

CITY OF SEATAC
2020 Salary Schedule
Effective 1/1/2020

*All Non-Rep Changes & updates from Last year Reflected Here
 2.00% COLA for AFSCME and Non-Represented

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>A STEP</u>	<u>B STEP</u>	<u>C STEP</u>	<u>D STEP</u>	<u>E STEP</u>	<u>F STEP</u>
Senior Center Attendant	21A	\$15.62	\$16.41	\$17.24	\$18.11	\$19.03	\$19.99
		\$2,707	\$2,844	\$2,988	\$3,139	\$3,298	\$3,465
		\$32,485	\$34,129	\$35,857	\$37,672	\$39,579	\$41,583
	22A	\$16.01	\$16.82	\$17.67	\$18.56	\$19.50	\$20.49
		\$2,775	\$2,915	\$3,063	\$3,218	\$3,381	\$3,552
		\$33,297	\$34,982	\$36,753	\$38,614	\$40,569	\$42,623
	23A	\$16.41	\$17.24	\$18.11	\$19.03	\$19.99	\$21.00
		\$2,844	\$2,988	\$3,139	\$3,298	\$3,465	\$3,641
		\$34,129	\$35,857	\$37,672	\$39,579	\$41,583	\$43,688
	24A	\$16.82	\$17.67	\$18.56	\$19.50	\$20.49	\$21.53
		\$2,915	\$3,063	\$3,218	\$3,381	\$3,552	\$3,732
		\$34,982	\$36,753	\$38,614	\$40,569	\$42,623	\$44,780
Preschool Instructor	25	\$17.24	\$18.11	\$19.03	\$19.99	\$21.00	\$22.07
		\$2,988	\$3,139	\$3,298	\$3,465	\$3,641	\$3,825
		\$35,857	\$37,672	\$39,579	\$41,583	\$43,688	\$45,900
	26	\$17.67	\$18.56	\$19.50	\$20.49	\$21.53	\$22.62
		\$3,063	\$3,218	\$3,381	\$3,552	\$3,732	\$3,921
		\$36,753	\$38,614	\$40,569	\$42,623	\$44,780	\$47,047
	27	\$18.11	\$19.03	\$19.99	\$21.00	\$22.07	\$23.18
		\$3,139	\$3,298	\$3,465	\$3,641	\$3,825	\$4,019
		\$37,672	\$39,579	\$41,583	\$43,688	\$45,900	\$48,223
	28	\$18.56	\$19.50	\$20.49	\$21.53	\$22.62	\$23.76
		\$3,218	\$3,381	\$3,552	\$3,732	\$3,921	\$4,119
		\$38,614	\$40,569	\$42,623	\$44,780	\$47,047	\$49,429
	29	\$19.03	\$19.99	\$21.00	\$22.07	\$23.18	\$24.36
		\$3,298	\$3,465	\$3,641	\$3,825	\$4,019	\$4,222
		\$39,579	\$41,583	\$43,688	\$45,900	\$48,223	\$50,665
	30	\$19.50	\$20.49	\$21.53	\$22.62	\$23.76	\$24.97
		\$3,381	\$3,552	\$3,732	\$3,921	\$4,119	\$4,328
		\$40,569	\$42,623	\$44,780	\$47,047	\$49,429	\$51,931
	31	\$19.99	\$21.00	\$22.07	\$23.18	\$24.36	\$25.59
		\$3,465	\$3,641	\$3,825	\$4,019	\$4,222	\$4,436
		\$41,583	\$43,688	\$45,900	\$48,223	\$50,665	\$53,230
	32	\$20.49	\$21.53	\$22.62	\$23.76	\$24.97	\$26.23
		\$3,552	\$3,732	\$3,921	\$4,119	\$4,328	\$4,547
		\$42,623	\$44,780	\$47,047	\$49,429	\$51,931	\$54,560
Custodian	33	\$21.00	\$22.07	\$23.18	\$24.36	\$25.59	\$26.89
Parking Compliance Officer		\$3,641	\$3,825	\$4,019	\$4,222	\$4,436	\$4,660
Recreation Attendant		\$43,688	\$45,900	\$48,223	\$50,665	\$53,230	\$55,924
Administrative Assistant 1	34	\$21.53	\$22.62	\$23.76	\$24.97	\$26.23	\$27.56
		\$3,732	\$3,921	\$4,119	\$4,328	\$4,547	\$4,777
		\$44,780	\$47,047	\$49,429	\$51,931	\$54,560	\$57,323
	35	\$22.07	\$23.18	\$24.36	\$25.59	\$26.89	\$28.25
		\$3,825	\$4,019	\$4,222	\$4,436	\$4,660	\$4,896
		\$45,900	\$48,223	\$50,665	\$53,230	\$55,924	\$58,756
	36	\$22.62	\$23.76	\$24.97	\$26.23	\$27.56	\$28.95
		\$3,921	\$4,119	\$4,328	\$4,547	\$4,777	\$5,019
		\$47,047	\$49,429	\$51,931	\$54,560	\$57,323	\$60,224
	37	\$23.18	\$24.36	\$25.59	\$26.89	\$28.25	\$29.68
		\$4,019	\$4,222	\$4,436	\$4,660	\$4,896	\$5,144

<u>CLASSIFICATIONS</u>	<u>RANGE</u>	<u>A STEP</u>	<u>B STEP</u>	<u>C STEP</u>	<u>D STEP</u>	<u>E STEP</u>	<u>F STEP</u>
		\$48,223	\$50,665	\$53,230	\$55,924	\$58,756	\$61,730
	38	\$23.76	\$24.97	\$26.23	\$27.56	\$28.95	\$30.42
		\$4,119	\$4,328	\$4,547	\$4,777	\$5,019	\$5,273
		\$49,429	\$51,931	\$54,560	\$57,323	\$60,224	\$63,273
Judicial Support Specialist	39	\$24.36	\$25.59	\$26.89	\$28.25	\$29.68	\$31.18
		\$4,222	\$4,436	\$4,660	\$4,896	\$5,144	\$5,405
		\$50,665	\$53,230	\$55,924	\$58,756	\$61,730	\$64,855
Administrative Assistant 2	40	\$24.97	\$26.23	\$27.56	\$28.95	\$30.42	\$31.96
Legal Department Assistant		\$4,328	\$4,547	\$4,777	\$5,019	\$5,273	\$5,540
		\$51,931	\$54,560	\$57,323	\$60,224	\$63,273	\$66,477
	41	\$25.59	\$26.89	\$28.25	\$29.68	\$31.18	\$32.76
		\$4,436	\$4,660	\$4,896	\$5,144	\$5,405	\$5,678
		\$53,230	\$55,924	\$58,756	\$61,730	\$64,855	\$68,138
Accounting Technician	42	\$26.23	\$27.56	\$28.95	\$30.42	\$31.96	\$33.58
Permit Coordinator		\$4,547	\$4,777	\$5,019	\$5,273	\$5,540	\$5,820
Records Coordinator		\$54,560	\$57,323	\$60,224	\$63,273	\$66,477	\$69,842
Park Operations Worker	43	\$26.89	\$28.25	\$29.68	\$31.18	\$32.76	\$34.42
Recreation Program Specialist		\$4,660	\$4,896	\$5,144	\$5,405	\$5,678	\$5,966
		\$55,924	\$58,756	\$61,730	\$64,855	\$68,138	\$71,588
Criminal Paralegal	44	\$27.56	\$28.95	\$30.42	\$31.96	\$33.58	\$35.28
Maintenance Operations Worker		\$4,777	\$5,019	\$5,273	\$5,540	\$5,820	\$6,115
Maintenance Worker 1 - Facilities		\$57,323	\$60,224	\$63,273	\$66,477	\$69,842	\$73,378
Administrative Assistant 3	45	\$28.25	\$29.68	\$31.18	\$32.76	\$34.42	\$36.16
Lead Judicial Support Specialist		\$4,896	\$5,144	\$5,405	\$5,678	\$5,966	\$6,268
		\$58,756	\$61,730	\$64,855	\$68,138	\$71,588	\$75,212
Human Resources Technician	46	\$28.95	\$30.42	\$31.96	\$33.58	\$35.28	\$37.06
Victim and Crisis Intervention Advocate		\$5,019	\$5,273	\$5,540	\$5,820	\$6,115	\$6,424
		\$60,224	\$63,273	\$66,477	\$69,842	\$73,378	\$77,092
GIS Technician	47	\$29.68	\$31.18	\$32.76	\$34.42	\$36.16	\$37.99
Senior Permit Coordinator		\$5,144	\$5,405	\$5,678	\$5,966	\$6,268	\$6,585
		\$61,730	\$64,855	\$68,138	\$71,588	\$75,212	\$79,020
Maintenance Worker 2 - Facilities	48	\$30.42	\$31.96	\$33.58	\$35.28	\$37.06	\$38.94
Payroll Coordinator		\$5,273	\$5,540	\$5,820	\$6,115	\$6,424	\$6,750
		\$63,273	\$66,477	\$69,842	\$73,378	\$77,092	\$80,995
Code Compliance Program Coordinator	49	\$31.18	\$32.76	\$34.42	\$36.16	\$37.99	\$39.91
Information Systems Technician		\$5,405	\$5,678	\$5,966	\$6,268	\$6,585	\$6,918
Park Operations Lead		\$64,855	\$68,138	\$71,588	\$75,212	\$79,020	\$83,020
Water Quality Technician							
Engineering Technician	50	\$31.96	\$33.58	\$35.28	\$37.06	\$38.94	\$40.91
GIS Analyst		\$5,540	\$5,820	\$6,115	\$6,424	\$6,750	\$7,091
Public Works Inspector		\$66,477	\$69,842	\$73,378	\$77,092	\$80,995	\$85,096
Accounting Analyst	51	\$32.76	\$34.42	\$36.16	\$37.99	\$39.91	\$41.93
Human Services Coordinator		\$5,678	\$5,966	\$6,268	\$6,585	\$6,918	\$7,269
Maintenance Operations Lead		\$68,138	\$71,588	\$75,212	\$79,020	\$83,020	\$87,223
Permit Center Supervisor							
Records Manager							
Associate Planner	52	\$33.58	\$35.28	\$37.06	\$38.94	\$40.91	\$42.98
Recreation Supervisor		\$5,820	\$6,115	\$6,424	\$6,750	\$7,091	\$7,450
		\$69,842	\$73,378	\$77,092	\$80,995	\$85,096	\$89,404
Asset Management Coordinator	53	\$34.42	\$36.16	\$37.99	\$39.91	\$41.93	\$44.06
Probation Counselor		\$5,966	\$6,268	\$6,585	\$6,918	\$7,269	\$7,637
		\$71,588	\$75,212	\$79,020	\$83,020	\$87,223	\$91,639
Economic Development Strategist	54	\$35.28	\$37.06	\$38.94	\$40.91	\$42.98	\$45.16
Executive Assistant		\$6,115	\$6,424	\$6,750	\$7,091	\$7,450	\$7,827
GIS Systems Analyst		\$73,378	\$77,092	\$80,995	\$85,096	\$89,404	\$93,930
Legal Analyst							
Public Works Program Coordinator							
Real Property Management Specialist							
Senior Public Works Inspector							

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Plans Examiner/Inspector 2	55	\$36.16	\$37.99	\$39.91	\$41.93	\$44.06	\$46.29
		\$6,268	\$6,585	\$6,918	\$7,269	\$7,637	\$8,023
		\$75,212	\$79,020	\$83,020	\$87,223	\$91,639	\$96,278
Parks Operations Supervisor	56	\$37.06	\$38.94	\$40.91	\$42.98	\$45.16	\$47.44
		\$6,424	\$6,750	\$7,091	\$7,450	\$7,827	\$8,224
		\$77,092	\$80,995	\$85,096	\$89,404	\$93,930	\$98,685
Budget Analyst	57	\$37.99	\$39.91	\$41.93	\$44.06	\$46.29	\$48.63
Information Systems Analyst		\$6,585	\$6,918	\$7,269	\$7,637	\$8,023	\$8,429
Public Works Inspection Supervisor		\$79,020	\$83,020	\$87,223	\$91,639	\$96,278	\$101,152
Civil Engineer 1	58	\$38.94	\$40.91	\$42.98	\$45.16	\$47.44	\$49.85
Human Resources Analyst		\$6,750	\$7,091	\$7,450	\$7,827	\$8,224	\$8,640
Management Analyst		\$80,995	\$85,096	\$89,404	\$93,930	\$98,685	\$103,681
Prosecuting Attorney							
Building Services Supervisor	59	\$39.91	\$41.93	\$44.06	\$46.29	\$48.63	\$51.09
City Clerk		\$6,918	\$7,269	\$7,637	\$8,023	\$8,429	\$8,856
Facilities Manager		\$83,020	\$87,223	\$91,639	\$96,278	\$101,152	\$106,273
Senior Planner							
GIS Project Coordinator	60	\$40.91	\$42.98	\$45.16	\$47.44	\$49.85	\$52.37
		\$7,091	\$7,450	\$7,827	\$8,224	\$8,640	\$9,077
		\$85,096	\$89,404	\$93,930	\$98,685	\$103,681	\$108,930
Recreation & Cultural Services Manager	61	\$41.93	\$44.06	\$46.29	\$48.63	\$51.09	\$53.68
Stormwater Compliance Manager		\$7,269	\$7,637	\$8,023	\$8,429	\$8,856	\$9,304
		\$87,223	\$91,639	\$96,278	\$101,152	\$106,273	\$111,653
Civil Engineer 2	62	\$42.98	\$45.16	\$47.44	\$49.85	\$52.37	\$55.02
Public Works Maintenance Supervisor		\$7,450	\$7,827	\$8,224	\$8,640	\$9,077	\$9,537
		\$89,404	\$93,930	\$98,685	\$103,681	\$108,930	\$114,444
	63	\$44.06	\$46.29	\$48.63	\$51.09	\$53.68	\$56.40
		\$7,637	\$8,023	\$8,429	\$8,856	\$9,304	\$9,775
		\$91,639	\$96,278	\$101,152	\$106,273	\$111,653	\$117,305
Senior Management Analyst	64	\$45.16	\$47.44	\$49.85	\$52.37	\$55.02	\$57.81
		\$7,827	\$8,224	\$8,640	\$9,077	\$9,537	\$10,020
		\$93,930	\$98,685	\$103,681	\$108,930	\$114,444	\$120,238
Parks Projects & Operations Manager	65	\$46.29	\$48.63	\$51.09	\$53.68	\$56.40	\$59.25
Treasury Operations Manager		\$8,023	\$8,429	\$8,856	\$9,304	\$9,775	\$10,270
		\$96,278	\$101,152	\$106,273	\$111,653	\$117,305	\$123,244
Economic Development Manager	66	\$47.44	\$49.85	\$52.37	\$55.02	\$57.81	\$60.73
Planning Manager		\$8,224	\$8,640	\$9,077	\$9,537	\$10,020	\$10,527
Public Works Engineering Manager		\$98,685	\$103,681	\$108,930	\$114,444	\$120,238	\$126,325
Building Services Manager	67	\$48.63	\$51.09	\$53.68	\$56.40	\$59.25	\$62.25
Government Relations & Communications Mgr		\$8,429	\$8,856	\$9,304	\$9,775	\$10,270	\$10,790
		\$101,152	\$106,273	\$111,653	\$117,305	\$123,244	\$129,483
Assistant City Attorney	68	\$49.85	\$52.37	\$55.02	\$57.81	\$60.73	\$63.81
Court Administrator		\$8,640	\$9,077	\$9,537	\$10,020	\$10,527	\$11,060
Engineering Review Manager		\$103,681	\$108,930	\$114,444	\$120,238	\$126,325	\$132,720
Public Works Operations Manager	69	\$51.09	\$53.68	\$56.40	\$59.25	\$62.25	\$65.40
Information Systems Manager		\$8,856	\$9,304	\$9,775	\$10,270	\$10,790	\$11,337
		\$106,273	\$111,653	\$117,305	\$123,244	\$129,483	\$136,038
	70	\$52.37	\$55.02	\$57.81	\$60.73	\$63.81	\$67.04
		\$9,077	\$9,537	\$10,020	\$10,527	\$11,060	\$11,620
		\$108,930	\$114,444	\$120,238	\$126,325	\$132,720	\$139,439
	71	\$53.68	\$56.40	\$59.25	\$62.25	\$65.40	\$68.71
		\$9,304	\$9,775	\$10,270	\$10,790	\$11,337	\$11,910
		\$111,653	\$117,305	\$123,244	\$129,483	\$136,038	\$142,925
City Engineer	72	\$55.02	\$57.81	\$60.73	\$63.81	\$67.04	\$70.43
Senior Assistant City Attorney		\$9,537	\$10,020	\$10,527	\$11,060	\$11,620	\$12,208
		\$114,444	\$120,238	\$126,325	\$132,720	\$139,439	\$146,498
	73	\$56.40	\$59.25	\$62.25	\$65.40	\$68.71	\$72.19

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		\$9,775	\$10,270	\$10,790	\$11,337	\$11,910	\$12,513
		\$117,305	\$123,244	\$129,483	\$136,038	\$142,925	\$150,161
	74	\$57.81	\$60.73	\$63.81	\$67.04	\$70.43	\$74.00
		\$10,020	\$10,527	\$11,060	\$11,620	\$12,208	\$12,826
		\$120,238	\$126,325	\$132,720	\$139,439	\$146,498	\$153,915
	75	\$59.25	\$62.25	\$65.40	\$68.71	\$72.19	\$75.85
		\$10,270	\$10,790	\$11,337	\$11,910	\$12,513	\$13,147
		\$123,244	\$129,483	\$136,038	\$142,925	\$150,161	\$157,763
	76	\$60.73	\$63.81	\$67.04	\$70.43	\$74.00	\$77.74
		\$10,527	\$11,060	\$11,620	\$12,208	\$12,826	\$13,476
		\$126,325	\$132,720	\$139,439	\$146,498	\$153,915	\$161,707
Finance & Information Systems Director	77	\$62.25	\$65.40	\$68.71	\$72.19	\$75.85	\$79.69
Human Resources & Risk Management Director		\$10,790	\$11,337	\$11,910	\$12,513	\$13,147	\$13,812
		\$129,483	\$136,038	\$142,925	\$150,161	\$157,763	\$165,749
Community & Economic Development Director	78	\$63.81	\$67.04	\$70.43	\$74.00	\$77.74	\$81.68
Parks, Community Programs and Services Director		\$11,060	\$11,620	\$12,208	\$12,826	\$13,476	\$14,158
		\$132,720	\$139,439	\$146,498	\$153,915	\$161,707	\$169,893
City Attorney (Contract)	79	\$65.40	\$68.71	\$72.19	\$75.85	\$79.69	\$83.72
Public Works Director		\$11,337	\$11,910	\$12,513	\$13,147	\$13,812	\$14,512
		\$136,038	\$142,925	\$150,161	\$157,763	\$165,749	\$174,140
Deputy City Manager	80	\$67.04	\$70.43	\$74.00	\$77.74	\$81.68	\$85.81
		\$11,620	\$12,208	\$12,826	\$13,476	\$14,158	\$14,874
		\$139,439	\$146,498	\$153,915	\$161,707	\$169,893	\$178,494