



CITY MANAGER FOR THE CITY OF SEATAC

WHY APPLY?

The City is highly regarded in the community for its cohesive professional leadership team and strong organizational integrity and judgment. As the current esteemed City Manager retires, his planned vacancy is an opportunity for a dynamic leader to step in to lead and direct the high performing leadership team and continue to advance the City's progress. The City is financially sound, operating conservatively, with no debt and sound reserves.

THE POSITION AND IDEAL CANDIDATE

The City Manager is appointed by City Council and oversees all aspects of the City's operations. The City Manager works with the City Council to ensure the City's short and long-term goals are met and are in keep with SeaTac values. The ideal candidate will be a collaborative leader; with demonstrated ability to navigate a body of elected officials with sometimes divergent viewpoints and the ability to work cooperatively and inclusively with all of them. The ideal candidate will successfully build relationships with all Council members through open and balanced communications while building confidence, respect and trust. The ideal candidate will mirror the City Council's fiscally responsible philosophies.

The ideal City Manager will be a proactive, creative and engaged leader with the ability to implement and execute strategic vision through consensus building and strong management and planning abilities. The ideal candidate must be able to work effectively with all members of the City's executive leadership team to ensure all departments are operating in a unified and collaborative manner. The experience a successful candidate will have includes a career of demonstrated leadership and success coupled with an education of at minimum a Bachelor's degree, with higher education preferred. Value and consideration will be given to candidates who specifically demonstrate experience partnering with a variety of intergovernmental agencies and diverse, global communities and community leaders. To meet state residency requirements, the City Manager is expected to relocate within city limits within twelve (12) months of his/her appointment; relocation assistance is available.



THE CITY COUNCIL

The City of SeaTac operates under the Council-Manager form of government consisting of seven at-large elected Councilmembers and a City Manager, appointed by the Council. The City Council's mission is to provide fiscally responsible public services in an ethical and transparent manner that consistently strives to: create a clean and healthy city; engage and include; improve community safety and services; and support the growth and development of the community.





THE CITY

Incorporated in February, 1990, the City of SeaTac is located in the Puget Sound region of the Pacific Northwest, approximately midway between the cities of Seattle and Tacoma in King County, Washington State. The City is 10.3 square miles in area with a resident population of 28,853, employing a dedicated workforce of 130. The Puget Sound region boasts breathtaking views and beautiful landscape, stretching from the Pacific Ocean inlet to the Cascade and Olympic mountain ranges. Home to a myriad of state and Federal parks, the Puget Sound region is the outdoor person's playground.



SEATAC AT A GLANCE *



Resident Population

28,850



Employment

38,250



Average Airport Users / Day

95,200



Average Hotel Guests / Day

9,270

TOTAL Daily Population

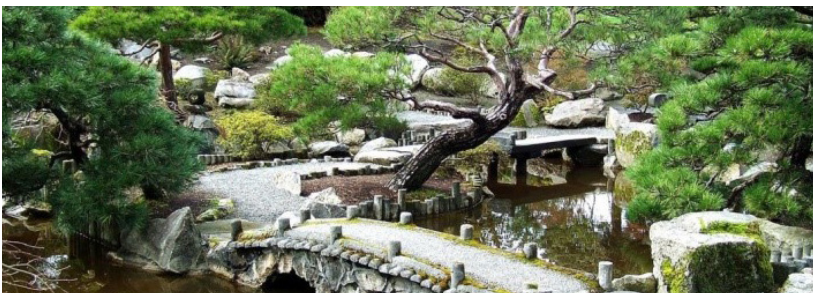
171,570

THE POPULATION

The City of SeaTac is a thriving, culturally and economically diverse global community of 28,853. Over the next five years population growth in our City is projected to grow at 5.06%, higher than the national growth rate of 3.77% but slightly lower than the King County growth rate of 7.46%. SeaTac's proximity to Seattle-Tacoma International Airport coupled with a large selection of quality, inexpensive housing makes the city an international gateway for a growing population of minorities, immigrants and refugees, which account for approximately 62% of our city's population. Our global and diverse community boasts representation of more than 80 nationalities and more than 70 spoken languages.

PARKS, RECREATION & ENTERTAINMENT

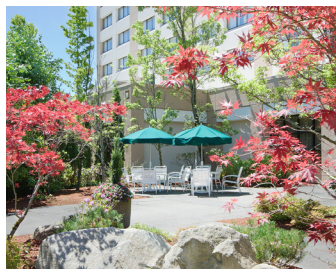
The City boasts a 20,000 square foot community center and nine beautifully designed and maintained parks. The community center includes a banquet room, gymnasium, and weight room. The City parks include a Japanese garden, lakeside performing arts stage, professional sports fields, children's play equipment, spray water park, public waterfront beach, picnic shelters, trails, disc golf, dog park, RC and BMX trails and so much more. The City delights its residents with sponsored events that include art exhibitions, musical performances, and holiday festivities and celebrations.



THE ECONOMY

Located completely within our City limits, Seattle-Tacoma International Airport is an economic driver and a catalyst for private sector growth. With the 9th busiest airport in the country serving over 46 million passengers in 2016 and more than 5,500 guest rooms with the City of SeaTac, our constant visitor stream reflects a daytime population of 171,000 and a nighttime population of at least 40,000.

Major industries in the City include hospitality, professional services, trade, transportation and logistics. The City's top employers include the airport, airlines, hotels and transportation businesses; including the Alaska Air Group corporate campus. With direct access to major freeways and light rail stations, the City of SeaTac is the ideal place for any business that depends on a multi-faceted transportation system to move people and products.



THE APPLICATION PROCESS

If you are interested in pursuing this exceptional career opportunity in our City, please visit the City website at www.ci.seatac.wa.us and follow the Employment prompts to upload your letter of interest and current resume. The selection process for our next City Manager will be a thorough and inclusive process, involving City Council interviews as well as introductions to the City's executive team and staff as well as City residents and business owners, (final candidates will be subject to a thorough vetting process, which may include inquiries into personal credit, extensive reference checking and a criminal background check).

This recruitment is being facilitated by the City Human Resources Manager and current City Manager.

COMPENSATION AND BENEFITS

Depending on qualifications, the starting salary range for the City Manager is \$173,000 – \$180,000 annually. The City of SeaTac provides a competitive and comprehensive benefits package, which includes:

- ◆ Washington State Public Employees Retirement Systems (PERS) Pension
- ◆ Health Plans with PPO and HDHP Plan Options (90/10 Premium Cost Share)
- ◆ City Paid Dental and Vision Insurance
- ◆ City Paid Life and Accidental Death and Dismemberment Insurance
- ◆ City Paid Short and Long Term Disability Insurance
- ◆ City Paid Employee Assistance Plan Resources
- ◆ Paid Vacation, Sick and Management Leave
- ◆ Optional Deferred Compensation with City Match
- ◆ Optional Additional Employee Paid Group Life and Accidental Death and Dismemberment Insurance
- ◆ Optional Section 125 Plans (Health Care and Dependent Care)
- ◆ Optional Commute Trip Reduction Benefits



City of SeaTac
4800 South 188th Street
SeaTac, WA 98188-8605