

CITY OF SEATAC
COMMUNITY BUILDING COMMITTEE SPECIAL MEETING MINUTES
October 22, 2014

Members present:

Nibret Aga, Jean Blackburn (6:18 p.m.-6:39 p.m.), Virginia Olsen, Pat Patterson and Matthew York

Members absent:

Abdirahman Hashi and Florian Purganan

1. Call to Order

Virginia Olsen called the meeting to order at 5:35 p.m.

2. Approval of Minutes

The members present approved the minutes of July 23 and October 13, 2014, with no changes.

3. Community Conversations

Members present shared experiences and observations since the last meeting.

4. Public Comment

There was one public comment.

5. New Business

A. SeaTac Police Recruitment

Police Chief Lisa Mulligan answered questions posed by the group regarding how officers are recruited and tested, how they are assigned to SeaTac from the King County Sheriff's Office, and the diversity of the police force. Chief Mulligan shared two documents outlining the basic qualifications for deputies and automatic disqualifiers (Attachment A). The members also requested that the Chief consider how they can assist in recruitment efforts and report back to them at her convenience.

B. Back to School Fair Survey Results

Matthew and Virginia shared the results of their survey of participants at the Back to School Fair. The two members shared answers to the questions regarding what individuals liked about living in SeaTac, what they thought is needed in SeaTac, what their interest was in community gardens and whether they had any messages to send to the City of SeaTac City Council.

C. Roles and Officers/By-laws

The Committee discussed the roles of the members and agreed to pursue a traditional chair/vice chair structure with potential subcommittees as needed. The members asked that Gwen update the by-laws for the November meeting and that nominations for the chair and vice chair be added to that agenda following adoption of the new by-laws. The members briefly discussed transitioning to a traditional majority vote model for decision making following the selection of officers and agreed to address that revision in November as well.

D. Public Records Act Training

The Committee watched the video provided by the Washington State Attorney General on the Open Public Meetings Act. Gwen indicated that she would ask the members who were unable to attend to watch the video or read the presentation so that all members would be in compliance with the new state law requiring the training.

6. Future Meeting Topics

- A. November 26, 2014: TBD: Possible topics: Partnership with School District; Staff Time Allocation
- B. December 24, 2014: (Cancel or set special meeting date)

The Committee briefly discussed the future meeting topics. An update on the status of the cooking class being developed by Matthew and Nibret was added to the November agenda and the item on Staff Time Allocation was removed pending more direction on what additional assistance the Committee requests. Pat volunteered to contact Dr. Enfield at the Highline School District to discuss how to address the partnership topic on the November agenda.

The Committee asked Gwen to cancel the regular meetings in November and December and assist in selecting new meeting dates, as well as to conduct a poll to determine if there is a better day for the monthly regular meetings. A new regular meeting date would begin January 2015.

7. Adjournment

Virginia Olsen adjourned the meeting at 7:11 p.m.

Basic Qualifications for All Applicants

- You must be a United States citizen at the time of application;
- You must have the ability to read, speak, and write the English language fluently;
- You must be at least 20 years of age at the time of application; age 21 on the date of hire;
- You must have a Washington State driver's license, or be able to obtain one by the date of hire;
- You must have a high school degree or GED;
- You must meet KCSO medical standards, as determined by a medical exam following an offer of employment; and
- You must be able to pass the background investigation. (We have provided a short self-screening background questionnaire that will help us determine whether you meet some basic background qualifications. This is attached to Deputy Sheriff Job Application and must be filled out as a part of the application package.)
- See list of disqualifying behaviors at left, click 'disqualifiers'

Additional Qualifications for Lateral Entry Applicants with Previous Experience

- Experience as a full time commissioned police officer with at least 12 months of active patrol;
- Successful completion of probation as a commissioned officer with a city, county or state police or sheriff's department;
- Less than a two-year break in service from a former police officer position; and
- Academy training that meets or exceeds the Washington State Criminal Justice Training Center's standards.

Basic Skills You'll Need To Be a Law Enforcement Officer**Questions? Let us help.**

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Phone: (206) 205-7625

- Am I able to speak clearly and listen to others well? Can I write a report with grammatically correct English?
- Do I read and comprehend well to learn the laws and procedures of law enforcement in the academy?
- Do I have a good memory to recall what I've learned and what I've witnessed in incidents?
- Am I able to follow maps and find my way around?
- Do I have excellent physical fitness?
- Do I have basic computer skills?

Automatic Disqualifiers

The King County Sheriff's Office will disqualify any candidate whose background includes the following.

Drugs


- As an adult, convicted of any drug crime, felony or misdemeanor
- Have used marijuana within the last (1) year (test date 12-10-13 or later)
- Have used mushrooms within the last 3 years
- Used hallucinogens (includes GHB & ecstasy; excludes mushrooms), cocaine, methamphetamine, or opiates within the last 10 years
- Used any other illegal drug, including steroids, within the last 5 years
- Have illegally used 4 or more different controlled substances, including marijuana, in the last 10 years
- Have at any time manufactured or cultivated illegal drugs for the purpose of sale or distribution
- Have used any illegal drugs while employed in a criminal justice capacity
- Have ever obtained a prescription under false pretenses
- Have ever illegally injected amphetamines, methamphetamines, cocaine, heroin, barbiturates, or valium
- Have ever illegally used a drug after submitting application to any Law Enforcement agency

Criminal Activity

- Any adult felony convictions
- Any adult misdemeanor conviction for crimes involving theft or crimes of violence
- Conviction of Minor In Possession of Alcohol within the last 3 years
- Any conviction for a sex related crime
- Ever having been required to register as a sex offender, regardless of conviction status
- Any conviction for solicitation of prostitution

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Driving

- Have been convicted of Driving Under the Influence of Alcohol within the last 10 years
- Have been convicted of Driving Under the Influence of Alcohol more than once
- As an adult, have been convicted of Attempting to Elude, or Hit and Run
- As an adult, have been convicted of Reckless or Negligent Driving 1st degree in the last 5 years
- Driving While License Suspended/Revoked reviewed on a case-by-case basis

Domestic Violence

- Any conviction for any crime classified as a Domestic Violence offense

Military

- Any discharge from any military service other than honorable will be evaluated on a case-by-case basis
- A dishonorable discharge remains an automatic disqualifier