΨΤ1,0Τ1	Ψ-12,-122	ΨJ1,/J1	ψυτ,υ00
Custodian	33	\$21.00	\$22.07	\$23.18	\$24.36	\$25.59	\$26.89
Parking Compliance Officer		\$3,641	\$3,825	\$4,019	\$4,222	\$4,436	\$4,660
Recreation Attendant		\$43,688	\$45,900	\$48,223	\$50,665	\$53,230	\$55,924
Administrative Assistant 1	34	\$21.53	\$22.62	\$23.76	\$24.97	\$26.23	¢27 56
Administrative Assistant 1	34	\$3,732	\$22.62	\$23.76 \$4,119	\$4,328	\$4,547	\$27.56 \$4,777
		\$44,780	\$47,047	\$49,429	\$51,931	\$54,560	\$57,323
		, ,	,	,/	,	,	,
	35	\$22.07	\$23.18	\$24.36	\$25.59	\$26.89	\$28.25
		\$3,825	\$4,019	\$4,222	\$4,436	\$4,660	\$4,896
		\$45,900	\$48,223	\$50,665	\$53,230	\$55,924	\$58,756
	36	\$22.62	\$23.76	\$24.97	\$26.23	\$27.56	\$28.95
	30	\$3,921	\$23.76 \$4,119	\$4,328	\$26.23 \$4,547	\$4,777	\$28.95
		\$47,047	\$49,429	\$51,931	\$54,560	\$57,323	\$60,224
		7,,	,	,	,,	,	,
	37	\$23.18	\$24.36	\$25.59	\$26.89	\$28.25	\$29.68
		\$4,019	\$4,222	\$4,436	\$4,660	\$4,896	\$5,144
		\$48,223	\$50,665	\$53,230	\$55,924	\$58,756	\$61,730

CLASSIFICATIONS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
	38	\$23.76	\$24.97	\$26.23	\$27.56	\$28.95	\$30.42
		\$4,119	\$4,328	\$4,547	\$4,777	\$5,019	\$5,273
		\$49,429	\$51,931	\$54,560	\$57,323	\$60,224	\$63,273
Judicial Support Specialist	39	\$24.36	\$25.59	\$26.89	\$28.25	\$29.68	\$31.18
		\$4,222	\$4,436	\$4,660	\$4,896	\$5,144	\$5,405
		\$50,665	\$53,230	\$55,924	\$58,756	\$61,730	\$64,855
A lacticidated as Assistant O	40	02407	#2 £ 22	007.54	#20.05	#20 42	#21.0¢
Administrative Assistant 2	40	\$24.97	\$26.23	\$27.56	\$28.95	\$30.42	\$31.96
Legal Department Assistant		\$4,328 \$51,931	\$4,547 \$54,560	\$4,777 \$57,323	\$5,019 \$60,224	\$5,273 \$63,273	\$5,540 \$66,477
		\$31,931	\$34,360	\$57,525	\$60,224	\$03,273	\$60,477
	41	\$25.59	\$26.89	\$28.25	\$29.68	\$31.18	\$32.76
	71	\$4,436	\$4,660	\$4,896	\$5,144	\$5,405	\$5,678
		\$53,230	\$55,924	\$58,756	\$61,730	\$64,855	\$68,138
		ψ33,230	ψ33,724	Ψ30,730	ψ01,750	ψ0-1,023	ψ00,130
Accounting Technician	42	\$26.23	\$27.56	\$28.95	\$30.42	\$31.96	\$33.58
Permit Coordinator		\$4,547	\$4,777	\$5,019	\$5,273	\$5,540	\$5,820
Records Coordinator		\$54,560	\$57,323	\$60,224	\$63,273	\$66,477	\$69,842
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Park Operations Worker	43	\$26.89	\$28.25	\$29.68	\$31.18	\$32.76	\$34.42
Recreation Program Specialist		\$4,660	\$4,896	\$5,144	\$5,405	\$5,678	\$5,966
		\$55,924	\$58,756	\$61,730	\$64,855	\$68,138	\$71,588
Criminal Paralegal	44	\$27.56	\$28.95	\$30.42	\$31.96	\$33.58	\$35.28
Maintenance Operations Worker		\$4,777	\$5,019	\$5,273	\$5,540	\$5,820	\$6,115
Maintenance Worker 1 - Facilities		\$57,323	\$60,224	\$63,273	\$66,477	\$69,842	\$73,378
Administrative Assistant 3	45	\$28.25	\$29.68	\$31.18	\$32.76	\$34.42	\$36.16
Lead Judicial Support Specialist		\$4,896	\$5,144	\$5,405	\$5,678	\$5,966	\$6,268
		\$58,756	\$61,730	\$64,855	\$68,138	\$71,588	\$75,212
	46						
Human Resources Technician	46	\$28.95	\$30.42	\$31.96	\$33.58	\$35.28	\$37.06
Victim and Crisis Intervention Advocate		\$5,019	\$5,273	\$5,540	\$5,820	\$6,115	\$6,424
		\$60,224	\$63,273	\$66,477	\$69,842	\$73,378	\$77,092
010 To 1 12 22	47	#20.50	#21.10	022.74	#24.42	02616	#2 7 .00
GIS Technician	47	\$29.68	\$31.18	\$32.76	\$34.42	\$36.16	\$37.99
Senior Permit Coordinator		\$5,144	\$5,405	\$5,678	\$5,966	\$6,268	\$6,585 \$79,020
		\$61,730	\$64,855	\$68,138	\$71,588	\$75,212	\$79,020
Maintenance Worker 2 - Facilities	48	\$30.42	\$31.96	\$33.58	\$35.28	\$37.06	\$38.94
Payroll Coordinator	40	\$5,273	\$5,540	\$5,820	\$6,115	\$6,424	\$6,750
1 ayron odoramator		\$63,273	\$66,477	\$69,842	\$73,378	\$77,092	\$80,995
		ψ03,213	ψ00,477	ψ02,042	Ψ13,310	ψ11,022	ψου,>>3
Code Compliance Program Coordinator	49	\$31.18	\$32.76	\$34.42	\$36.16	\$37.99	\$39.91
Information Systems Technician		\$5,405	\$5,678	\$5,966	\$6,268	\$6,585	\$6,918
Park Operations Lead		\$64,855	\$68,138	\$71,588	\$75,212	\$79,020	\$83,020
Water Quality Technician			·				
•							
Engineering Technician	50	\$31.96	\$33.58	\$35.28	\$37.06	\$38.94	\$40.91
GIS Analyst		\$5,540	\$5,820	\$6,115	\$6,424	\$6,750	\$7,091
Public Works Inspector		\$66,477	\$69,842	\$73,378	\$77,092	\$80,995	\$85,096
Accounting Analyst	51	\$32.76	\$34.42	\$36.16	\$37.99	\$39.91	\$41.93
Human Services Coordinator		\$5,678	\$5,966	\$6,268	\$6,585	\$6,918	\$7,269
Maintenance Operations Lead		\$68,138	\$71,588	\$75,212	\$79,020	\$83,020	\$87,223
Permit Center Supervisor							
Records Manager							
A	72	A	**	A5	AA	**	A 4 = - :
Associate Planner	52	\$33.58	\$35.28	\$37.06	\$38.94	\$40.91	\$42.98
Recreation Supervisor		\$5,820	\$6,115	\$6,424	\$6,750	\$7,091	\$7,450
		\$69,842	\$73,378	\$77,092	\$80,995	\$85,096	\$89,404
A	52	\$24.12	627.17	005.00	620.01	644.02	6440-
Asset Management Coordinator	53	\$34.42	\$36.16	\$37.99	\$39.91	\$41.93	\$44.06
Probation Counselor		\$5,966 \$71,500	\$6,268 \$75,212	\$6,585	\$6,918	\$7,269	\$7,637
		\$71,588	\$75,212	\$79,020	\$83,020	\$87,223	\$91,639
Economic Davalonment Strategiet	54	\$25.00	\$37.06	\$38.94	\$40.91	\$42.00	¢15 17
Economic Development Strategist Executive Assistant	J••	\$35.28 \$6,115	\$57.06 \$6,424	\$38.94 \$6,750	\$40.91	\$42.98 \$7,450	\$45.16 \$7,827
GIS Systems Analyst		\$73,378	\$77,092	\$80,995	\$85,096	\$89,404	\$93,930
Legal Analyst		\$13,318	φ//,092	40U,773	φου,090	φ07,404	φ23,730
Public Works Program Coordinator							
Real Property Management Specialist							
Senior Public Works Inspector							
abito traino mopotor							
Plans Examiner/Inspector 2	55	\$36.16	\$37.99	\$39.91	\$41.93	\$44.06	\$46.29
		\$6,268	\$6,585	\$6,918	\$7,269	\$7,637	\$8,023
		\$75,212	\$79,020	\$83,020	\$87,223	\$91,639	\$96,278
	1 1	410,212	4.7,020	405,020	40.,443	471,007	4,0,2,0

CLASSIFICATIONS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
Parks Operations Supervisor	56	\$37.06	\$38.94	\$40.91	\$42.98	\$45.16	\$47.44
		\$6,424	\$6,750 \$80,995	\$7,091	\$7,450 \$89,404	\$7,827 \$93,930	\$8,224 \$98,685
		\$77,092	\$80,995	\$85,096	\$89,404	\$93,930	\$98,685
Budget Analyst	57	\$37.99	\$39.91	\$41.93	\$44.06	\$46.29	\$48.63
Information Systems Analyst		\$6,585	\$6,918	\$7,269	\$7,637	\$8,023	\$8,429
Public Works Inspection Supervisor		\$79,020	\$83,020	\$87,223	\$91,639	\$96,278	\$101,152
Civil Engineer 1	58	\$38.94	\$40.91	\$42.98	\$45.16	\$47.44	\$49.85
Human Resources Analyst		\$6,750	\$7,091	\$7,450	\$7,827	\$8,224	\$8,640
Management Analyst Prosecuting Attorney		\$80,995	\$85,096	\$89,404	\$93,930	\$98,685	\$103,681
1 10000 uning 7 morney							
Building Services Supervisor	59	\$39.91	\$41.93	\$44.06	\$46.29	\$48.63	\$51.09
City Clerk Facilities Manager		\$6,918 \$83,020	\$7,269 \$87,223	\$7,637 \$91,639	\$8,023 \$96,278	\$8,429 \$101,152	\$8,856 \$106,273
Senior Planner		ψ03,020	ψ07,223	Ψ21,032	Ψ70,270	φ101,152	φ100,275
	60			*			
GIS Project Coordinator	60	\$40.91 \$7,091	\$42.98 \$7,450	\$45.16 \$7,827	\$47.44 \$8,224	\$49.85 \$8.640	\$52.37 \$9,077
		\$85,096	\$89,404	\$93,930	\$98,685	\$103,681	\$108,930
Recreation & Cultural Services Manager Stormwater Compliance Manager	61	\$41.93 \$7,269	\$44.06 \$7,637	\$46.29 \$8,023	\$48.63 \$8,429	\$51.09 \$8,856	\$53.68 \$9,304
Otomwater Compilative Wallaget		\$87,223	\$7,637	\$96,278	\$101,152	\$106,273	\$111,653
					, ,		
Civil Engineer 2 Public Works Maintenance Supervisor	62	\$42.98 \$7.450	\$45.16	\$47.44 \$8,224	\$49.85 \$8,640	\$52.37 \$9,077	\$55.02 \$0.537
Public Works Maintenance Supervisor		\$7,450 \$89,404	\$7,827 \$93,930	\$8,224	\$103,681	\$108,930	\$9,537 \$114.444
		700,000	4,2,,20	+, 0,000	+,	7-00,200	422.,
	63	\$44.06	\$46.29	\$48.63	\$51.09	\$53.68	\$56.40
		\$7,637 \$91,639	\$8,023 \$96,278	\$8,429 \$101,152	\$8,856 \$106,273	\$9,304 \$111,653	\$9,775 \$117,305
		Ψ21,032	Ψ>0,270	ψ101,132	φ100,275	φ111,055	ψ117,505
Senior Management Analyst	64	\$45.16	\$47.44	\$49.85	\$52.37	\$55.02	\$57.81
		\$7,827 \$93,930	\$8,224 \$98,685	\$8,640 \$103,681	\$9,077 \$108,930	\$9,537 \$114,444	\$10,020 \$120,238
		\$75,750	Ψ70,003	\$105,001	φ100,230	φ114,444	ψ120,236
Parks Projects & Operations Manager	65	\$46.29	\$48.63	\$51.09	\$53.68	\$56.40	\$59.25
Treasury Operations Manager		\$8,023 \$96,278	\$8,429 \$101,152	\$8,856 \$106,273	\$9,304 \$111,653	\$9,775 \$117,305	\$10,270 \$123,244
		\$90,278	\$101,132	\$100,273	\$111,033	\$117,505	\$123,244
Economic Development Manager	66	\$47.44	\$49.85	\$52.37	\$55.02	\$57.81	\$60.73
Planning Manager Public Works Engineering Manager		\$8,224 \$98,685	\$8,640 \$103,681	\$9,077 \$108,930	\$9,537 \$114,444	\$10,020 \$120,238	\$10,527 \$126,325
T ublic WORS Engineering Manager		\$70,003	\$105,001	\$100,930	\$114,444	\$120,236	\$120,323
Building Services Manager	67	\$48.63	\$51.09	\$53.68	\$56.40	\$59.25	\$62.25
Government Relations & Communications Mgr		\$8,429 \$101,152	\$8,856 \$106,273	\$9,304 \$111,653	\$9,775 \$117,305	\$10,270 \$123,244	\$10,790 \$129,483
		\$101,132	\$100,273	\$111,033	\$117,303	\$123,244	\$129,463
Assistant City Attorney	68	\$49.85	\$52.37	\$55.02	\$57.81	\$60.73	\$63.81
Court Administrator Engineering Review Manager		\$8,640 \$103,681	\$9,077 \$108,930	\$9,537 \$114,444	\$10,020 \$120,238	\$10,527 \$126,325	\$11,060 \$132,720
Engineering iveview Managei		\$103,081	φ100,93U	φ11 4,444	φ120,238	φ120,323	φ134,/20
Public Works Operations Manager	69	\$51.09	\$53.68	\$56.40	\$59.25	\$62.25	\$65.40
Information Systems Manager		\$8,856 \$106,273	\$9,304 \$111,653	\$9,775 \$117,305	\$10,270 \$123,244	\$10,790 \$129,483	\$11,337 \$136,038
		\$100,273	φ111,033	φ117,505	φ123,244	φ127,483	φ130,038
	70	\$52.37	\$55.02	\$57.81	\$60.73	\$63.81	\$67.04
		\$9,077	\$9,537 \$114,444	\$10,020	\$10,527 \$126,325	\$11,060	\$11,620
		\$108,930	\$114, 444	\$120,238	\$126,325	\$132,720	\$139,439
	71	\$53.68	\$56.40	\$59.25	\$62.25	\$65.40	\$68.71
		\$9,304	\$9,775	\$10,270	\$10,790	\$11,337	\$11,910
		\$111,653	\$117,305	\$123,244	\$129,483	\$136,038	\$142,925
City Engineer	72	\$55.02	\$57.81	\$60.73	\$63.81	\$67.04	\$70.43
Senior Assistant City Attorney		\$9,537	\$10,020	\$10,527	\$11,060	\$11,620	\$12,208
		\$114,444	\$120,238	\$126,325	\$132,720	\$139,439	\$146,498
	73	\$56.40	\$59.25	\$62.25	\$65.40	\$68.71	\$72.19
		\$9,775	\$10,270	\$10,790	\$11,337	\$11,910	\$12,513
		\$117,305	\$123,244	\$129,483	\$136,038	\$142,925	\$150,161
	74	\$57.81	\$60.73	\$63.81	\$67.04	\$70.43	\$74.00
		\$10,020	\$10,527	\$11,060	\$11,620	\$12,208	\$12,826
		\$120,238	\$126,325	\$132,720	\$139,439	\$146,498	\$153,915

CLASSIFICATIONS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP
	75	\$59.25	\$62.25	\$65.40	\$68.71	\$72.19	\$75.85
		\$10,270	\$10,790	\$11,337	\$11,910	\$12,513	\$13,147
		\$123,244	\$129,483	\$136,038	\$142,925	\$150,161	\$157,763
	76	\$60.73	\$63.81	\$67.04	\$70.43	\$74.00	\$77.74
	70	\$10,527	\$11,060	\$11,620	\$12,208	\$12,826	\$13,476
		\$126,325	\$132,720	\$139,439	\$146,498	\$153,915	\$161,707
	77	\$62.25	\$65.40	\$68.71	\$72.19	\$75.85	\$79.69
		\$10,790	\$11,337	\$11,910	\$12,513	\$13,147	\$13,812
		\$129,483	\$136,038	\$142,925	\$150,161	\$157,763	\$165,749
	78	\$63.81	\$67.04	\$70.43	\$74.00	\$77.74	\$81.68
		\$11,060	\$11,620	\$12,208	\$12,826	\$13,476	\$14,158
		\$132,720	\$139,439	\$146,498	\$153,915	\$161,707	\$169,893
City Attorney (Contract)	79	\$65.40	\$68.71	\$72.19	\$75.85	\$79.69	\$83.72
Community & Economic Development Director		\$11,337	\$11,910	\$12,513	\$13,147	\$13,812	\$14,512
Finance & Information Systems Director		\$136,038	\$142,925	\$150,161	\$157,763	\$165,749	\$174,140
Human Resources & Risk Management Director							
Parks, Community Programs and Services Director							
Public Works Director							
Deputy City Manager	80	\$67.04	\$70.43	\$74.00	\$77.74	\$81.68	\$85.81
		\$11,620	\$12,208	\$12,826	\$13,476	\$14,158	\$14,874
		\$139,439	\$146,498	\$153,915	\$161,707	\$169,893	\$178,494