# **MUNICIPAL COURT ROAD MAP**



2019

# **VISION**

The SeaTac Municipal Court and its employees strive to serve the citizens of SeaTac with excellence, dedication, integrity, impartiality, competence and diversity.

# **MISSION**

The SeaTac Municipal Court will continue to operate as a highly respected judicial entity that serves the community by providing a safe forum, accessible to all individuals, for the fair, impartial, and efficient administration of justice.



## SUPPORTING CITYWIDE GOALS

## PUBLIC SAFETY/COMMUNITY ENGAGEMENT

Provide services to support the needs of court-involved individuals and the community. These initiatives strive to make the justice system more efficient and utilize a proactive approach toward meaningful, broad-based service integration. Through these efforts, we strive to transform the way people think about crime, not just as cases to be processed, but as problems to be resolved and relationships to be developed and maintained.

#### LIFELONG LEARNING

The SeaTac Municipal Court will continue to encourage lifelong learning by seeking out opportunities for continued employee development via participation in annual training when viable and appropriate.

#### REVENUE AND DEVELOPMENT

Continue use of jail alternatives, probation programming, and warrant resolution options to reduce jail costs to the city. Engage in an on-going review of budget to achieve operational cost savings when possible.

## **DEPARTMENT GOALS**

#### FINANCIALLY SUSTAINABILLTY

Ensure lean operations of the court by continually streamlining and reviewing processes to ensure cost effectivity.

## PROBATION DEVELOPMENT

Research and develop best methodology for implementing an evidence based Mental Health and DUI therapeutic court in order to address the difficult to treat population in an effort to reduce recidivism while increasing community safety.