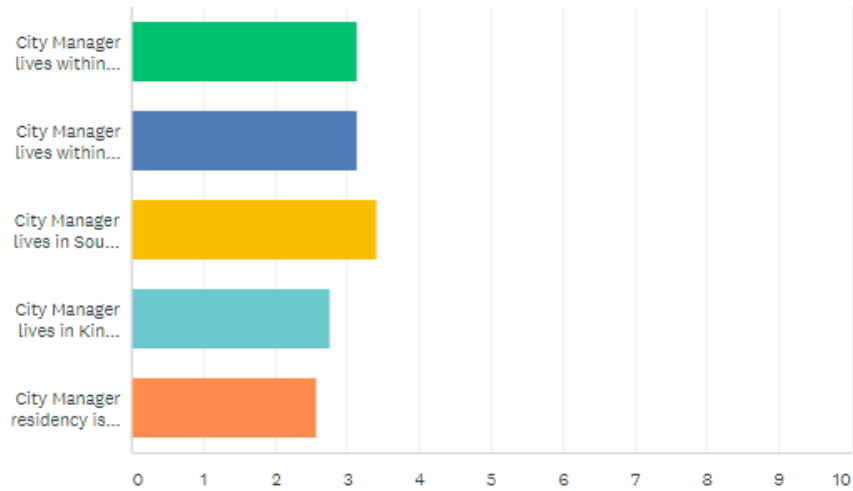


Q1

Customize Export

Please rank the following in order of preference from 1-5, where 1 is most preferred and 5 is least preferred:

Answered: 62 Skipped: 0



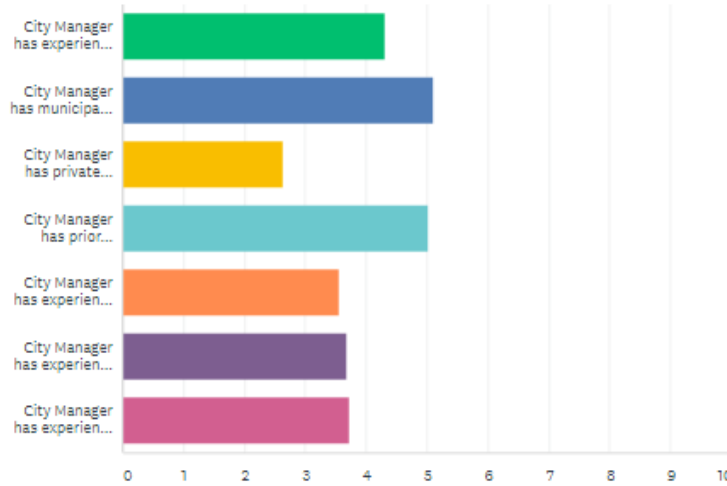
	1	2	3	4	5	TOTAL	SCORE
City Manager lives within SeaTac City Limits	37.10% 23	9.68% 6	11.29% 7	12.90% 8	29.03% 18	62	3.13
City Manager lives within the Highline School District	6.45% 4	38.71% 24	20.97% 13	29.03% 18	4.84% 3	62	3.13
City Manager lives in South King County	17.74% 11	17.74% 11	53.23% 33	9.68% 6	1.61% 1	62	3.40
City Manager lives in King County	1.61% 1	33.87% 21	12.90% 8	41.94% 26	9.68% 6	62	2.76
City Manager residency is not relevant	37.10% 23	0.00% 0	1.61% 1	6.45% 4	54.84% 34	62	2.58

Q2

Customize Export

Please rank the following in order of preference from 1-7, where 1 is most preferred and 7 is least preferred:

Answered: 62 Skipped: 0



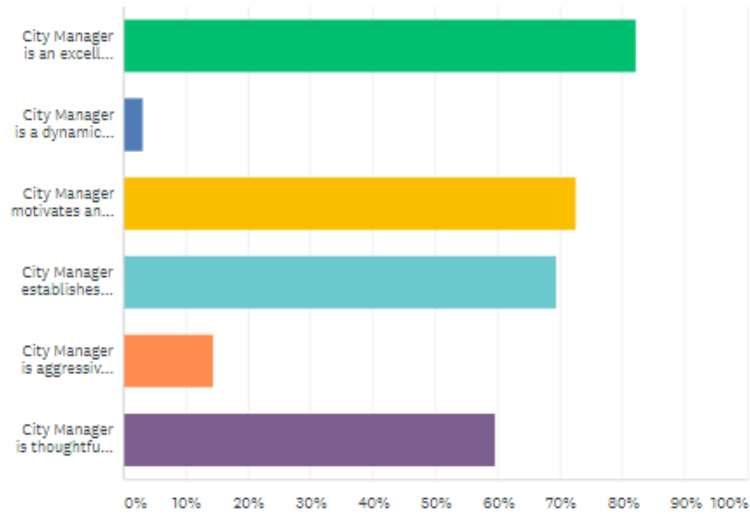
	1	2	3	4	5	6	7	TOTAL	SCORE
City Manager has experience working in public government agencies	11.29% 7	9.68% 6	37.10% 23	12.90% 8	8.06% 5	11.29% 7	9.68% 6	62	4.31
City Manager has municipal (City) experience	14.52% 9	41.94% 26	14.52% 9	9.68% 6	8.06% 5	9.68% 6	1.61% 1	62	5.10
City Manager has private sector (non-government) business experience	6.45% 4	8.06% 5	1.61% 1	12.90% 8	12.90% 8	12.90% 8	45.16% 28	62	2.63
City Manager has prior experience as a City Manager	41.94% 26	8.06% 5	11.29% 7	9.68% 6	16.13% 10	3.23% 2	9.68% 6	62	5.02
City Manager has experience managing a diverse workforce	4.84% 3	9.68% 6	12.90% 8	20.97% 13	20.97% 13	20.97% 13	9.68% 6	62	3.55
City Manager has experience working in a diverse community	8.06% 5	12.90% 8	16.13% 10	9.68% 6	20.97% 13	19.35% 12	12.90% 8	62	3.68
City Manager has experience managing a similar size or larger organization	12.90% 8	9.68% 6	6.45% 4	24.19% 15	12.90% 8	22.58% 14	11.29% 7	62	3.73

Q3

Customize Export

From the following list, please select the top three qualities you consider most desirable in the next City Manager:

Answered: 62 Skipped: 0



ANSWER CHOICES	RESPONSES
City Manager is an excellent problem solver	82.26% 51
City Manager is a dynamic speaker	3.23% 2
City Manager motivates and brings people together	72.58% 45
City Manager establishes goals and works with City Council to achieve goals	69.35% 43
City Manager is aggressive in pursuit of City Council goals	14.52% 9
City Manager is thoughtful in pursuit of City Council goals	59.68% 37
Total Respondents: 62	

Q4

Export ▼

What additional information would you like City Council to consider in their recruitment and selection for the next City Manager?

Answered: 43 Skipped: 19

RESPONSES (43)

TEXT ANALYSIS

MY CATEGORIES

1. City Manager must be Honest.
2. Innovation in problem solving, respects the expertise of staff, sees all community as assets, and promotes fairness and opportunity while eliminating inequities. Supports the community at large, not just a few and listens to their needs and ideas.
3. Veteran
4. do a good job at background checking. do not rely on feelings alone
5. Do NOT make the same mistake twice. Hire someone with municipal, management, government experience who does not have an agenda.
6. a record of nonpartisanship
7. A solid history of quality achievements, proven record for bringing about positive change
8. Someone who reflects the diversity of the city and values racial equity
9. I hope the city manager makes the wishes of the citizens of SeaTac a priority.
10. Please select someone who genuinely interested in fostering an environment that will help people succeed (residents and employees).
11. be more involved with all SeaTac residents. I've lived here 14 years and never met one.
12. That they be a leader and not just a boss. Need someone who has open communication and is transparent. Shows no favoritism and is willing to work with everyone on the same level.
13. puts people first, politics last
14. No substitute for experience - but NOT part of city manager's club looking for next position to climb up the ladder! Business managerial experience a must to work with staff - but also must be familiar with government regulations and all the subtitle loopholes and pitfalls. Must also care and be involved with the residents, and able to present the city in a positive light. Prefer a conservative focused on local issues over a progressive, but must be above politics. Must be a leader that staff will respect and follow, and able to follow and listen to council, but not a political puppet either - able to provide sound advice on a range of issues. In short - a clone of the current manager.
15. Fiscal Responsibility
16. The city manager needs to take their position seriously make decisions to keep the community safe and taxes low. We also seriously need a Starbucks in SeaTac.
17. City manager is able to meet the needs of various constituencies, particularly the most marginalized.
18. People oriented.
19. I would like to see an equitable recruitment process that includes the support of local community based organizations.
20. Most qualified person, regardless of where they reside.

21. I would like to see someone who lives in SeaTac and understands the various cultural dynamics of the city. I would also like someone who has experience with working with a municipal government and has a background on working with both sides of the aisle.
22. SeaTac is incredibly diverse and this diversity is under threat. Please work to protect working families, immigrant and refugee families and affordable housing. SeaTac's real residents are not staying for one or two nights in hotels, they live here, learn here, work here. Please keep their needs at the forefront of your decisions.
23. That they have excellent people skills
24. Hire the most qualified person for the job, one that knows what its about to manage a city.
25. Respected by community and staff; Capable; Can balance a budget; Has open and transparent gov.
26. Ethical and works for the city he/she lives in.
27. Has a unique vision of 'quality of life' that includes the entire city/community.
28. Common sense and a willingness to tactfully disagree with the Council if he/she thinks it is in the City's best interest
29. Save tax payers money by not building security walls, such a waste. Someone who cares and listens to council, citizens and his/her workforce. Not like current city manager.
30. Get the most qualified person for the job. Not based on where they live. City is small and this limits your choices. I live in SeaTac but don't work in SeaTac, I don't limit my job options, why limit your employee options?
31. can we clone Joe?
32. Be a positive leader, communicate correct information to the employees and City Council. Not a dictator but an inspiring leader which employees engage and align to one goal. Transparency golden rule.
33. Pick a skilled professional and pragmatist similar to Joe Scorcio, not a friend of Council and philosophical extremist like Donny Payne.
34. The next city manager must be a top caliber person
35. Must be a good money manager
36. Not a bleeding heart liberal hot to spend taxpayers money.
37. focus on serving all parts of the city of SeaTac equally
38. Choose the best person for the job. If you limit where they live, you limit your talent pool. Corporations do not care where you live when they hire you, just how well you will do the job they hire you to do.
39. Private Sector Management experience is the #1 criteria for next city manager. We DO NOT NEED a seasoned bureaucrat. We need a budget hawk, an out of the box thinker, and a team builder.
40. Pick the most qualified person for the job, regardless of where they live. We don't require that all of the people live in SeaTac work in SeaTac, why would require the city manager to work in SeaTac has to live in SeaTac
41. knowledge of legal limits of city government
42. The person should not be an extremist about political issues, but rather have the citizens and taxpayers interests as foremost in their mind
43. candidate must not have ties to any political party or organization