# City of SeaTac Special Council Meeting Minutes SCANIED



January 19, 2016 6:30PM

City Hall **Council Chambers** 

CALL TO ORDER: The SeaTac City Council Special Meeting was called to order by Mayor Rick Forschler at 6:30

COUNCIL PRESENT: Mayor Rick Forschler, Deputy Mayor Michael J. Siefkes, Councilmembers (CMs) Kathryn Campbell, Peter Kwon, Tony Anderson, Pam Fernald, and Erin Sitterley.

STAFF PRESENT: Acting City Manager Mary Mirante Bartolo, Senior Assistant City Attorney Mark Johnsen, City Clerk Kristina Gregg, Assistant City Manager (ACM) Gwen Voelpel, Human Resources (HR) Manager Vanessa Audett, Finance & Systems Director Aaron Antin, Acting Parks & Recreation (P&R) Director Lawrence Ellis, Executive Assistant Lesa Ellis, Community & Economic Development (CED) Director Joe Scorcio, and Economic Development (ED) Manager Jeff Robinson.

FLAG SALUTE: Veteran Alfred Johnson led the Council, audience, and staff in the Pledge of Allegiance.

#### PRESENTATIONS - COUNCIL DIRECTION:

### Discussion regarding an Interim City Manager (ICM)

HR Manager Audett provided information to the Council regarding Prothman, an Executive Search firm, their process, and past interim positions they have filled.

Council discussion ensued regarding whether to reduce the number of candidates from seven to two by requiring the candidates to live in or near SeaTac. Discussion also ensued regarding the need for potential criteria. Council was split on whether to require the candidate to live in or near SeaTac and moved forward with interviewing the four candidates who were present after they developed a list of 17 interview questions.

**RECESSED:** Mayor Forschler recessed the meeting to a break at 7:32 p.m.

**RECONVENED:** Mayor Forschler reconvened the meeting at 7:40 p.m.

**PUBLIC COMMENTS:** Earl Gipson commented that Council needed to move forward by making a decision on an ICM.

Vicki Lockwood stated Council needs to know what they want before making a decision.

Barry Ladenburg stated the City needs a City Manager who is ready to hit the ground running.

Tom Sitterley urged Council to select someone responsive to citizens.

Roger Kadeg stated the residents want someone that lives in the City running the City.

Council interviewed the candidates who were present: Robert "Bob" Jean, Allen Lobdell, James Donald "Donny" Payne, and Joel Wachtel

**RECESSED:** Mayor Forschler recessed the meeting to an Executive Session to evaluate the qualifications of an applicant for public employment at 9:10 p.m.

EXECUTIVE SESSION: Evaluate the qualifications of an applicant for public employment RCW42.30.110(1)(g) (30 minutes)

City Clerk Gregg announced Council requested an additional 15 minutes at 9:41 p.m., and 15 minutes at 9:56 p.m.

**RECONVENED:** Mayor Forschler reconvened the meeting at 10:13 p.m.

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#### **ACTION ITEM:**

Potential Action related to the Interim City Manager (ICM) Position

MOVED BY SITTERLEY, SECONDED BY SIEFKES TO PASS A RESOLUTION TO HIRE DONNY PAYNE AS INTERIM CITY MANAGER EFFECTIVE JANUARY 20, 2016 SUBJECT TO COMPLETION OF A SUCCESSFUL BACKGROUND CHECK AND SUCCESSFUL NEGOTIATION OF AN EMPLOYMENT AGREEMENT.\*

\*UPON A ROLL CALL VOTE, MOTION CARRIED WITH CAMPBELL, ANDERSON, AND FERNALD VOTING NO AND KWON, SITTERLEY, SIEFKES, AND FORSCHLER VOTING YES.

Senior Assistant City Attorney Johnsen requested direction from Council regarding negotiating the employment agreement. City Attorney Mirante Bartolo was requested to negotiate the agreement and bring it back to the January 26 Council meetings for action.

## ADJOURNED:

MAYOR FORSCHLER ADJOURNED THE SPECIAL MEETING AT 10:19 P.M.

Rick Forschler, Mayor

Kristina Gregg, City Clerk